



The Klamath Water Users Association (KWUA) is a non-profit corporation that has represented Klamath Irrigation Project farmers and ranchers in its current form since 1953, but its roots stretch back to 1905. KWUA members include rural and suburban irrigation districts and other public agencies as well as private individuals who operate on both sides of the California-Oregon

border. The area represented by KWUA members is home to over 1200 family farms and ranches and encompasses over 170,000 of some of the best farm land in the West. The mission of the organization is to preserve and protect the viability of irrigated agriculture for our membership in the Klamath Basin, for the benefit of current and future generations. The Klamath Water Users Association is governed by an 11 member board of directors who are representatives from Klamath Project districts.

CAREER OPPORTUNITY

Title: Deputy Director
Location: Klamath Falls, Oregon
Status: Full-time Employee

The Klamath Water Users Association (KWUA) is seeking a self-motivated individual to provide policy and technical support to the Executive Director in areas of internal and external policy development, natural resources and fisheries management, strategic planning, issue management, evaluation of technical material, communications, and a variety of other policy and water-related work. This is a unique opportunity to join an organization that is at the forefront of many challenging and precedent-setting western water issues. Our work and effectiveness for our members requires the addition of a dynamic individual with multiple skills and relevant work/career experience.

As the Deputy Director, your work will be focused on managing a variety of issues including from policy development and implementation, analysis and creation of technical information on natural resources issues including hydrology, fisheries, and water quality, writing and editing letters and comments, coalition building, internal and external outreach and communications, and other duties as assigned. The successful candidate must be a self-starter and capable of working with a variety of stakeholders and other interests in the Klamath Basin.

This position will focus on policy-related work both internally and externally. The successful candidate will be able to articulate and promote the association's vision and objectives through direct and indirect engagement with agency personnel, and technical and policy personnel from other stakeholders in the Klamath Basin. This role requires someone who is a proven leader, experienced in technical/policy analysis and development and who is capable of communicating ideas clearly and thoughtfully. In addition the successful candidate will have the ability to identify future trends and needs and be able to collaborate with others to achieve desired outcomes for the organization.

Basic Qualifications

- Bachelors or advanced degree from an accredited college or university in sciences, communications, engineering or a related technical field of study, OR an equivalent combination of education, training and experience which provides the required knowledge, skills and abilities.
- Excellent oral and written communication skills, problem-solving abilities, commitment to quality and sense of initiative.
- Three or more years of experience with technical issues or policy development (or work in a related technical field) involving western water issues.
- Experience working with diverse groups and managing difficult situations.
- Ability to lead and work in a team environment.
- Strong ethics.
- Ability to create and maintain formal and informal networks.
- Advanced working knowledge of Microsoft Office, Word, Excel and PowerPoint.
- A proven ability to engage in multi-disciplinary work.
- Must possess a valid drivers license.
- A willingness to travel.

Additional Preferred Qualifications:

- Ability to present complete complex technical concepts effectively, both orally and in writing, for ease of understanding by non-technical members and the public.
- Experience with a wide range of analytical tools and processes applicable to policy development.
- Experience and expertise specifically in water and/or natural resource planning and management.
- Proven experience acting as a contact on complex environmental, political, legal, regulatory, or other issues for external and/or internal stakeholders.
- Experience/education in fish biology, ecology and/or species restoration.
- An advanced degree in applied statistics or biostatistics, physical sciences with supporting formal training in applied statistics and biostatistics.
- Effective planning, decision-making and team building.
- Demonstrate strong leadership, interpersonal skills, communication and engage in continuous learning.
- Proven skills in negotiation and debate.
- The successful candidate should be goal-oriented and have a positive attitude and a desire to grow personally and professionally.

Expectations of the job are likely to include but not limited to the following:

- Work directly and effectively with the executive director, board members, staff and irrigation districts in the Klamath Project.
- Lead or assist in writing papers for publication or broad distribution on various issues.
- Lead or assist in presenting information at town halls, educational or other forums.
- Ability to analyze and interpret technical studies and other work relative to the Klamath Project and/or Biological Opinions developed by federal agencies.
- Attend meetings and represent the association with federal and state agencies as well as other stakeholders and policy makers.
- Work effectively with established consultants and experts in areas related to water law, water rights, water quality, hydrology and power/rate-making cases.
- Advocate for the interests of Klamath Project irrigators.
- Work with stakeholders including but not limited to, Bureau of Reclamation, National Marine Fisheries Service, U.S. Fish and Wildlife Service, U.S. Geological Service, Oregon Water

Resource Department, California Department of Water Resources, farmers and ranchers, Indian tribes, conservation and fishing groups and local community interests.

- Monitor ongoing Public Utility Commission activity in Oregon and California as it relates to Klamath Project irrigation rates.

Compensation:

This is a management level position and will be compensated as such. The salary range will be commensurate with education, qualifications and experience. KWUA also offers a competitive employee benefit package that includes among other things; an employer sponsored 401K retirement program, health, vision and dental coverage for the employee.

KWUA is an equal opportunity employer. All offers of employment are contingent upon a successful background check and drug screening.

Contact Information:

Please send cover letter and resume to assist@kwua.org. Resumes will be accepted through August 30, 2017. For more information about Klamath Water Users Association please visit our website at www.kwua.org