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###### Le Sueur County Soil & Water Conservation District

Le Sueur County SWCD Tel. (507) 357-4879 Ext. 3

*181 W Minnesota St Website:* [*www.lesueurswcd.org*](http://www.lesueurswcd.org)

*Le Center, MN 56057*

Minutes from November 14, 2017 regular board meeting of the Le Sueur County SWCD Board of Supervisors. SWCD building, Le Center, MN.

Members present: Chairman, Jim Struck

 Vice-Chairman, Greg Entinger

 Secretary, Earle Traxler

 Treasurer, Cletus Gregor

 PR&I, Glendon Braun

Others present: District Manager, Mike Schultz

 Ditch Specialist, Nik Kadel

 District Technician, Joe Jirik

 Farm Bill Technician, Jack Bushman

 Program Specialist, Sue Prchal

The Pledge of Allegiance was recited.

Secretary’s report from October 10, 2017 was read and approved.

Treasurer’s report from October 31, 2017 was read. Motion by Entinger, second by Traxler to approve as read and to pay bills.

Affirmative: All

Opposed: None

Motion carried

Brandon Brockway Lake Volney CWF cost-share project is complete. Motion by Gregor, second by Traxler to approve payment of $17,438.00.

Affirmative: All

Opposed: None

Motion carried

Motion by Gregor, second by Entinger to approve Steve Stangler Flood Relief cost-share contract #5DR/2014/P1 in the amount of $7200.00 for terraces.

Affirmative: All

Opposed: None

Motion carried

Steve Stangler Flood Relief cost-share project is complete. Motion by Traxler, second by Gregor to approve payment of $7073.95 for contract #5DR/2014/P1.

Affirmative: All

Opposed: None

Motion carried

Motion by Traxler, second by Gregor to pay MACDE membership dues for SWCD employees in the amount of $20/employee.

Affirmative: All

Opposed: None

Motion carried

The purchase agreement for the Meger building across the street is ready to be signed.

1W1P update was given to board. Priority areas have been identified. There are 5 priority areas in the Cannon River 1W1P.

There will be a WRAPS strategy meeting on Thursday, November 30, 2017 at the Next Chapter Winery.

Motion by Entinger, second by Traxler for Mike Schultz to sign the Joint Powers Agreement with the MN Dept. of Ag for administrating a nitrate testing program that tests vulnerable areas with wells in Le Sueur County.

Affirmative: All

Opposed: None

Motion carried

Motion by Gregor, second by Braun to hire Peterson Company to assist with the 2017 end of year accounting. The cost will be $1000.00.

Affirmative: All

Opposed: None

Motion carried

Motion by Entinger, second by Traxler to sign the FY15 and FY16 Flood Relief Grant extensions.

Affirmative: All

Opposed: None

Motion carried

A Watershed Specialist position was brought up to the board for work on the middle MN watershed.

The MASWCD convention was discussed.

The personnel committee met and discussed the following:

Jack Bushman 6 month probation is completed. Effective 11-15, 2017 Jack’s salary will be $18.31/hour (GS 6-1) and effective 1-1, 2018 it will be $19.33/hour (GS 6-2)

Joe Jirik’s salary will be $24.89/hour (GS 9-1) effective 11-15, 2017 and effective 1-1, 2018 will be $26.28/hour (GS 9-2).

Sue Prchal’s salary will be $35.90/hour (GS 11-6) effective 1-1, 2018.

Mike Schultz’s salary will be $39.34/hour (GS 12-3) effective 1-1, 2018.

Nik Kadel’s salary will be $21.48/hour effective 1-1, 2018 (GS 7-2).

Motion by Traxler, second by Gregor to approve 2017 and 2018 salary increases.

Affirmative: All

Opposed: None

Motion carried

There being no further business, meeting adjourned at 10:10 a.m.

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Date District Secretary