

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 9 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	100.00%	9
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

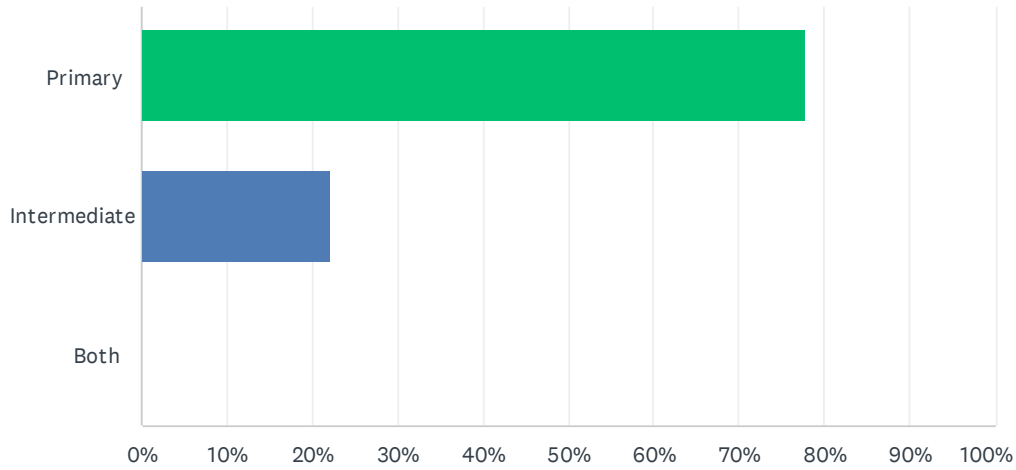
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

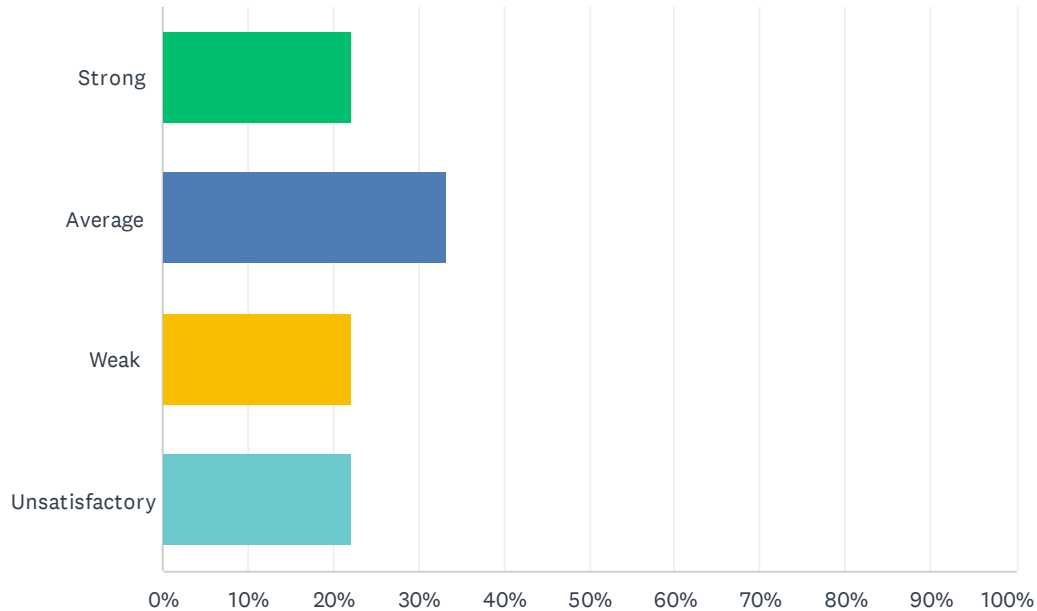
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	77.78%	7
Intermediate	22.22%	2
Both	0.00%	0
TOTAL		9

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

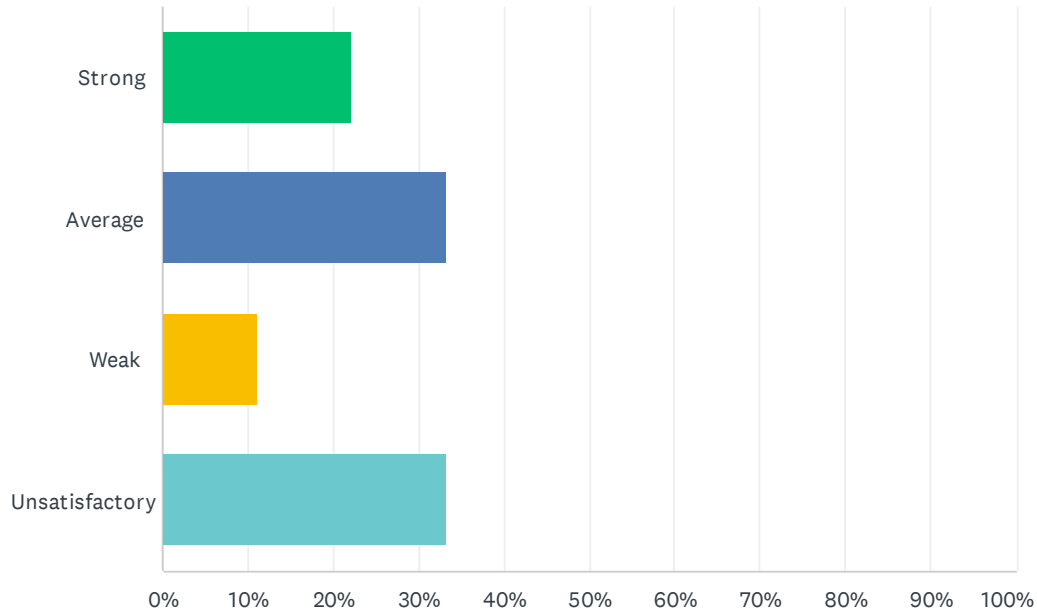


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENTS:	DATE
1	Strong for students. Need more work on the needs of the staff. But it's a new administration.	2/8/2023 8:10 AM
2	Ledford is new and needs some time to get better at informing us of what is going on.	2/1/2023 2:47 PM
3	Listens and makes adjustments to feedback from parents and staff. Gives ample notice for meetings and changes. Values employees and their personal lives.	1/21/2023 8:14 PM
4	My administrator did not answer my emails when I asked for support when I was short staffed in my class. I serve a class of intensive Pre-k. She has not once came into my class or interacted with my students.	1/19/2023 2:07 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

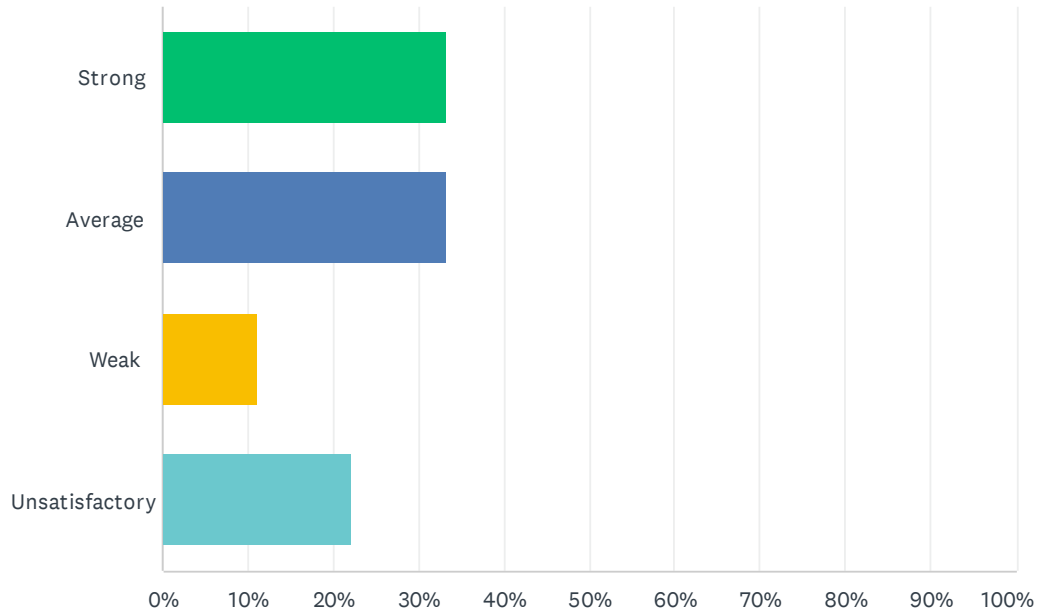


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENT	DATE
1	All administrators are making the effort to get to personally know families and staff.	1/21/2023 8:14 PM
2	I do not feel valued, when any changes have to be made regarding the structure of my classroom schedule, my input is not required.	1/19/2023 2:07 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

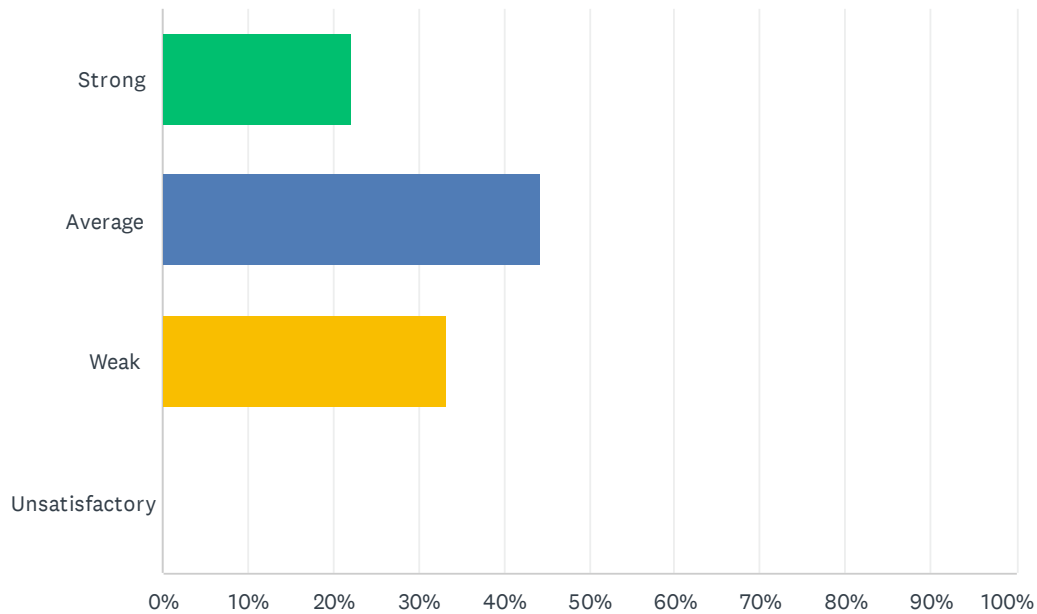


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENT:	DATE
1	Nice notes.	2/1/2023 2:47 PM
2	The students do not know when administration enters the room. It is business as usual.	1/21/2023 8:14 PM
3	Too frequent, mildly disruptive, and no feedback	1/19/2023 7:20 PM
4	My administrator has not visited my classroom at all.	1/19/2023 2:07 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

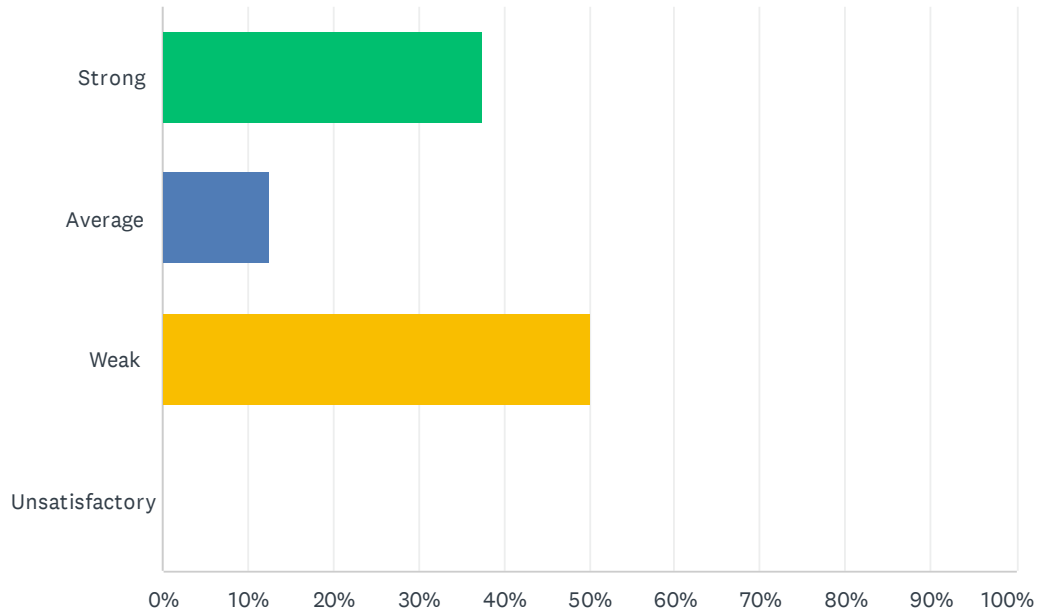


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	44.44% 4
Weak	33.33% 3
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Principal is new to BCSD this year. Vice Principal is also fairly new (3-4 years) to the district and never as a teacher. There are often times they need reminders of the contract.	2/1/2023 4:11 PM
2	Administration asks for our opinion and values each of us.	1/21/2023 8:14 PM
3	She really does not speaks to me.	1/19/2023 2:07 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 1

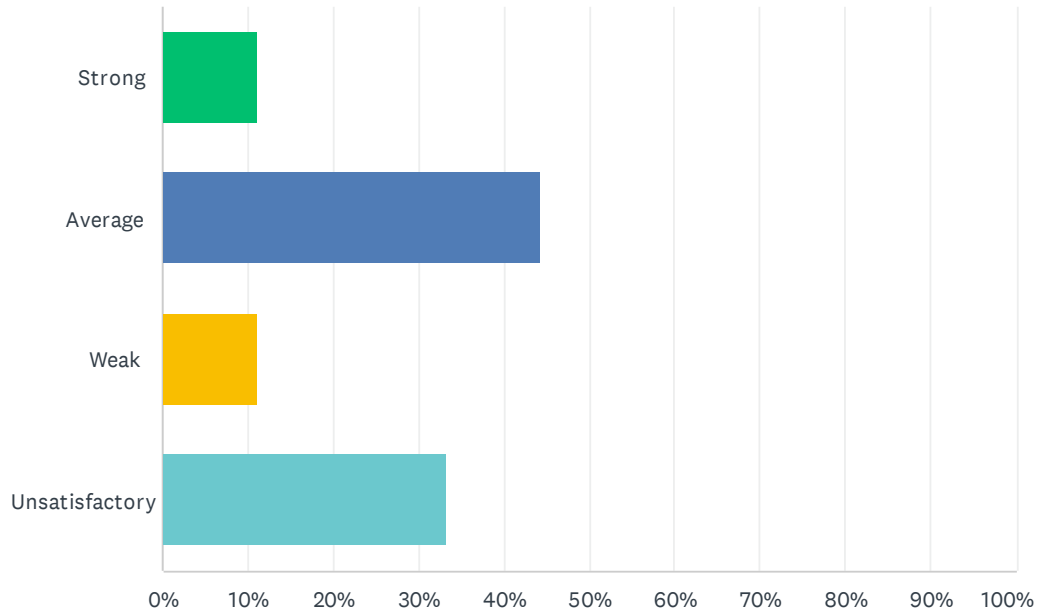


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	12.50%	1
Weak	50.00%	4
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	New principal to the district. She doesn't know what their job descriptions are or what to do with them.	2/1/2023 4:11 PM
2	I have not seen anyone in a position other than their designated one.	1/21/2023 8:14 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

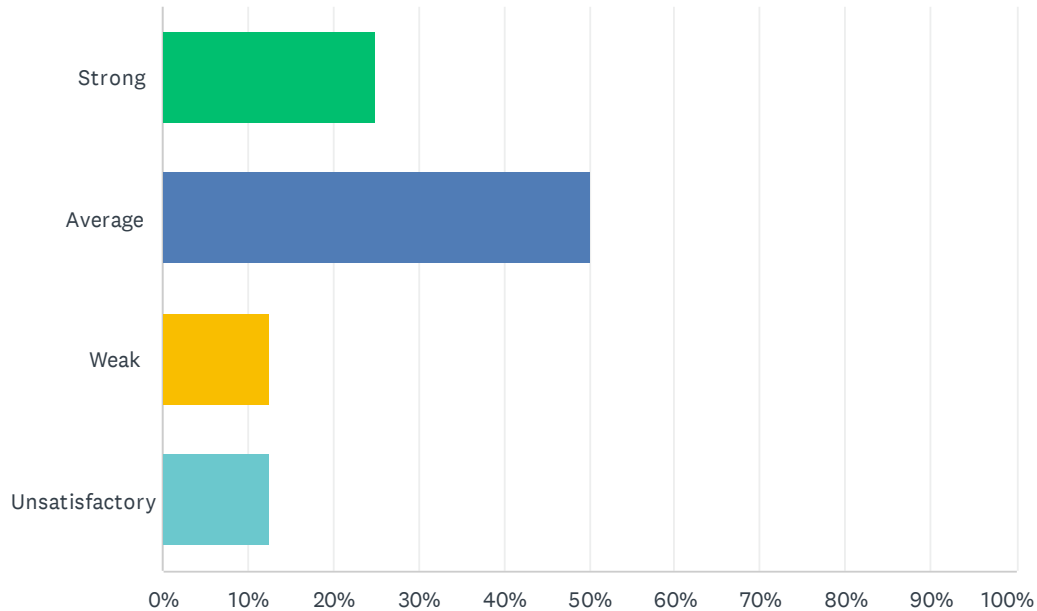


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENTS:	DATE
1	Need more communication	2/8/2023 8:10 AM
2	Weekly bulletins didn't start until later in the year. Calendar of events not updated frequently makes it hard for staff to know who is walking rooms or what is going on each week.	2/1/2023 4:11 PM
3	Communicates with leadership team, sometimes the information doesn't get disseminated.	2/1/2023 2:47 PM
4	Families feel welcome at our site.	1/21/2023 8:14 PM
5	Her office is close most of the time, she does not respond to emails, she does not greet parents in the mornings. She will not greet many of the staff member eather.	1/19/2023 2:07 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 1

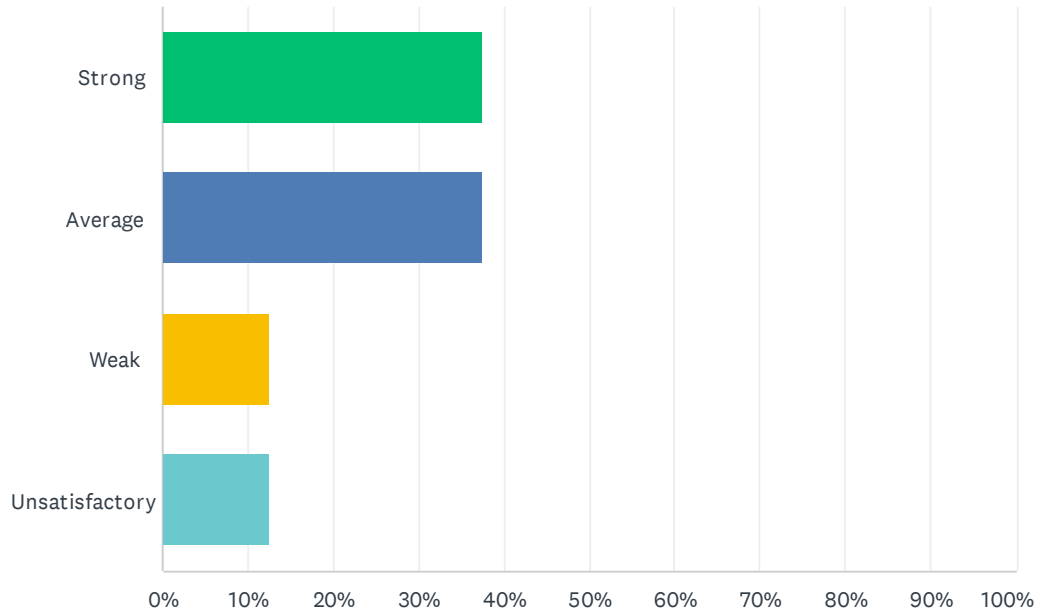


ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	With ParentSquare letting teachers be so "available" when admin gets a complaint she doesn't contact us right away. She's overwhelmed.	2/1/2023 4:11 PM
2	Appreciate!	2/1/2023 2:47 PM
3	Administration diplomatically supports staff when responding to parents.	1/21/2023 8:14 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 1

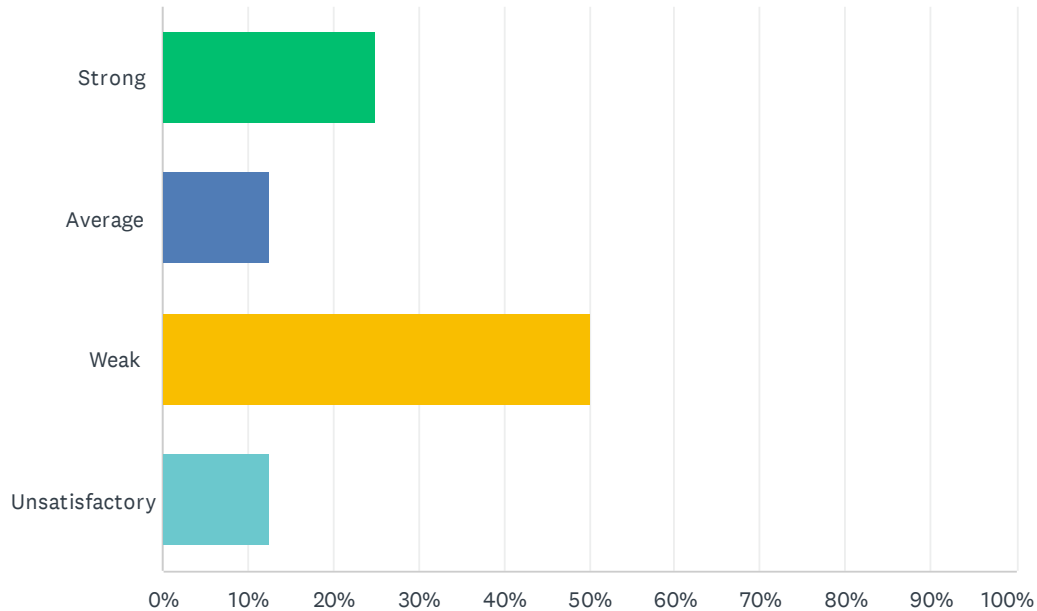


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	She appears to take the word of a BIS over a teacher.	2/20/2023 8:33 PM
2	So far, she's treated us all fairly equally.	2/1/2023 4:11 PM
3	I feel equally valued as a member of our staff.	1/21/2023 8:14 PM
4	There are teacher that she will not talk to only when other staff members are present.	1/19/2023 2:07 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 1

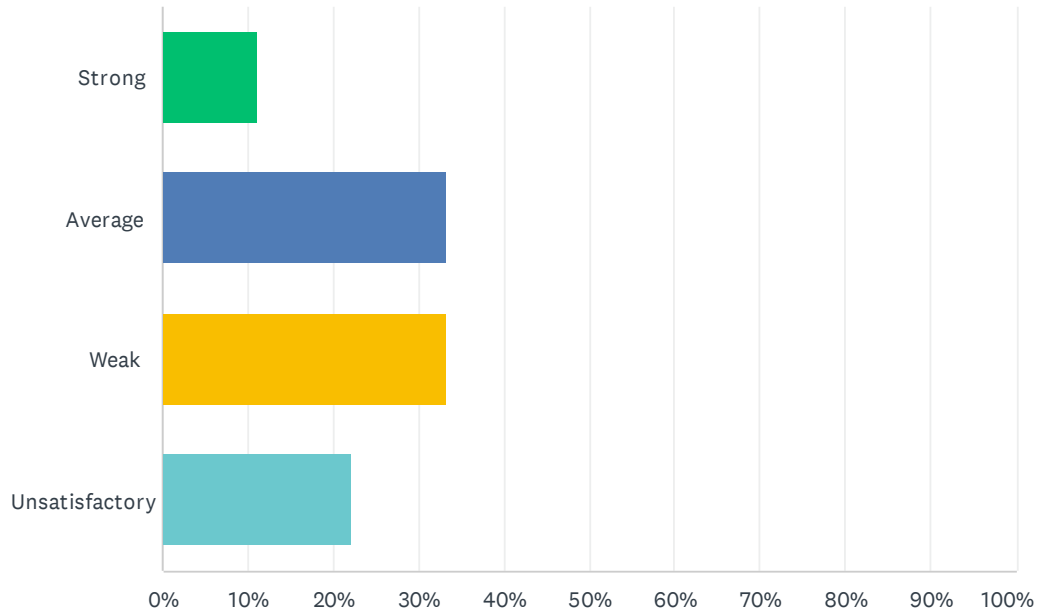


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	12.50% 1
Weak	50.00% 4
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENTS	DATE
1	Classroom discipline procedures are inconsistent. Not all of us have clear classroom expectations.	2/20/2023 8:33 PM
2	Multiple instances of discipline are lacking. There's always an excuse as to why she can't suspend students. Her philosophy is to treat them gently and send them back to class.	2/1/2023 4:11 PM
3	Administration values our input on how to best discipline our students while also following District guidelines.	1/21/2023 8:14 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

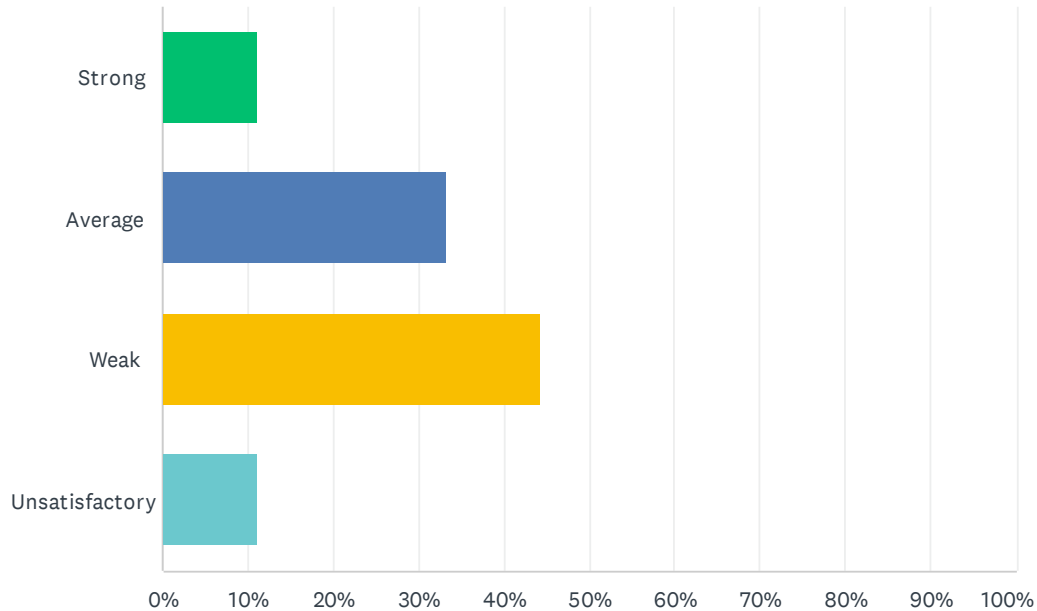


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	33.33%	3
Weak	33.33%	3
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENT	DATE
1	Starts a new project without mastering the last. Support is weak.	2/8/2023 8:10 AM
2	It's stressful when admin walks classrooms with "people from the district" without warning.	2/1/2023 4:11 PM
3	I feel no stress at our site. I believe we are shielded from outside conflict unless it is necessary.	1/21/2023 8:14 PM
4	The stress level of the school has gone up, not just teacher, but also support staff and parents.	1/19/2023 2:07 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

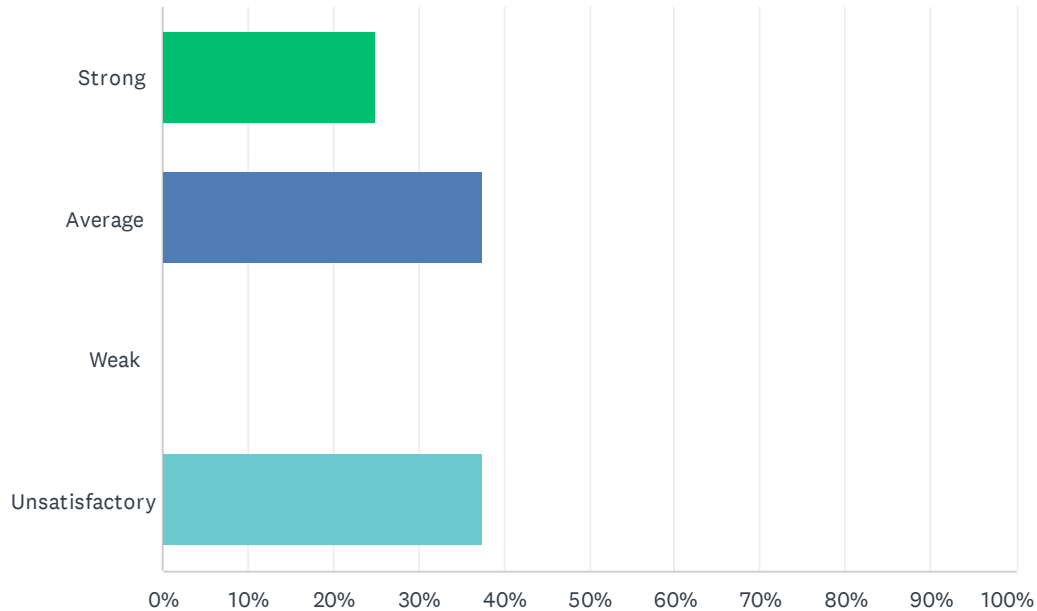


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	33.33%	3
Weak	44.44%	4
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
1	Weekly bulletin is appreciated. Don't like the observations listed for everyone to see.	2/20/2023 8:33 PM
2	We receive invitations online to upcoming events. The principal compiles a weekly bulletin. It is emailed and a hard copy is in our box first thing every Monday morning.	1/21/2023 8:14 PM
3	Communication is a struggle, because most of the time no one knows what is going on in the school. If there are events like an awarded assemble, no one knows the times or dates, the people in the office does not have that information, only the principle does. When she sent email with the information not everyone is included.	1/19/2023 2:07 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 8 Skipped: 1

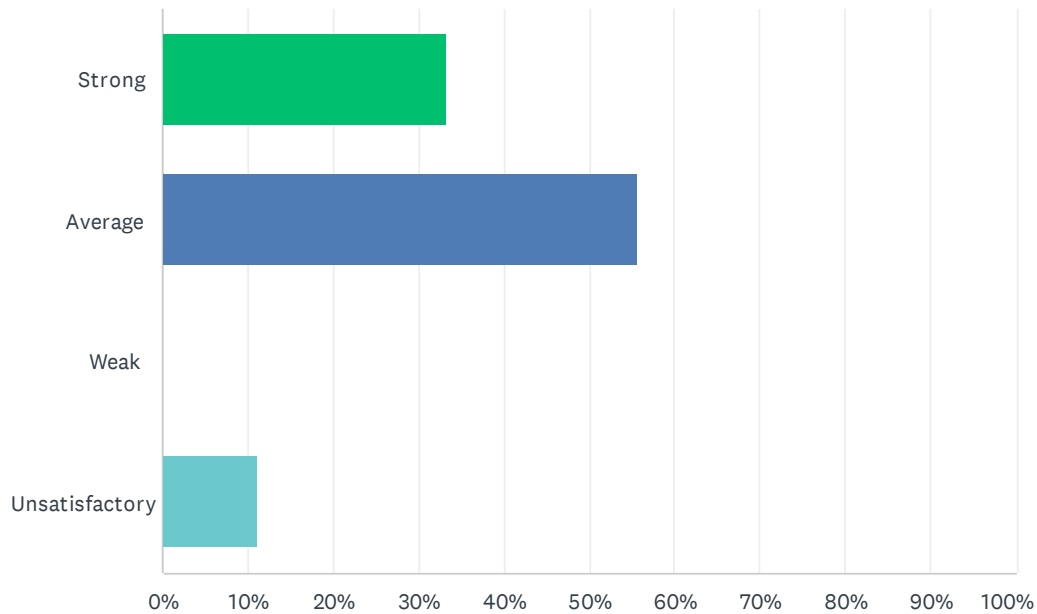


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	37.50% 3
TOTAL	8

#	COMMENT:	DATE
1	She is attempting to make positive changes after long term administration and covid. It will take time.	2/20/2023 8:33 PM
2	It's difficult accepting a new principal when the previous principal was so good to us! But she's doing great.	2/1/2023 2:47 PM
3	Our principal positively impacts our working conditions. It has been a smooth transition this year. I have received many compliments and valued feedback on my performance as a teacher.	1/21/2023 8:14 PM
4	This year the impact at my worksite is negative, everyone is tire and more absent. Not as happy as previous years.	1/19/2023 2:07 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

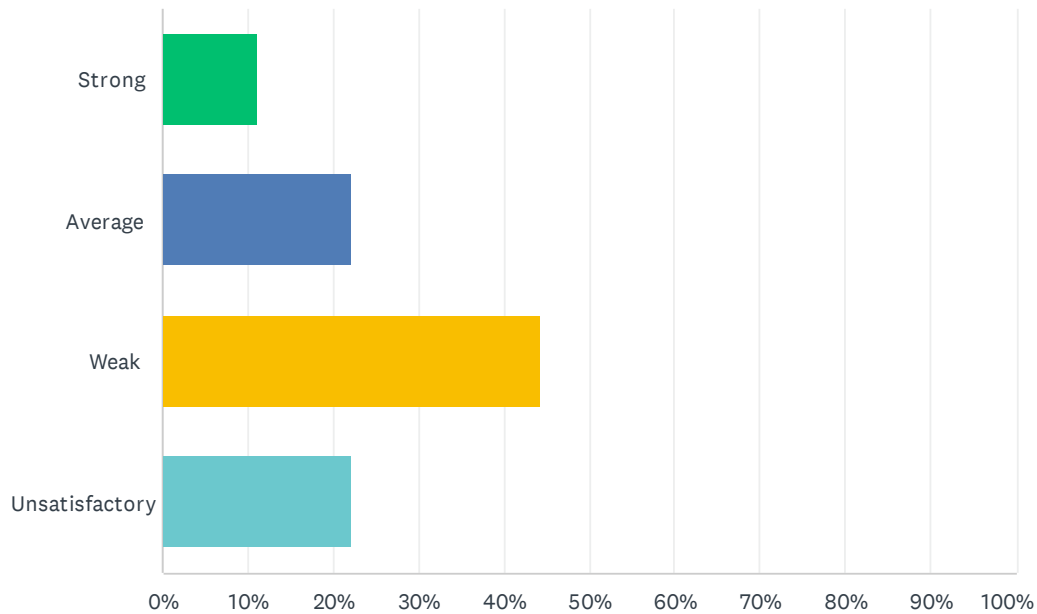
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	11.11%	1
TOTAL		9

Q16 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

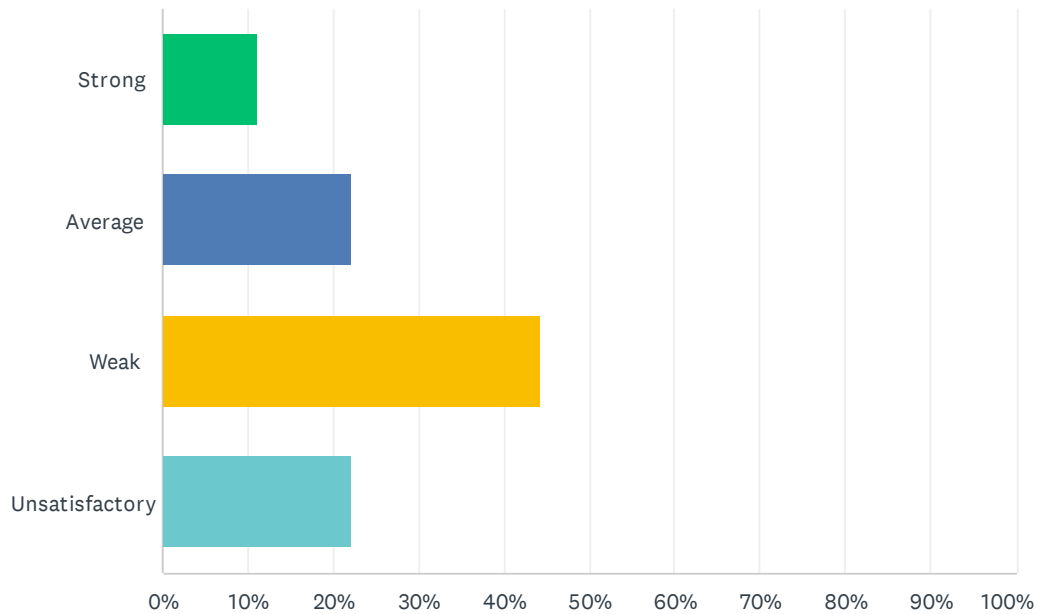


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	22.22% 2
Weak	44.44% 4
Unsatisfactory	22.22% 2
TOTAL	9

#	COMMENT	DATE
1	Leadership meetings and SSC meetings are 2 hours long.	2/8/2023 8:12 AM
2	Nothing is decided at those meetings.	2/1/2023 8:13 PM
3	The ssc meetings are OK. The few meetings weve had have been fine. But we've had excessive safety drills. Average of once a week!	2/1/2023 2:54 PM
4	Very few staff meetings so we can work on the tasks at hand.	1/21/2023 8:18 PM
5	Principal likes to micromanage everything, so many people started to get discouragement of getting involved in meetings and helping.	1/19/2023 2:12 PM

Q17 Meetings are not excessive and have been productive.

Answered: 9 Skipped: 0

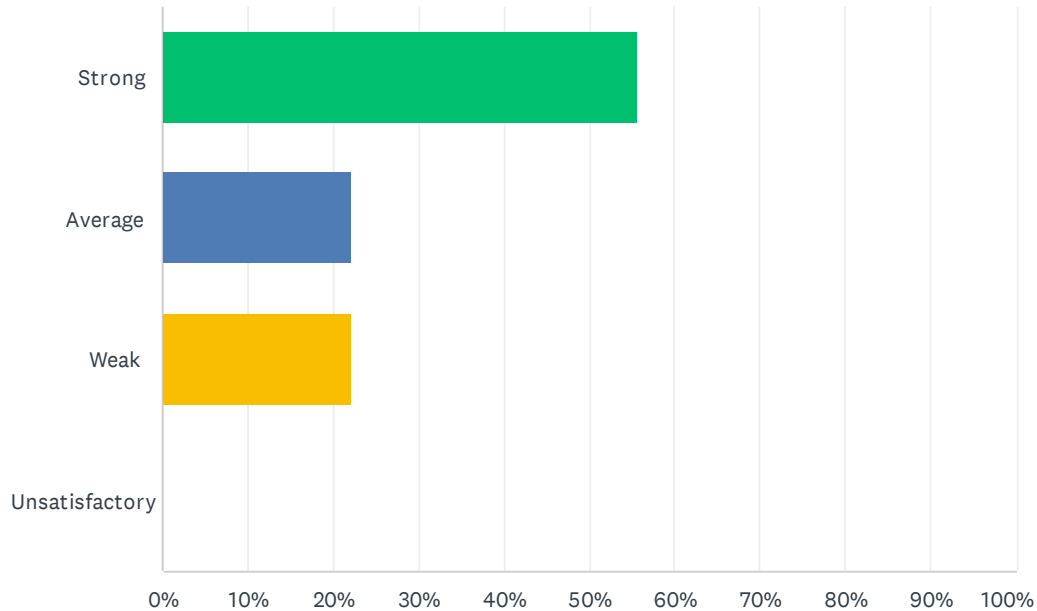


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	22.22% 2
Weak	44.44% 4
Unsatisfactory	22.22% 2
TOTAL	9

#	COMMENT	DATE
1	So many "repeat" meetings every year.	2/1/2023 8:13 PM
2	They started out excessively long but have gotten better.	2/1/2023 2:54 PM
3	I feel like I understand the school's focus and plan of actions.	1/21/2023 8:18 PM
4	Meeting are after work time and very long with no pay.	1/19/2023 2:12 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

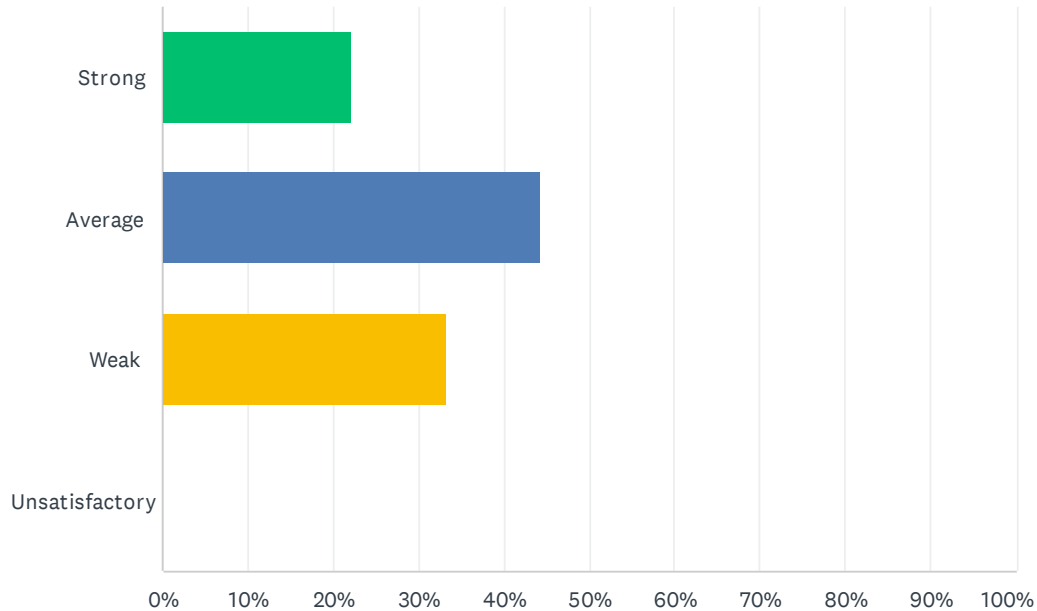


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Teachers not having yard duty has greatly helped.	2/20/2023 8:35 PM
2	There are weeks that this is weak and weeks that we are left alone and can plan/prep.	2/1/2023 8:13 PM
3	5 star at this!	2/1/2023 2:54 PM
4	Our planning time is never interrupted.	1/21/2023 8:18 PM
5	Prep time is often lost due to meetings	1/19/2023 7:28 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 9 Skipped: 0

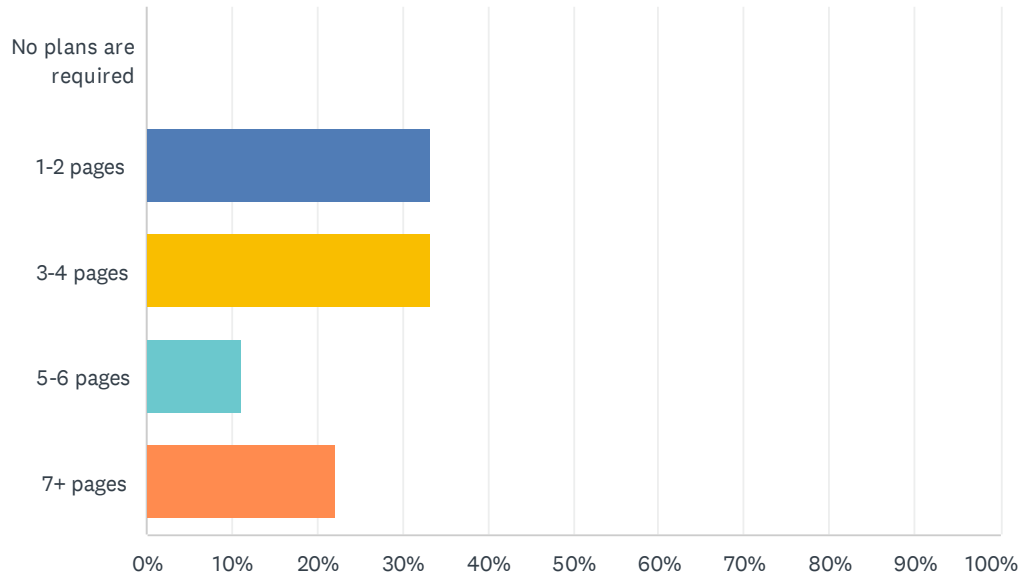


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	44.44% 4
Weak	33.33% 3
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT:	DATE
1	On our prep time we input info.	2/1/2023 8:13 PM
2	Gave us 4 hours paid on a Saturday to get this kind of stuff done. 😊	2/1/2023 2:54 PM
3	The District gives us several weeks to input data.	1/21/2023 8:18 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

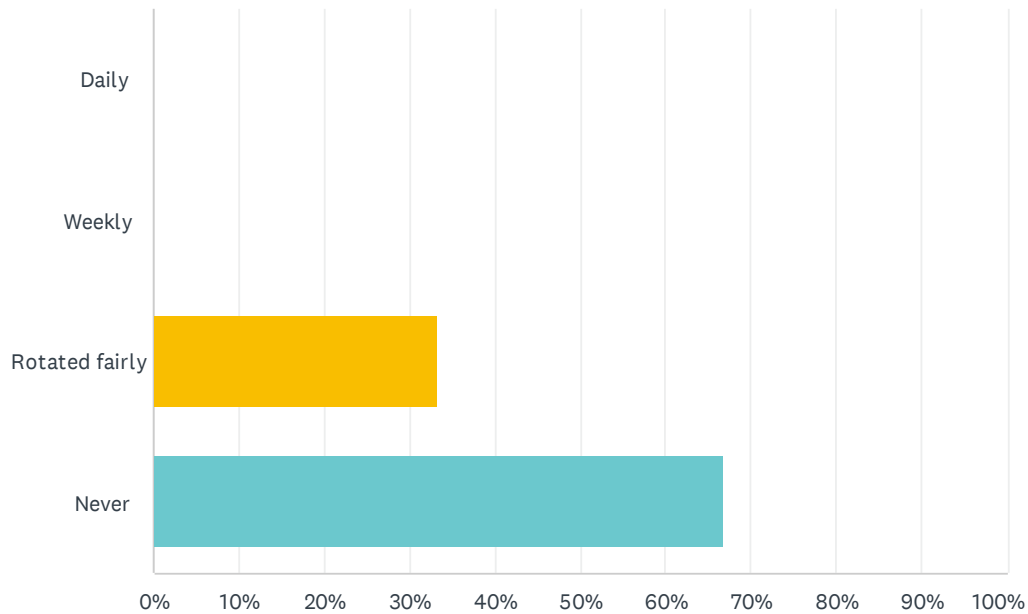


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	33.33%	3
3-4 pages	33.33%	3
5-6 pages	11.11%	1
7+ pages	22.22%	2
TOTAL		9

#	COMMENT	DATE
1	Lots of lesson plan information to include daily. Also lengthily PLC forms to fill out weekly.	2/1/2023 8:13 PM
2	We post our lesson plans online, but are not required to turn in paper copies.	1/21/2023 8:18 PM
3	Admin does not check if lesson plans are submitted or not.	1/19/2023 2:12 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 0

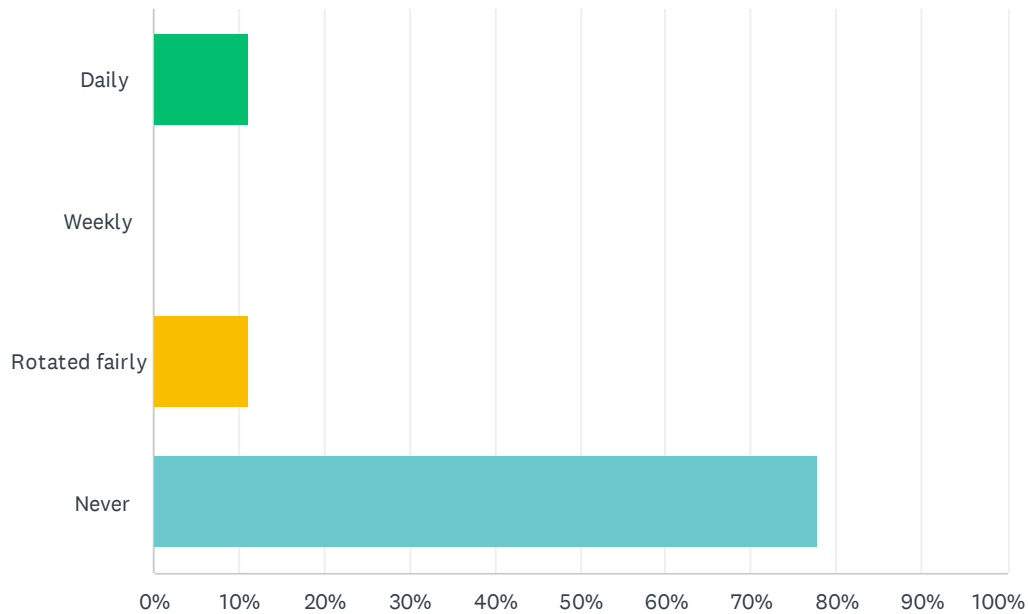


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	33.33% 3
Never	66.67% 6
TOTAL	9

#	COMMENT:	DATE
1	Teachers, no Thank God. Coaches and Apl only when we are short cpals.	2/1/2023 8:13 PM
2	There is only a short rotated duty.	1/21/2023 8:18 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 0

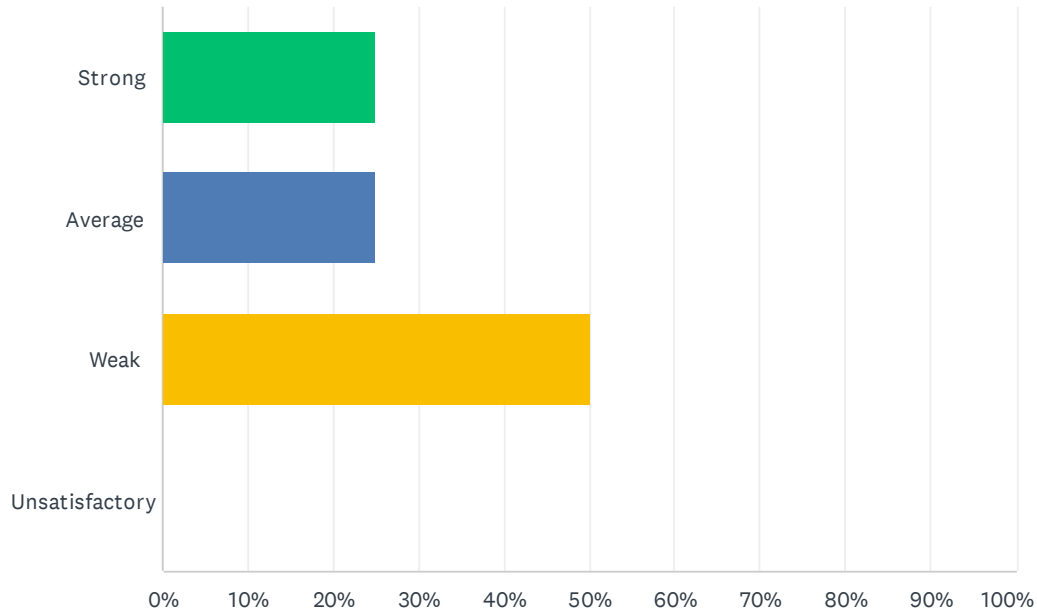


ANSWER CHOICES	RESPONSES	
Daily	11.11%	1
Weekly	0.00%	0
Rotated fairly	11.11%	1
Never	77.78%	7
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 4 Skipped: 5

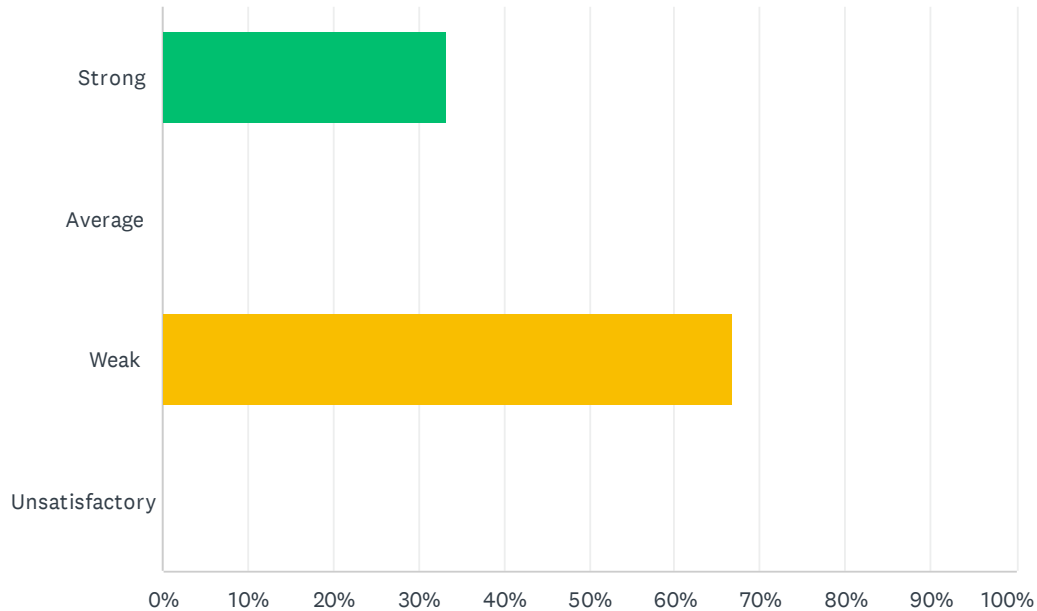


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	25.00%	1
Weak	50.00%	2
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	SPED is always there to support me whenever I was under staff if possible.	1/19/2023 2:18 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 3 Skipped: 6

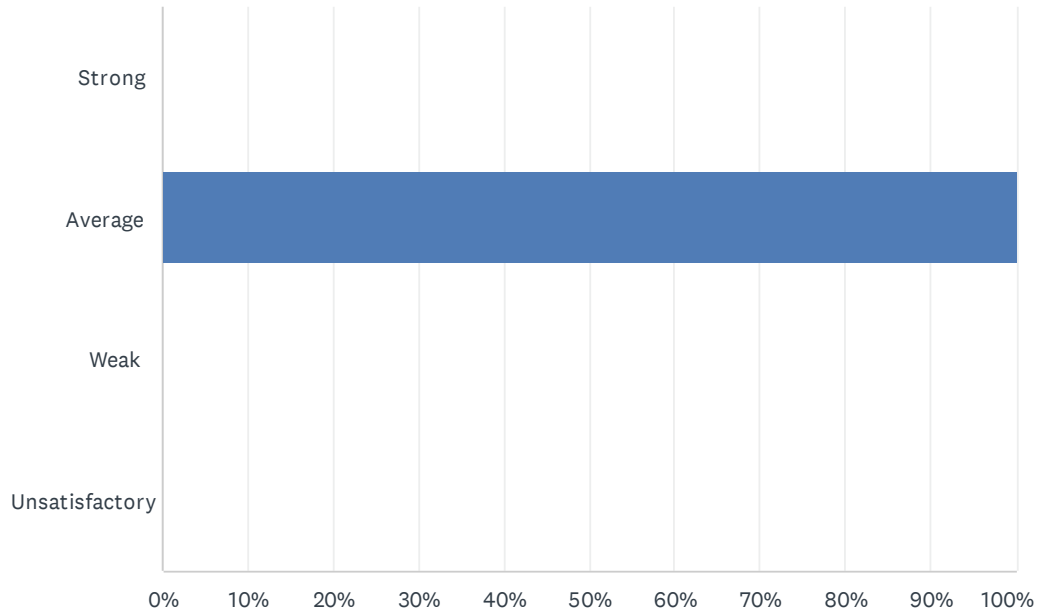


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	0.00%	0
Weak	66.67%	2
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	There is 12 students for 4 adults.	1/19/2023 2:18 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 3 Skipped: 6

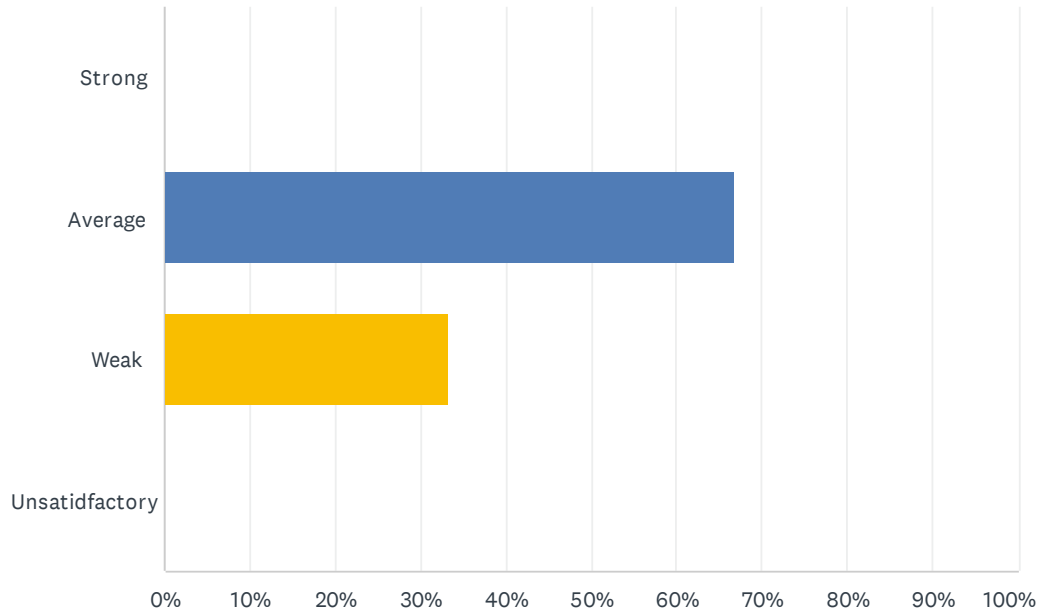


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 3 Skipped: 6

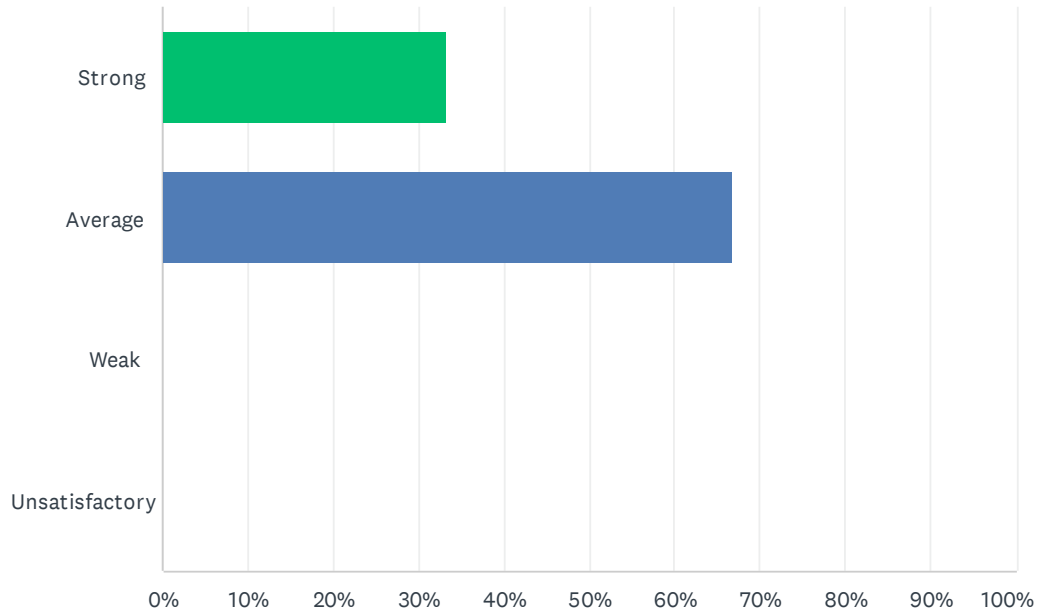


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	2
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 3 Skipped: 6

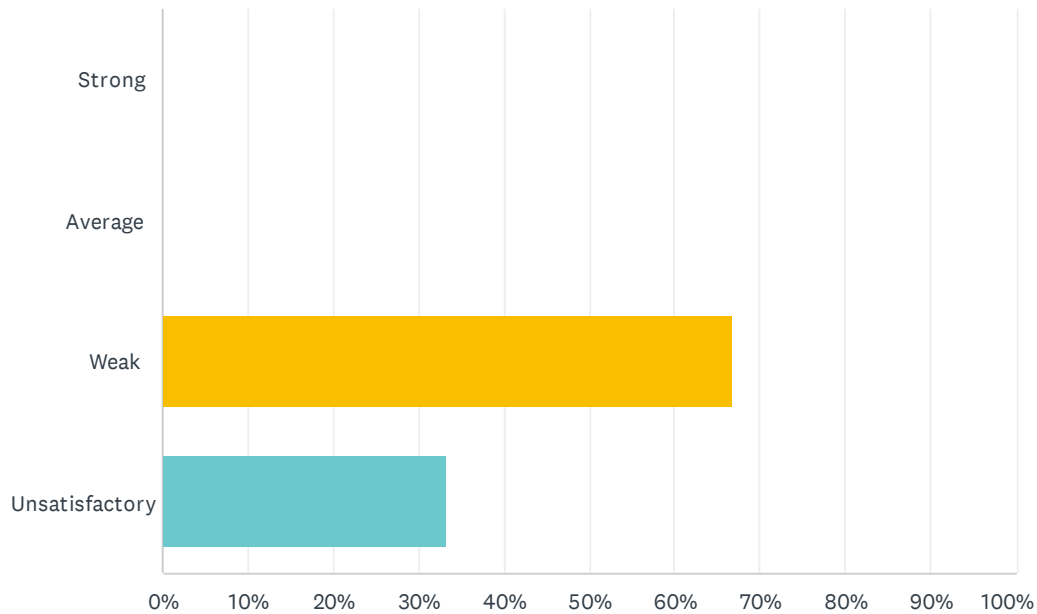


ANSWER CHOICES		RESPONSES	
Strong		33.33%	1
Average		66.67%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 3 Skipped: 6

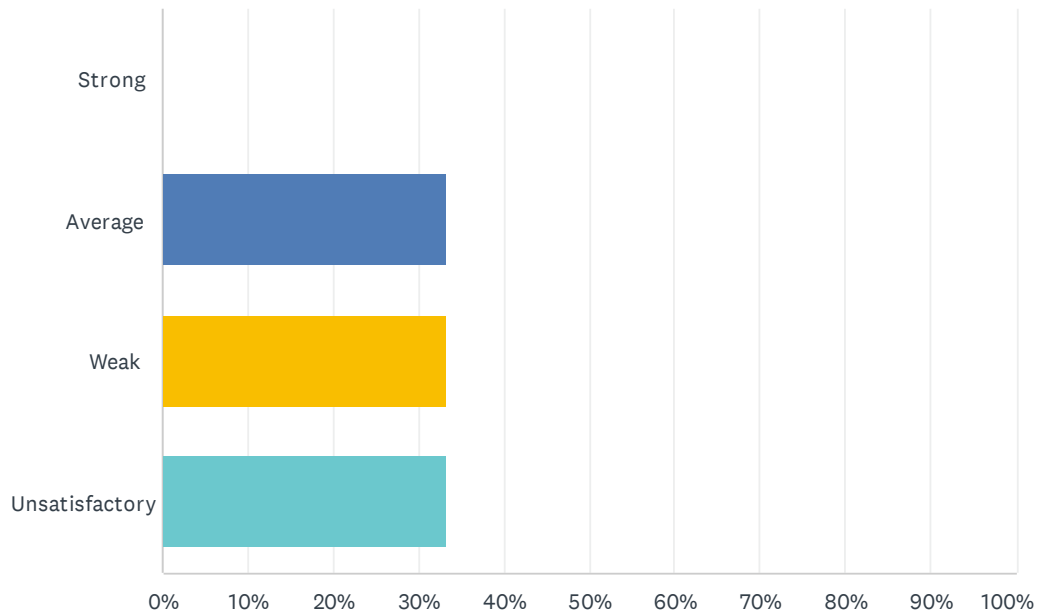


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	66.67%	2
Unsatisfactory	33.33%	1
TOTAL		3

#	COMMENTS:	DATE
1	She usually does not attend my IEP's even though we made a master calendar where they were set and took everyone inconsideration to make sure that everyone could attend.	1/19/2023 2:18 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 3 Skipped: 6

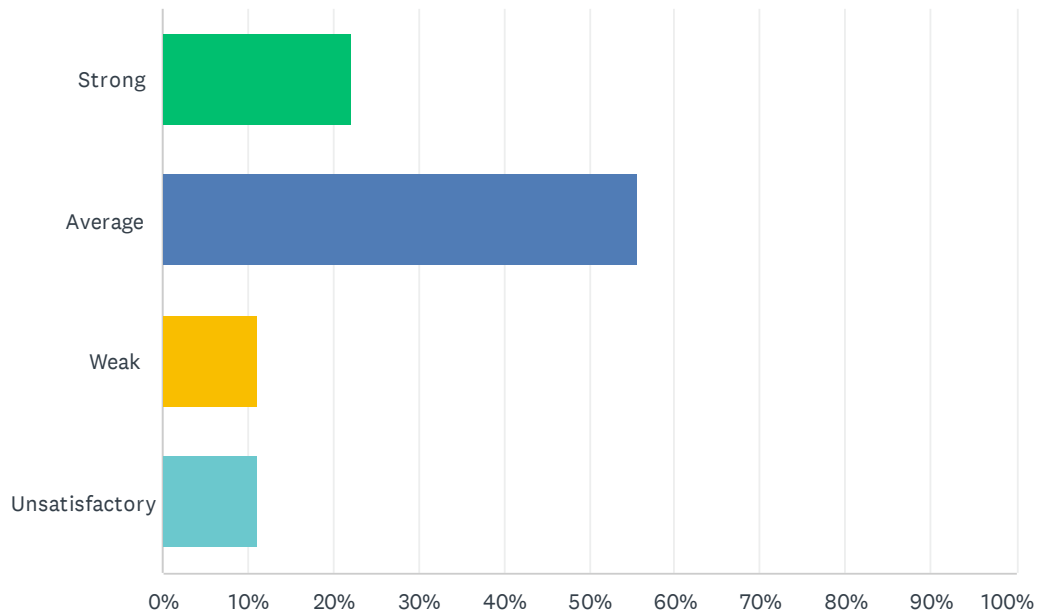


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 1
Weak	33.33% 1
Unsatisfactory	33.33% 1
TOTAL	3

#	COMMENTS:	DATE
1	She does not know how my class works because she does not come in to see my class at all.	1/19/2023 2:18 PM

Q30 Staff and students feel safe.

Answered: 9 Skipped: 0

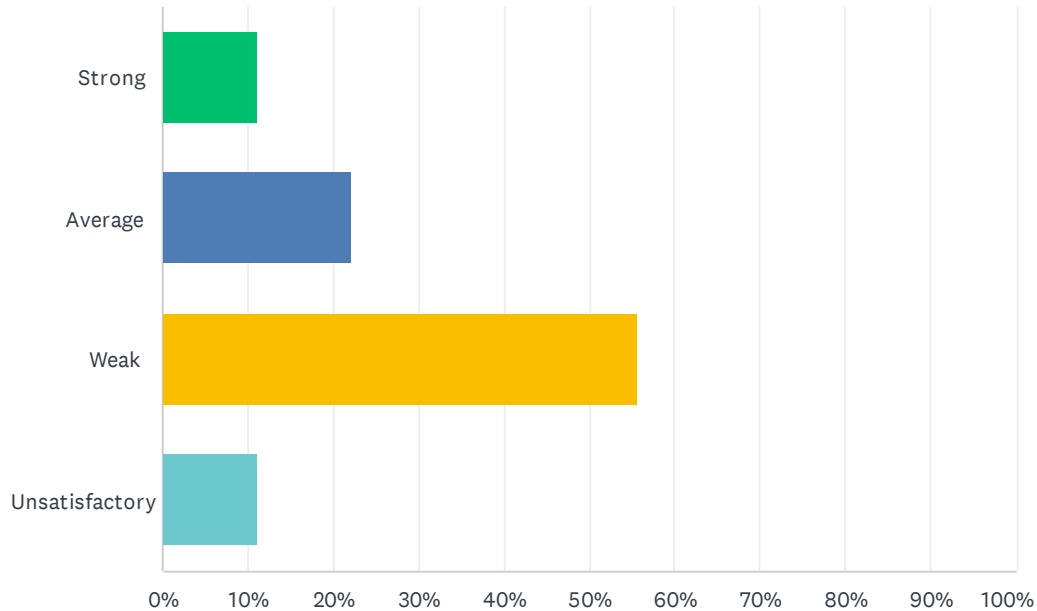


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
1	A few troubled students have created an atmosphere that feels unsafe for other students.	2/20/2023 8:42 PM
2	Parents feel welcome and have been invited to award ceremonies, evening FACE activities, musical assemblies, and classrooms.	1/21/2023 8:23 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

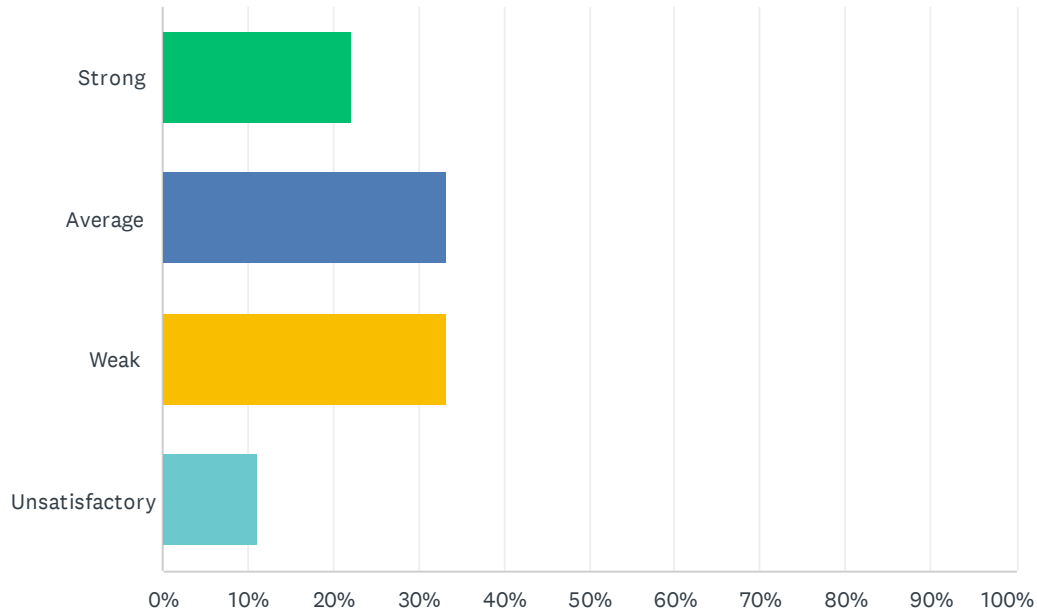


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	22.22%	2
Weak	55.56%	5
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
1	VP working part time almost does more harm with discipline. She has to leave and may not get to follow through and continue to build relationships. When she returns, she plays catch up and has to start over.	2/20/2023 8:42 PM
2	Admin is too easy on discipline.	2/2/2023 6:08 AM
3	Administration is always available to help with any student challenge.	1/21/2023 8:23 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

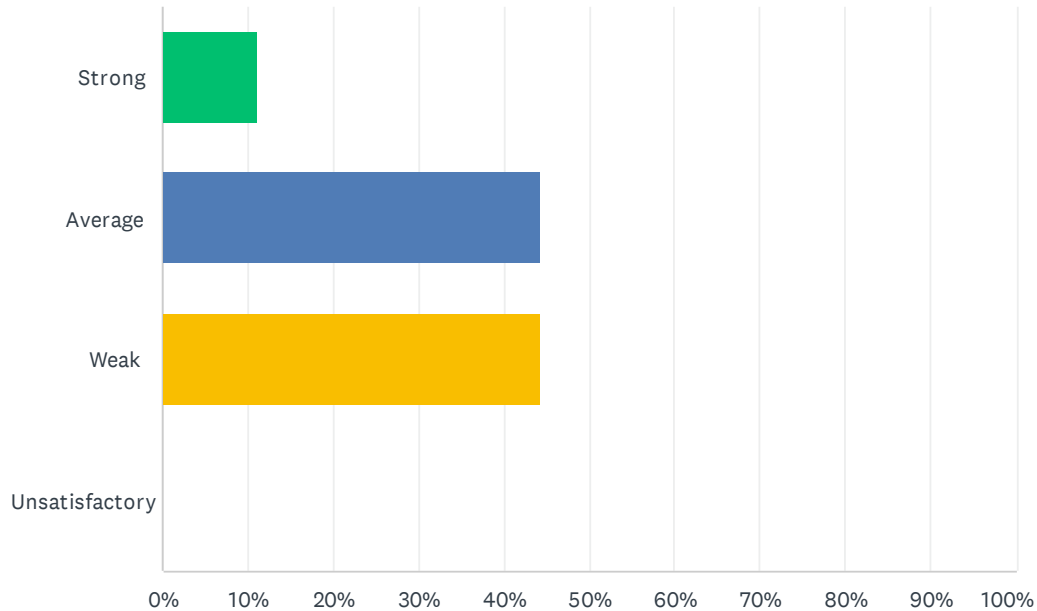


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	33.33%	3
Weak	33.33%	3
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
1	BIS handles behaviors	2/20/2023 8:42 PM
2	Our PBIS coaches are well-trained and have trained the staff.	1/21/2023 8:23 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

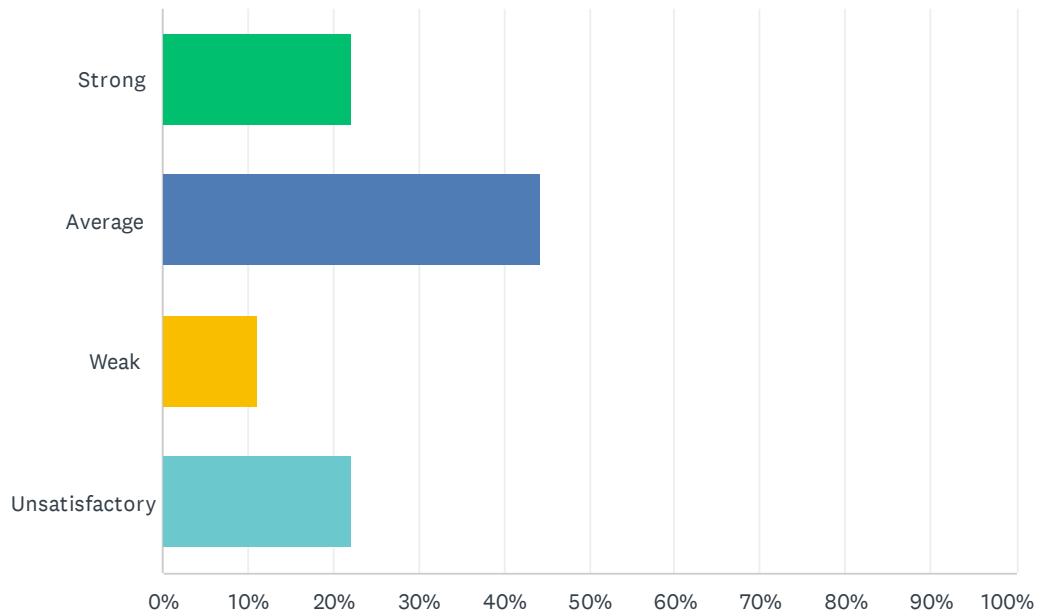


ANSWER CHOICES		RESPONSES	
Strong		11.11%	1
Average		44.44%	4
Weak		44.44%	4
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS:	DATE
1	The teacher's word is valued and supported.	1/21/2023 8:23 PM

Q34 My site has a positive atmosphere.

Answered: 9 Skipped: 0

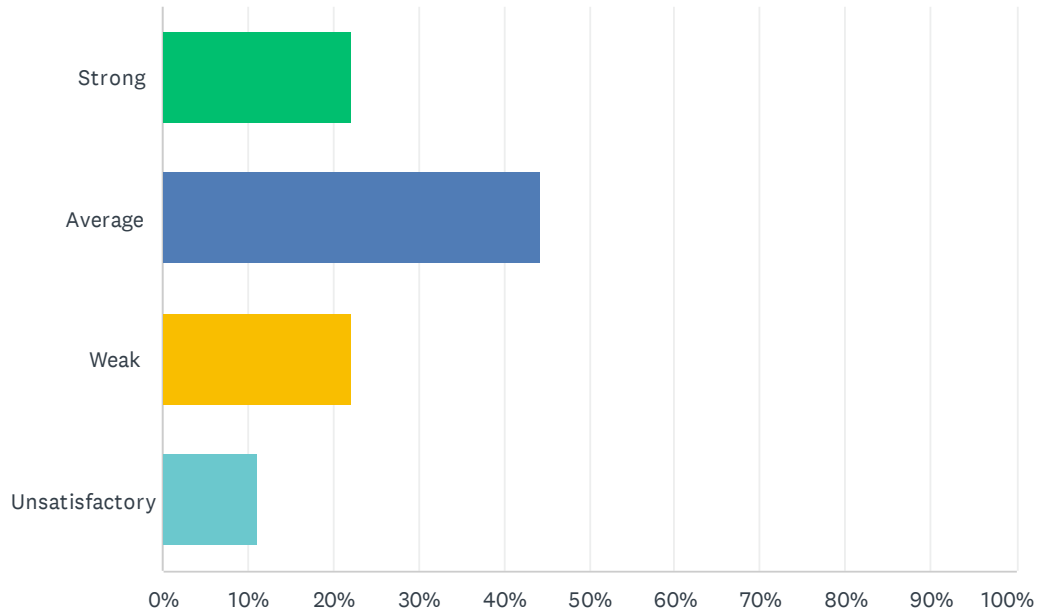


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	22.22% 2
TOTAL	9

#	COMMENTS:	DATE
1	We have many veteran teachers and we all try to make the new staff feel welcome, beginning with the principal.	1/21/2023 8:23 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	44.44%	4
Weak	22.22%	2
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
1	Our site is a desirable location to work. It is one of the smallest schools in BCSD.	1/21/2023 8:23 PM