

**NORTH WISCONSIN DISTRICT
THE LUTHERAN CHURCH MISSOURI SYNOD
BOARD OF DIRECTORS MEETINGS
November 2, 2021
District Office**

MINUTES

In Attendance

Mr. Bruce Plautz, Chairman
Rev. Dr. Timothy Roser, 1st VP
Rev. William Plautz, 2nd VP
Rev. Donald Engebretson, Secretary
Mr. Dwayne Maroszek, Treasurer
Mr. Brian Betts
Rev. Aaron Gehrke
Mrs. Paula Krueger
Mr. Craig Timm
Mrs. Sharon Voight

Unable to Attend

Mr. Stephen Fisher
Mr. Paul Duerst
Mrs. Karol Selle
Rev. Timothy Shoup, 3rd VP
Mr. Bill Jordan

District Staff

Mrs. Lori Kavajecz
Rev. Dr. Dwayne Lueck, President
Mr. DJ Schult

Chairman Plautz called the meeting to order at 9:00 a.m.

Opening Devotion – Rev. William Plautz provided the Opening Devotion.

Adoption of Agenda

The addition of housing allowance approval for President Lueck was added to the agenda. The agenda was adopted with this addition. A **motion** was made and seconded to approve the agenda. **APPROVED.**

Approval of Consent Voting Agenda

Approval of August 3, 2021 Minutes
NWD Unaudited September 2021 Financials & Consolidated P & L

A **motion** was made and seconded to approve the above Consent Voting Agenda as presented. **APPROVED.**

NWD 2021 Budget

President Lueck presented the proposed balanced budget for 2022 provided in the Board packet. He asked Mr. Maroszek to walk the Board through some of the highlights. The Board was given an opportunity for questions and discussion

A **motion** was made and seconded to approve the NWD 2022 Budget as presented. **APPROVED.**

Strategic Plan Update

DJ shared that Senior Staff met to review the strategic plan. The outcomes, mission, vision, core values and goals remain unchanged. The only changes made were how to accomplish these goals and some grammatical errors were corrected.

Election of Camp Luther Board Members

The Board was asked to vote for two positions for the Camp Luther Board. Thane Bublitz (member at large) and Rev. Steve Hulke (member at large) will be completing their second term at the end of December. Biographical information was provided for five candidates for these positions prior to the meeting.

Chairman Plautz provided a brief overview of each candidate from the biographies that were provided.

Rev. Aaron Gehrke, North Wisconsin District representative on the Camp Luther Board asked to share a little more information on things going on at Camp before members cast their votes.

Votes were cast, Secretary Engebretson was asked to tally the votes. The tally revealed that Clay Reisler and John Steenport were tied with the highest number of votes cast. A **motion** was made and seconded to approve Clay Reisler and John Steenport as the new Camp Luther Board members at large. **APPROVED.**

Property Purchase Proposal for Woody Lane

Brian and Deana Schied submitted a proposal to purchase .16 acres of property from the North Wisconsin District (Camp Luther) to increase their lot size. After much discussion and a phone call for clarification, a **motion** was made and seconded to approve the sale of .16 acres from Camp Luther for the agreed upon price of \$2,000. This would include all closing costs covered by the buyer and the right of first refusal to the North Wisconsin District of The Lutheran Church—Missouri Synod when the property is sold. **APPROVED.**

Camp Luther 2022 Budget

The Camp Luther budget was presented and opened up for questions. After discussion, a **motion** was made and seconded to approve the Camp Luther 2022 budget as presented. **APPROVED.**

Constitution & Bylaw Changes

Secretary Engebretson provided a report on the below Constitution & Bylaws that were submitted:

- Faith – Marinette – ***Contingent approval***
- Peace – Park Falls – ***Contingent approval***
- St Mathew – Eau Claire – *Further follow up required*
- Christ the King – Ishpeming – *Further follow up required*
- Zion-Eland/St Paul-Bowler – *Further follow up required*
- Luther Memorial – Gleason – *Further follow up required*
- Silver Creek – Clayton – *Further follow up required*

Secretary Engebretson will follow up with congregations as noted. A **motion** was made and seconded for contingent approval to be granted to Faith-Marinette and Peace-Park Falls. **APPROVED.**

President Lueck Housing Allowance

Chairman Plautz shared that President Lueck requested to increase his housing allowance to 60%. This increase shall apply to all future years unless otherwise provided. A **motion** was made and seconded to approve the increase of housing allowance to 60% for President Lueck. **APPROVED.**

Deaf Ministry

Rev. Tim Swanson joined the group after lunch to provide information about Deaf Ministry at Rib Mountain Lutheran Church. He shared the history, the current status of the ministry, challenges and opportunities.

Standing Committee Updates

Administrative Services Committee

Rev. Plautz stated that there is nothing to report at this time.

Audit & Investment Management Committee

Mr. Maroszek shared that our return on investments was down in September to just under five percent. He expects that October will be a little better between six and seven percent. He also shared that the engagement letter has been signed with our new auditors Hawkins Ash CPAs. The audit is tentatively scheduled to take place in March 2022.

Governance Committee

Dr. Roser presented Section 2-Board Self Governance Policies for approval stating that everything is in compliance. He also requested the Board to accept the rewritten verbiage of section 2.3.4.2 to read as follows:

2.3.4.2 Any member of the Board or the District President may ask the Board to call up for review, criticism, suggestion or approval.

2.3.4.2.1 Policies or actions of the Board.

2.3.4.2.2 Policies or actions of any Standing Committee or Task Force that serves the District.

A **motion** was made and seconded to approve Section 2-Board Self Governance Policies as presented with the rewritten verbiage in section 2.3.4.2 as written above.

APPROVED.

Stewardship Committee

Mr. Jordan was not in attendance, Rev. Gehrke stated that there is nothing to report at this time.

President's Report

President Lueck shared highlights from his written report which was shared with members at the meeting.

Staff Reports

DJ Schult

Mr. Schult shared the following highlights:

- North/South Teachers Conference – November 8 & 9 – 800 attendees
 - NWD Wellness Task Force has arranged for a counselor to be available. Attendees can sign up for 20-minute one-on-one sessions.

- Extensive school visits this fall have shown our teachers are doing ok, but our principals are hurting. Our healthiest principals have these key ministry supports: pastor support, board support, staff support.
- Grace Place has re-branded a book for commissioned workers called *Reclaiming the Joy of a Church Vocation*. The Wellness Taskforce has asked, and President Lueck approved, purchasing for all NWD teachers and principals.
- Northwest District President Rev. Dr. Linnemann was the presenter at the Principal Gathering held on October 7
- Lay Leader Training at Trinity Wausau – January 18 – 6-8pm
- Team Ministry Workshop at St. Mark’s Wausau – January 27 – 9am-3pm
- Hearts for Jesus – Helping Hands and Giving Hearts in Bulgaria

Bill Jordan

Mr. Jordan was not in attendance but provided his update prior to the meeting.

Other Business

President Lueck shared that he received a letter from the LCMS Board for International Mission and LCMS Board for National Mission requesting district participation in their boards’ assessment and evaluation effort through a series of district-specific structured conversations to be scheduled between now and the end of January 2022. The leaders for the North Wisconsin District will be Mr. Allan Voss and Rev. Peter Bender. If you are interested in participating in this virtual one-hour meeting, please let Lori know so she can share the information once the meeting is scheduled.

Rev. Plautz closed the meeting in prayer.

Meeting adjourned at 1:15 p.m.