



## AGENDA

Sunday; September 29, 2013		
5:00~7:00 PM	<b>Registration &amp; Hospitality</b>  <i>Hospitality hosted by Kenning Consulting</i>	Radisson Presidential Suite

Monday; September 30, 2013		
8:00 AM	<b>Registration Continues</b> <b>Continental Breakfast</b>	Foyer & Rembrandt Room
9:00 AM	<b>Welcome</b> – Lt. Governor Drew Wrigley	Rembrandt Room
9:30 AM	<b>America's Population Changes and Challenges</b> Dr. Sid Goss, Ph.D, Professor Emeritus SD School of Mines & Technology <i>Professor Goss will examine America's recent demographic trends            and show how these impact today's economic, political and social            landscape. For example, how will America's workforce change in            the future? What will be the impact of current birth and death            rates and migration? Where and how is America aging? What is            the impact of continued rural to urban migration? How do            population shifts affect us?</i>	Rembrandt Room
10:30 AM	<b>Break</b>	Foyer & Rembrandt Room

<b>Monday; September 30, 2013</b> <i>(Cont'd)</i>		
10:50 AM	<b>So, You Have Some \$\$ for Comp Changes after Years of No Budget! What Should You Do?</b> Neville Kenning, President Kenning Consulting	Rembrandt Room
12:00 PM	<b>Lunch</b>	Picasso/Da Vinci Room
1:15 PM	<b>State Reports</b> NCASG Members <i>4 minutes per state to hi-lite current compensation issues/plans/developments – listen closely so you can follow up and compare notes with states facing or resolving the same issues you have</i>	Rembrandt Room
3:10 PM	<b>Break</b>	Foyer & Rembrandt Room
3:30 PM	<b>History Alive: Captain Grant Marsh</b> Arch Elwein portrays the legendary riverboat captain with stories of his adventures along the Missouri, Yellowstone, & Little Bighorn rivers.	Rembrandt Room
4:30 PM	<b>Adjourn</b>	
4:45 PM	<b>Hospitality Suite</b>	Presidential Suite
5:30 PM	<b>Famous ND Pitchfork Fondue Dinner</b> <ul style="list-style-type: none"> <li>• Historical Custer House Tour</li> <li>• Ft. McKeen Blockhouses</li> <li>• Mandan Indian Village</li> </ul> <i>Sponsored by Hay Group</i>	Ft. Abraham Lincoln State Park
8:30 PM	Return to Radisson	

Tuesday, October 1, 2013		
8:30 AM	<b>Continental Breakfast</b>	Foyer & Rembrandt Room
9:00 AM	<b>Total Rewards: Unique Public Sector Perspective</b> <ul style="list-style-type: none"> <li>• War for Talent</li> <li>• Economic Uncertainty</li> <li>• Total Rewards Trends</li> <li>• Current Environment</li> </ul> Jim Stoeckmann, WorldatWork	Rembrandt Room
10:30 AM	<b>Break</b>	Foyer & Rembrandt Room
10:50 AM	<b>Civil Service – At Will; Who, What, Lessons, Etc.</b> Ken Otte, KS - Moderator Cindy Corwin, CO                      Kristi Hall, IN Richie Worrell, TN                      Lori Eichheim, WY	Rembrandt Room
12:00 PM	<b>Lunch</b> <b>What Happened? – Oil Boom in North Dakota!</b> ND Division of Mineral Resources Lynn Helms, Director	Picasso/Da Vinci Room
1:15 PM	<b>Affordable Care Act – Analysis &amp; Impact</b> Hay Group – Malinda Riley & John Hennessy State of Utah – Paul Morley	Rembrandt Room
2:40 PM	<b>Break</b>	Foyer & Rembrandt Room
3:00 PM	<b>Survey Presentations</b> <ul style="list-style-type: none"> <li>• Salary Survey – Justin Najaka/Glenda Quintana</li> <li>• Pay Practices Survey – Amber Gorham/Janelle Haynsworth</li> <li>• Benefits Survey – Dana Denny</li> </ul>	Rembrandt Room
4:30 PM	<b>Adjourn</b>	
4:45~6:30 PM	<b>Hospitality Suite</b>	Presidential Suite
6:30 PM	<b>Dinner – On Your Own</b>	

<b>Wednesday; October 2, 2013</b>		
8:30 AM	<b>Survey Committee Meetings</b> <ul style="list-style-type: none"> <li>• Salary Survey</li> <li>• Pay Practices Survey</li> <li>• Benefits Survey</li> </ul>	Tbd
9:15 AM	<b>Brunch Buffet</b>	New York II Room
9:45 AM	<b>NCASG Business Meeting</b>	New York II Room
11:00 AM	<b>Adjourn</b>	