



LIBRARY INSURANCE MANAGEMENT AND RISK CONTROL COMBINATION (LIMRiCC)
PO Box 1016, Orland Park, IL 60462 Phone: (708) 790-2807

BOARD OF DIRECTORS' MEETING
3 Plaza Dr., Woodridge, IL 60517 (630-487-2549)
Monday, April 15, 2013 Time 9:00 a.m.

LIMRiCC Minutes

Call to Order, Roll Call, and Swearing in of New Board Members

Anne Kozak called the meeting to order at 9:04 a.m. The roll was called and the following Board members were present to establish a quorum:

Anne Kozak, Susan McNeil-Marshall, Kathy Parker, Susan Dickens and Lenora Berendt

Others Present: April Krzeczkowski, Executive Director

Susan Dickens and Lenora Berendt were sworn in by President, Anne Kozak, to their terms as Board Members. Their terms will each be for two years.

Election of Officers

The current slate of officers was renewed with Kozak as President, McNeil-Marshall as Vice President and Parker as Treasurer.

Dickens was appointed as Secretary.

Voice vote carried 5 yes, 0 no.

Introduction of Visitors / Public Comments

Visitors are asked to introduce themselves at this time and present any issues they wish to discuss. Visitors wishing to address specific agenda items will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.

Noreen Blair from Assurance Agency was recognized.

Consent Agenda

Parker moved, seconded by McNeil-Marshall that it be:

RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS
APPROVE THE CONSENT AGENDA AS PRESENTED

- a. Approval of Agenda
- b. Acceptance of the March 19, 2013 LIMRiCC Board Meeting Minutes (Exhibit A.1 – A.3)
- c. Acceptance of March 19, 2013 LIMRiCC Executive Session Minutes
- d. Approval of the payment of bills for March 20, 2013 through April 15, 2013 LIMRiCC Business Services in the amount of \$9,222.32 (Exhibit B.1)
- e. Approval of the payment of bills for March 20, 2013 through April 15, 2013 Joint Self-Insurance Pool (JSIP) in the amount of \$8,820.01 (Exhibit B.1)
- f. Approval of the payment of bills for March 20, 2013 through April 15, 2013 Purchase of Health Insurance Program (PHIP) in the amount of \$422,288.82 (Exhibit B.1)
- g. Approval of the payment of bills for March 20, 2013 through April 15, 2013 Unemployment Compensation Group Account (UCGA) in the amount of \$378.33 (Exhibit B.1)
- h. Approval of Balance Sheet and Detail of Expenditures for March 2013 (Exhibit C.1-C.2)

Roll was called with the following results: 5 yes, 0 no. Motion carried.

Discussion #1

Update from Assurance Agency on PHIP's 07/01/2013 Renewal

Assurance provided an update on the 07/01/2013 renewal. The BCBS renewal increase is 11.6% over current BCBS rates. This equates to a unified 2.12% increase over current LIMRiCC rates. All other monthly rates will remain the same.

McNeil-Marshall moved, seconded by Berendt to recommend the following options to PHIP members for the 07/01/2013 renewal:

- Hold the 07/01/13 rates for 18 months and switch to a calendar year renewal as of 01/01/2015
- Implement an average 7.22% medical rate increase which will provide additional funds to contribute toward taxes required by the ACA beginning 01/01/2014 and to the reserve

Voice vote carried 5 yes, 0 no.

Action #1

Approve New UCGA Member

Parker moved, seconded by Berendt that it be:

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPROVE ALGONQUIN AREA PUBLIC LIBRARY TO JOIN THE UNEMPLOYMENT COMPENSATION GROUP ACCOUNT (UCGA) EFFECTIVE JANUARY 1, 2013

Voice vote carried 5 yes, 0 no.

Action #2

Discuss and Approve the Termination of the JSIP Program

McNeil-Marshall moved, seconded by Berendt that it be:

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPROVE THE TERMINATION OF THE JSIP PROGRAM AND CANCEL ALL AGREEMENTS WITH MEMBERS AS TO THE JSIP PROGRAM ONLY EFFECTIVE JULY 1, 2013

Roll was called with the following results: 5 yes, 0 no. Motion carried.

Action #3

LIMRiCC Board Meeting Schedule

Parker moved, seconded by McNeil-Marshall that it be:

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPROVE THE BOARD MEETING SCHEDULE FROM MAY 2013 THROUGH APRIL 2014 AS FOLLOWS: MONTHLY ON THE THIRD TUESDAY OF THE MONTH AT 9:00 A.M.

Voice vote carried 5 yes, 0 no.

Action #4

Appointment of Executive Director

McNeil-Marshall moved, seconded by Parker that it be:

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPOINT APRIL KRZECZKOWSKI AS THE LIMRiCC EXECUTIVE DIRECTOR AND DEPUTY TREASURER

Voice vote carried 5 yes, 0 no.

Action #5

Discuss and Approve a Part-time Non IMRF Position

Parker moved, seconded by Berendt that it be:

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPROVE A PART-TIME NON IMRF POSITION AS AMENDED WITH A SALARY RANGE OF \$15 - \$18 PER HOUR

Roll was called with the following results: 5 yes, 0 no. Motion carried.

Action #6

Discuss and Approve LIMRiCC's Business Insurance Options

Action was postponed to the May Meeting.

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPROVE THE PURCHASE OF _____ INSURANCE IN THE AMOUNT OF _____ FOR THE TIME PERIOD OF _____

Discussion #2

FY 2014 Budget

The FY 2014 Budget items of WIN and JSIP administration fee, establishing a reserve balance for possible unemployment claims, legal fees, temporary office space and office equipment was discussed.

Information Item #1

Interim Director's Report (Exhibit D.1)

Krzeczkowski reported that she attended the Public Sector Health Care Reform Workshop presented by Assurance. The main concern is how the 30 hour rule will affect libraries that belong to a pool and are under 50 FTE employees. Assurance is currently researching this issue.

The WIN renewal meeting is scheduled for April 24th. WIN is also planning on changing to a calendar year renewal 01/01/2015 and possibly implementing some plan changes on 01/01/2014.

New Business

There was no new business.

Next Board Meeting and Location

LIMRiCC Board Meeting: Tuesday May 21, 2013 - 9:00 a.m. at Woodridge Public Library

Adjournment

Parker moved to adjourn the meeting by acclamation at 10:59 a.m.

Minutes prepared by April Krzeczowski

Susan Dickens