



**COLORADO REGISTRY OF INTERPRETERS FOR THE DEAF**

*Meeting Called to Order By:* Madam President Tami Sparks at 8:17 pm

*Date of Meeting:* February 8, 2012

*Type of Meeting:* Special Executive Session

*Secretary:* Kendra MacNicol, Secretary

*Present by Conference Call:* Tami Sparks, President  
Dan Lasher, Vice President  
Amber Poor, Treasurer

President Tami Sparks;

So that we are all on the same page:

I have been talking to Amber about accounts, and getting access. Last month all paperwork was done and presently Tami is on two accounts.

In our bi laws it states that the pres can sign off on checks warrants for the withdrawal of corporate funds. As it stands now, I do not have that visibility, Amber offered a token to me, but I have not received it. If something happened to Amber, I feel I should have access and visibility on the accounts. For full fledged accountability I need to have access to the accounts, including online and access to all accounts.

Treasurer Amber Poor:

On my side I see Tami's side as well. I remember when these accounts were set up, I was told have only one person. Once I send her access to all accounts by the token. I have asked my treasurers don't feel that the president should have access and power to the accounts. I have asked RID and they reviewed our bi laws and we should not give her administrative rights. It is an accounting "faux pas" I can cut a check and I can't sign it because you need more than one person. Each treasure has access to each account.

Vice President, Dan Lasher:

Our bi-laws are online which the most current version 2010...is Article 5 Section 3 Item B, 6: (the president) **share with the Treasurer the right to sign checks and warrants for the withdrawal of corporate funds;**

Per this: Tami should be able to move funds around. She is liable to the organization same with Amber So that Amber has backup, if the treasurer is the only one to have access then there is no back up. Tami needs to be able to help out. One of the things I had to do when I was treasurer, I made sure the President has access to all of the monies.

Treasurer Amber Poor:

The treasurers of the individual districts are not ok with the president having this kind of power and access.

Secretary Kendra MacNicol:

So why does Tami not have access to these accounts?



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Treasurer Amber Poor:

She has access to all of the accounts.

Secretary Kendra MacNicol:

So how long has she had access?

Treasurer Amber Poor:

she will have it as soon as I send her the card.

Secretary Kendra MacNicol:

So for the minutes, she does not have access at this time.

Vice President Dan Lasher:

Why does she still not have access to these accounts, by withholding information for so long is keeping her from doing her job.

Treasurer Amber Poor:

I never thought back in August, I can give her access. I have had this token, I do not have a problem with her setting it up, or her being a back up, but why should she be able to have access to moving money. I have nothing to hide.

President Tami Sparks:

I gained access to visibility over the weekend; I would have to have her push this button on the token to get me on after it kicked me off. There is a new application that you can download, for my smart phone that works like the tokens, but I have to have admin rights for that. I also have to be an authorized signer on all the accounts. The bank reported that Amber said that Tami only needs access to state savings and bank account and that is it. I still do not have access to the accounts; having an insurance policy... you went behind my back and talking to the financial stewards. I do not think it is anyone else's business, for you to go to the financial stewards is unprofessional. I am disappointed that happened.

Treasurer Amber Poor:

I tried to call ICM and they said call back later, I was on hold 15 min. I used the number that you demanded that I called. (Interrupted...)It is relevant; I do not know how to set you up... I needed to get the help from them. I called the treasurers, I don't know... I feel like I get attitude back from you both and I don't understand why, I am trying to figure out my role, and I am and always have been trying to help you.

Vice President Dan Lasher:



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Amber do you see how this looks suspect from our point of view? The information we are getting from you and the bank is conflicting, and it makes it look suspect and that you are preventing the president from doing their job. I understand your frustration. I would like to make a motion to all access to the ICM the president tomorrow.

Treasurer Amber Poor:

there is no way I can tomorrow.

President Tami Sparks:

Are you the one who set me up with the user name and password?

Treasurer Amber Poor:

There is something on there for an Admin. Access. If I have to switched to admin I have to use a token, so I do not think that not what you need.

Vice President Dan Lasher:

My understanding you can set Tami as an admin, and you and you can send the token overnight. And the next week and half and add her as a signer to all accounts. This should take her a week to do that.

Treasurer Amber Poor:

I guess I will have

Vice President Dan Lasher moved, seconded by Tami Sparks:

**Motion EB-FEB2012-01:** President Tami sparks be given ICM admin access by midnight Feb 9, 2012. The token needs to be mailed overnight to President Tami sparks on Feb 9<sup>th</sup> as well. By 18<sup>th</sup> of Feb Tami Sparks will be signer on all 8 accounts, district accounts included. Amber Poor will be reimbursed for any expenses in getting the token to the president. Motion carried: 4-0.

President Tami Sparks:

My concern on a professional level if we have a concern, we need to work with the 4 of us,

Treasurer Amber Poor:

I don't feel the support from the two of you because of this push back; I cannot deal so I avoid it. When you ask me to do things, I do it. Always. My timeline specified that I was not in control of anything until December.

Vice President Dan Lasher:

but that is your responsibility

Treasurer Amber Poor:



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I cannot remember everything. I never knew because the past president Kari (Baker) never asked for access.

\*\*\*kind of fell apart here talking over each other\*\*\*

Treasurer Amber Poor:

president's role never had it so I didn't know that it was in the bi laws, my primary job is the budget and we don't go over that. In August if you had asked then I would have done that.

President Tami Sparks:

If it is known I wanted access, it took me from August to a few weeks ago, that there is a token, you tell me you don't feel valued and I am caustic personality at times. My perspective is that it seems to me that what I am running up against besides member. I am being set up to fail by you Amber. 1<sup>st</sup> example the DOVE situation you knew 2-3 weeks prior to me being blindsided. Then I try to work with you on this and you go tell people outside the board, yes, their opinion matters greatly, but it is irrelevant in this situation. Then again with Bryce and Dan you took it over instead of having they talk. On a professional level this is not working, and I have given you benefit of the doubt.

Treasurer Amber Poor:

First, with Bryce, I was supportive and I have not put you guys down. I did try to push him back on Dan. DOVE, I knew about DOVE, but I was waiting for her response on what her results were in her own investigation, what she found out. The first word I heard back was her email to you. Amy did email me once, but no explanation (about her results)

Tami: On the record:

you told me you knew 2 ½ weeks before and you were asked by Amy Kroll not to say anything.

Treasurer Amber Poor:

No, I wasn't asked that, and Amy Kroll emailed the other financial stewards, and then she sent that email to the Board. I felt backstabbed as well. Everyone missed a step in that.

President Tami Sparks:

Dan can you help on this didn't someone know... didn't Amy admit that? Amber admitted that as well?

Vice President Dan Lasher:

One of them did admit in saying don't say anything. Amber you are on the executive board, when a member comes to you, and when you choose to talk to others than the board, well... this is a bad situation... it makes you look suspect. I think you can be an effective treasurer, but you do not see the executive board is in control, and you take your own steps to control the situation.



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It just looks bad, I cannot say you are malicious nor that you are acting counter to your responsibilities, it just looks fishy, and that is what we see.

President Tami Sparks:

I ask your forgiveness for what I have done. I have to be a heavy sometimes; I have to do because of my position. I am hoping we can be a unified team, if we can't that is ok too... I understand that and respect that.

Treasurer Amber Poor:

I want to be a part of a team... I have no comment I do not feel you believing me ok, I forgive you and I am asking for forgiveness, and point the finger and you cannot drop it. You are not seeing my side to make sure everything is going fine. You don't see my side. I had no idea, I don't memorize the bi laws... it doesn't matter what I say and that hurts.

Secretary Kendra MacNicol:

Why do you keep playing the victim rather than just being up front. During the video conference call you visibly rolled your eyes each time that Dan spoke, you called a conference call to air your complaints last fall, instead why don't you stand up and be transparent like they are asking and prove them wrong.

Treasurer Amber Poor:

I respect this and I am standing up but the thing is I have proof I have given her access, and I gave her access... I set her up to view, did something as fast as I can, because she had a conference call meeting so I gave her copies of recent statements. ... I am trying to be transparent.

Vice President Dan Lasher:

what I would like to see, moving forward that this motion that we have is enough... if you can take care of this...then that is proof enough that you are on board, and all in the past... keep it past... be the group of four to work as one team as we can be, we have to move forward and making things happen and we are UNIFIED executive board.

Agreed? Treasurer Amber Poor? Yes. President Tami Sparks? Yes. Secretary Kendra MacNicol? Yes.

President Tami Sparks:

We come to each other and ask for help, we lean on each other we have to be ok and trust that we do that and move forward.

Meeting Adjourned at 9:17 by Madam President Tami Sparks.