

# CHIPPEWA CONCRETE SERVICES

3030 110TH STREET • CHIPPEWA FALLS, WI 54729 • PHONE: 715-723-5004

## APPLICATION FOR EMPLOYMENT CONSIDERATION

Before you will be considered for employment, this application must be **completely** and **accurately** filled out.  
Please print neatly in all the provided areas.

*\*We are an Equal Opportunity Employment Company. We are dedicated to a policy of non-discrimination in employment on any basis, including: race, color, creed, sex, age, religion, national origin, veteran status, disability, ancestry, citizenship or marital status\**

### PERSONAL INFORMATION -

DATE \_\_\_\_\_

NAME \_\_\_\_\_  
LAST FIRST MIDDLE

ADDRESS \_\_\_\_\_  
STREET CITY STATE ZIP

PERMANENT ADDRESS \_\_\_\_\_

PHONE NUMBER(S) \_\_\_\_\_

ARE YOU AT LEAST 18 YEARS OLD?  YES  NO

IN CASE OF EMERGENCY NOTIFY \_\_\_\_\_  
NAME ADDRESS PHONE RELATIONSHIP

HAVE YOU EVER BEEN CONVICTED OF A FELONY?  YES  NO (A FELONY CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT.) IF YES, GIVE DETAILS \_\_\_\_\_

EDUCATION AND TRAINING	NAME AND LOCATION OF SCHOOL	LIST DEGREE OBTAINED AND SUBJECTS STUDIED
HIGH SCHOOL		
COLLEGE and/or TECH SCHOOL		

### EMPLOYMENT INFORMATION -

Position Desired (Specify One Only) \_\_\_\_\_

Are You Presently Employed?  YES  NO May We Contact Your Present Employer?  YES  NO

If No, Please State Reason \_\_\_\_\_

Have You Been Previously Employed By Chippewa Concrete Services?  YES  NO Date You Can Start \_\_\_\_\_

EMPLOYMENT HISTORY LIST LAST THREE EMPLOYERS BEGINNING WITH THE MOST RECENT			
MONTH & YEAR	NAME, ADDRESS & PHONE OF EMPLOYER		REASON FOR LEAVING (MUST BE FILLED IN)
FROM		SUPERVISOR	
TO		POSITION	
FROM		SUPERVISOR	
TO		POSITION	
FROM		SUPERVISOR	
TO		POSITION	

PREVIOUS EMPLOYERS MAY BE CONTACTED  
DRIVER'S LICENSE  YES  NO STATE \_\_\_\_\_ LICENSE \_\_\_\_\_ CLASS \_\_\_\_\_

COMMERCIAL DRIVER'S LICENSE (CDL)  YES  NO If Yes, Classifications \_\_\_\_\_

Please State Any Restrictions On Your Driver's License \_\_\_\_\_

**EQUIPMENT EXPERIENCE –  
EQUIPMENT**

**LIST EQUIPMENT YOU CAN OPERATE  
MONTHS/YEARS EXPERIENCE      WHERE/FOR WHOM**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

**PHYSICAL REQUIREMENTS FOR ESSENTIAL OCCUPATIONAL FUNCTIONS**

The applicant acknowledges that the following physical requirements for a construction employee employed by Chippewa Concrete Services for which the applicant is making this application are as follows:

**1. PHYSICAL LIFTING REQUIREMENTS**

The employee must be able to regularly (12 times per hour, 8 hours per day) lift up to 50 pounds and carry such weight throughout a construction site. On several occasions throughout the workday (1 to 2 times per hour, 8 hours per day) certain employee trades must be able to lift and carry up to 75 pounds. Additional lifting requirements of between 75 and 100 pounds may be required depending on the employment trade for which you are applying. Please ask Chippewa Concrete Services hiring individual for details.

**2. PHYSICAL FUNCTIONAL REQUIREMENTS**

Construction work performed by employees of Chippewa Concrete Services is strenuous and requires much physical exertion, including but not limited to:

- A. Stooping and bending - also lifting while stooping and bending.
- B. Crawling on hands and knees.
- C. Reaching out and overhead - also lifting while reaching out and overhead.
- D. Climbing stairs and ladders. Also climbing on uneven grounds and into and out of excavations. Also climbing onto equipment.
- E. Twisting at the waist and neck.
- F. Balancing and carry material and equipment.
- G. Walking on even and uneven, rough road.
- H. Shoveling and raking rocks, dirt, sand or concrete.

**3. PHYSICAL ENVIRONMENTAL REQUIREMENTS**

Construction work performed by employees of Chippewa Concrete Services generally performed outdoors in all types of weather conditions typical to construction. Employees must be able to withstand and perform in extreme temperatures (-10° to +100°) rain, snow, sleet, wind and other inclement weather conditions.

Will you be able to perform all the duties as described above?     YES     NO

If No, Can reasonable accommodations be made so that you will be able to perform the duties?     YES     NO

Explain \_\_\_\_\_  
\_\_\_\_\_

**READ CAREFULLY AND SIGN BELOW**

"I CERTIFY THAT THE FACTS CONTAINED IN THIS CONSIDERATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS CONSIDERATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU.

I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD, AND MAY, REGARDLESS OF THE DATE OR PAYMENT OF MY WAGES OR SALARY, BE TERMINATED BY ME OR CHIPPEWA CONCRETE SERVICES AT ANY TIME WITHOUT PRIOR NOTICE."

DATE \_\_\_\_\_ SIGNATURE \_\_\_\_\_

**DO NOT WRITE BELOW THIS LINE**

INTERVIEWED BY \_\_\_\_\_ DATE \_\_\_\_\_

HIRED:     YES     NO    \_\_\_\_\_    POSITION \_\_\_\_\_    DEPT. \_\_\_\_\_

SALARY/WAGE \_\_\_\_\_    DATE REPORTING TO WORK \_\_\_\_\_

*This application must be signed by the Applicant AND the Chippewa Concrete Services Hiring Individual!*