



West Genesee Teachers' Association

PO Box 417
Camillus, NY 1303

Cabinet Meeting Minutes January 10, 2018

Meeting called order: 4pm

I. Roll Call:

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| <u>Executive Officers</u> John Mannion Mike Perkins Dawn Personte Keith Newvine Jeanine Stables Mary Gotham | <u>East Hill</u> Janet McDonald Heather Thome | <u>Split Rock</u> Melanie Callahan Kim Grome | <u>WGMS</u> Mary Beth Smith Mary Weaver Matt Bolha |
| | <u>Onondaga Road</u> Kristen Hudson | <u>Stonehedge</u> Courtney Lyons | |
| <u>CMS</u> Dale Keida Sharon Bush | <u>High School</u> Chris Paoli Theresa Mosey | | |

II. Secretary's Report (Jeanine Stables)

- a. Review minutes from November- motion to accept the minutes as written by Keith Newvine. Seconded by Dawn Personte. Minutes approved.
- b. Due to severe weather, the December meeting was conducted electronically. The notes from this were discussed for commentary and revision. Motion is made to accept the virtual meeting notes as minutes for the December meeting by Courtney Lyons. Seconded by Kristen Hudson. Minutes for December are approved.

III. President's Report (John Mannion)

- a. Board Candidates-we have been in contact with a few people who are interested We plan on interviewing and possibly endorsing/supporting one or more candidates.
- b. EXCELLUS update- We did file the grievance, and it was denied. Our positions stands, but will not take it further until/unless a member is directly affected.
- c. Janus- expecting the ruling to not be in our favor. Still exploring options for action
- d. Paid family leave- new as of Jan 1. Conversations with HR. There is a possibility that we (WGCS D) will have to start taking a deduction from paychecks to fund this initiative. Other states have already moved on this issue and seem to be having success (RI, NJ, CA, CT). Will continue to monitor and have discussions on this issue.
- e. Motion to vote for approval of resolution in support of early childhood professionals, being submitted to this year's NYSUT convention made by Jeanine Stables and seconded by Kristen Hudson. Motion carried.
- f. December agenda items review
- g. Sick bank approx. 730 remain
- h. next year (18-19) is the end of moratorium on the using test scores in teacher evals

IV. Vice President's Report (Mike Perkins)

- a. Update on disability insurance- everything is rolled into new website link- go to NYSUT to enroll. sponsored by Metlife.

- b. Intervention/kindness. Frustrations at data meeting have continued to impact relationships and teams. Have patience and be respectful. Conflicts can and should be handled respectfully. Members continue to have concerns about RTI procedures.

V. Vice President for Negotiations (Dawn Personte)

- a. RTI meeting from 1/3/18 discussion- At meeting, sent out doc as what was proposed. Groups went into each section and made comments and questions for each part. No plan was made for coming back to meet again.

VI. Treasurer's Report (Mary Gotham)

- a. Financials- November and December discussed. December we had more money going out due to insurance payments and stipends. Refund check from NYSUT came in for arbitration expenses. Scholarship fund is healthy.

VII. Vice President for Grievances (Keith Newvine)

- a. Class size presentation update- met with Mary Gotham to go over class size presentation. Did their research on class size. Will present to cabinet then to BOE.
- b. BOE Policy proposal for complaints against teachers and coaches/advisors/directors- Keith met with Mike Burns to discuss protocol for dealing with parents / coaches conflict. KN wrote a protocol outlining flowchart. Flowchart for teachers should be considered
- c. English department is in process of creating a Lorraine Beady Scholarship in honor of her. Stay tuned

VIII. Building Level Reports

STG - over-crowding in the school. They don't have enough physical space including for teaching kids with special needs. Teachers teaching in the halls.

- Discipline referrals- what is each building doing? Are we using schooltool?
HS/MS does all referrals on computer.
STG- – are put on by principal.
OR- answer is we don't have any form or procedure in place
- STG got a survey about collective responsibility- unusual format and language- teachers considered it would not be anonymous.

STB - question on PD day in Jan- what are all buildings doing?

- Response- we need a coordinated effort to put together fully functioning professional development committees in each building
- When will elem go to sub service?

EH- ELL hours teachers should be aware that teachers may need to have documented certified ELL PD

OR- none

SR sub issue on Thursday. PE teacher covering for Music teacher to clean her room. How is this ok- who made the decision? Canceling a class without seeking a sub says that one area is not of value.

CMS- can admin interns sit in and do teacher observations? - yes but if she is not a trained evaluator be cautious; and NOT not for untenured teachers.

WGMS- discussion about increasing time for sped in special class took 60 minutes

HS none

Nurses- none

Motion to adjourn meeting: made by- Dawn Personte. Seconded by Mary Beth Smith

Meeting adjourned 5:29pm