

St. Paul's Lutheran Church of Smithfield

Congregational Meeting

Sunday January 22, 2017

- Opening Devotion Pastor Harding

- Roll Call :pass sign in sheets

- Minutes from Previous Meeting

- Pastor's Report

- Treasurer's Report

- Committee Reports

- Old Business:

- Sexual and Criminal abuse prevention B5.03 By Law Amendment

- New Business

- Adjournment and the Lord's Prayer

St. Paul's Lutheran Church Smithfield

Congregational Meeting

November 27, 2016

Council president, Don Carr opened the congregational meeting after the second church service.

Vicar, Deb Taylor, opened the meeting with a prayer.

Don Carr reviewed last years budget. The budget for 2016 reflected Pastor's salary for working $\frac{3}{4}$ time.

Keith Sheer presented the budget for 2017. We had a shortfall of \$32,000.00 but after re-doing budget the shortfall was \$12,000.00. Motions to accept 2017 budget was made by Adrian Martenco, seconded by Faye Jones. Motion carried.

Don Carr reported with the effort of Joan Carpenter and Barbara Litts' Tea Party fundraiser we now have approximately \$13,000.00 in the HVAC fund.

There were five vacancies for council positons. Don thanked Faye Jones and Kari Spannegal for their many years of service as council members.

New council members are: Sam Malinowitzer and Rachel Martenco to serve 2-year terms, as they have already served one year on a trial basis. Laura Biddulph, Pat Clements, and Mike Romer were clected to serve three-year terms. A motion was made by Adrian Martenco and seconded by Barbara Litts to accept these new members. Motion carried.

The constitution has been reviewed.

Motion made that in January background checks will be needed. Carrie Strohl made motion and Pat Clements seconded. Motion carried.

Keith Sheer made motion to adjourn meeting, seconded by George Biddulph. Motion carried.

Meeting adjourned with the Lord's Prayer.

Respectfully submitted,

Kay Malinowitzer

St. Paul's Lutheran Church

Church Council Report – 2016

It was another great year at St. Paul's Lutheran Church in which our church accomplished a number of fantastic accomplishments and able to serve our church and outside communities. A world of thanks to all of our volunteers, many of whom work tirelessly on multiple activities and committees to help those within our congregation.

A special thanks goes out to Assistant Financial Secretary, Dana Strohl, and Treasurer, Keith Scheer, for all of their work with the church's finances and keeping our church afloat. As many are aware, we have had our share of financial challenges over the past few years and Dana and Keith have worked hard and put in many hours to manage the finances extremely well. Thank you to Dana and Keith.

A few new projects that were completed this year was the development of the Community Garden, establishment of the Cub Scout Pack at St. Paul's, the installation of the energy efficient lighting within the church and parking lot, the updating of the Church's Constitution, and the fundraising for the new HVAC system in the sanctuary. The Community Garden volunteers developed the gardens behind Celebration Hall and recently planted a small orchard. The work of these volunteers will provide food for the needy for many years to come. Further, the congregation's response to the fundraising for the HVAC replacement was incredible. Within less than two months, the congregation raised approximately \$16,000, which was enough to replace the HVAC in the sanctuary. Thank you for your wonderful generosity in this fundraising as well as all you give to our church during the entire year.

Thank you to the Church Council Members. Our church council worked on a number of projects this past year, one of which was updating our Church's Constitution which were not updated for a number of years. Also, both Faye Jones and Kari Spannagel finished their term limits of 6 years on the council. Thank you Faye and Kari for all you have done, both on the council and the other activities that you do for our church.

Many thanks go out to Vicar Deb Taylor. Vicar worked hand-in-hand with Pastor Harding and Pastor mentored and helped to mold Vicar to become a successful Pastor for her future endeavors. Church Council is certain Vicar Deb will become a great Pastor for many years to come.

Words can't say enough for Pastor Harding. Pastor Harding's leadership, love, and ownership of our church is incredible. Although there were many ups and downs during this past year, Pastor Harding has worked above and beyond for everyone else's benefit, while putting his own needs on the side. The Church Council and the Congregation owes Pastor Harding a great round of thanks for all he has done and continues to do for our church and community. Pastor Harding is definitely one of a kind.

In closing, "Thank You" congregation for your contributions, whether the volunteering on committees and/or functions, contributions to the finances, wonderful attitudes and talents, and all you do for our church and community. Without our congregation members, our church would not be the rock that we are.

Respectfully Submitted,

Donald Carr

Property Committee Report – 2016

It was another busy year for the Property Committee, which is tasked with maintaining the church's buildings and grounds. A number of big tasks were completed this past year. Four of the major items that were completed are fixing a broken underground sewer pipe between the church and Celebration Hall, installation of the energy efficiency lighting within the entire church, planting and maintaining the Community Garden and orchard by the Community Garden Committee, installation of a backflow water valve which was required by the water company, and the research and preparation of the HVAC upgrade to be completed in early 2017.

The underground sewer pipe behind the church hall was discovered to be broken and needed to be excavated and a new pipe to be installed. Members of the Property Committee led by Chairperson Ted Strohl spent the day excavating, rebuilding the pipe, and filling the area back in. The area was then reseeded for grass.

In June 2016, the Church Council approved the installation of energy efficient lighting through Footprint Zero Inc. All of the lighting in the sanctuary, old school, offices, and church hall were replaced with energy efficient lighting to save the amount of electric usage as well as the cost to maintain the lights (bulbs last up to 5-8 years). With the energy and maintenance savings, this project should have a repayment of 2-3 years and our church will save for many years to come. During this installation project, the electricians also found that the secretary's office was not wired appropriately and they rewired the office at no additional charge.

A group of church members led by Vicar Deb Taylor dreamed up and built the Community Garden. With many hours of digging, building the beds, lugging dirt (thanks Dick Rehm for the great dirt), planting, weeding, and harvesting the produce, many families are able to enjoy the goods of their labor. A small tree orchard was planted behind the community garden and many fruits will be available for years to come. Many thanks to the Community Garden members for their creativity and hard work to get the garden started and maintained. The Community Garden Committee is always looking for additional volunteers for the upcoming year. If anyone is interested in volunteering for the Community Garden Committee, please see Dick Rehm or any other member of the committee.

Another project that was required by the water company was the installation of a backflow water valve (at a cost of \$750.00 to install) in Celebration Hall. This backflow water valve is required in all commercial properties so that it prevents anyone from contaminating the outside water supply from within the property. In addition to the installation of the valve, an annual test must be completed which will add additional cost (about \$250.00 per year) to our congregation.

As many are aware (due to no A/C in the sanctuary during the summer), the sanctuary's HVAC condenser was no longer working, which forced the HVAC to work off of a temporary heat source. Thanks to the wonderful efforts of Joan Carpenter and Barbara Litts who held the Tea Party Fundraiser, enough funds were able to be raised to replace the HVAC. Thank you to all of the congregation for your generosity during this fundraising effort. Without your generosity, this project would not have been able to be completed. The HVAC replacement will occur in January 2017. With this replacement, three wall units will be installed in the sanctuary which will be fed by three outside compressors. Two of the wall units (sides of sanctuary) will be heat and air conditioning while the third unit (rear of sanctuary) is solely air conditioning. This updated system will be much more energy efficient than the older system and we will be able to save on heating and cooling costs for many years to come.

Although huge improvements have been done this year, there are several major items that are in dire need of repair. Several items that are needed soon are the roof repairs on Celebration Hall, a new roof on the portico over the front door, and repair of the parking lot by the exit to Craig's Meadow Road.

Thank you to all who have volunteered to maintain our church and its grounds. A big thank you is owed to everyone involved in cutting the grass, changing the light bulbs, cleaning the church, etc. A lot has been done and it is greatly appreciated.

Although a lot has been accomplished this past year, a lot more is still needed to be completed and maintained. Our committee is in desperate need of additional committee members and volunteers. If you have any talents and, even if no talents are possessed, your help is wanted and needed. Please see Ted Strohl and/or come to our committee meetings, which take place on the first Monday of each month at 7:00pm.

God Bless You All,

Property Committee

2016 Annual Report of

Worship and Music Committee

The Worship and Music committee is comprised of people who are interested in music and all aspects of Worship. The committee has the responsibility to insure St. Paul's church services are carried out in a worshipful and meaningful manner. It is responsible for Bulletins, Altar Flowers, Lay Readers, Acolytes, piano and organ maintenance, Music, Choir, Communion, Baptisms, etc.

There are two sub-committees under Worship and Music. One such committee is the Altar Guild. This committee is responsible for setting up and cleaning up the Altar every Sunday. They are also responsible to set up for special things such as Baptisms and Communion services. Communion is offered the first and third Sundays of the month at the 10:15 AM service and is offered the second and fourth Sundays of the month at the 8:15 AM service.

A second sub-committee is the Organ Committee. This group is responsible for communicating with Emery Brothers for tuning and maintenance of the Wicks pipe organ. Also responsible to have both pianos tuned on a regular basis.

Highlights for 2016 are as follows:

- The Praise Team continues to lead the 10:15 AM Worship the fourth Sunday of every month.
- After Easter, Wednesday night services continued in Celebration Hall every week. Each person brought their own sandwich and once per month there was a covered dish dinner for all to share hosted by the Hospitality committee.
- This fall we began to chant the Psalm each week.

Special Services:

- Sunday, January 10th . Sunday School children presented their Christmas and Epiphany pageant.
- Ash Wednesday, February 10th . Two services were held. Soup suppers and Bible Study were held on subsequent Wednesday evenings during Lent.
- Palm Sunday, March 20th . Some of our Sunday School children took their First Communion.
- Maundy Thursday, March 24th . Holy Communion at 7:00 PM.
- Good Friday, March 25th . Tenebrae service held at 12:00 and 7:00 PM.
- Easter, March 27th . Communion at 8:15 and 10:15 with a breakfast between served and hosted by the Hospitality Committee.
- Day of Pentecost, May 15th . Confirmation was celebrated.
- October 30th . Reformation service.
- November 6th . All Saints day celebrated.
- November 22nd . Thanksgiving dinner and service in Celebration Hall
- December 3rd . Sixth Annual Contemporary Christian Concert by St. Paul's Praise Team.
- December 11th . Choir Christmas Cantata sung at 10:15 AM service.
- December 24th . Christmas Eve Holy Communion services held at 3:00 and 7:00 PM
- Sunday, December 25th , there was only one service at 10:15 AM

Respectfully Submitted,

Joanne Albertson

2016 Youth Group Ministry Report

"God's work our hands."



Hurray to another successful year for our youth group at Saint Paul's! 2016 was a great year for us and we continue to have high hopes for 2017 as well. The youth group has reached out and influenced the youth of our congregation and that of the community. This past year I have seen an increase in youth from our community such as friends and family of members of the church. We welcome new members/families to join us!

This past year, youth nights continued the third Friday of each month in Celebration Hall. During this event, we enjoy pizza, games, and fellowship. This past year we continued to implement themes for each month such as "Thanksgiving Feast," "Christmas," and "Pajama Party." Our youth nights have grown greatly and we hope to have our congregational family support us as we move forward to build a great youth ministry. Youth night will continue this upcoming year as scheduled.

**January youth night the youth will be making first aid kits to hand out to seniors of the congregation. We want to support safety as we move into the winter season of trips, slips, and falls. If interested in receiving one, please let me know.

On Saturday, February 13, 2016, for Valentine's Day, our youth group visited Pleasant Valley Manor Nursing Home in Snodgrassville, P.A. and hosted a game event in the manor's recreational hall. We named it "Sweet Hearts for Sweethearts." Along with the games, the youth group and confirmation class created valentines to hand out to over 100 residents of the nursing home! The youth were able to enjoy the stories shared and laughter amongst many of the residents. As a treat, following the event, the youth group enjoyed a luncheon at the Snodgrassville Diner. Vicar Debbie Taylor led us in prayer as we thanked God for such a snowy, yet wonderful, morning. Overall, it was a very memorable and rewarding experience and we are planning to return next month.

For fun and fellowship, on Saturday, October 22, 2016, the youth group participated in our annual trip to Mazezilla, in Saylorsburg, P.A. Mazezilla is a giant corn maze where you search and find hole-punch stations throughout the maze. We have been participating in this event for the past five years now and it is a lot of fun for everyone. The weather scared away some typical participants this past year but it was still a great success! Thank you to all parents and volunteers whom helped with chaperoning and transportation to the event!

It certainly was a busy year and I have many new and fresh ideas as far as fundraisers, events, and volunteering opportunities for our youth group for 2017. Please take the time to see that our youth are everywhere and helping make a difference for our church. The youth can be found participating in spaghetti dinners, luncheons, clean-ups, worship services, Sunday school, and many other volunteer opportunities. If you have any ideas on ways to help our youth group grow or wish to help out, please let me know.

Some of the future goals for 2017 for the youth group are:

- Sweet Hearts for Sweethearts in February at Pleasant Valley Manor in Snydersville, P.A.
- Becoming a certified conservation site with Tracy Lasslett next month following church service
- Have a youth pastor to bring spiritual guidance to our older youth and coach them in preparing to become productive members of the church
- Rent-a-kid: help out our fellow church members with basic chores/duties around the house
- Laser tagging
- Sandwiches for the homeless
- Church clean-up in the Spring which will include a tombstone scrub down
- Kickball and a cookout
- Youth concert or gathering

*Thank you for all of your prayers, volunteering, ideas, and support. We only continue to grow with your love and encouragement. If you are interested in aiding with or joining our youth group, please reach out to me. I welcome all the help I can get!

-In His service,

Rachel A. Martenco

2016 Stewardship Report

Committee Members: Diane Martenco, Pastor Harding, Scott Flax, Adrian Martenco,

Laura Pride, Mike-Romer, Vicar Deb Taylor

Saint Paul's Stewardship Program was again a great success last year. We continued with the program beginning in February of 2016. It started with "Stewards of God's Love" we were going to discuss the Gospel from the Celebrate each Sunday. We are happy to report that the congregation has been involved throughout the year and we have heard from Carl Mcese, Tracey Lasslett, Mike Romer and Scott Flax, Edith Lansdowne for the Friday Ladies, and Dick Rehm for gardening, which gave us insight on who they are and what they do for the Church. We also heard from Tom Krause at the early service. It was very interesting and fun to be a part of their lives!! We discussed the community garden which as many know, took off, so we expanded and we purchased fruit trees for 2017. Yay! I can't wait!

We are always looking for members of the congregation to join the Stewardship Committee which meets every fourth Thursday of each month @ 6:00 pm. Many of you have completed a Time and Talent card and we appreciate that but there are those who may have forgotten to hand it in. We are still accepting them and if you find that you need a new one, just see any member of the Stewardship Committee we will gladly supply you with another one. In November we launched another Hero luncheon. This luncheon proved to be a huge success and personally very delicious! I would like to take this time to thank everyone who helped with the event. My many thanks go to the Stewardship Committee for all their time and dedication.

For the later months of 2016, the Stewardship Committee organized members' offering envelopes for the upcoming year of 2017. If you haven't already picked up these envelopes, they are located on the table in the Narthex. Also, if you have not received offering envelopes, please see any participating member of the Stewardship Committee or myself. Those who have auto deduction you will still need to pick up the offering envelopes still as they have extra offerings throughout the year.

It certainly has been an interesting year and the Stewardship Committee thanks everyone for their participation and ideas. The Stewardship Committee has many goals that we wish to accomplish and we look forward to a new and exciting year in 2017. Continue to be good stewards of God!

In his service,

Diane Martenco

St. Paul's Lutheran Church Food Pantry Ministry Yearly Report - 2016

In 2016 the Food Pantry distributed over 1500 bags of groceries! We distributed holiday meals to 50 families for Easter, 60 families for Thanksgiving, and 57 families for Christmas. Food was given on a bi-weekly basis to dozens of families throughout the year. The Food Pantry received some donations in May as a result of the Postal Carriers' annual "Stamp out Hunger" Food Drive. This amount continues to be less than years past due to poor advertising of the event by the Post Office and poor community participation. We coordinated the bulk purchase of food for our holiday distributions with Aldi's Market in Stroudsburg. Hank Williams, Ray LaBar, Alan Pride, Bob & Lois Rehn all helped this year with food pick up. Several congregation members packed the food and readied it for distribution. We also continue to use Aldi's for large food purchases throughout the year. Nancy Fritz and Jackie McGhee manage the packing and distributing of food to the clients every other Thursday. These ladies are invaluable in helping us feed the hungry bodies and souls that use the food pantry. We continue to give vouchers to the pantry families so that they can enjoy the monthly Spaghetti dinner at St. Paul's free of charge. The members of St. Paul's have also continued to be generous contributors to the Food Pantry. Monies and food items collected via the Pantry Sunday (the first Sunday of each month) have enabled us to always meet our increasing needs as more families continue to require assistance. During 2016 donations made to St. Paul's Good Samaritan Fund totaled \$5,930.00. This does not include the hundreds of pounds of actual food items donated. Those monies are used for the food pantry as well as mailing Touch of Home boxes and helping church families with special circumstances. This year I attended two separate events in Monroe County where representatives of several local food pantries were in attendance. The purpose was to network with other pantries and discuss the issue of food insecurity in Monroe County. Hopefully these events will continue in 2017. I would like to extend a heartfelt "Thank You" to the entire congregation for your overwhelming generosity and support of this important ministry. The work done by all of our wonderful and dedicated volunteers is much appreciated.

Respectfully Submitted,

Laura Pride

Family Promise

2016 Report

The congregation of St. Paul's continues to be an active Support Church for Family Promise of Monroe County. We supported Stroudsburg Wesleyan Church during three separate weeks in 2016 when they housed families in the program. We supported Stroudsburg Wesleyan by providing meals to the families and hosting dinner for 1 or 2 days each of their host weeks. We also hosted a Family Promise volunteer coordinators dinner at the church in the spring. The volunteers of all the host and support churches met with Family Promise directors at that time. If you are interested in learning more about Family Promise, please look at our church website for more information.

Respectfully Submitted,

Laura Pride

OVER THE TOP

Help for homeless families with children provided by Family Promise of Monroe County in 2016 exceeded all expectations and finished "over the top". Below you can read through the details, but to summarize: 90% of our Aftercare families have stayed in their own homes for over 12 months, and our shelter families returned to their own home with an average length of stay in shelter of only 71 days. Phenomenal!!!

Program Services Report January 1, 2016 -- December 31 2016

Census

Families sheltered	11
Individual guests sheltered	45
Number of children (age 0-17)	27
Percentage of total who are children	60%
Average length of stay (days)	71

Housing Status at Exit

Families securing permanent housing	7
Families securing transitional housing	0
Families still in program	3
Families that were dismissed	1
Families that left before completion	0

Family Composition

Two-Parent Families	3
Female Headed Single Parent Families	8
Male Headed Families	0

In Addition-

Families receiving case management other than as guests	18
Individuals case managed other than as guests	65

Families serviced through Rapid Re-housing Program	15
Individuals serviced through R-RH Program	55
Total Families Served	44
Total Individuals Served	165
Total Church Volunteer Hours	6314
Total Meals Served	2122
Total Transportation Mileage	8910
Total Nights of Shelter	2997

Thanks to all our volunteers, supporters, and everyone taking an interest in helping homeless families with children. We could not have achieved this year's success without you.

2016 Sunday School Report

January brought our Annual Nativity Pageant.

During Lent, the children participated in a service through song, and as greeters, readers, and ushers.

Five children received First Holy Communion on Palm Sunday, March 20.

Three children were confirmed on Pentecost Sunday, May 15.

Sunday School began again on Sunday, September 10, with around 25 children enrolled. During the Fall and Winter, the children sang in two services, and participated in one Advent service. Some children also sang during the Contemporary Christmas concert.

Our annual Halloween Trunk or Treat brought many families out for an evening of fun.

Once again, the children created Valentines and Christmas cards that were sent to the Veteran's Hospital.

The children also pack the Touch of Home boxes for members of our congregation who are away from home.

COVENANT KEEPERS ANNUAL REPORT -- 2016

In March the St. Patrick's Day Dinner and Celebration was a huge success. A tremendous effort was put forth by Faye, Kay and Sam along with others to get the "delicious" corned beef and cabbage meal prepared, cooked and served. Many others helped as well to make this happen and enjoyed by all !!!

Of course, a great effort and result by Tim and all of the variety of entertainers helped to round out our evening of good fun and delights. As always, hats off to everyone who worked so hard in all aspects to help make this event great and continue the traditions. Also thanks to all who attended this wonderful evening and/or donated to make this a special time.

This annual event was a success in every way; our coming together in fellowship and sharing a delicious "Irish Meal" and we were able to raise just under \$1,100 toward our continued expenses for Celebration Hall - THANK YOU!

Unfortunately our "Night of Music"-Variety Show event never made it to the stage in 2016. The 2015 event, for various reasons (weather related) was held in April 2015 and May turned over the reins and Kelly graciously accepted the challenge. However, 2016 was not an easy Year to recruit, orchestrate and finalize for Kelly to "perform her magic" for this event.

To add to the challenge, the "light dinner" side of this event was and is still in flux; also leading to the cancellation of this 2016 event.

Moving onward to the 2016 Annual Golf Outing - "Swing into Spring" was held on the last Saturday in April at the Fernood Resort and Golf Course. This continues to be a fun event and increased number of golfers on the course and at dinner helped to make this a great day and evening. Of course our dinner continues to be in our Celebration Hall one change, for 2016 dinner was catered by T.K.'s Family Restaurant from Mt. Bethel, PA - thank you. Everyone was in full agreement that the food was delicious and a real hit! Hoping for the same for the 2017 golf event, which is scheduled for April 29th, So Mark Your Calendars. The weather held out on the course and lots of terrific prizes for the golfers; raffle and door prizes better than ever and a great time shared by all.

Special thanks to all who golfed, sponsors, donors, volunteered in every aspect of the day, and to the Golf Committee for all of their hard work and continued efforts to make this event a success. Also a special "shout out" to everyone at Ertle Cars for their support and donation of the hole in one car and underwriting of our advertising flyers, etc. THANK YOU to ALL! This event raised just under \$4,000.

FELLOWSHIP COMMITTEE
2016

The Fellowship Committee is in charge of the coffee hour after the second service on Sunday. (Please try to support this). We are also any fun activities.

We sponsor the Church Picnic in June and September.

The Committee is also responsible for the Birthday of the month cake,

We helped with the Easter Breakfast

We are the committee that helps if there is a Funeral Luncheon at our halls.

We have a new Committee Chairperson Gloria Killeen She has good ideas and goals for us this coming up year.

Respectfully Submitted

Fellowship Committee

EVANGELISM COMMITTEE 2016

The Evangelism Committee has an on-going effort to bring new people to our Congregation.

We do a lot of behind the scenes projects for the Pastor

At our pasta dinners we sometimes hold bake sales to help the pantry and other projects. Many people who come to the Pasta Dinners just want to speak to the Pastor and many times they end up coming to services and join the church.

The committee held a Thanksgiving Dinner this year with the help of our chef Doug Petruzzi that had such a wonderful turn out we were all overjoyed. People came from all over the county.

The committee provides activity bags to the children to have during the service and children's bulletins that relate to what Pastor is preaching that day. Also Alisa has been doing the Cradle Roll.

We send out cards to those who are ill or need a quick note to let them know they are in our thoughts and prayers.(If we are notified to send them)

We have had some success with the nursery although most parents want the children at the church service.

If new visitors sign our book in the Narthex and leave a complete address we send a card thanking them for visiting with us.

Our goal for last year was to hold a potluck dinner the first Wednesday of each month when we hold the Wednesday night Spiritual Formation Service. The turn out has been between 15 to 20 people. (Which is a great start.)

Our goal for this year is to take cold watermelon to the girls softball team one hot after noon and to our church sponsored baseball team one hot afternoon. This is an outreach project.

Another goal will be for a prayer jar placed in the back of the church.

Possibly another will be flower seeds placed on cards with a spiritual message.

"Message" and "Good News" These are the words to express Evangelism which comes from the New Testament.

In your service
Respectfully Submitted

Kay Malinowitzer, Chairman

Faye Jones Gloria Killeen

Sam Malinowitzer Noreen Manda Alisa Nixon

**St Paul's Lutheran Church Of Smithfield
139 Craig's Meadow Road
East Stroudsburg Pa 18301**

**Sexual Abuse prevention policy and Bylaw Amendment
B5.03 all Leaders of the Church and Adult working with
Children must have Criminal and Child Abuse Clearance**

1. A Two Adult Rule (1) or Rule of Three (2) in all programs involving children, youth, and/or vulnerable adults.
2. Applicants actively involved with your organization for at least six months before working with children, youth, and/or vulnerable adults.
3. Criminal background checks for all employees who could have access to children, youth, and/or vulnerable adults
4. All employees and volunteers complete an authorization to obtain a criminal background check
5. An application that asks if the employee/volunteer has ever participated in, been accused or convicted of, or pleaded guilty or no contest to any abuse or sexual misconduct
 - (A) At least two screened adults must be present at every function and in each classroom, vehicle, or other enclosed area during all activities involving children, youth, or vulnerable acts.
 - (B) At least three individuals (at least one must be a screened adult and the remaining two no younger than 5 years of age) must be present at every function and in each classroom, vehicle, or other enclosed area during all activities involving children, youth, or vulnerable adult