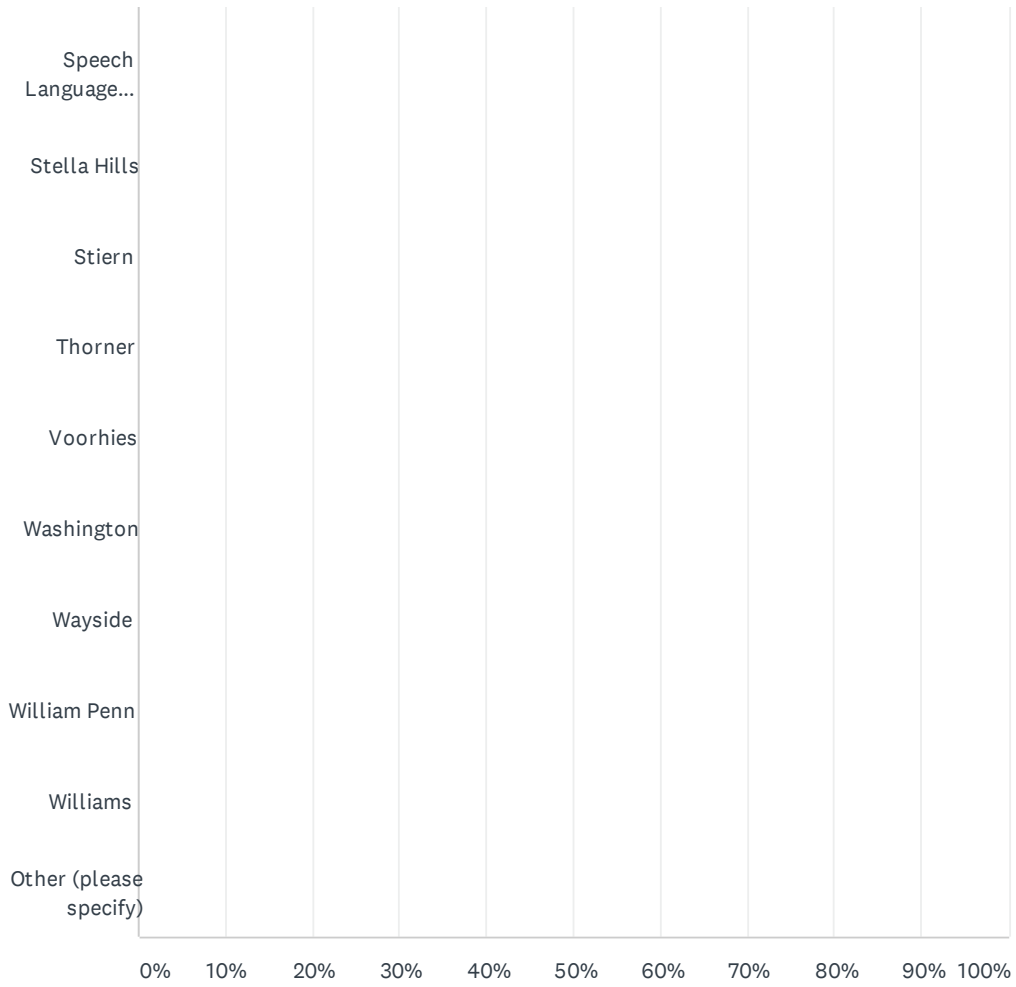




# 2020-2021 BETA Administration/Site Climate Survey



# 2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	100.00%	16
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

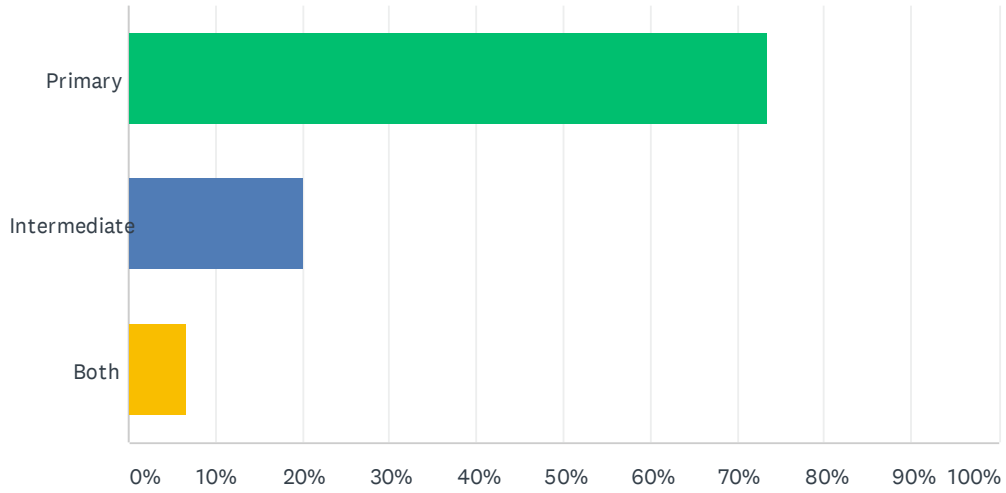
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

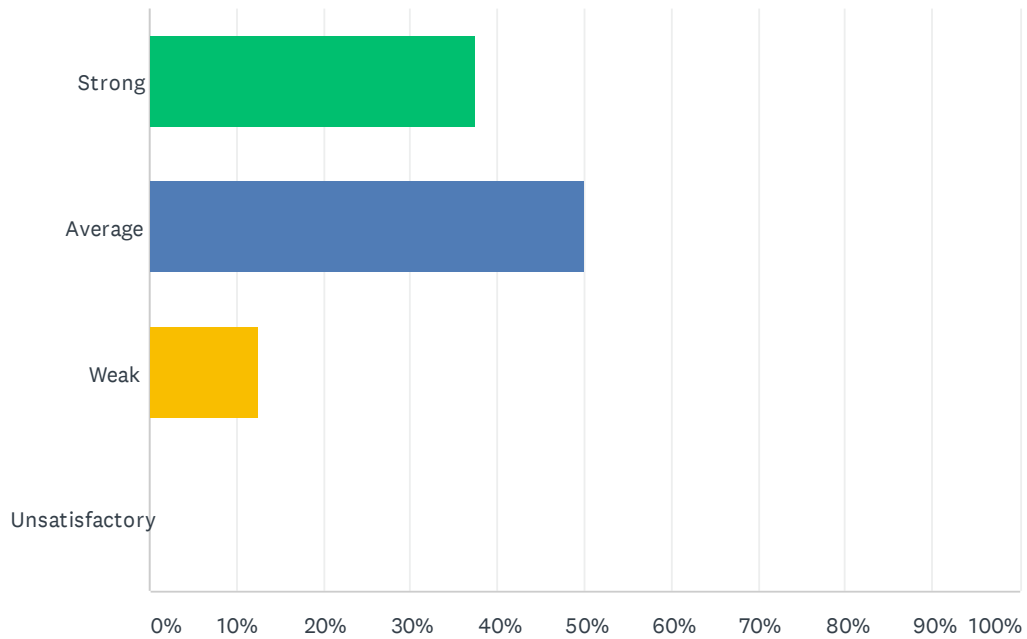
Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	73.33%	11
Intermediate	20.00%	3
Both	6.67%	1
TOTAL		15

### Q3 Site administration is sensitive to the needs of students, staff, and community.

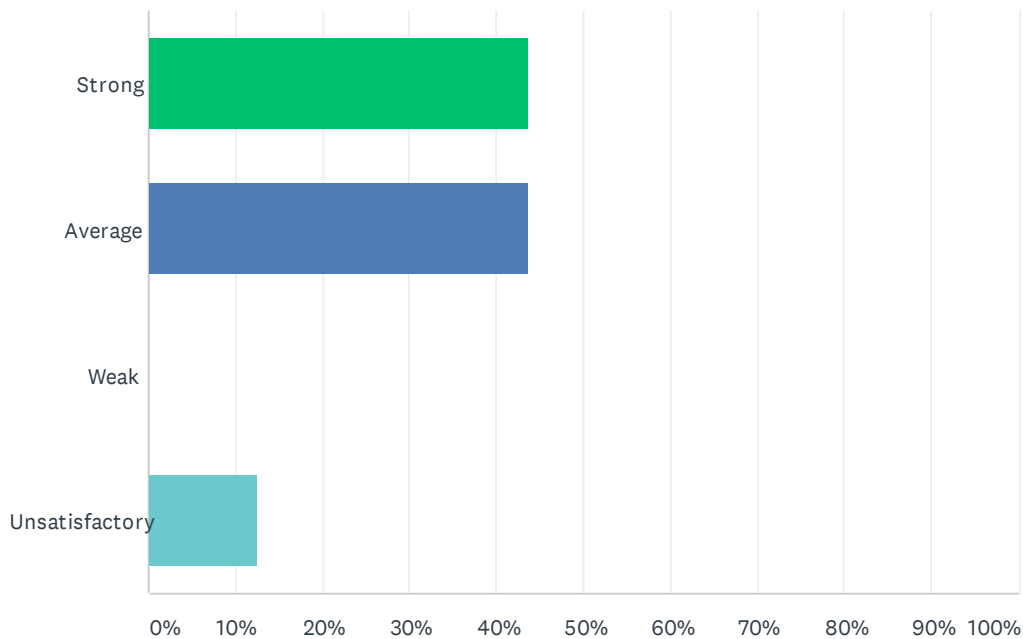
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	37.50% 6
Average	50.00% 8
Weak	12.50% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>16</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0



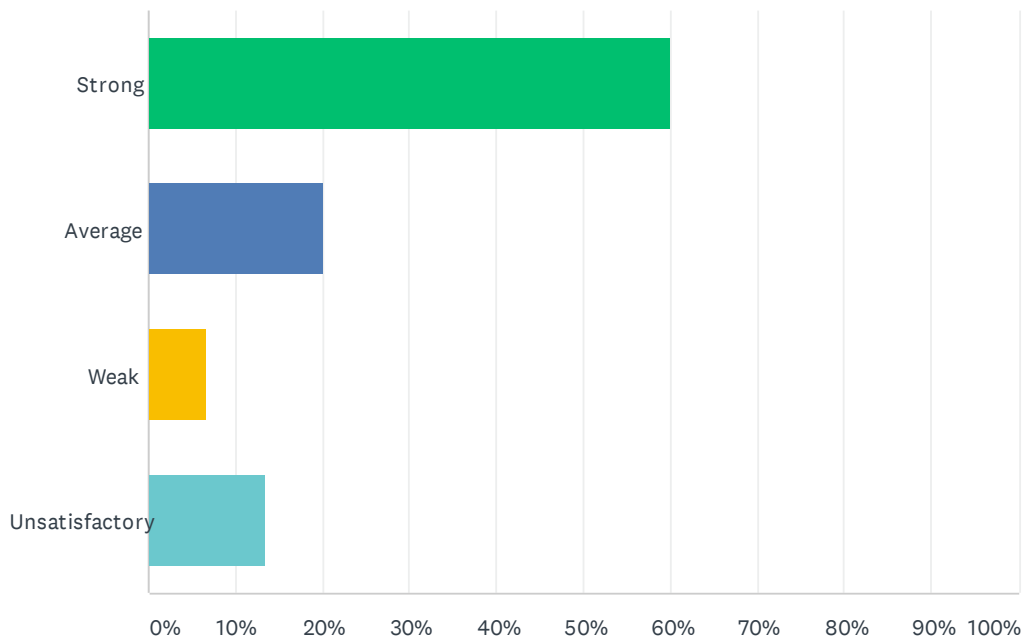
ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	43.75% 7
Weak	0.00% 0
Unsatisfactory	12.50% 2
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	Anne has always been more than understanding about professional and personal issues that may arise with her staff. I also know that she respects teachers, and values what each person brings to the school. Knowing this she always seeks out our points of view on subjects that she feels would benefit the collective group and community as a whole! Teachers are encouraged and allowed to voice concerns, and give input and ideas that he/she feels would benefit the Harris community.	2/17/2021 5:48 PM
2	She treats her favorites with respect.	1/31/2021 8:48 AM



### Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 15 Skipped: 1

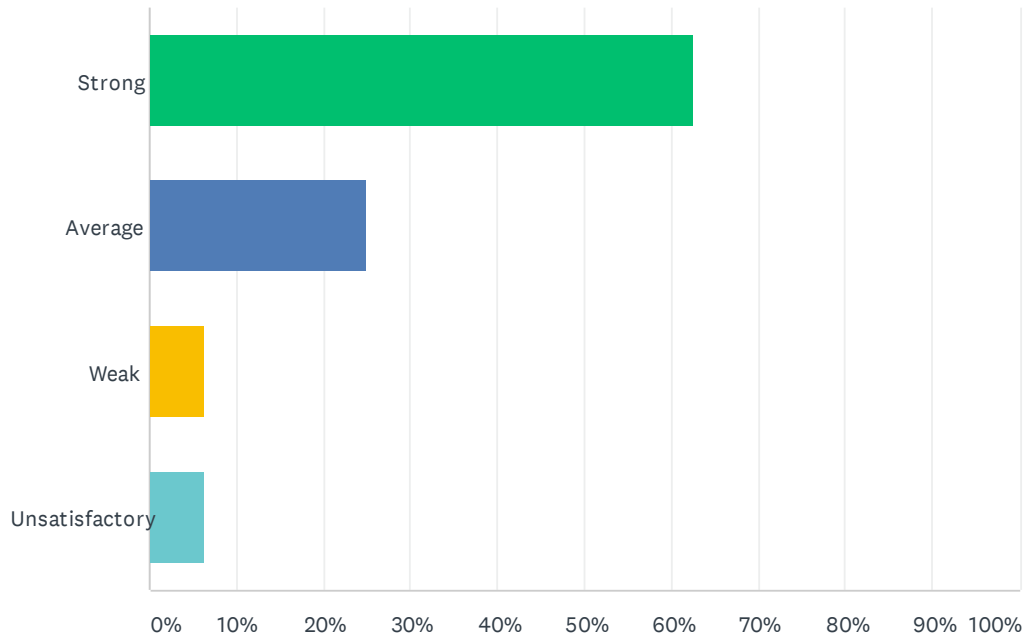


ANSWER CHOICES	RESPONSES
Strong	60.00% 9
Average	20.00% 3
Weak	6.67% 1
Unsatisfactory	13.33% 2
<b>TOTAL</b>	<b>15</b>

#	COMMENT:	DATE
1	She does not give feedback.	2/18/2021 11:46 AM
2	In the times that I have known Anne to visit either virtually or in person, she is respectful of the learning process, and always has given feedback in a timely and positive manner.	2/17/2021 5:48 PM
3	I have not received any feedback from observations.	1/31/2021 8:48 AM
4	I've had 1 visit this entire year so far.	1/30/2021 7:52 PM

## Q6 Site administration follows the contract and respects personal rights.

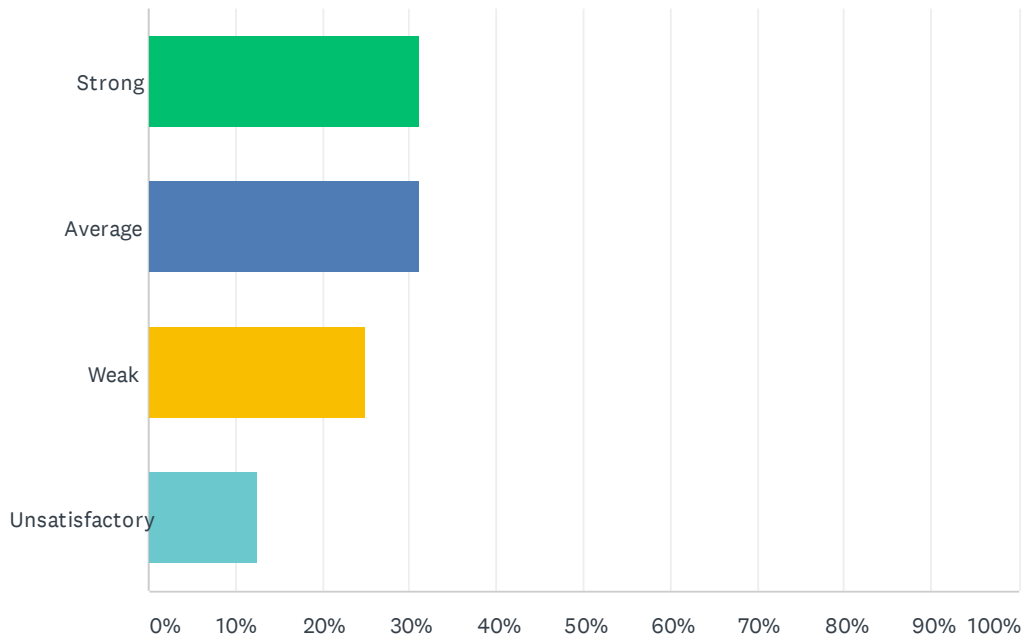
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	25.00%	4
Weak	6.25%	1
Unsatisfactory	6.25%	1
<b>TOTAL</b>		<b>16</b>

### Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

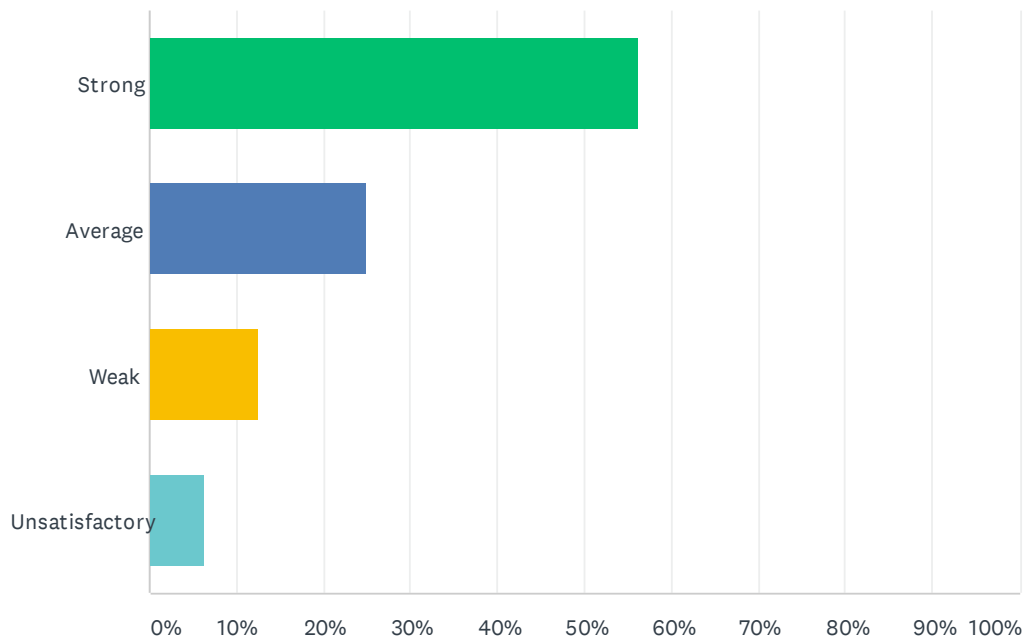


ANSWER CHOICES	RESPONSES
Strong	31.25% 5
Average	31.25% 5
Weak	25.00% 4
Unsatisfactory	12.50% 2
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	Academic coach conducts administrative tasks rather than coach.	1/30/2021 6:29 PM

## Q8 Administration maintains open communication with staff, parents, and students.

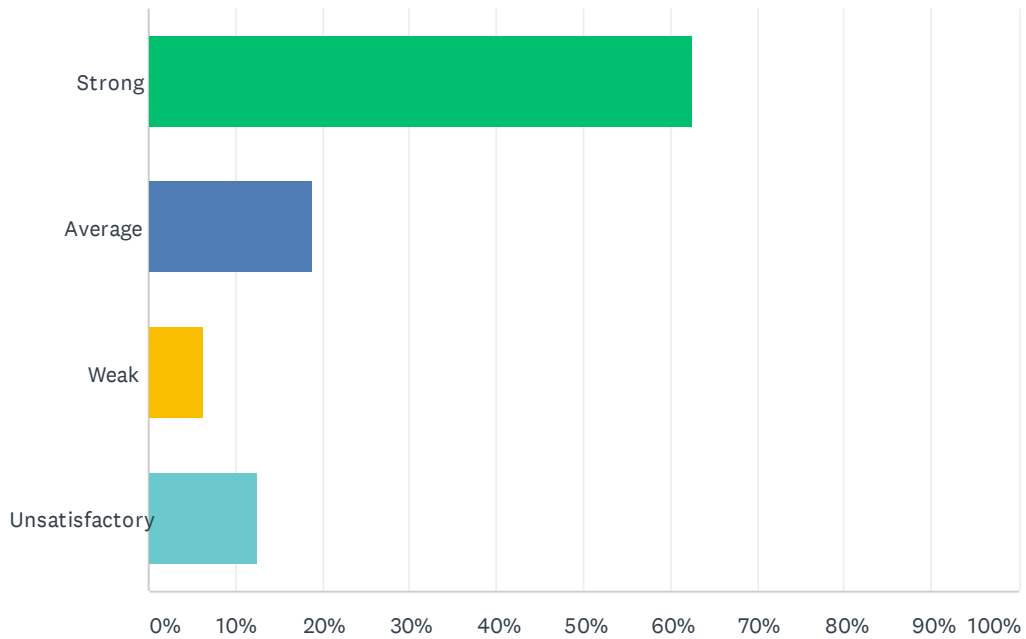
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	25.00%	4
Weak	12.50%	2
Unsatisfactory	6.25%	1
<b>TOTAL</b>		<b>16</b>

## Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 16 Skipped: 0

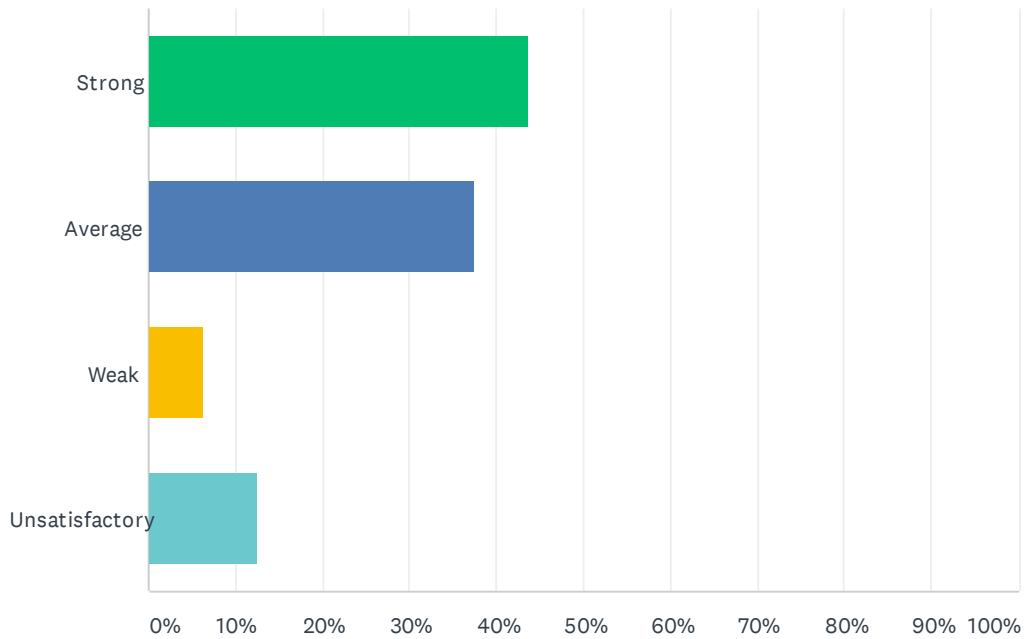


ANSWER CHOICES	RESPONSES
Strong	62.50% 10
Average	18.75% 3
Weak	6.25% 1
Unsatisfactory	12.50% 2
<b>TOTAL</b>	<b>16</b>

#	COMMENTS	DATE
1	She does not answer emails.	2/18/2021 11:46 AM
2	She does not respond to emails, texts, or answer her office phone.	1/31/2021 8:48 AM

## Q10 Administration supports staff against attacks and criticism from parents.

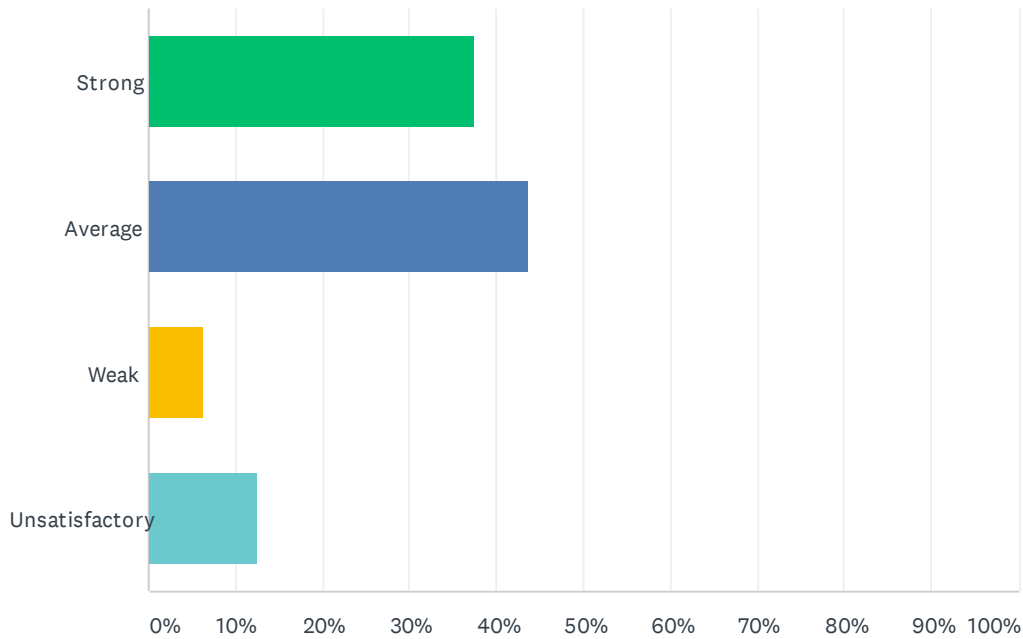
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	37.50%	6
Weak	6.25%	1
Unsatisfactory	12.50%	2
<b>TOTAL</b>		<b>16</b>

## Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

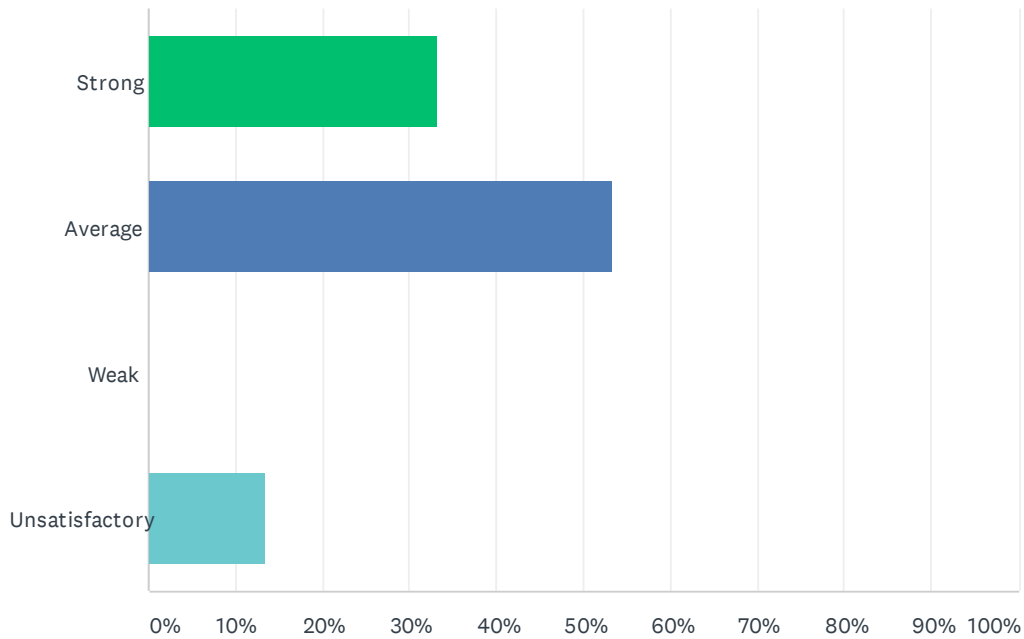


ANSWER CHOICES	RESPONSES
Strong	37.50% 6
Average	43.75% 7
Weak	6.25% 1
Unsatisfactory	12.50% 2
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	I say this because I feel she does not assign or select teachers with strong voices to be a part of District Teacher committees. Teachers who will speak up and share what is best for the classroom.	2/18/2021 12:58 PM
2	As stated above Anne values each person equally, and wants us to feel welcome as part of the Harris and BCSD community!	2/17/2021 5:48 PM

## Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 15 Skipped: 1



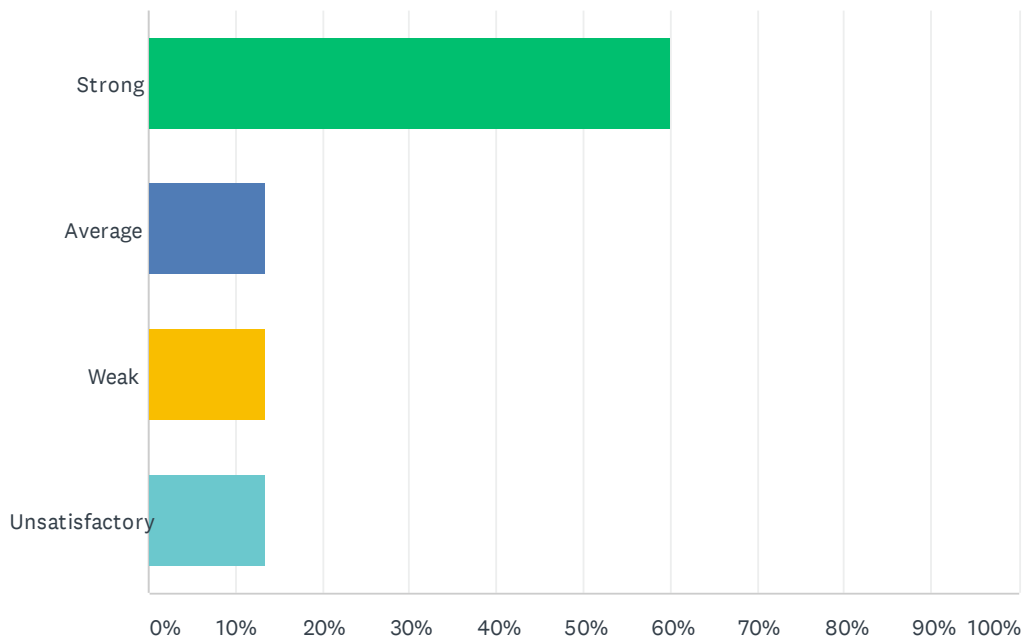
ANSWER CHOICES	RESPONSES
Strong	33.33% 5
Average	53.33% 8
Weak	0.00% 0
Unsatisfactory	13.33% 2
<b>TOTAL</b>	<b>15</b>

#	COMMENTS	DATE
	There are no responses.	



## Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 15 Skipped: 1

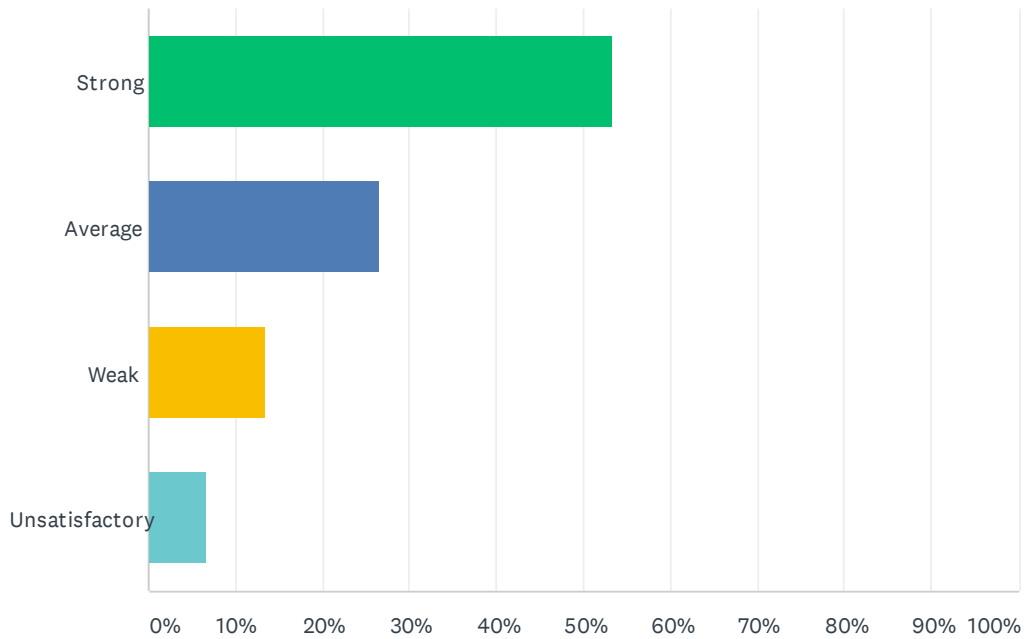


ANSWER CHOICES	RESPONSES
Strong	60.00% 9
Average	13.33% 2
Weak	13.33% 2
Unsatisfactory	13.33% 2
<b>TOTAL</b>	<b>15</b>

#	COMMENTS	DATE
1	I state weak because as a new DI program, I feel that not effort was made by district or site to provide the needed Spanish books, charts, etc for the a classroom that had nothing. So, according to the District, Harris is now getting \$2500 for 8 teachers for the librarian to select Spanish books for our classroom. Classrooms that are new to DI that had nothing other than Benchmark, McGraw-Hill math, SS and Science.	2/18/2021 12:58 PM

## Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 15 Skipped: 1

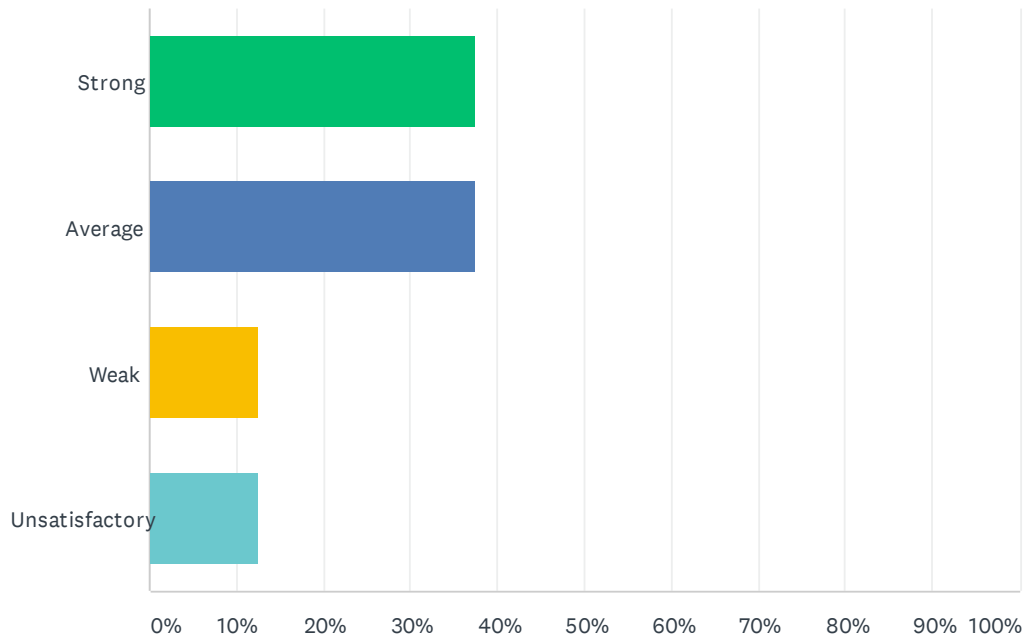


ANSWER CHOICES	RESPONSES
Strong	53.33% 8
Average	26.67% 4
Weak	13.33% 2
Unsatisfactory	6.67% 1
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	Anne has kept the staff informed, and has allowed us to ask questions and voice concerns.	2/17/2021 5:48 PM

## Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	37.50% 6
Average	37.50% 6
Weak	12.50% 2
Unsatisfactory	12.50% 2
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
	There are no responses.	

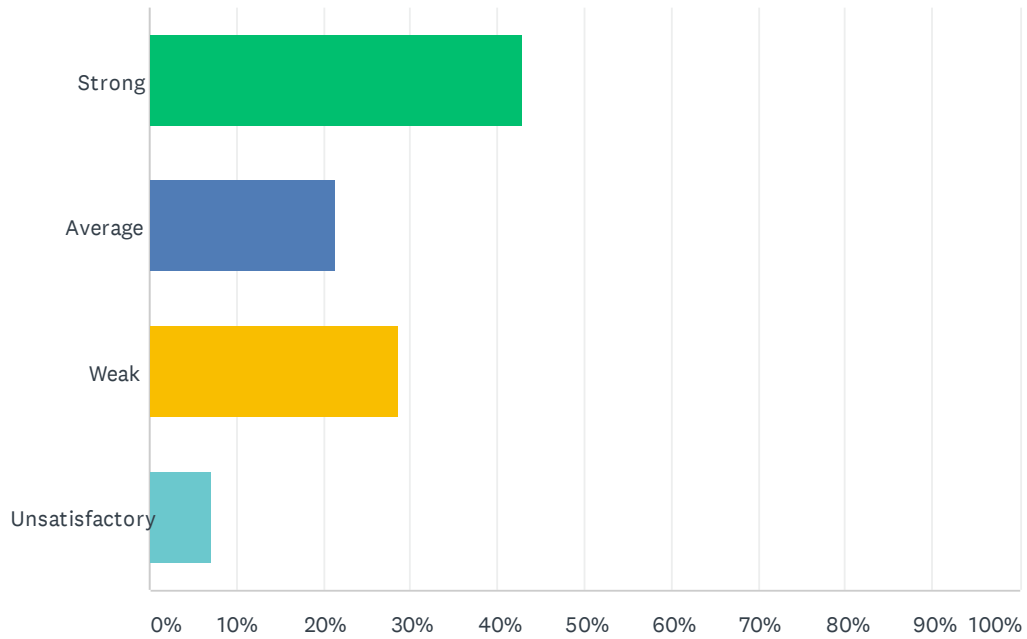
## Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11 Skipped: 5

#	RESPONSES	DATE
1	Another concern I had was the lack of duplication and the staff to help with getting packets ready. The copy machines could have been moved to the cafeteria, so the CPALs could have copied, double sided, collated and stapled packets for teachers while they were sitting in the cafeteria waiting for a parent to show up for pick ups. The copy machines are easily moved and could be cleaned and disinfected between uses. The stress and time to get pages copied, and then sort them out to create individual packets was so time consuming.	2/18/2021 12:58 PM
2	Positive	2/18/2021 12:22 PM
3	Negatively	2/18/2021 11:46 AM
4	Positively, she is one of the nicest, most understanding, yet fair but firm administrator I've had the honor to serve under. She is a true leader, and gives her teachers the wings they need to fly!	2/17/2021 5:48 PM
5	Positive. I have been depressed with all of these responsibility for a new teacher trying to get my credentials, taking classes, and tests. The extra pressure, changes and requests most of the time seemed unrealistic. Having to balance it all with children distant learning as you teach and they too have been diagnosed with depression has been tough for us at my home. But, the team is positive and honest to work with. I wish I have other support, like a therapist. I don't know how I can keep this all up. Here I am at 11:03pm checking work email and preparing to test a student for KTEA3. It's been hard emotionally. I do cry a lot and I rarely sleep. Selfcare is almost impossible in my world, I just don't know how others are doing this and passing their tests.	2/9/2021 11:06 PM
6	negatively	2/8/2021 4:49 PM
7	My administrator has tried very hard to communicate with the staff and support us, but has not over communicated or micromanaged at all. She has really just tried her best to keep the students, families, and staff going during this unprecedented time in BCSD.	2/4/2021 8:01 PM
8	Administrator's impact on working conditions are for the most part positive.	1/31/2021 10:29 AM
9	Negatively; She talks a lot about how she supports us and that she's there for us with any questions or concerns, but overall is unavailable and critical.	1/31/2021 8:48 AM
10	Positively	1/30/2021 6:29 PM
11	Our administrator makes the school climate as peaceful as is possible right now. I feel very supported and not over-burdened.	1/30/2021 3:58 PM

### Q17 Site staff is involved in setting school policies and budgetary priorities.

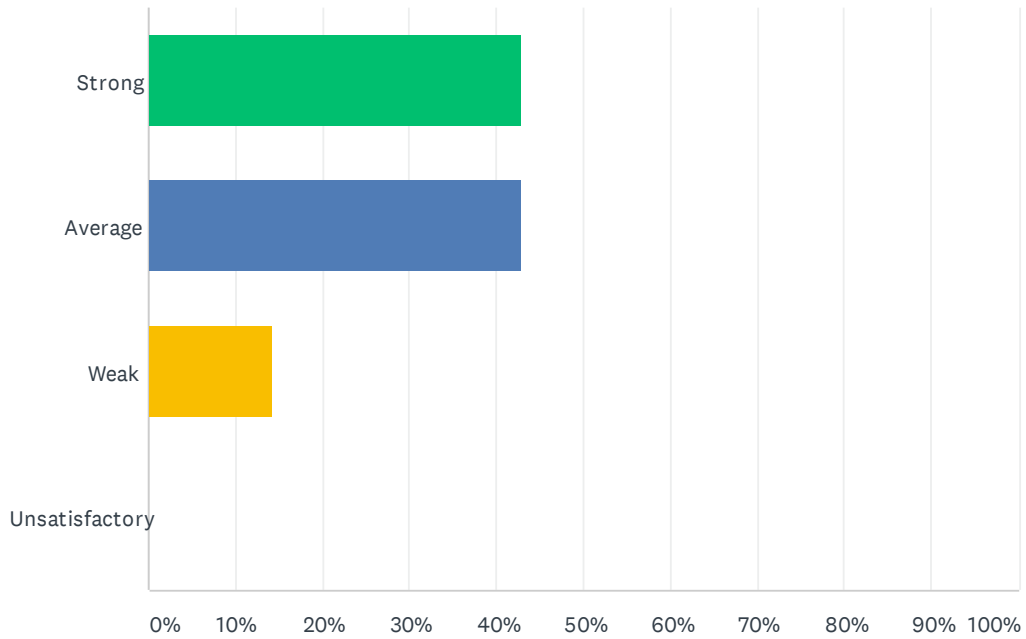
Answered: 14 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	21.43% 3
Weak	28.57% 4
Unsatisfactory	7.14% 1
<b>TOTAL</b>	<b>14</b>

## Q18 Site meetings are productive and not excessive.

Answered: 14 Skipped: 2

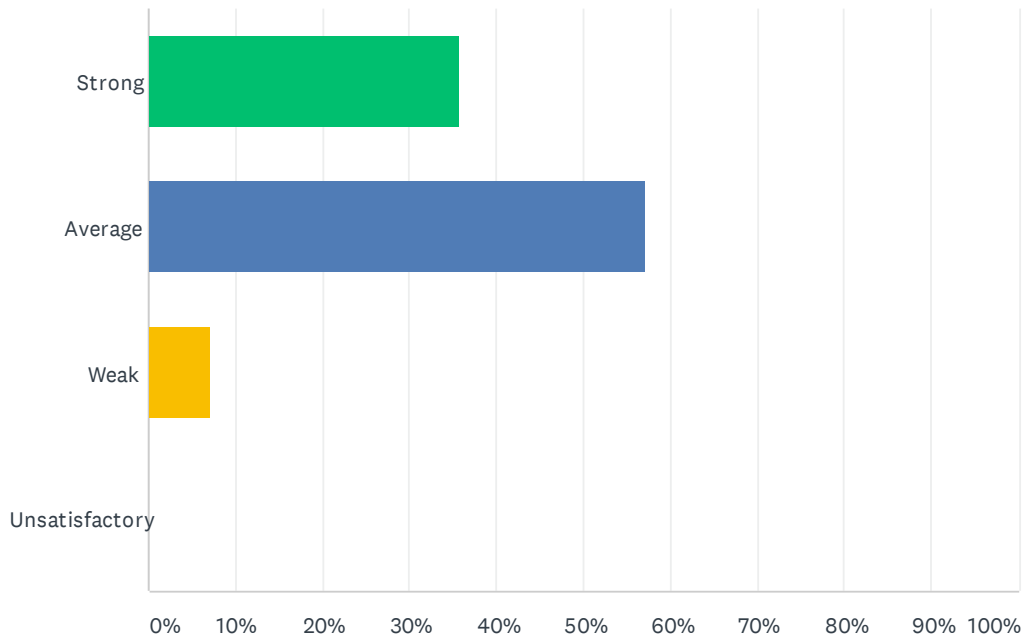


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	42.86% 6
Weak	14.29% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	Meetings seem like they're held because they have to be, not because there's anything important to go over. Most could be an email.	1/30/2021 7:53 PM

## Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 14 Skipped: 2

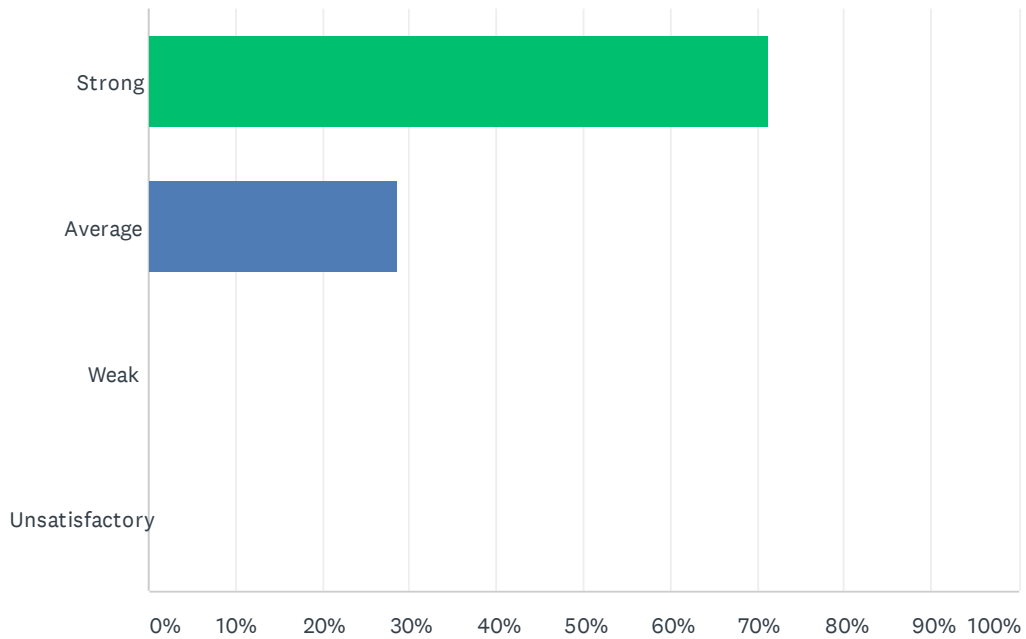


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	57.14% 8
Weak	7.14% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
	There are no responses.	

## Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 2



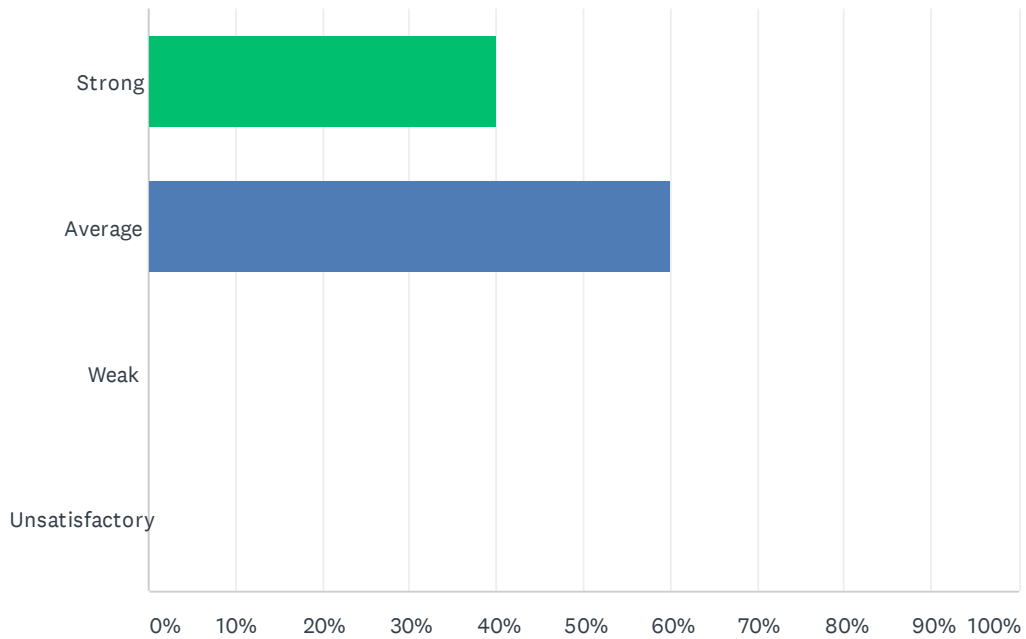
ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	28.57% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
	There are no responses.	



### Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

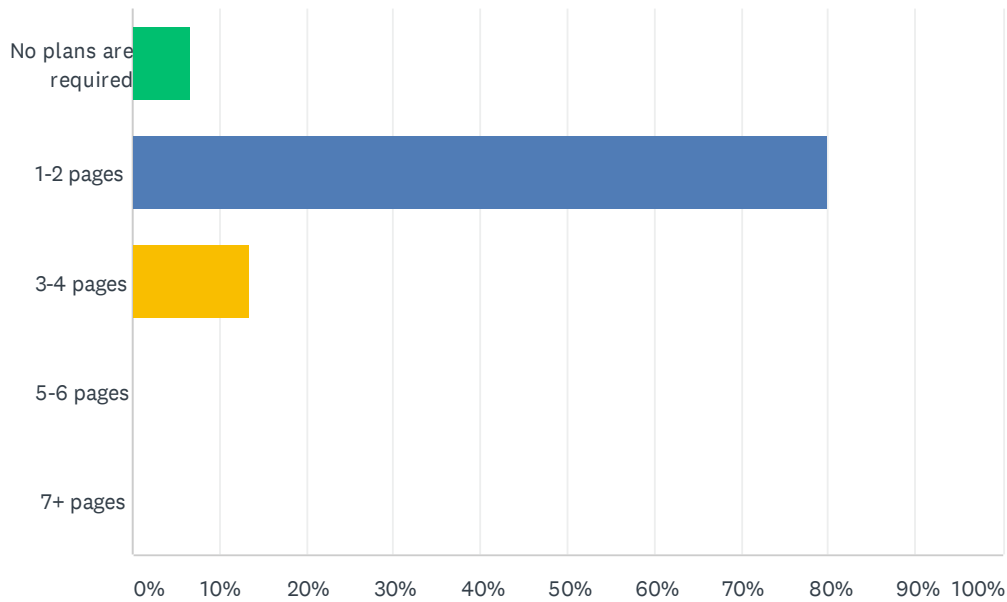
Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	60.00%	9
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>15</b>

## Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 1

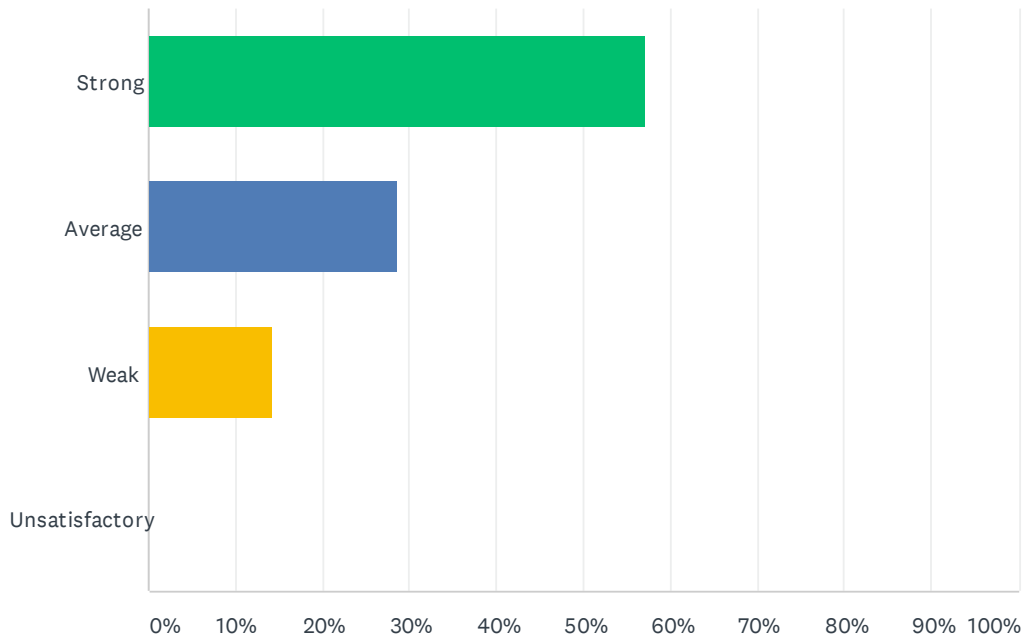


ANSWER CHOICES	RESPONSES
No plans are required	6.67% 1
1-2 pages	80.00% 12
3-4 pages	13.33% 2
5-6 pages	0.00% 0
7+ pages	0.00% 0
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	It all depends on what format you are using in relation to length.	2/17/2021 5:49 PM
2	Our lesson plans must be submitted by Friday afternoon for the following week and signed electronically per the state's requirements.	2/4/2021 8:04 PM

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

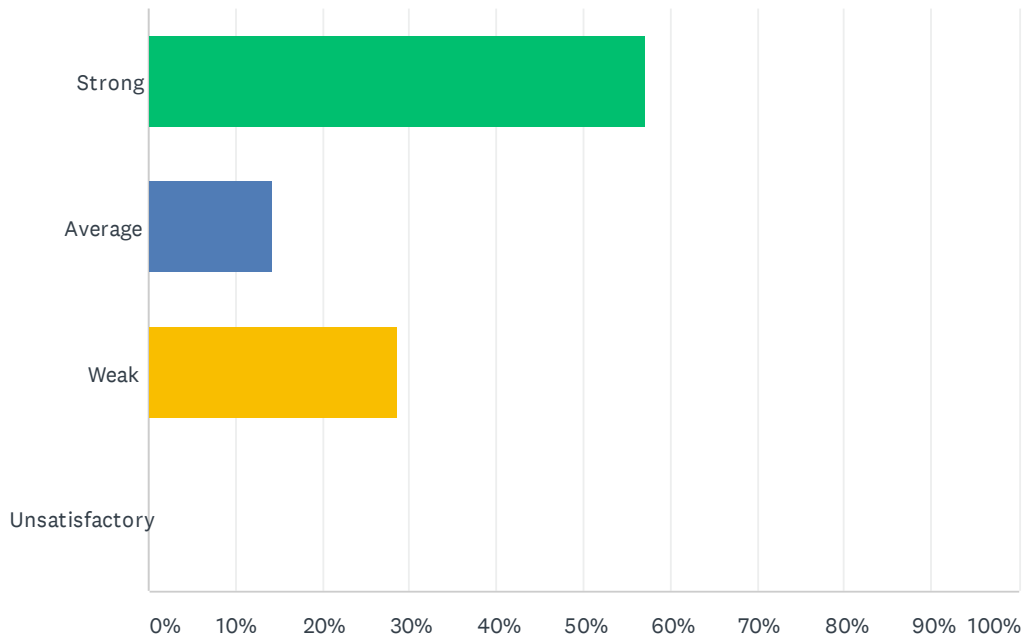
Answered: 7 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	28.57%	2
Weak	14.29%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

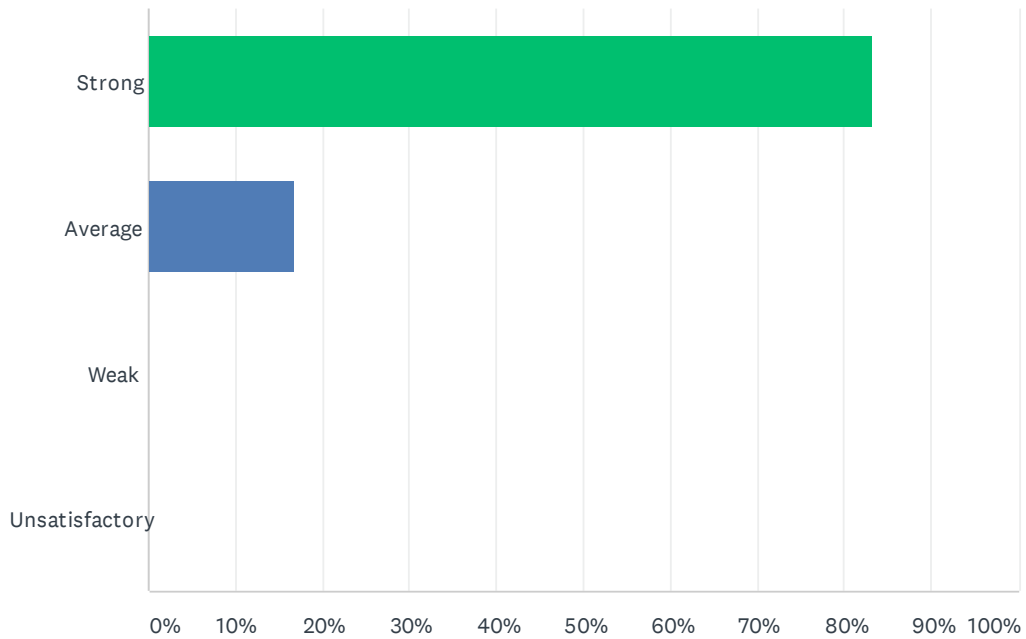
Answered: 7 Skipped: 9



ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	14.29% 1
Weak	28.57% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>7</b>

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

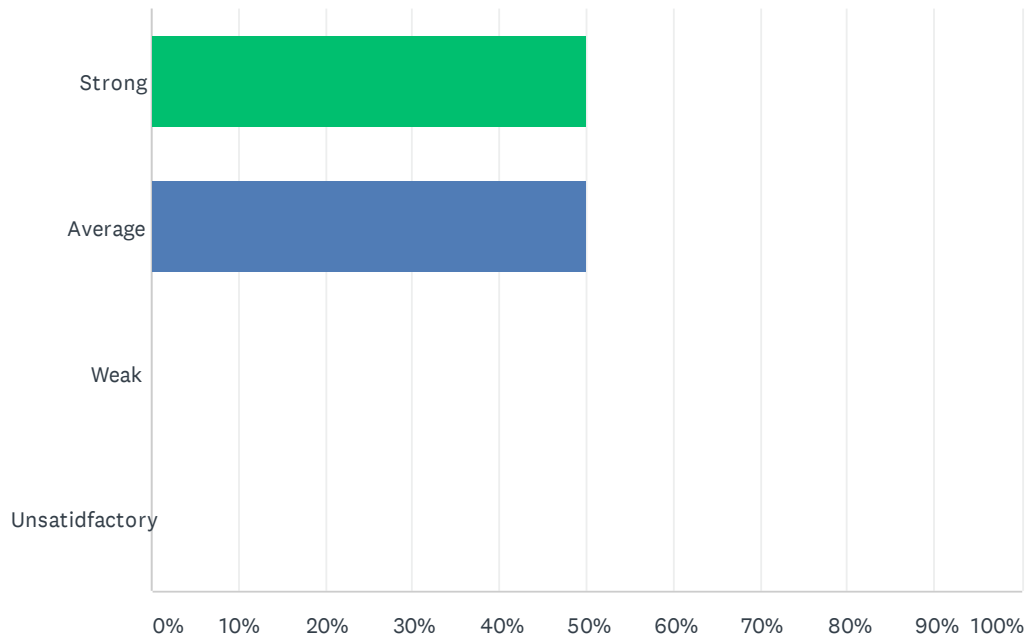
Answered: 6 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

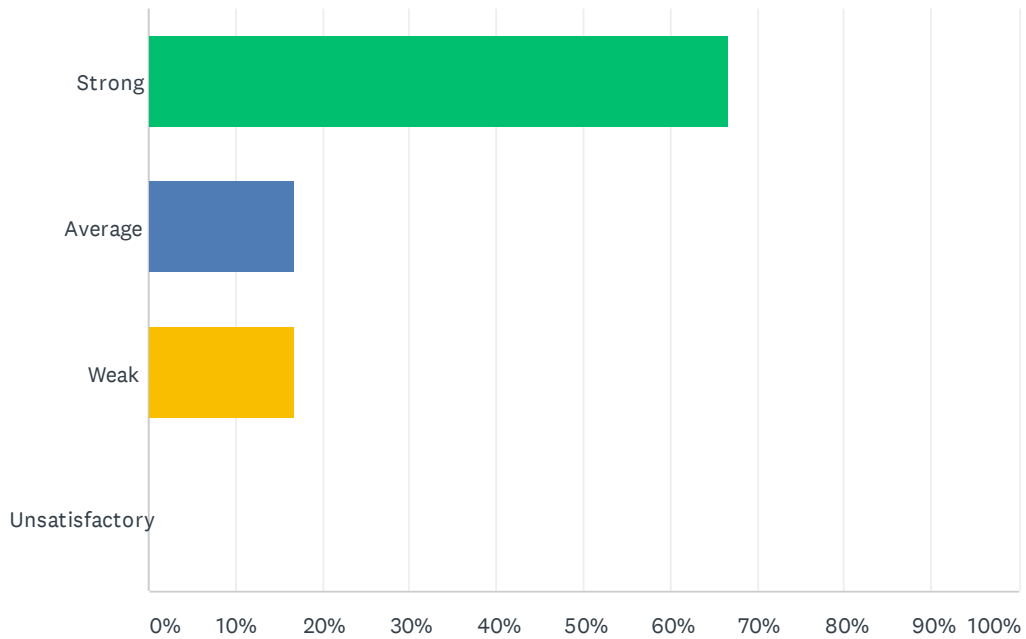
Answered: 6 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

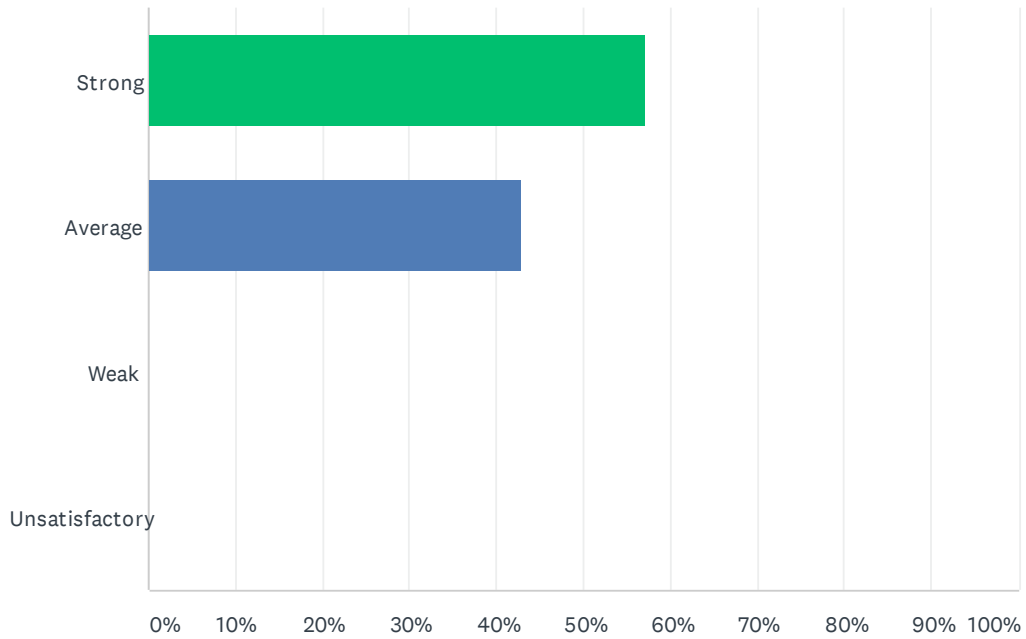
Answered: 6 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

### Q28 The site principal is accessible to discuss special education issues.

Answered: 7 Skipped: 9

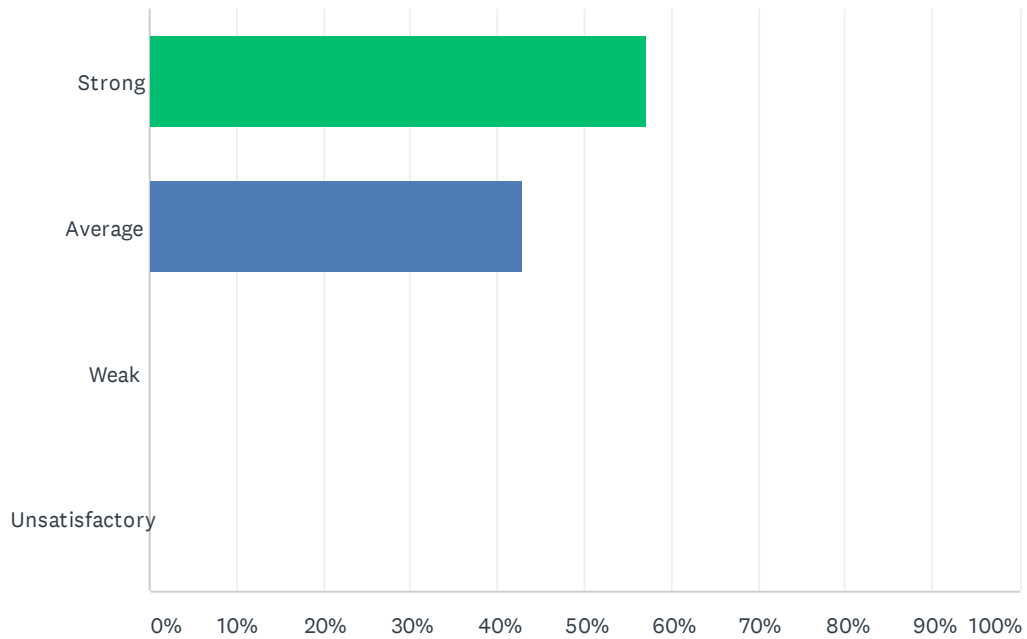


ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>



## Q29 The site principal promotes equal opportunities for all students to learn.

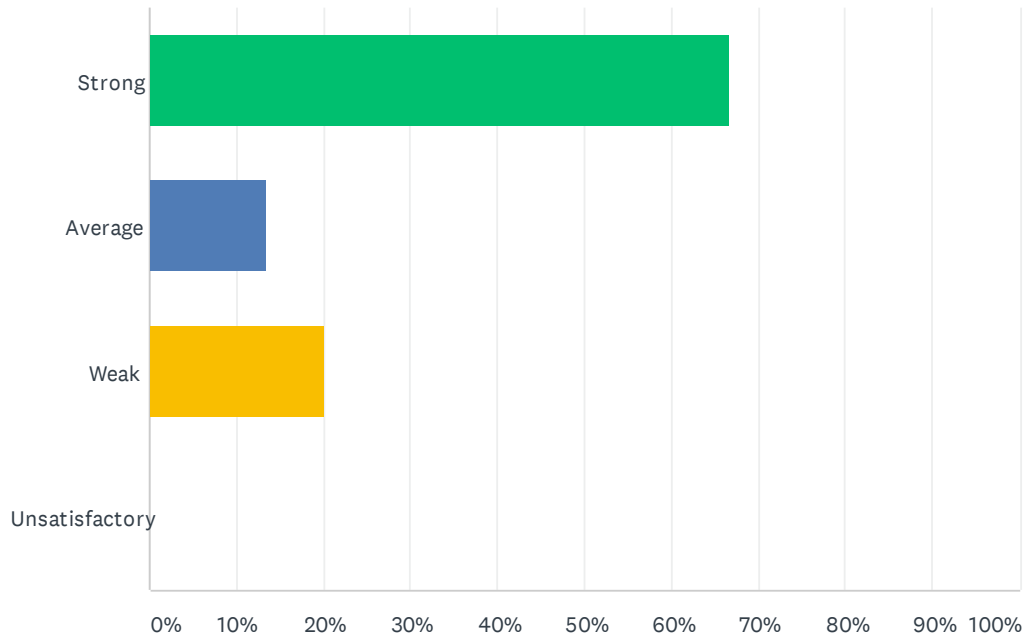
Answered: 7 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>

### Q30 Staff and students feel safe while attending online classes.

Answered: 15 Skipped: 1

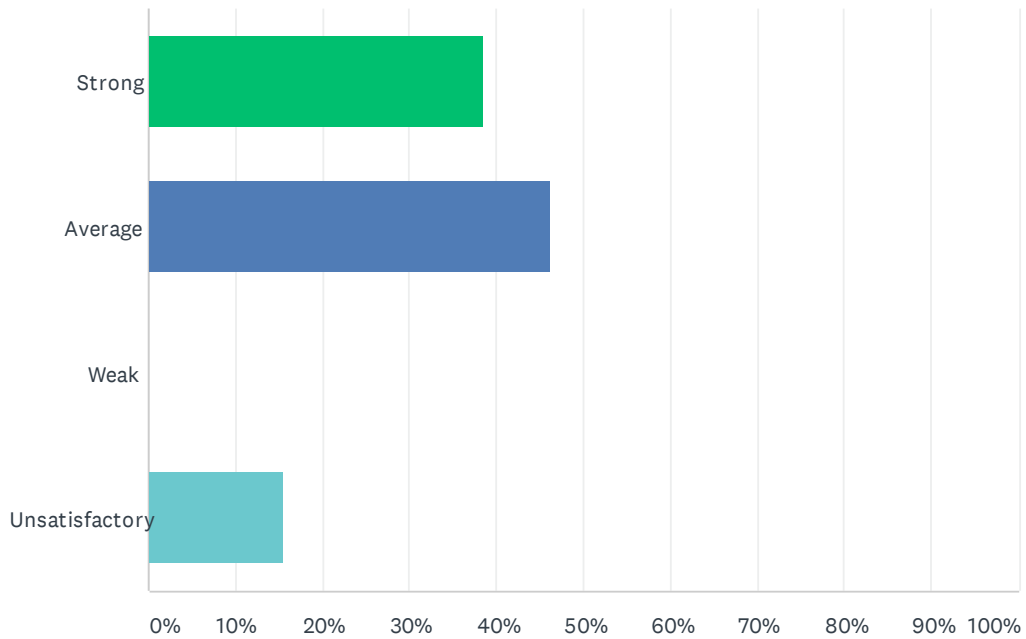


ANSWER CHOICES	RESPONSES
Strong	66.67% 10
Average	13.33% 2
Weak	20.00% 3
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	Office and maintenance staff is often without a mask. They will put it on if you are walking towards them, but otherwise are infecting areas when others are not around.	1/31/2021 8:51 AM

### Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 13 Skipped: 3

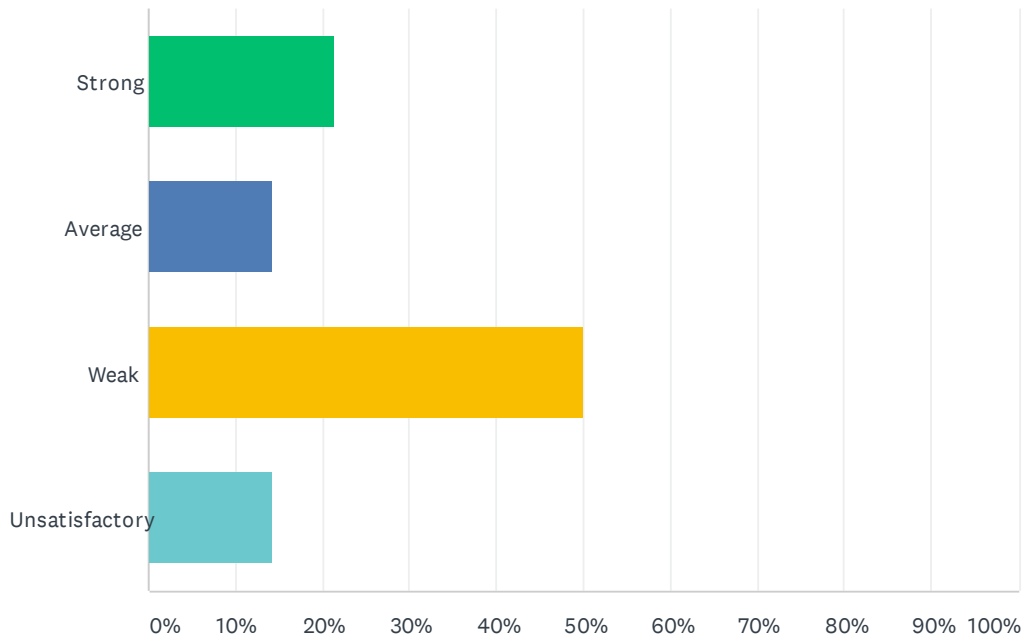


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	46.15% 6
Weak	0.00% 0
Unsatisfactory	15.38% 2
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	I haven't really had to address this with my class.	2/4/2021 8:08 PM

## Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 14 Skipped: 2

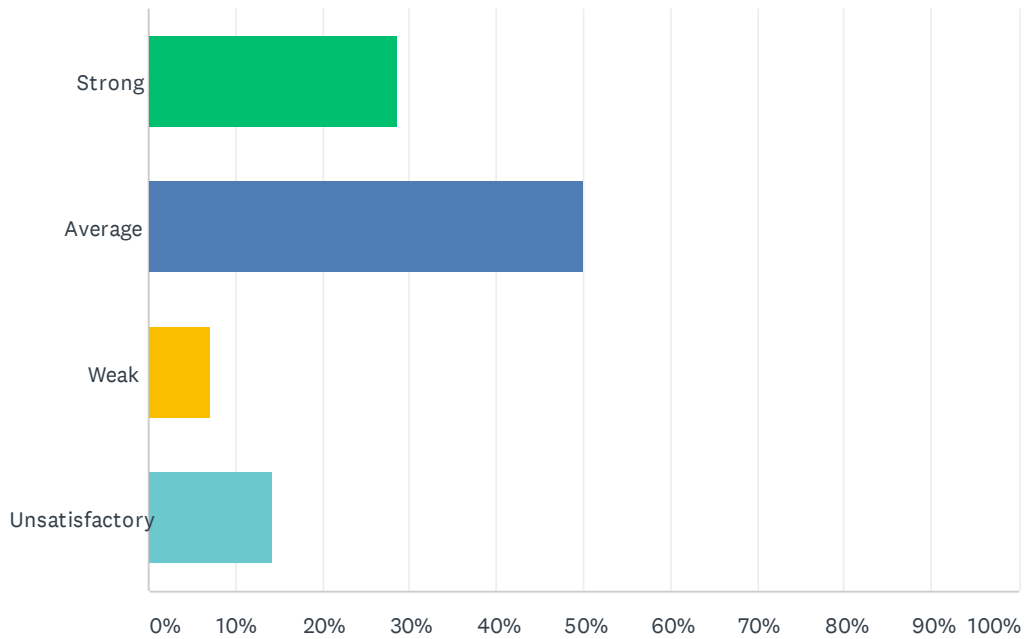


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	14.29% 2
Weak	50.00% 7
Unsatisfactory	14.29% 2
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
	There are no responses.	

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 2

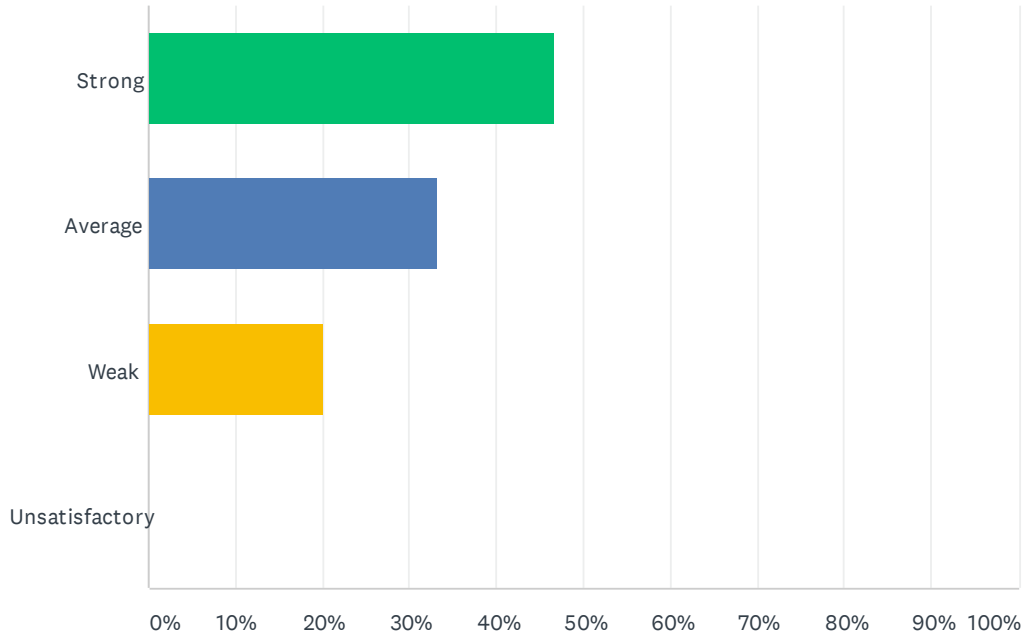


ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	50.00% 7
Weak	7.14% 1
Unsatisfactory	14.29% 2
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	We can write referrals?	2/18/2021 11:50 AM

### Q34 My site has a positive atmosphere.

Answered: 15 Skipped: 1

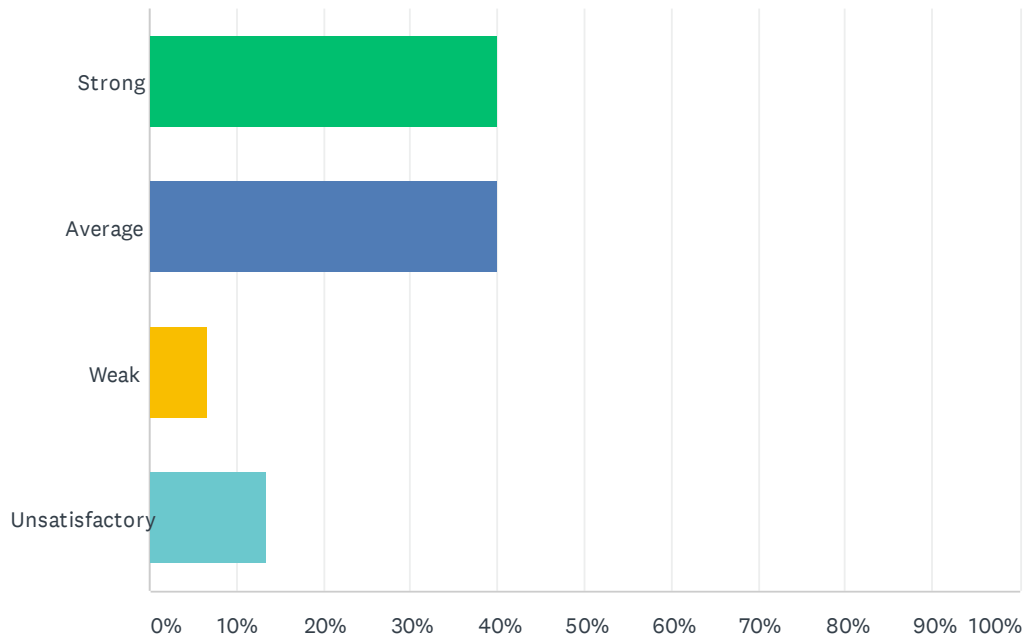


ANSWER CHOICES	RESPONSES	
Strong	46.67%	7
Average	33.33%	5
Weak	20.00%	3
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>15</b>

#	COMMENT	DATE
1	I would score my site as STRONG, if it were for a certain classified staff that is vindictive. Other staff for the most part will not say anything because they want to make sure they get their materials or request not sabotaged or talked about negatively. It has been brought to the principal's attention, but she does not see it that way.	2/18/2021 1:06 PM

### Q35 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	40.00% 6
Weak	6.67% 1
Unsatisfactory	13.33% 2
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	Harris is one of the most welcoming and innovative campuses I've ever worked at. Administration and teachers alike welcome new viewpoints, teaching methods, etc. This is a place where you can grow as a teacher, and a teacher leader!	2/17/2021 5:52 PM
2	A great place to teach!	1/30/2021 3:59 PM