

## Recruitment Process

Most Colleges begin with an orientation right before recruitment starts, where you will meet your Recruitment Counselor (also known as Rho Chi or Rho Gamma or Gamma Chi). The orientation meeting goes over all the rules and facts for your recruitment experience.

You at this point will be a PNM (Potential New Member). Your recruitment counselor will be your on campus question and answer lady---so you need to rely upon her. She has disaffiliated herself from her sorority chapter during recruitment and will be your steady guide throughout the recruitment process.

**Round 1** You visit each sorority on campus for anywhere from 15 to 25 minutes. This round could be split into 2 days. These events are filled with excitement and casual conversation. This will be your first opportunity to experience each chapter's personality and character.

At the end of the round, you select a certain number of sororities you would like to visit again. The sororities also select the PNM's they would like to visit again. The College Panhellenic brings all the information together and generates a list of invitations for each PNM for the next round.

**Round 2 (1<sup>st</sup>invitational)** Events are by invitation. Second round events may also be split across 2 days, but the time spent in the house is longer---usually 30 to 40 minutes. After you visit all of the sororities to which you were invited back, you narrow down your list again to your favorite ones of the day.

**Round 3(2<sup>nd</sup>invitational)** Events again are limited. Third round events can last 45 minute to 1 hour. Each round's conversation becomes more serious. The sorority chapter may include skits or video presentations. Sometimes this day is devoted to the sororities' philanthropy. Again, after you visit all the sororities you were invited to, you rank your choices, trying to narrow it down to just two or three.

**Round 4 or Preference.** This is the most serious of rounds and you will might be limited to 2 or 3 invitations. Your time at the chapter house can be between 1 hour and 1 hour 1/2. The Preference Parties usually include a ceremony and this event is quite different from your previous visits. By this time, you are generally quite serious about the sororities you are visiting and the sororities are thrilled and excited about you coming to their Preference Ceremony.

After the last event, you will meet up with your recruitment counselor and recruitment group to sign a Membership Recruitment Acceptance Binding Agreement Card. Your Recruitment Counselor is there to assist you with all the final instructions for signing your Acceptance Card. On some campuses, this is done in strict silence.

The mutual selection process between the sorority chapters and you is a very private matter. This is the time to make your own decision based upon your visits and feelings about the chapters you have visited on the last day.