

King & Queen County Sheriff's Office 2018 Annual Report

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OFFICE OF THE SHERIFF

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Sheriff John R. Charboneau

Dear Citizens,

It is my pleasure to present to you the King & Queen County Sheriff's Office Annual Report for the year 2018. I'm pleased to provide you with the information about the operations and accomplishments of your Sheriff's Office, information that reflects the dedication and hard work of all our members. The men and women of the King & Queen County Sheriff's Office have worked hard to provide high quality service and continue to strive toward a better community.

The year 2018, has brought many changes to our organization. We have remodeled and expanded our Dispatch Center and Investigators Office. Also, we have successfully installed a new state of the art CAD, Mobile CAD, RMS System, New Emergency Medical Dispatch System and a new radio system. This new radio system allows deputies to have inoperability across the region. Our Board of Supervisors provided funding to Deputies and Dispatchers to close the gap on pay inequality across the region to help attract and keep good Deputies and Dispatchers.

As you read through the 2018 Annual Report, you will better understand the function and organizational structure of the King & Queen County Sheriff's Office. I assure you that we will continue our efforts to better serve you, the community. We will strive to achieve our mission, vision and values.

Sincerely,

J.R. Charboneau Sheriff

Website/Social Media

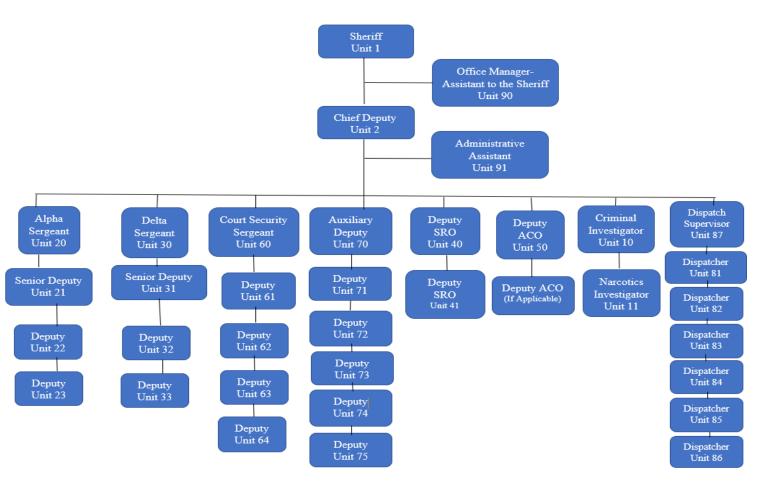
The King & Queen County Sheriff's Office has created a Facebook Page and Website in order to help inform the King & Queen Community. Our Facebook Page was created in January of 2017 and has just at 3,000 followers. Our Facebook Page is known for our weekly Wanted Wednesday and Felon Friday posts. Our website has been active since 2015 but has just recently been redesigned and updated to add more information that may be helpful to the citizens of King & Queen County. The King & Queen County Sheriff's Office strives to be transparent and give the King & Queen Community the most up-to-date information and through our website and social media we can do that almost instantaneously.

Website: www.kqso.net

Facebook Page: https://www.facebook.com/King-Queen-County-Sheriffs-Office-Va-144271165636888/?ref=bookmarks

Organizational Chart

King and Queen County Sheriff's Office Organizational Chart



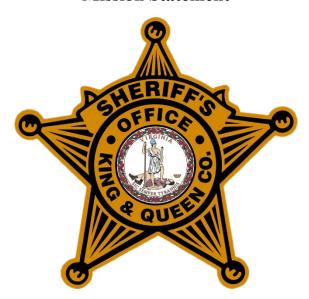
About King & Queen County

King & Queen County was established in 1691 from New Kent County and named after King William III & Queen Mary II of England. King & Queen County has a total area of 326 square miles and 76 miles long. The 2016 U.S Bureau of Census indicates the population in the county to be about 7,159. King & Queen County remains a rural county with limited resources.

The King & Queen County Sheriff's Office serves the county of King & Queen, Virginia. To serve the community, the King & Queen County Sheriff's Office has 14 full-time sworn law enforcement officers and 6 part-time sworn law enforcement officers. The Sheriff's Office has 12 Deputies, 2 Investigators, 6 Dispatchers, 6 Court Security Deputies and 3 Auxiliary Deputies. The King & Queen County Sheriff's Office mission is to serve, protect and educate the citizens and visitors of King & Queen County. We are here to promote positive change and a safe environment in the King & Queen Community. To guarantee timely and accurate service of civil and criminal process. To effectively and efficiently receive emergency calls for law enforcement, fire and rescue and effectively dispatch and manage all incidents through radio communications. To maintain a safe and law-abiding community through community Policing, Investigations, Animal Control and Traffic Enforcement. All of this will be accomplished through a well-trained and diverse staff of dedicated employees.



Mission Statement



The King & Queen County Sheriff's Office mission is to serve, protect and educate the citizens and visitors of King & Queen County. We are here to promote positive change and a safe environment in the King & Queen Community.

Goals & Objectives:

Integrity: We are committed to the highest performance standards, ethical conduct and truthfulness in all facets of our duties.

Respect: We treat all persons in a courteous and fair manner and exhibit understanding of ethnical and cultural diversity, both on and off duty. We defend and uphold the values of the constitution of the United State and the Commonwealth of Virginia.

Service: We embody our community and serve at their will. Therefore, we will provide courteous and professional service and work to foster strong community relationships.

Fairness: We treat all people impartially, with consideration and compassion. We are equally responsive to our employees and the community we serve.

Accreditation

The King & Queen County Sheriff's Office announced in June of 2018 that it is a law enforcement agency seeking Accreditation by the Virginia Law Enforcement Professional Standards Commission (VLEPSC). Of the more than 400 law enforcement agencies in Virginia, 100 of them have achieved this distinction. It is our desire to accomplish this task and join this distinct group.

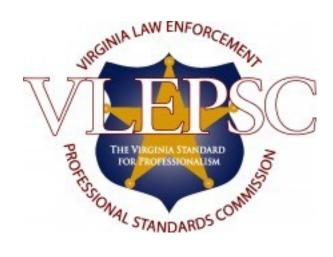
Accreditation is considered the ultimate measure in professionalism among law enforcement agencies. The Virginia Law Enforcement Professional Standards Commission consists of members of the Virginia Sheriff's Association, Virginia Association of Chiefs of Police and the Virginia Department of Criminal Justice Services. It has established 190 professional standards divided into four general subject areas: Administration, Operations, Personnel and Training by which law enforcement agencies are measured.

In providing the accreditation program, the Commission's goals are:

- To promote public confidence in law enforcement.
- To promote cooperation among agencies
- To ensure proper training for law enforcement personnel.
- To increase the effectiveness and efficiency of services provided by law enforcement.

Accreditation sets the standards by which an agency must continue to operate in order to retain their accredited status. These professional standards must become a routine way of conducting Sheriff's Office business. There are on-going yearly reviews, with re-accreditation scheduled every four years.

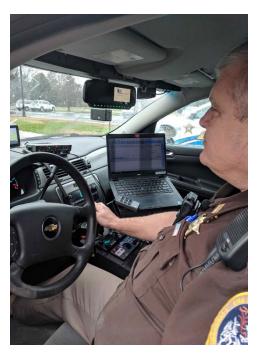
The King & Queen County Sheriff's Office has been working to standardize policies and forms, this is the first stage of the program. We hope to start having mock assessments in mid-2019. Followed by a full assessment in late 2019 to early 2020.



Utilizing Body Worn Cameras

The King & Queen County Sheriff's Office equips each deputy with a body worn camera to ensure accountability, integrity, transparency and trust. Having the Sheriff's Office utilize body worn cameras has increased officer safety and enforce ethical and professional behavior from the officers. The Body-Worn Camera Program has found success in the areas of professionalism and convictions rates. It has been found that the officers that have body-worn cameras are more likely to be professional and ethical in their work than those who do not obtain a camera. The courts have also convicted more citizens of DUI and domestic violence than before because they are now provided with hard evidence of these incidents.

The body worn camera is an addition to the existing in-car cameras which have been utilized for the past eight years. The pair give several advantage points into traffic and criminal incidents. With the use of video technology, officer complaints continue to decrease. Because of video technology we can provide better protection to our deputies and the citizens of King & Queen County.



Special Recognitions

2018 Emergency Medical Dispatching (EMD) Recipient



The King & Queen County Sheriff's Office this year installed a new Emergency Medical Dispatching System. Dispatcher Shirley Hill was the 2018 EMD award recipient. This award is given out each year to the Dispatcher who scores the highest on the select EMD calls. All our Dispatchers work very hard every day and we are proud of Shirley for accomplishing this great recognition.

Drug Take Back Days



In 2018, the King & Queen County Sheriff's Office had two successful Drug Take Back Days. The first one occurred on April 28, 2018. Over 73 pounds of prescription drugs were collected. The second Drug Take Back Day occurred on October 27, 2018. Just at 30 pounds of prescription drugs were collected. This year the King & Queen County Sheriff's Office has

collected 103 pounds of prescriptions and over the counter medications that will not make it onto the streets of King & Queen County to be used in the making of illegal substances or misused. Over 22,000 pounds were collected from Virginia State Police Division 1.

Special thanks to Deputy Clark, Deputy Gregory, Deputy Andrews and Investigator Wilson for handling the collection sites throughout the year.

Pounds Collected at each Location:

Pamunkey Regional Library: 4/28/2018, 10 pounds were collected. 10/27,2018, 13 pounds were collected.

Nick's Spaghetti & Steak House: 4/28/2018, 63 pounds were collected. 10/27/2018, 17 pounds were collected.

Career Day at Lawson Marriott Elementary School



On May 4, 2018, the King & Queen County Sheriff's Office had the opportunity to take part in Career Day at Lawson Marriott Elementary School. Sergeant Hirtz, Deputy Jones and Deputy Shipman had the opportunity to show and teach the students about Law Enforcement.

We want to thank Lawson Marriott Elementary School for inviting us to participate in Career Day! All our deputies enjoyed their time with the children



Bluegrass Family Day and Fly-In



On June 23, 2018, the King & Queen County Sheriff's Office participated in the Annual Bluegrass Family Day and Fly-In that is hosted by the Middle Peninsula Regional Airport each year. This event is put on in memory of Mary Ann Clements and all of those who has fought and/or continues to fight cancer. The King & Queen County Sheriff's Office, each year has a booth that has information, resources, and events our department has and offers throughout the year to the citizens of King & Queen County.

Community Pride Day

On October 20, 2018, the King & Queen County Sheriff's Office participated in the Annual Community Pride Day that is hosted by Central High School each year. The King & Queen County Sheriff's Office had a booth set up to give out information about the many resources we off and talk to the citizens. K-9 Tyson made a special appearance for the many kids and citizens to come and pet and take pictures with. A special guest, Nikki Dee Ray from CBS 6 stopped by the booth to take a picture with K-9 Tyson, Investigator Wilson and K-9 Handler, Investigator Schefflien.



Walkerton Day 2018



On August 4, 2018, the King & Queen County Sheriff's Office participated in Walkerton Day. Each year the Walkerton Community Fire Association hosts Walkerton Day to show their appreciation for the Walkerton Community. The King & Queen County Sheriff's Office had a booth information about the resources we offer, and our deputies were there to take pictures and answer questions.

King & Queen Sheriff's Office Seeks to start National Night Out

The King & Queen County Sheriff's Office is starting to work on establishing a National Night Out in the 2019 year. National Night Out is an event that is put on every year by law enforcement agencies all over the United States to promote law enforcement-community partnerships. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. It also provides a great opportunity to bring law enforcement and neighbors together under positive circumstances. We are looking for volunteers and organizations to help with our National Night Out in August.



POLICE · COMMUNITY PARTNERSHIPS

Awarded Grants

School Resource Officers Grants



In the 2018, the King & Queen County Sheriff's Office was awarded two School Resource Officer grants. These two grants allowed the Sheriff's Office to provide a School Resource Officer at Central High School and a School Resource Officer shared by Lawson Marriott Elementary and King & Queen Elementary. The School Resource Officers provide a safe and secure environment for student and staff they also foster positive relationships between law enforcement and the citizens.

Deputy Brian Burr is the School Resource Officer at Central High School. Deputy Burr came to the Sheriff's Office in 2017 as a road deputy and then became the SRO for Central High School. Deputy Rachel Cook is the School Resource Officer at Lawson Marriott Elementary School and King & Queen Elementary School. Deputy Cook was hired on at the King & Queen County Sheriff's Office in November of 2018 as the school SRO. Being awarded these grants has been a huge accomplishment for the Sheriff's Office to be able to provide this service to the schools in the county.

Some of the goals set forth for these SROs are: re-establishing the D.A.R.E Program at the elementary schools, Explorer's Program and Class Action at the high school.



Programs

Project Life Saver



The King and Queen County Sheriff's Office is working hard to provide a valuable resource to the citizens of King and Queen County. Project Lifesaver was established in April of 1999. This program assists those who care for victims of Alzheimer's, Dementia, Autism, Down Syndrome and any other cognitive condition that causes wandering. The Project Lifesaver Program provides personalized radio transmitters or GPS locators to those identified people that tend to wander. These transmitters assist caregivers and your local emergency services in locating those who cannot help themselves. The Sheriff's Office is

currently gathering funds to establish this program here in King & Queen County to help those citizens who may need it. Currently the fund has \$830.00, our project goal is \$5,000.00 for 2019.

TRIAD Signing Ceremony

TRIAD is a cooperative partnership between senior citizens, law enforcement and prosecutors to share information on how seniors can avoid becoming victims of crime and enhance the safety and quality of their lives. On March 20, 2018, the King & Queen County Sheriff's Office officially signed the TRIAD agreement. Attorney General Mark Herring was the guest speaker at the event. This year the Sheriff's Office did a TRIAD meeting each month and rotated locations between the Middle Peninsula Regional Airport and King & Queen Branch Library. Our goal for 2019 is hosting a Health Fair and larger events that will incorporate local churches.



Department Updates

Investigator Turned K-9 Handler Graduates K-9 Certificate Program

On October 22, 2018, K-9 Handler Schefflien and K-9 Tyson successfully completed the Police K-9 Certificate Program Class 1737. K-9 hander Schefflien and K-9 Tyson were one of the 5 that graduated in the class. This program was a 6-week long program tested and taught our K-9 Unit how to detect narcotics, track and do article searches. Our K-9 Unit is now certified in Narcotics, Tracking and Article Searches.





Deputy Graduations

On May 22, 2018, Deputy Brian Burr graduated from the Rappahannock Regional Criminal Justice Academy Basic Class #145. This was an eighteen-week class that consisted of classroom instruction and handson exercises to include daily physical fitness. Some of the topics included were Law enforcement professionalism, Laws of Arrest, Court/Civil Process, Drug Identification and DUI/DUID.

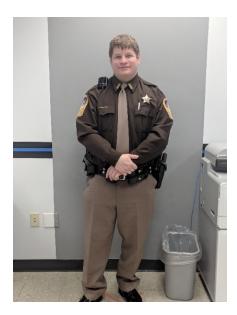
Department Updates

Auxiliary Graduation

On December 5, 2018, Tyler Pistole and Travis Stratton graduated for the Auxiliary Academy Class 18A. This was a 10-month academy that was put on by the Gloucester County Sheriff's Office, these deputies started the academy in February 2018. Tyler Pistole and Travis Stratton dedicated 3 nights a week and every other Saturday to attend this academy. Deputy Pistole and Deputy Stratton were two out of the six that graduated from this academy.



Animal Control Officer



The King & Queen County Sheriff's Office recently hired a Part-time Animal Control Officer. Our Animal Control Deputy enforces the laws and regulations set by the State and County with an emphasis on animal control laws. The King & Queen County Animal Control Officer duties include but are not limited to answering complaints from citizens, catching stray animals, dealing with dangerous dogs, investigations of cruelty to animals, and more. Deputy Andrew Sciscente was hired as the new Part-time Animal Control and Court Security Officer.

In the 2018 calendar year the King & Queen County Sheriff's Office has recorded 438 calls for service pertaining to animal control. In the year 2018, 115 dogs and 24 cats were processed, 13 animals were transported, 33 summonses were issued, and 12 bite/scratch reports were done. We were unable to provide our yearly rabies clinic, due to the lack of a veterinarian support.

Budget Information

King & Queen County Sheriff's Office Budget 2018

This fiscal year began July 1, 2017 and ended June 30, 2018. The King & Queen County

Sheriff's Office current fiscal year 2018-2019 budget is \$1,512,354.00. This includes all Law Enforcement and Dispatch. The Sheriff's Office also houses Animal Control with a yearly budget of \$22,831.00 for the fiscal year 2018-2019.

Our largest budget increase in 2018 was a substantial investment in our Deputies and Dispatchers with a salary increase to allow our department to become competitive in hiring and retention in the region. The King & Queen County Board of Supervisors increased salaries for Dispatchers and Deputies by \$4,160. This was a substantial increase to close the gap on salary inequality across the region. Our officers were working alongside law enforcement officers in the region that had less training, fewer years of serve and did less work, yet got paid on average \$5,000.00 more than our officers.



We also made a big investment in our Dispatch Center with a new radio system in cooperation with our regional counties of Essex, Tappahannock, Richmond County and Warsaw. We also have successfully upgraded and modernized our Computer Aided Dispatching (CAD) and Records Management System (RMS) and have put technology at our deputies' fingertips with Mobile CAD. The construction and expansion of the Sheriff's Office to include a remodeled Dispatch Center with ergonomic seats and desks, and a larger investigator suite. All these investments have allowed for a more productive and efficient office in keeping with our departmental missions and goals.

Department Statistics



KING & QUEEN COUNTY SHERIFF'S OFFICE YEAR END DEPARTMENT STATISTICS



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Description	2016 Totals	2017 Totals	2018 Totals	
Civil Papers Served	2,405	1,948	2,177	
Arrests Made	238	210	165	
Accident Reports Made	137	155	162	
Traffic Citations Issued	1,955	1,586	2,440	
Calls for Service	12,850	10,128	11,962	
Warrants Issued	914	964	821	

Reportable Offense Statistics 2018

Group A Offenses

Group A offenses consist of the most serious crimes reported by the Sheriff's Office to the State.

Group A offenses consist of 22 categories of crime.

Group A Offenses	2016 Total	2017 Total	2018 Total
Homicide	1	0	1
Kidnapping/Abduction	0	0	1
Robbery	0	0	0
Sex Offenses (Forcible)	2	1	1
Sex Offenses (Non-Forcible)	0	0	0
Aggravated Assault	6	4	2
Simple Assault	28	25	14
Intimidation	0	1	1
Burglary/Breaking & Entering	2	3	0
Counterfeit/Forgery	0	0	0
Destruction/Damage/Vandalism	7	6	4
Drug/Narcotics Violation	63	97	42
Embezzlement	0	1	1
Extortion/Blackmail	0	0	0
Shoplifting	0	0	0
Theft from Building	3	0	1
Theft from Coin Operated Machine	0	0	0
Theft from Motor Vehicle	0	0	0
Theft of MV Parts	0	0	0
All Other Larceny	4	4	1
Motor Vehicle Theft	1	6	1
Pornography/Obscene Material	1	0	0
False Pretense/Swindle/Confidence Game	0	1	0
Credit Card/ATM Fraud	0	1	0
Impersonation	0	0	0
Stolen Property Offenses	0	0	0
Weapon Law Violation	1	5	2

Reportable Offense Statistics 2018

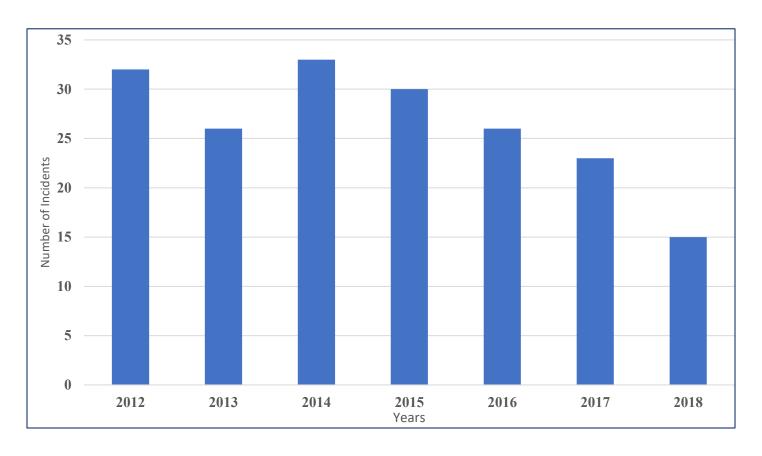
Group B Offenses

Group B offenses are crimes of a less serious nature. The State requires only that arrests for these offenses be reported. There are 12 crimes which require reporting arrest data.

Group B Offenses	2016 Arrests	2017 Arrests	2018 Arrests
Bad Checks	0	0	0
Disorderly Conduct	4	4	2
Driving Under the Influence (DUI)	34	31	15
Drunkenness	7	2	5
Family Offenses (Non-Violent)	0	3	1
Liquor Law Violations	8	12	9
Runaway	1	0	0
Trespass of Real Property	1	7	0
Conspire to Commit Group A Offense	0	0	0
All Other Offenses	46	17	17

DUI Enforcement

DUI Incidents From 2012 To 2018



2018 Drug Enforcement

Below you will find the drug seizure statistics from the King & Queen County Sheriff's Office for the 2018 year. These drugs included, Marijuana, Cocaine and Amphetamines. Each year the King & Queen County Sheriff's Office participates in Drug Take Back Day, this event occurs twice a year. For 2018, the King & Queen County Sheriff's Office collected 103 pounds of prescription medicines on the two Drug Take Back Days. We participate in these events so that drugs such as Heroin, Methamphetamines and other homemade drugs and prescription drugs do not make it onto the streets of King & Queen County.

Marijuana - 22.5 grams

Cocaine -0.10 grams

Other Pharmaceuticals -0.70 grams







Note: Weights are low due to the new reporting systems and some evidence has yet to be weighed by the Department of Forensic Science.