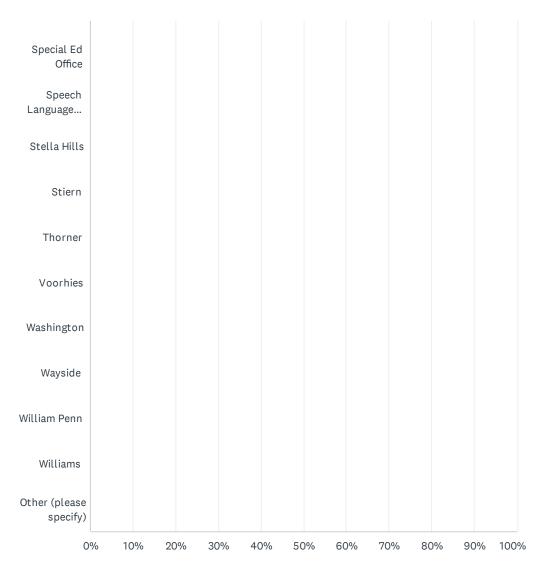
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



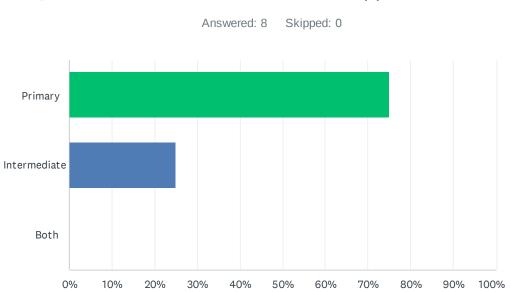
Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurse					
Owens Intermediate					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					



ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	100.00%	8
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

Owens Elem	entary	0.00%	0
Pauly		0.00%	0
Pioneer		0.00%	0
Rafer Johnso	ก	0.00%	0
Roosevelt		0.00%	0
Sequoia		0.00%	0
Sierra		0.00%	0
Special Ed C	Dffice	0.00%	0
Speech Lang	juage Pathologist/Specialist	0.00%	0
Stella Hills		0.00%	0
Stiern		0.00%	0
Thorner		0.00%	0
Voorhies		0.00%	0
Washington		0.00%	0
Wayside		0.00%	0
William Penr	1	0.00%	0
Williams		0.00%	0
Other (please	e specify)	0.00%	0
Total Respor	ndents: 8		
#	OTHER (PLEASE SPECIFY)	DATE	

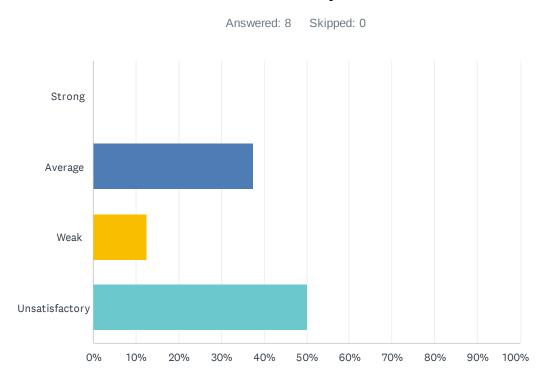
There are no responses.



Q2 Instructional Grade Level o	r Support Services
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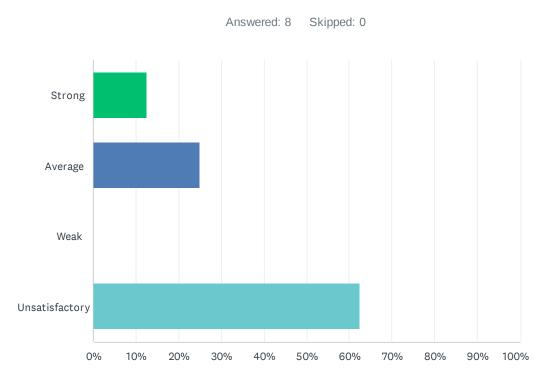
ANSWER CHOICES	RESPONSES	
Primary	75.00%	6
Intermediate	25.00%	2
Both	0.00%	0
TOTAL		8

Q3 Site administration is sensitive to the needs of students, staff, and the community.



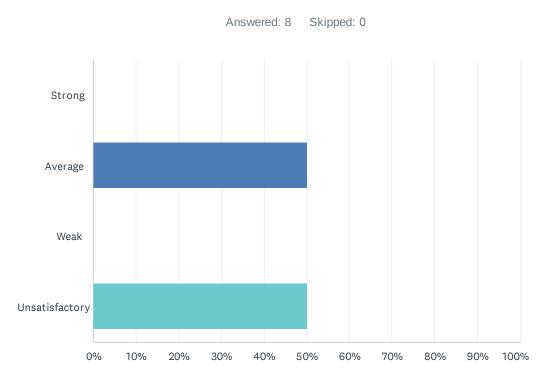
ANSWER C	HOICES	RESPONSES		
Strong		0.00%		0
Average		37.50%		3
Weak		12.50%		1
Unsatisfacto	ory	50.00%		4
TOTAL				8
#	COMMENTS:		DATE	
1	There is intimidation and lack of communication with parents, stu	dents and teachers.	2/10/2023 10:01 AM	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.



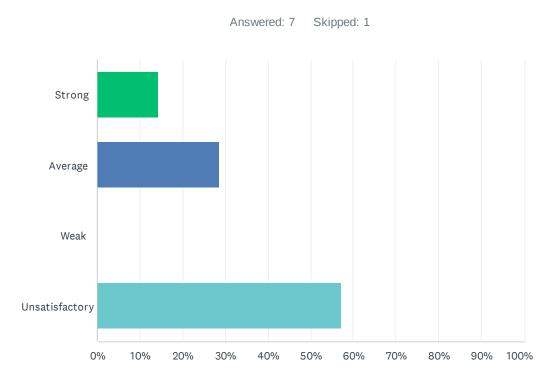
ANSWER C	HOICES	RESPONSES		
Strong		12.50%		1
Average		25.00%		2
Weak		0.00%		0
Unsatisfactory		62.50%		5
TOTAL				8
#	COMMENT		DATE	
1	The administration has no regard for the teachers and staff feelings and definitively does not give them respect. Maybe for a small few. So many teachers and staff members are unappreciated and overwhelmed and admin doesn't care at all or support them for that matter.		2/10/2023 10:01 AM	

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



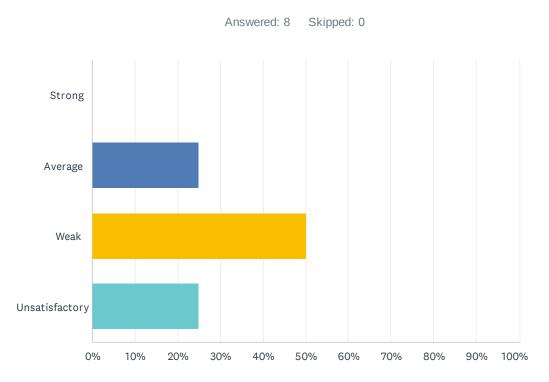
ANSWER CHOICES		RESPONSES		
Strong		0.00%		0
Average		50.00%		4
Weak		0.00%		0
Unsatisfactory		50.00%		4
TOTAL				8
#	COMMENT:		DATE	
	There are no responses.			

Q6 Site administration follows the contract and respects personal rights.



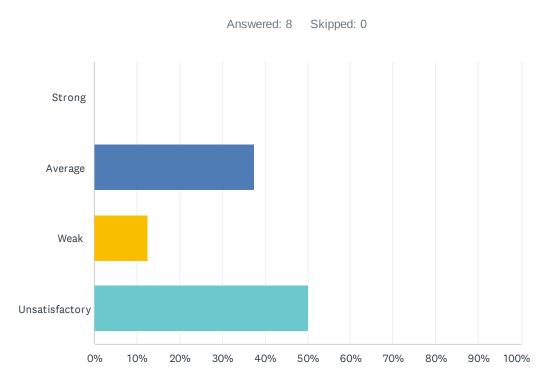
ANSWER CHOICES		RESPONSES			
Strong			14.29%		1
Average		28.57%		2	
Weak			0.00%		0
Unsatisfa	ctory		57.14%		4
TOTAL					7
#	COMMENTS:			DATE	
1	Not at all.			2/10/2023 10:01 AM	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



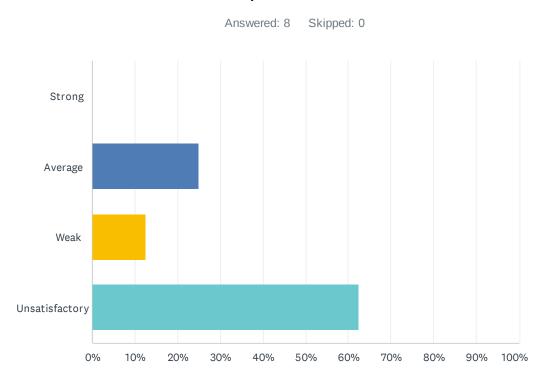
ANSWER C	HOICES	RESPONSES		
Strong		0.00%		0
Average		25.00%		2
Weak		50.00%		4
Unsatisfacto	bry	25.00%		2
TOTAL				8
#	COMMENT		DATE	
1	Reading specialists are used as admin to come observe and check they are doing their job which is insulting.	ck on teachers to make sure	2/10/2023 10:01 AM	

Q8 Administration maintains open communication with staff, parents, and students.



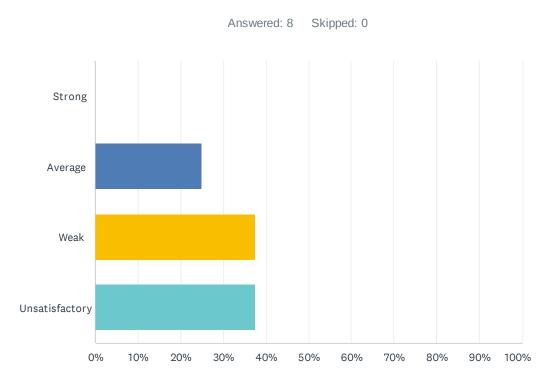
ANSWER C	HOICES	RESPONSES		
Strong		0.00%		0
Average		37.50%		3
Weak		12.50%		1
Unsatisfactory		50.00%		4
TOTAL				8
#	COMMENTS:		DATE	
1	There is no communication everyone just has to guess what's go figure things out.	ing on and ask around to	2/10/2023 10:01 AM	

Q9 Administration supports staff against attacks and criticism from parents.



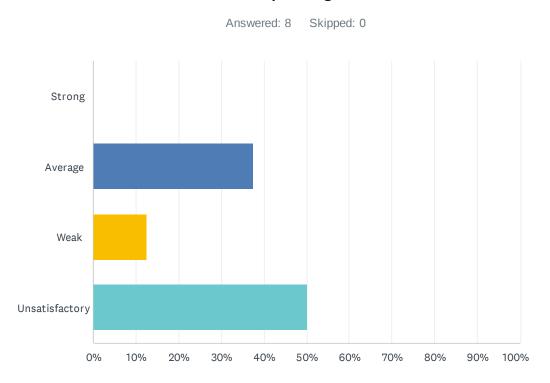
ANSWER C	HOICES	RESPONSES		
Strong		0.00%		0
Average		25.00%		2
Weak		12.50%		1
Unsatisfacto	bry	62.50%		5
TOTAL				8
#	COMMENTS:		DATE	
1	Parents say and do whatever they want and admin just complies. teacher the way they should.	They do not support the	2/10/2023 10:01 AM	

Q10 Site administration treats all teachers equally; there is no preferential treatment.



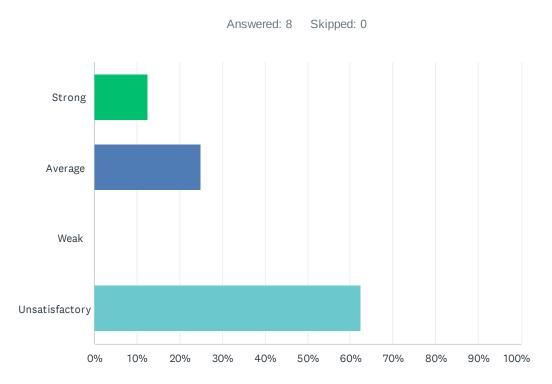
ANSWER C	HOICES	RESPONSES		
Strong		0.00%		0
Average		25.00%		2
Weak		37.50%		3
Unsatisfacto	ory	37.50%		3
TOTAL				8
#	COMMENT		DATE	
1	Absolutely not. Some teachers are treated great and some are treated great and some are treated solution at oxic environment.	eated with no respect at all.	2/10/2023 10:01 AM	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



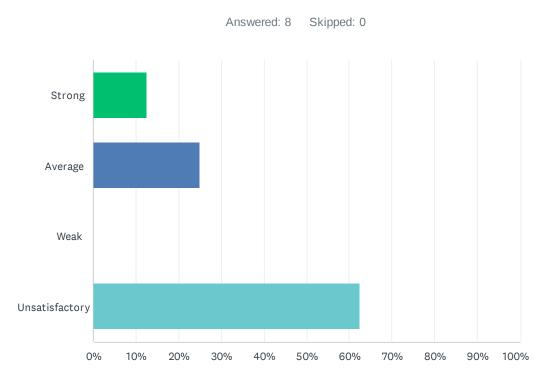
ANSWER C	HOICES	RESPONSES		
Strong		0.00%		0
Average		37.50%		3
Weak		12.50%		1
Unsatisfacto	ory	50.00%		4
TOTAL				8
#	COMMENTS		DATE	
1	There is barely any support if you are a new teacher or struggling you're out of luck because the teacher is on their own. Part of this part of it is the admin and lack of accountability.		2/10/2023 10:01 AM	

Q12 The administration has been supportive and minimized additional stress.



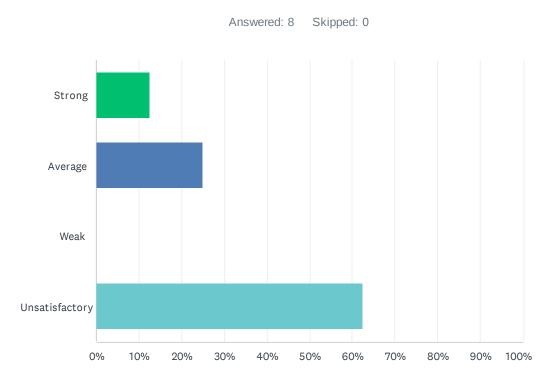
ANSWER C	HOICES	RESPONSES		
Strong		12.50%		1
Average		25.00%		2
Weak		0.00%		0
Unsatisfacto	bry	62.50%		5
TOTAL				8
#	COMMENT		DATE	
1	Most teachers I have talked to this year are stressed and have co a different profession because of how they feel coming to work.	onsidered quitting and finding	2/10/2023 10:01 AM	

Q13 Administration communicates expectations and information in an effective and timely manner.



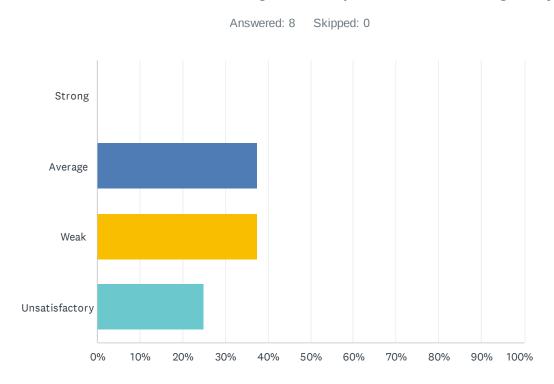
ANSWER O	CHOICES	RESPONSES		
Strong		12.50%		1
Average		25.00%		2
Weak		0.00%		0
Unsatisfact	ory	62.50%		5
TOTAL				8
#	COMMENT		DATE	
1	Again teachers and staff have to ask around or guess what's goin	ng on.	2/10/2023 10:01 AM	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

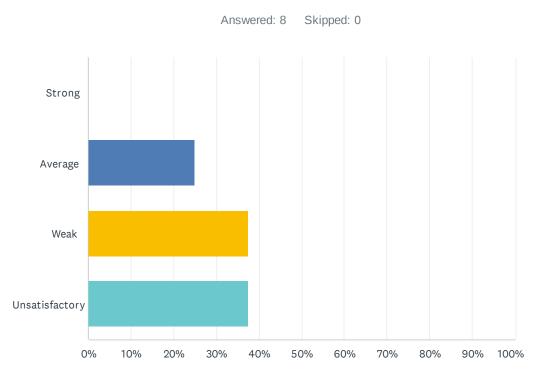


ANSWER	CHOICES	RESPONSES		
Strong		12.50%		1
Average		25.00%		2
Weak		0.00%		0
Unsatisfac	tory	62.50%		5
TOTAL				8
#	COMMENT:		DATE	
1	Negatively.		2/10/2023 10:01 AM	

Q15 Site staff is involved in setting school policies and budgetary priorities.



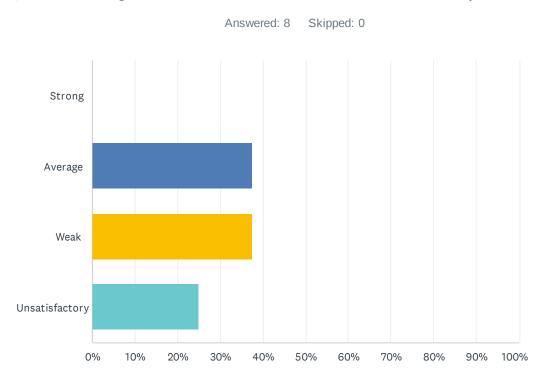
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	37.50%	3
Weak	37.50%	3
Unsatisfactory	25.00%	2
TOTAL		8



Q16 Site meetings are productive and not excessive.

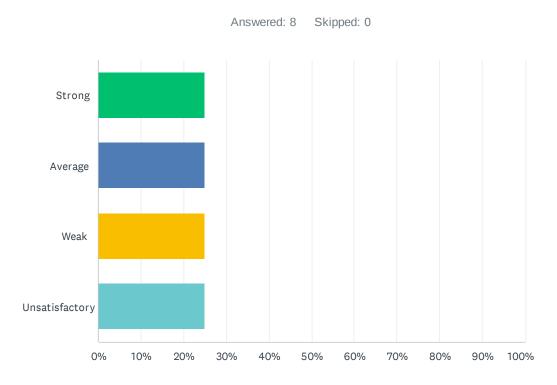
ANSWER	CHOICES	RESPONSES		
Strong		0.00%	(C
Average		25.00%	2	2
Weak		37.50%	3	3
Unsatisfac	ory	37.50%	3	3
TOTAL			٤	3
#	COMMENT		DATE	
	There are no responses.			

Q17 Meetings are not excessive and have been productive.



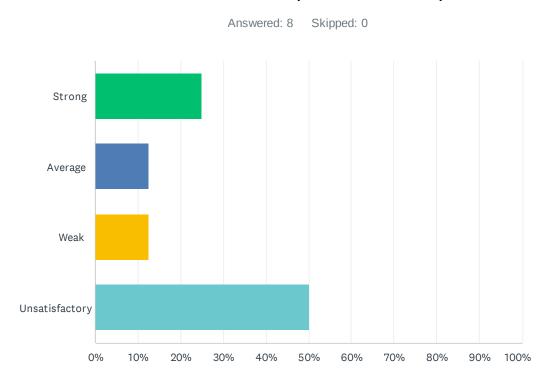
ANSWER	CHOICES	RESPONSES	
Strong		0.00%	0
Average		37.50%	3
Weak		37.50%	3
Unsatisfac	ory	25.00%	2
TOTAL			8
#	COMMENT		DATE
	There are no responses.		

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



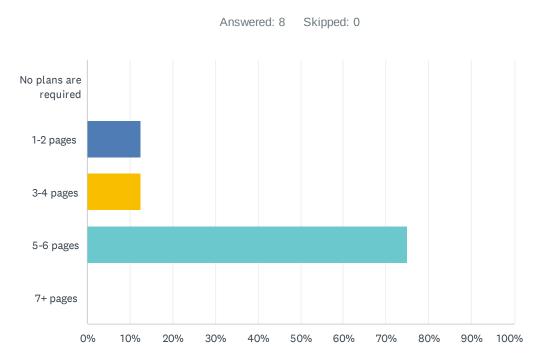
ANSWER	CHOICES	RESPONSES	
Strong		25.00%	2
Average		25.00%	2
Weak		25.00%	2
Unsatisfac	ory	25.00%	2
TOTAL			8
#	COMMENT	DATE	
	There are no responses.		

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

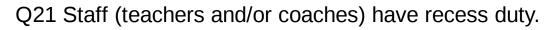


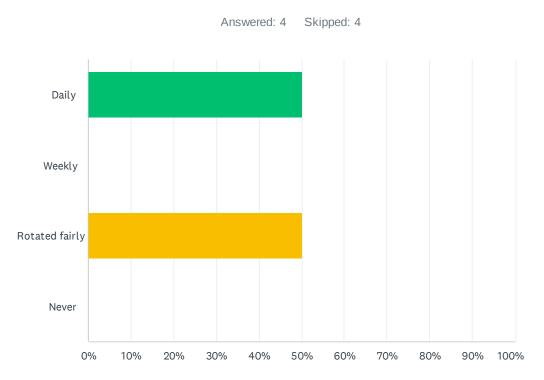
ANSWER	CHOICES	RESPONSES	
Strong		25.00%	2
Average		12.50%	1
Weak		12.50%	1
Unsatisfac	ory	50.00%	4
TOTAL			8
#	COMMENT:	DATE	
	There are no responses.		

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



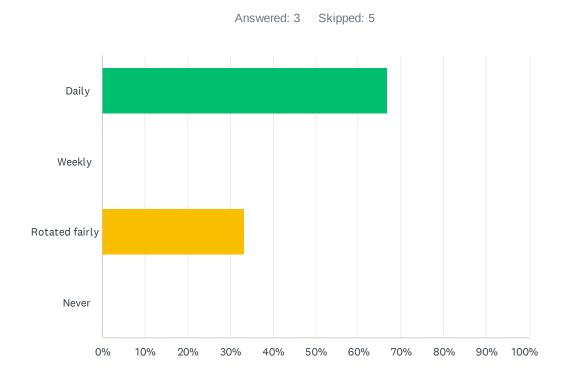
ANSWER C	CHOICES	RESPONSES		
No plans ar	e required	0.00%		0
1-2 pages		12.50%		1
3-4 pages		12.50%		1
5-6 pages		75.00%		6
7+ pages		0.00%		0
TOTAL				8
#	COMMENT		DATE	
	There are no responses.			





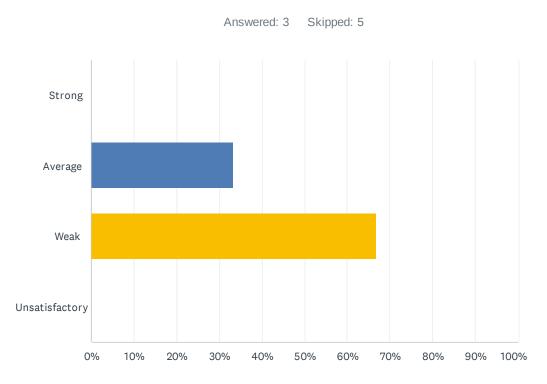
ANSWER	CHOICES	RESPONSES		
Daily		50.00%		2
Weekly		0.00%		0
Rotated fai	ły	50.00%		2
Never		0.00%		0
TOTAL				4
#	COMMENT:		DATE	
	There are no responses.			

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



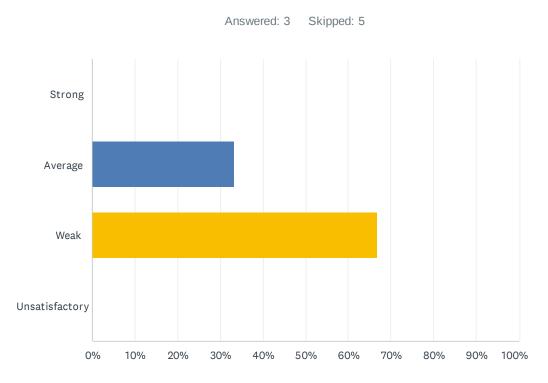
ANSWER	CHOICES	RESPONSES		
Daily		66.67%		2
Weekly		0.00%		0
Rotated fairly		33.33%		1
Never		0.00%		0
TOTAL				3
#	COMMENT:		DATE	
	There are no responses.			

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.



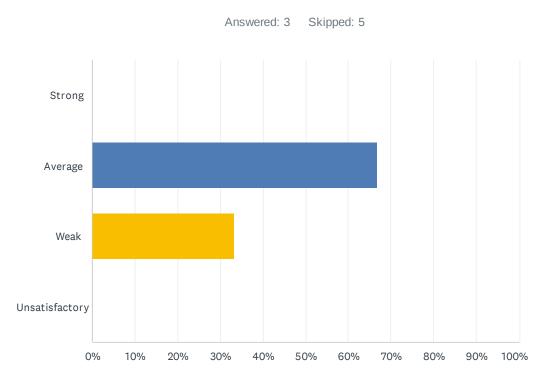
ANSWE	R CHOICES	RESPONSES	
Strong		0.00%	0
Average	2	33.33%	1
Weak		66.67%	2
Unsatisfactory		0.00%	0
TOTAL			3
#	COMMENTS:	DATE	
	There are no responses.		

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



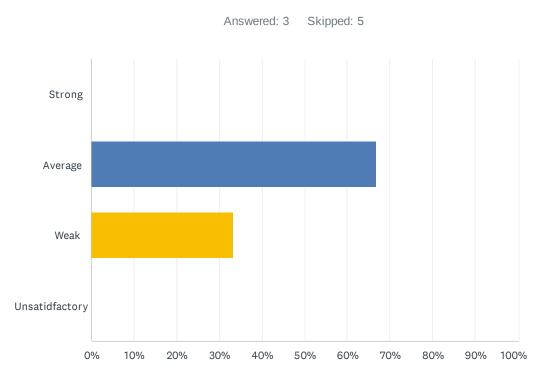
ANSWE	R CHOICES		RESPONSES		
Strong			0.00%		0
Average			33.33%		1
Weak			66.67%		2
Unsatisfactory		0.00%		0	
TOTAL	TOTAL				3
#	COMMENTS:			DATE	
	There are no responses.				

Q25 Special education teachers have opportunities to participate in schoolbased, content area staff development.



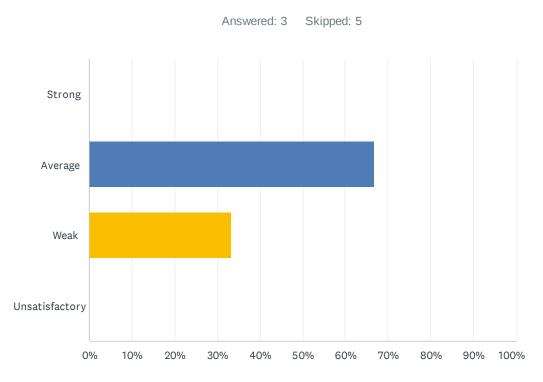
ANSWER	CHOICES		RESPONSES		
Strong			0.00%		0
Average			66.67%		2
Weak			33.33%		1
Unsatisfactory		0.00%		0	
TOTAL					3
#	COMMENTS:			DATE	
	There are no responses.				

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.



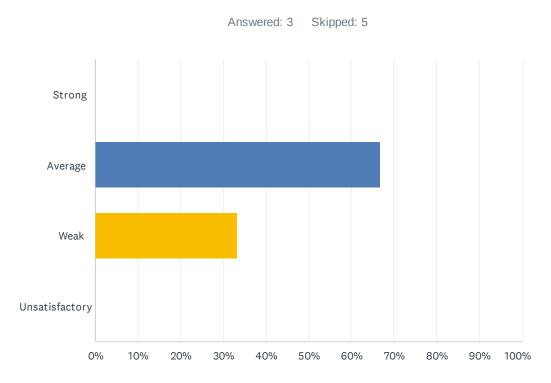
ANSWE	R CHOICES		RESPONSES		
Strong			0.00%		0
Average			66.67%		2
Weak			33.33%		1
Unsatidfactory		0.00%		0	
TOTAL	TOTAL				3
#	COMMENTS:			DATE	
	There are no responses.				

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



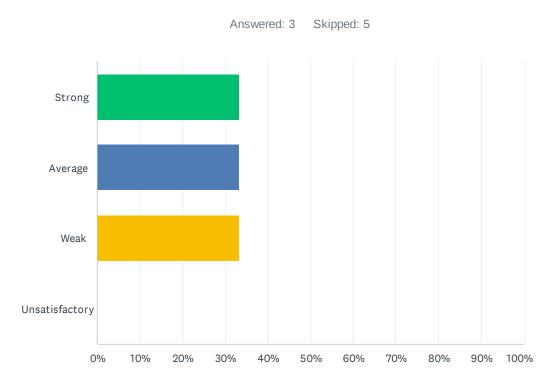
ANSWE	R CHOICES	RESPONSES	
Strong		0.00%	0
Average		66.67%	2
Weak		33.33%	1
Unsatisfactory		0.00%	0
TOTAL			3
#	COMMENTS:	DATE	
	There are no responses.		

Q28 The site principal is accessible to discuss special education issues.

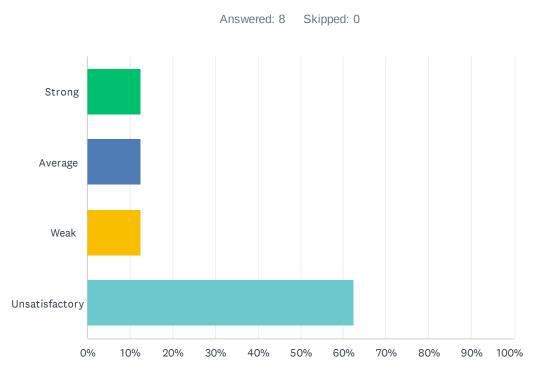


ANSWER CHOICES		RESPONSES		
Strong		0.00%		0
Average		66.67%		2
Weak		33.33%		1
Unsatisfactory		0.00%		0
TOTAL				3
#	COMMENTS:		DATE	
	There are no responses.			

Q29 The site principal promotes equal opportunities for all students to learn.



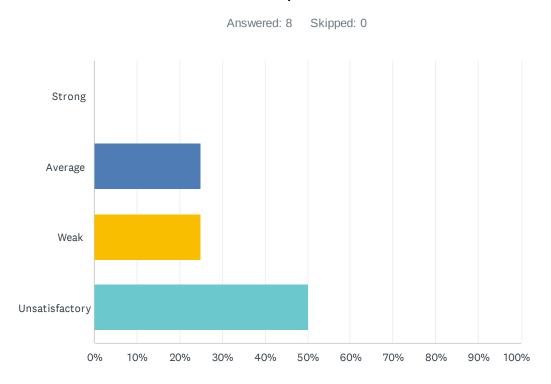
ANSWER CHOICES		RESPONSES			
Strong			33.33%		1
Average			33.33%		1
Weak			33.33%		1
Unsatisfactory		0.00%		0	
TOTAL				3	
#	COMMENTS:			DATE	
	There are no responses.				



ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	62.50%	5
TOTAL		8
4 COMMENTS:	DATE	

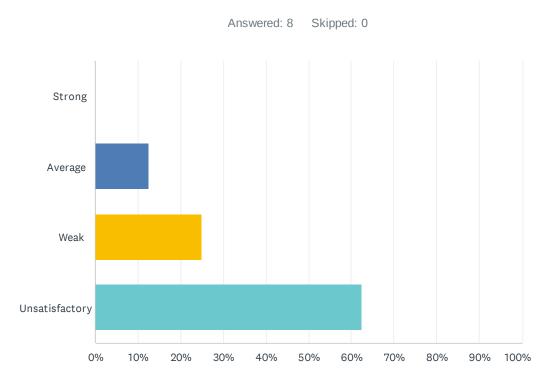
#	COMMENTS:	DATE
1	There is non stop fights, threats, and students Have brought weapons and nothing really	2/10/2023 10:05 AM
	happens. It makes everyone scared to come to work with how the world is right now.	

Q31 Administration has been helpful and supportive regarding student discipline.



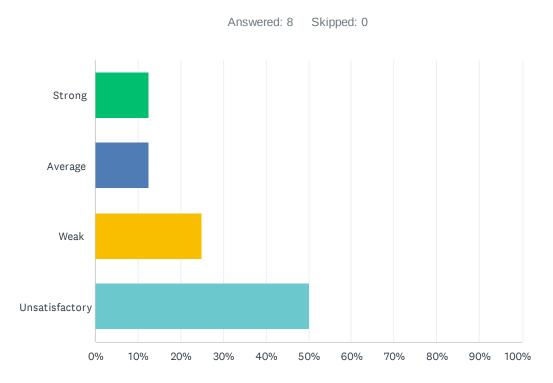
ANSWE	R CHOICES		RESPONSES		
Strong			0.00%		0
Average			25.00%		2
Weak			25.00%		2
Unsatisfactory		50.00%		4	
TOTAL				8	
#	COMMENTS:			DATE	
	There are no responses.				

Q32 Teachers have been given or trained to use effective tools to improve behavior.

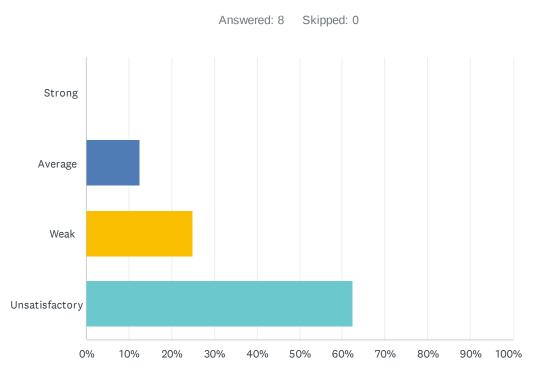


ANSWER CHOICES		RESPONSES			
Strong		0.00%		0	
Average		12.50%		1	
Weak		25.00%		2	
Unsatisfactory		62.50%		5	
TOTAL				8	
#	COMMENTS:			DATE	
	There are no responses.				

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES		RESPONSES	
Strong		12.50%	1
Average		12.50%	1
Weak		25.00%	2
Unsatisfactory		50.00%	4
TOTAL			8
#	COMMENTS:		DATE
	There are no responses.		

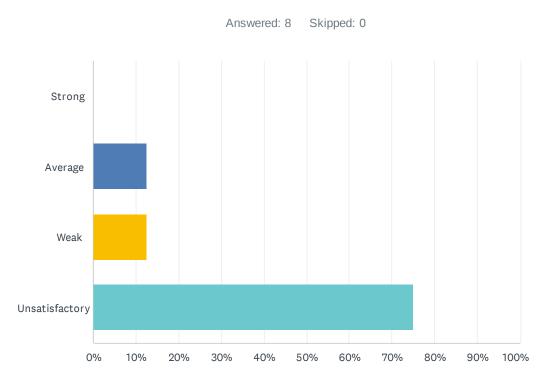


Q34 My site has a positive atmosphere.

ANSWER CHOICES		RESPONSES		
Strong		0.00%		0
Average		12.50%		1
Weak		25.00%		2
Unsatisfactory		62.50%		5
TOTAL				8
#	COMMENTS:		DATE	

#	COMMENTS:	DATE
1	It is a toxic work environment	2/10/2023 10:05 AM

Q35 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES		RESPONSES		
Strong		0.00%		0
Average		12.50%		1
Weak		12.50%		1
Unsatisfactory		75.00%		6
TOTAL				8
#	COMMENTS:		DATE	
1	Not until we have a better Principal.		3/15/2023 12:24 PM	