

# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

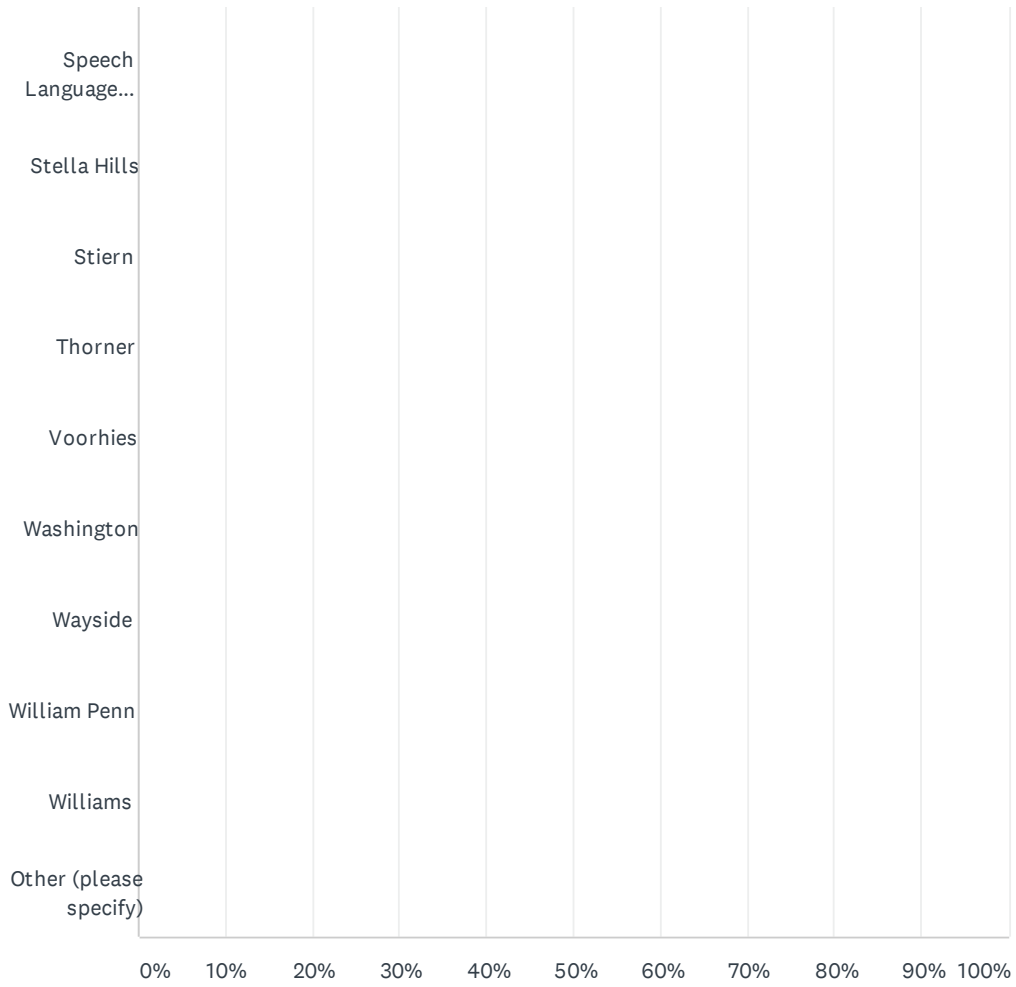
Answered: 21 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey



# 2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	4.76%	1
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	100.00%	21
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

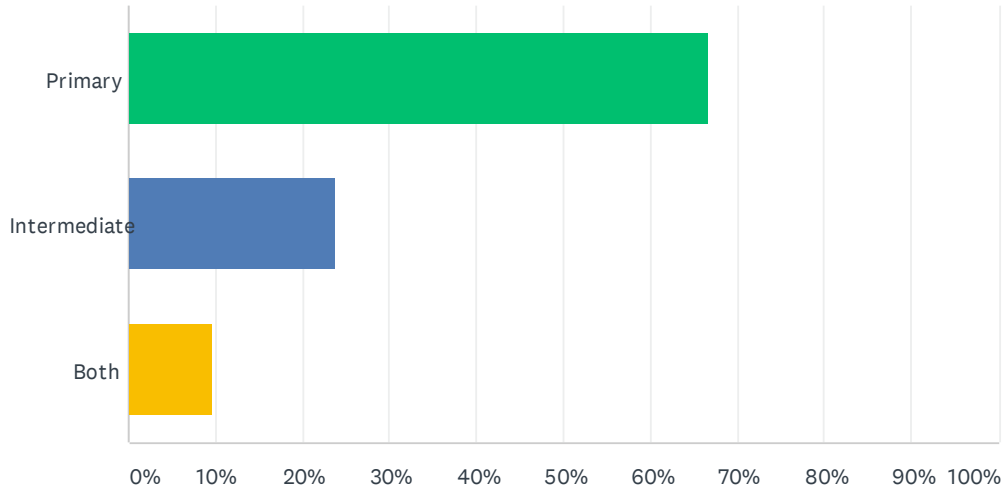
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 21		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

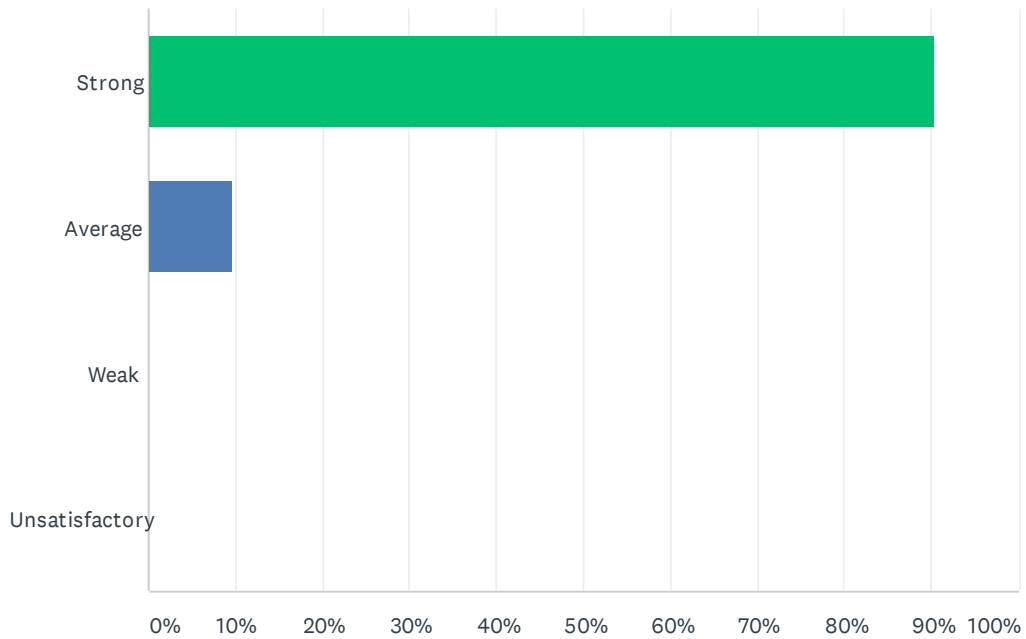
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	66.67%	14
Intermediate	23.81%	5
Both	9.52%	2
TOTAL		21

### Q3 Site administration is sensitive to the needs of students, staff, and community.

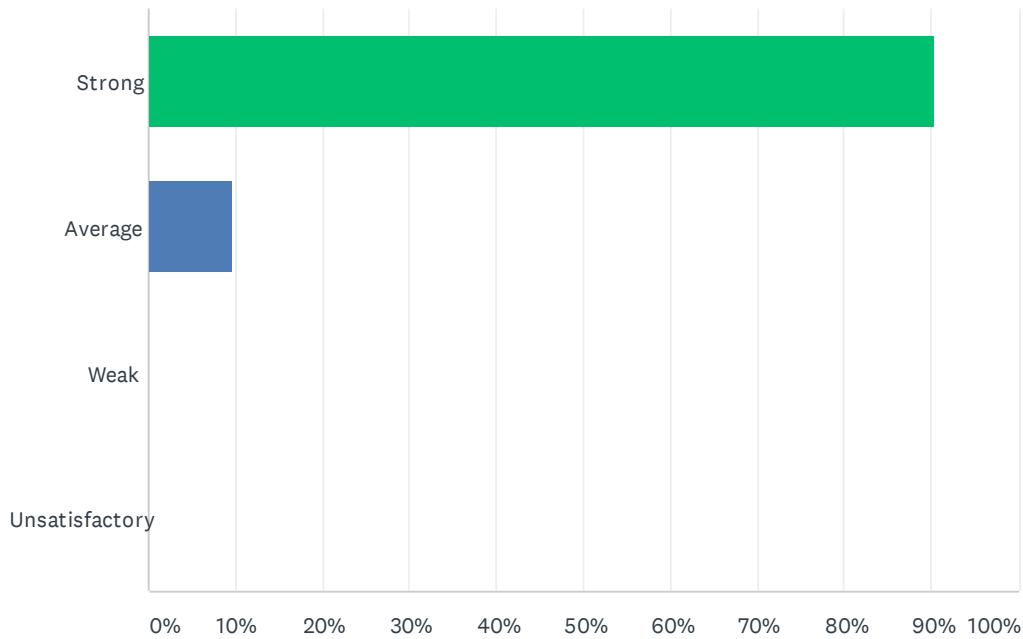
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.48%	19
Average	9.52%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 21 Skipped: 0



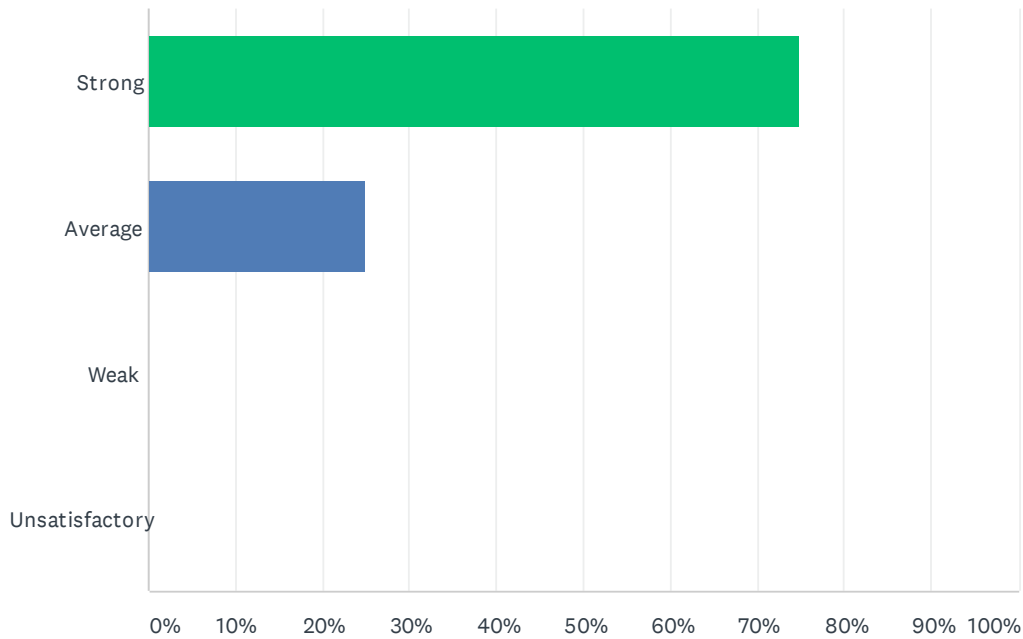
ANSWER CHOICES	RESPONSES
Strong	90.48% 19
Average	9.52% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>21</b>

#	COMMENT	DATE
1	Administration is very supportive and always has my back. I feel valued and appreciated.	2/18/2021 11:41 AM
2	Everyone works as a team and I cannot be more grateful to be at this site.	2/4/2021 3:39 PM
3	I feel very comfortable going to admin with questions or concerns.	2/4/2021 2:30 PM



### Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 20 Skipped: 1

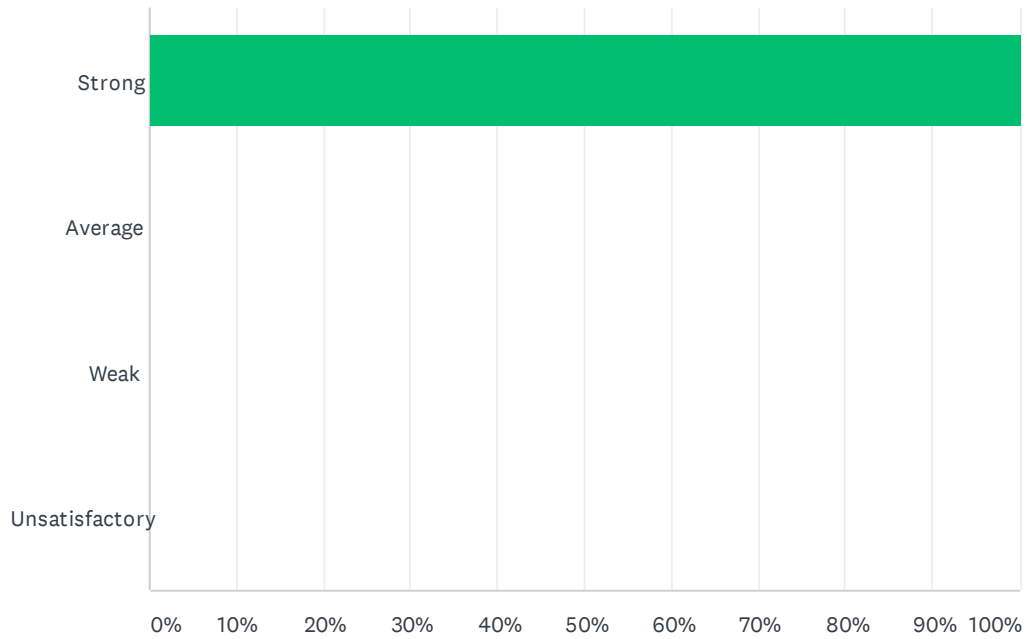


ANSWER CHOICES	RESPONSES
Strong	75.00% 15
Average	25.00% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>20</b>

#	COMMENT:	DATE
1	I am a speech teacher. I do not have Zoom visits from the principal. I have them from Special Ed.	2/18/2021 1:13 PM

## Q6 Site administration follows the contract and respects personal rights.

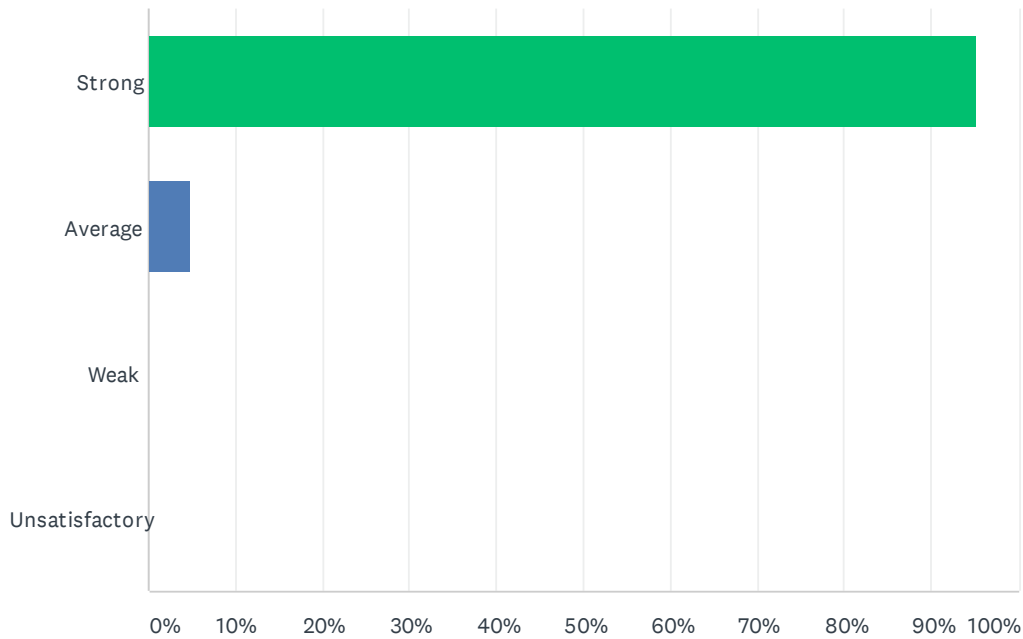
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	21
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>21</b>

### Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 21 Skipped: 0

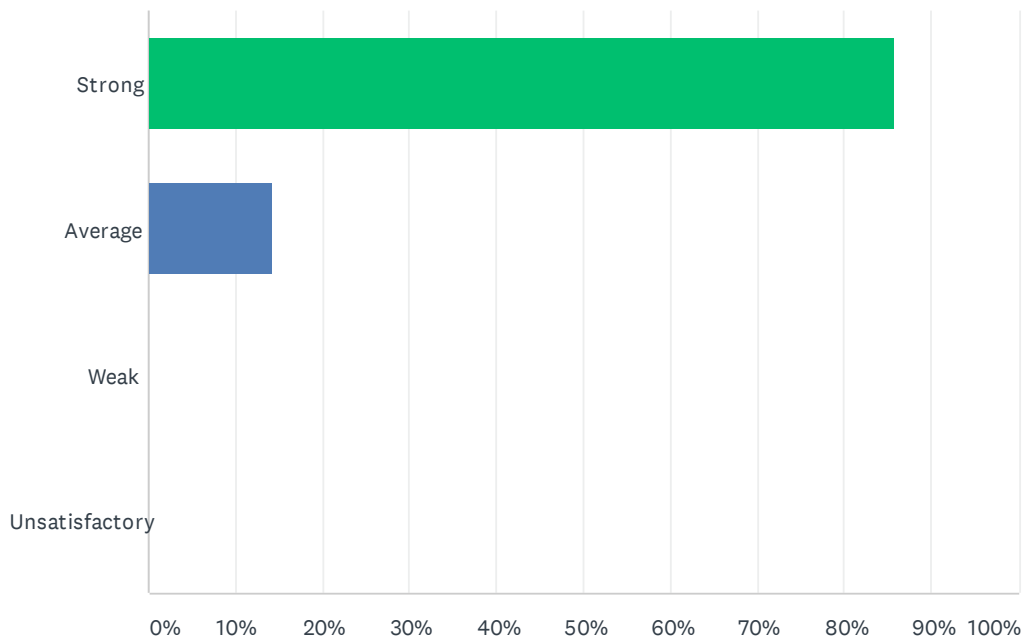


ANSWER CHOICES	RESPONSES	
Strong	95.24%	20
Average	4.76%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>21</b>

#	COMMENT	DATE
1	Coaches and APL should be more involved with supporting small groups of students and coaching teachers that need supported!	2/4/2021 7:02 PM

## Q8 Administration maintains open communication with staff, parents, and students.

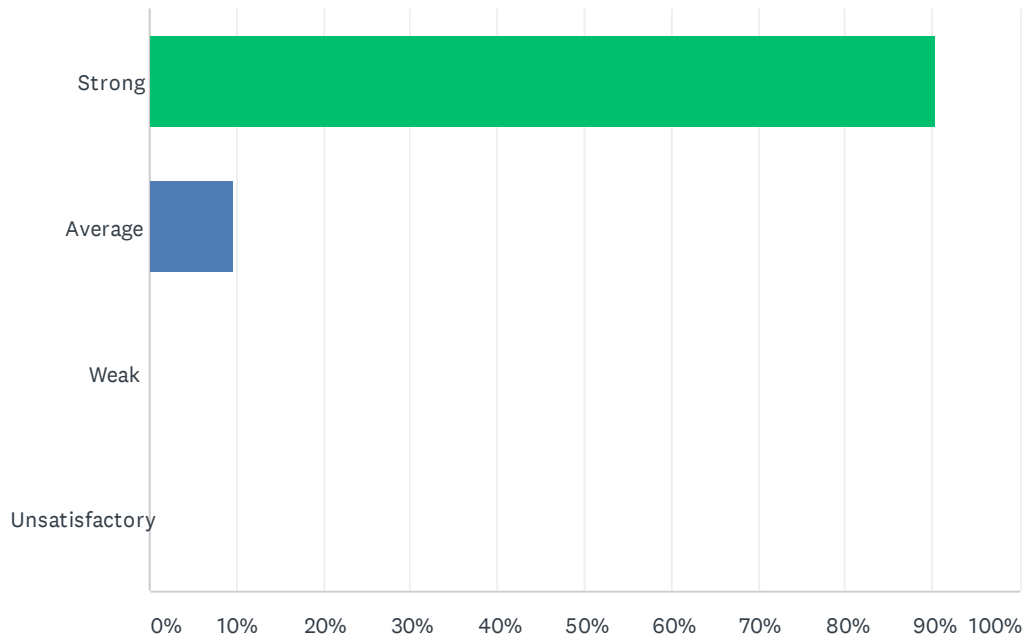
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	85.71%	18
Average	14.29%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 21 Skipped: 0

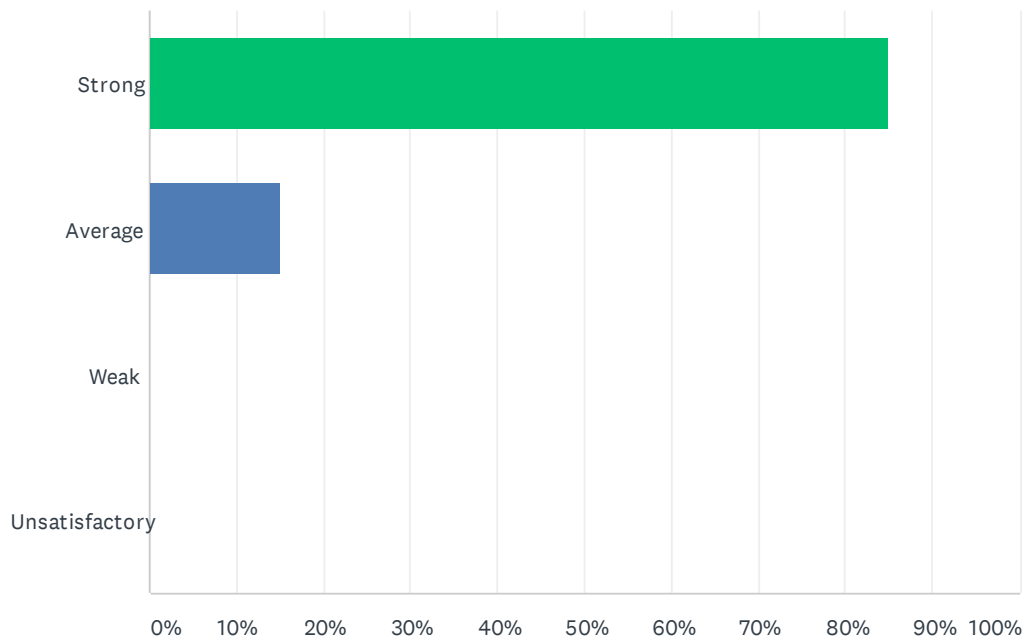


ANSWER CHOICES	RESPONSES	
Strong	90.48%	19
Average	9.52%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>21</b>

#	COMMENTS	DATE
	There are no responses.	

## Q10 Administration supports staff against attacks and criticism from parents.

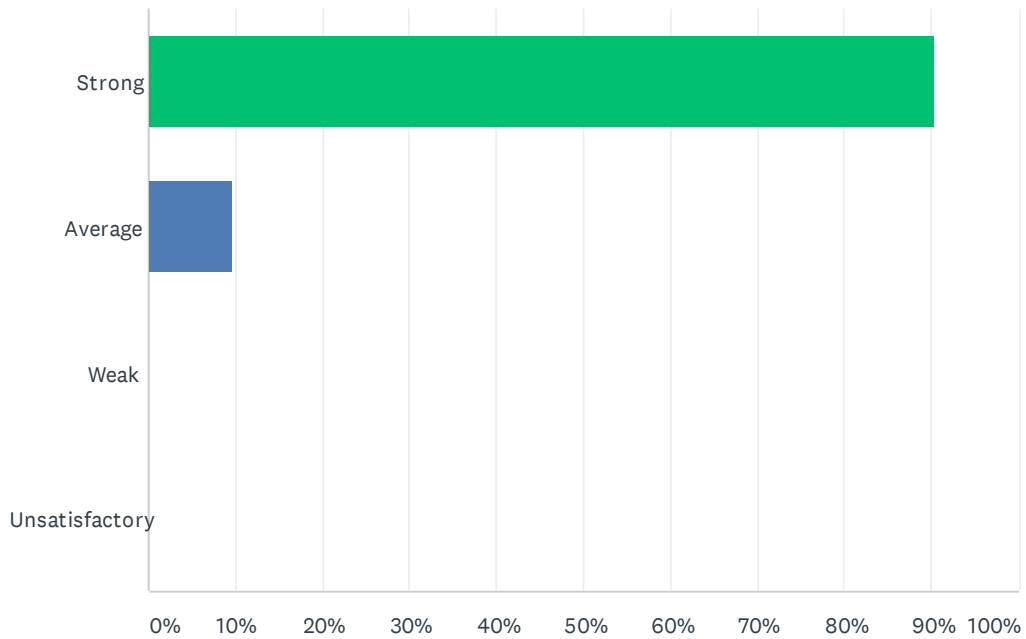
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	85.00%	17
Average	15.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>20</b>

### Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 21 Skipped: 0

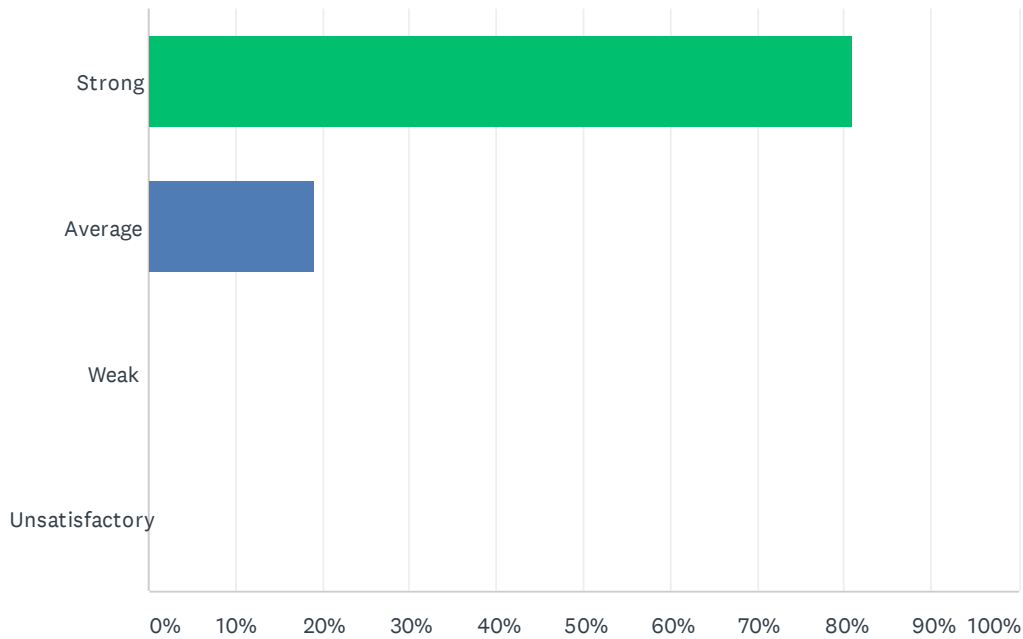


ANSWER CHOICES	RESPONSES	
Strong	90.48%	19
Average	9.52%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>21</b>

#	COMMENT	DATE
	There are no responses.	

## Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 21 Skipped: 0



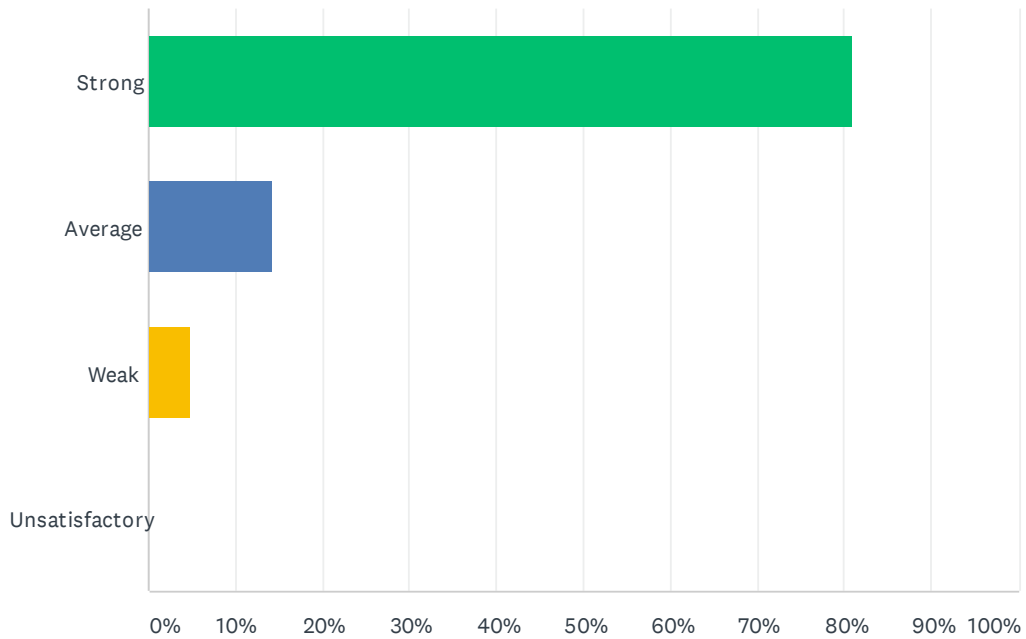
ANSWER CHOICES	RESPONSES	
Strong	80.95%	17
Average	19.05%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>21</b>

#	COMMENTS	DATE
	There are no responses.	



## Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 21 Skipped: 0

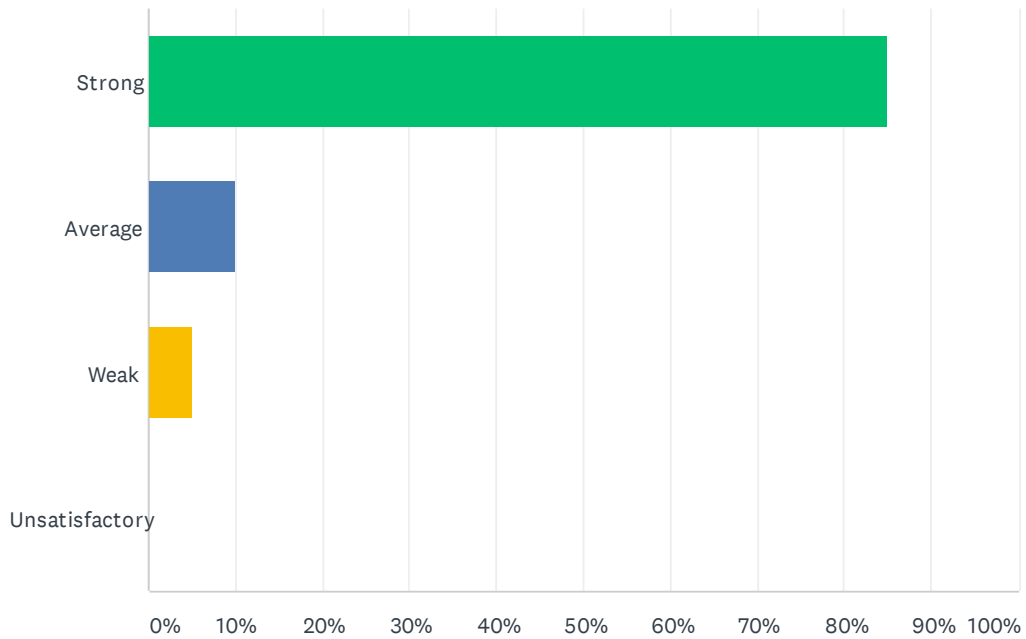


ANSWER CHOICES	RESPONSES
Strong	80.95% 17
Average	14.29% 3
Weak	4.76% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>21</b>

#	COMMENTS	DATE
	There are no responses.	

## Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 20 Skipped: 1

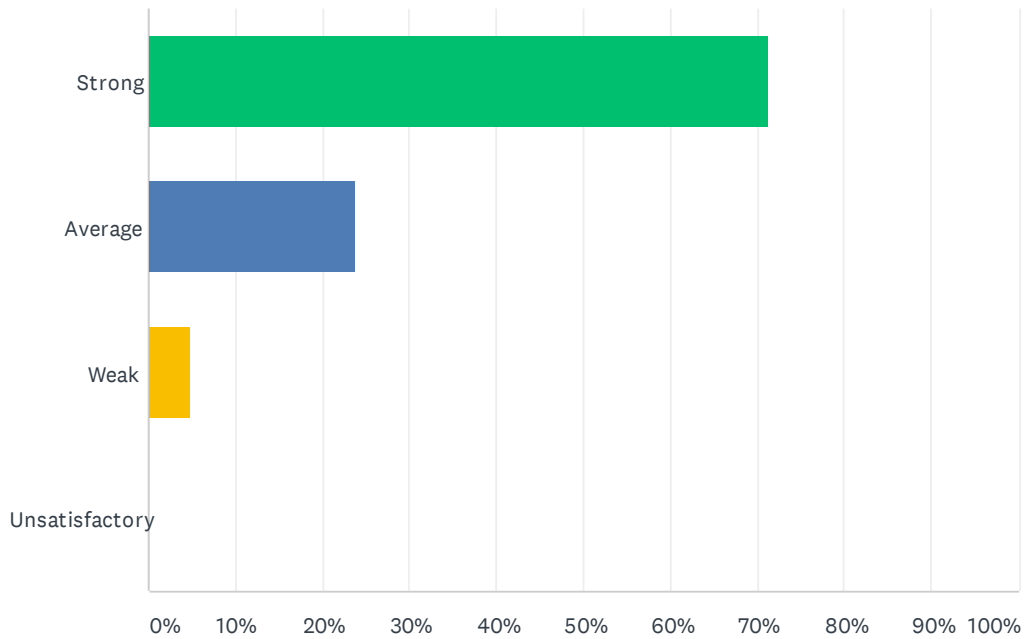


ANSWER CHOICES	RESPONSES
Strong	85.00% 17
Average	10.00% 2
Weak	5.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>20</b>

#	COMMENT	DATE
	There are no responses.	

## Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	71.43% 15
Average	23.81% 5
Weak	4.76% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>21</b>

#	COMMENT	DATE
	There are no responses.	

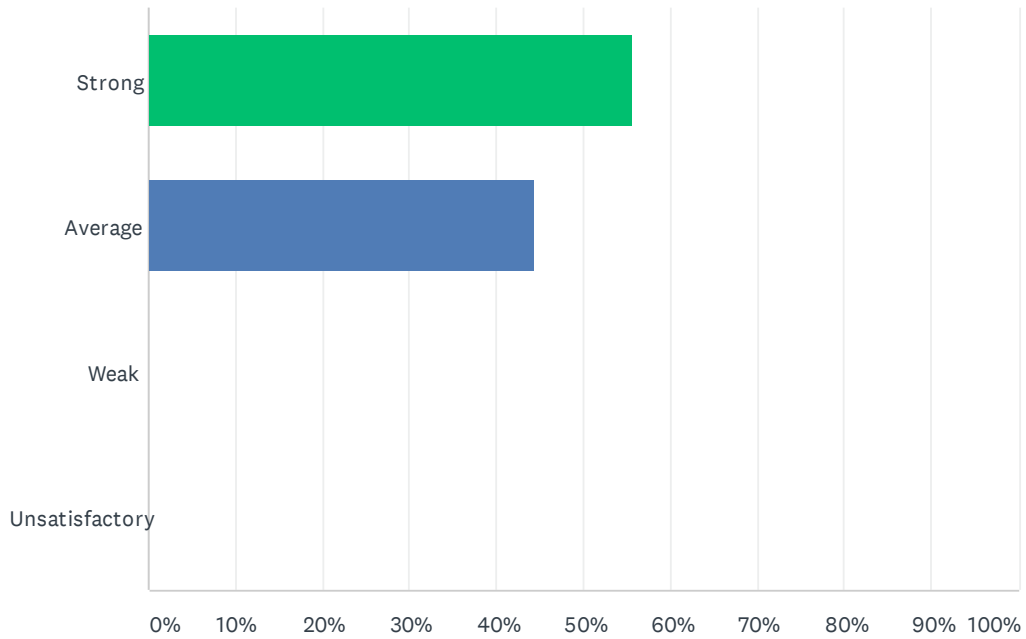
## Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 18 Skipped: 3

#	RESPONSES	DATE
1	Positively!!!!!!!	2/19/2021 4:48 PM
2	Positively	2/18/2021 4:43 PM
3	Positively	2/18/2021 3:59 PM
4	positively:)	2/18/2021 3:04 PM
5	Positively	2/18/2021 1:22 PM
6	for the most part - positive	2/18/2021 1:13 PM
7	Positively	2/18/2021 12:03 PM
8	Positively	2/18/2021 11:51 AM
9	Positively!!!!!!!	2/18/2021 11:41 AM
10	positively	2/9/2021 4:28 PM
11	Both our Principal and Vice Principal provide a positive working environment...as much as possible in the Covid environment! They respond quickly to requests and respect the teachers' professionalism.	2/6/2021 8:06 AM
12	They impact the working conditions in a positive way.	2/4/2021 7:02 PM
13	They affect it positively. Good leadership is essential in setting the tone and HM admin does an exceptional job.	2/4/2021 3:39 PM
14	Our admin provides a positive impact on the working conditions at my site. They are accessible and helpful, even in difficult situations.	2/4/2021 2:30 PM
15	Very positive	2/2/2021 9:39 AM
16	Positively	2/1/2021 8:34 AM
17	Positively	1/30/2021 7:02 PM
18	Positive	1/30/2021 1:30 PM

### Q17 Site staff is involved in setting school policies and budgetary priorities.

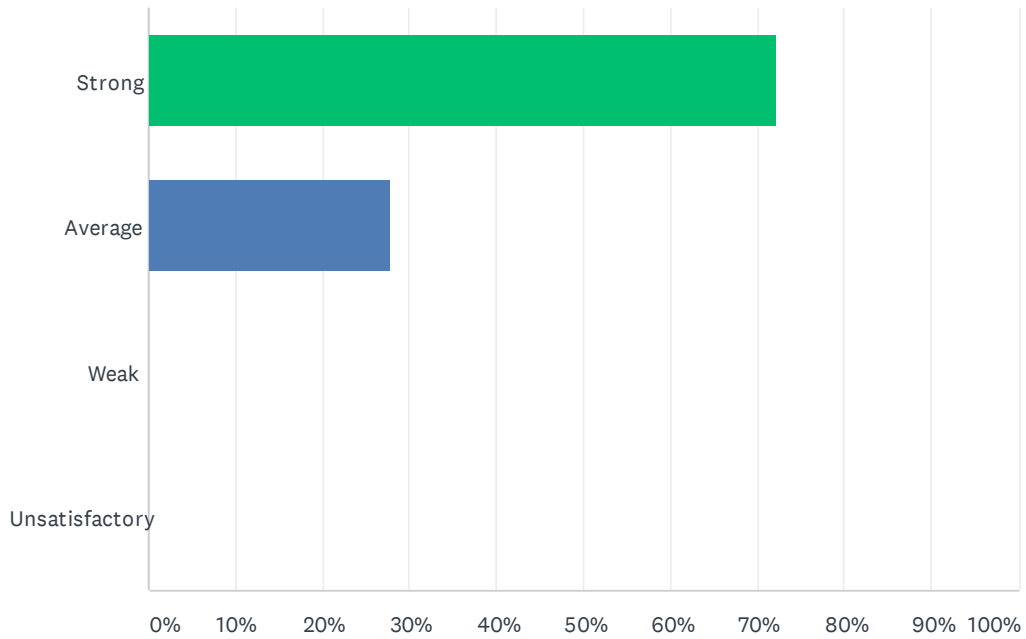
Answered: 18 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	55.56%	10
Average	44.44%	8
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>18</b>

## Q18 Site meetings are productive and not excessive.

Answered: 18 Skipped: 3

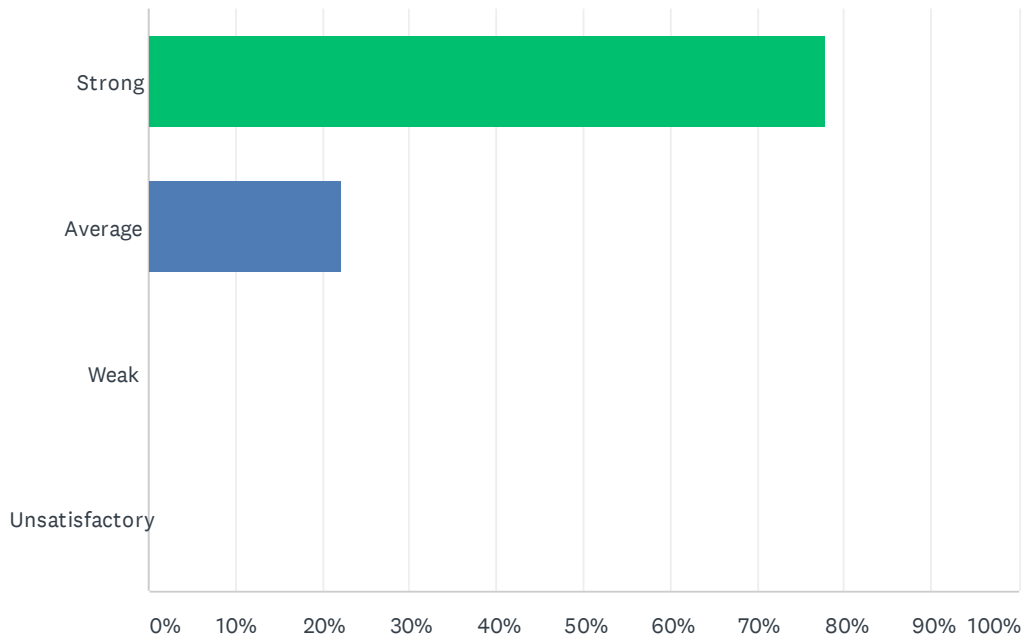


ANSWER CHOICES	RESPONSES
Strong	72.22% 13
Average	27.78% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
1	We have had no site meetings.	2/4/2021 7:04 PM

## Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 18 Skipped: 3

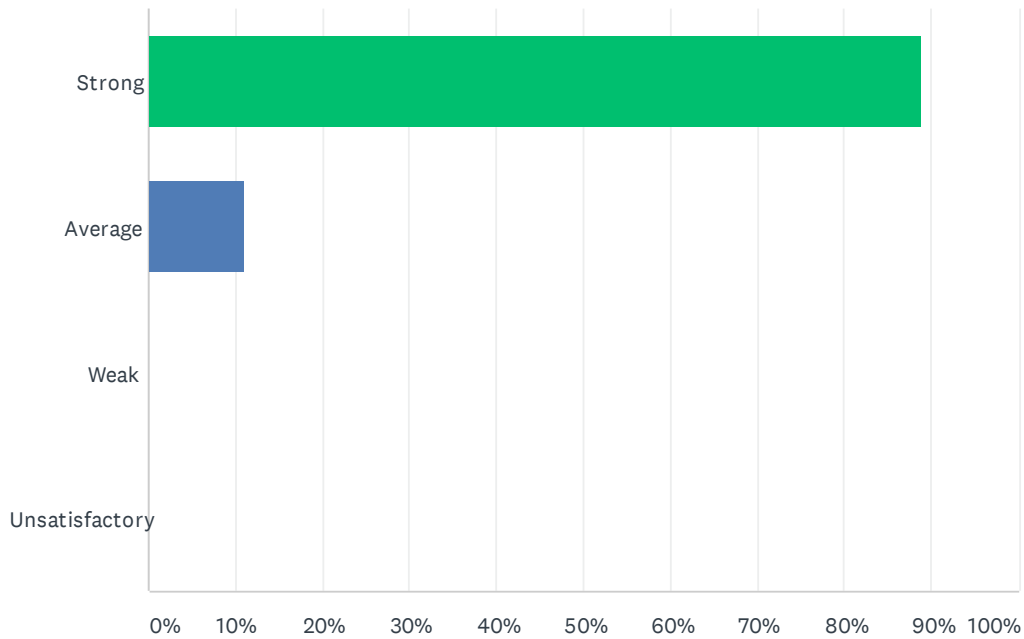


ANSWER CHOICES	RESPONSES
Strong	77.78% 14
Average	22.22% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
	There are no responses.	

## Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 18 Skipped: 3



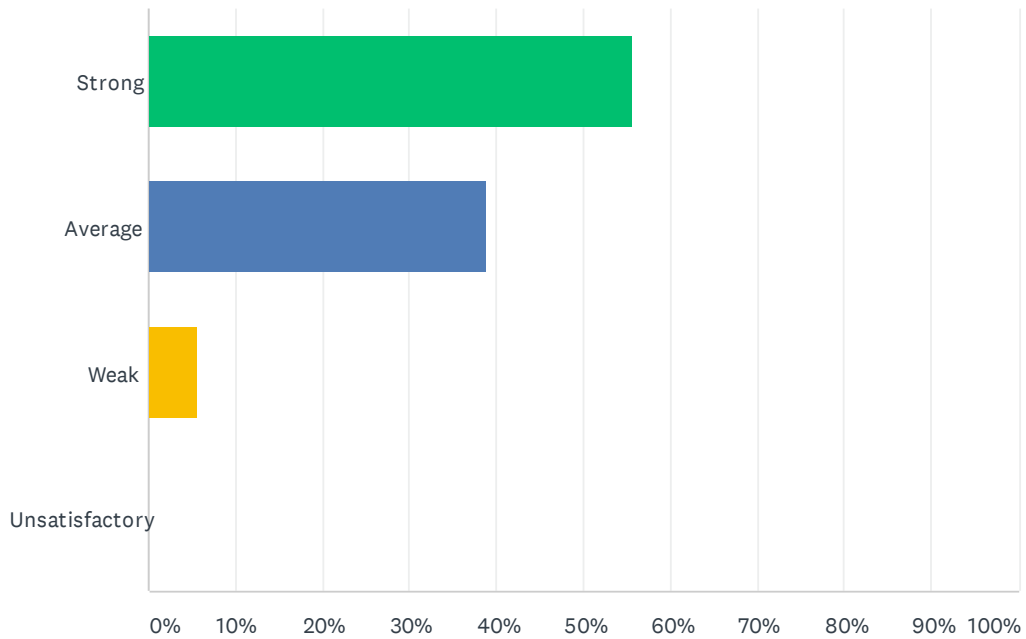
ANSWER CHOICES	RESPONSES
Strong	88.89% 16
Average	11.11% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
	There are no responses.	



### Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

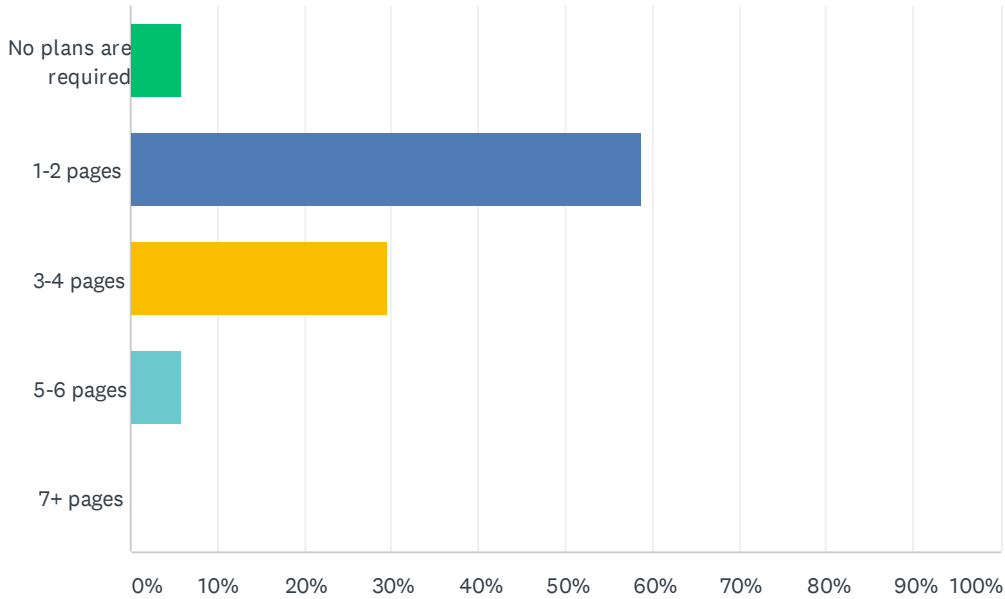
Answered: 18 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	55.56%	10
Average	38.89%	7
Weak	5.56%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>18</b>

## Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 17 Skipped: 4

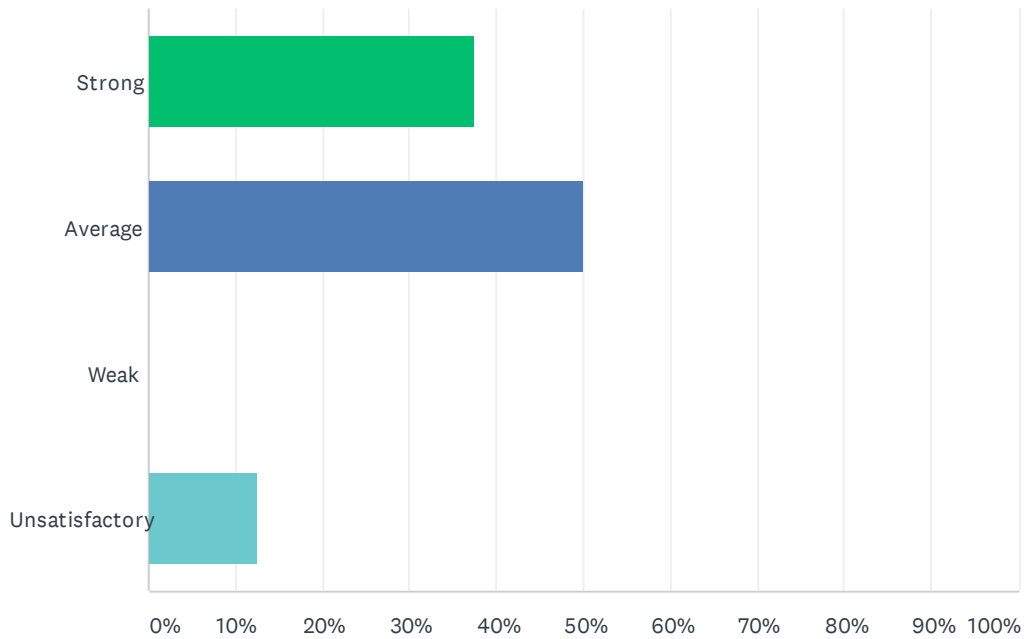


ANSWER CHOICES	RESPONSES	
No plans are required	5.88%	1
1-2 pages	58.82%	10
3-4 pages	29.41%	5
5-6 pages	5.88%	1
7+ pages	0.00%	0
<b>TOTAL</b>		<b>17</b>

#	COMMENT	DATE
1	It's on an sheets spreadsheet, not sure how long never printed, but not excessive just what I need to be successful!	2/19/2021 4:50 PM
2	Lenth is not a prerequisite. They just end up being that long, but it is a grade level effort.	2/18/2021 11:42 AM

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

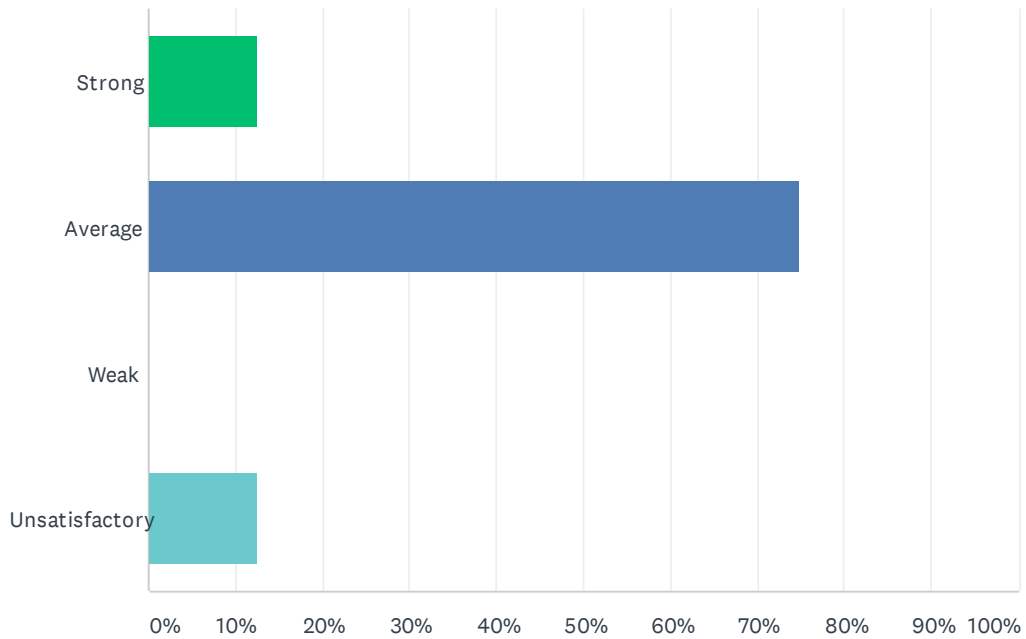
Answered: 8 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	12.50%	1
<b>TOTAL</b>		<b>8</b>

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

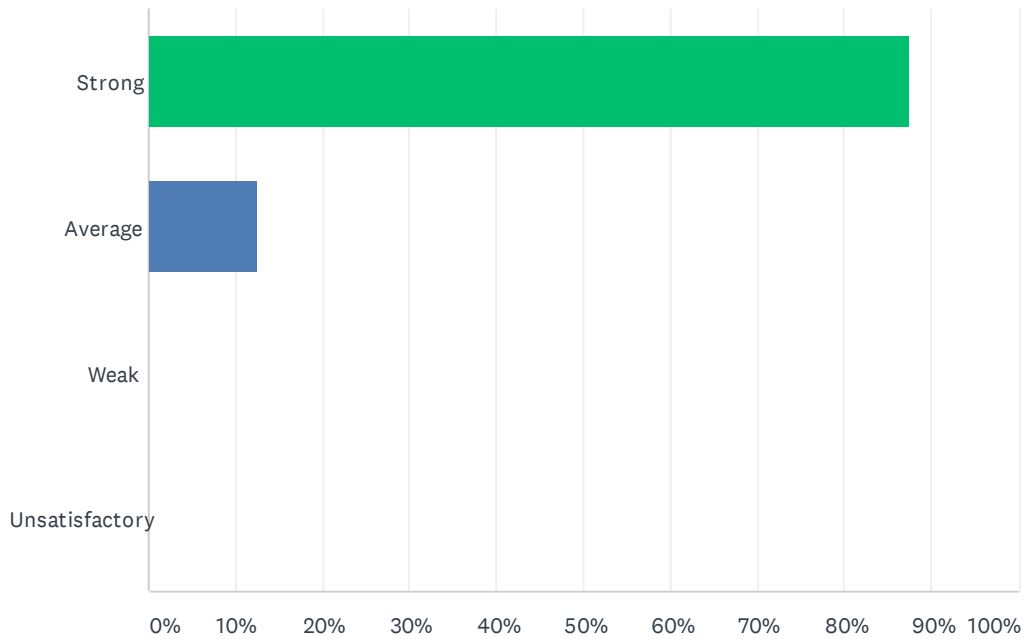
Answered: 8 Skipped: 13



ANSWER CHOICES	RESPONSES
Strong	12.50% 1
Average	75.00% 6
Weak	0.00% 0
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

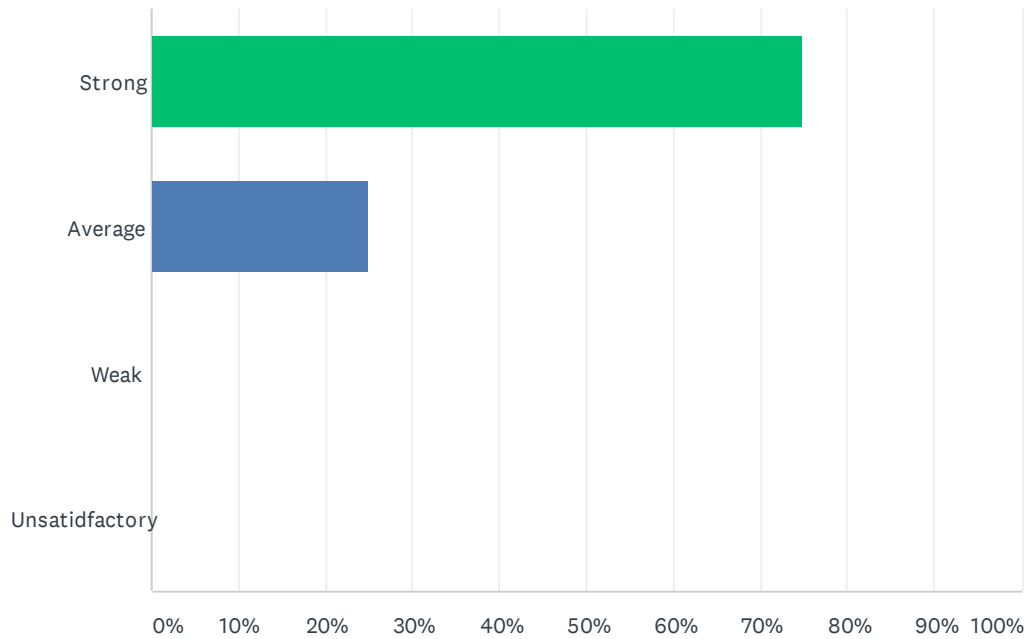
Answered: 8 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

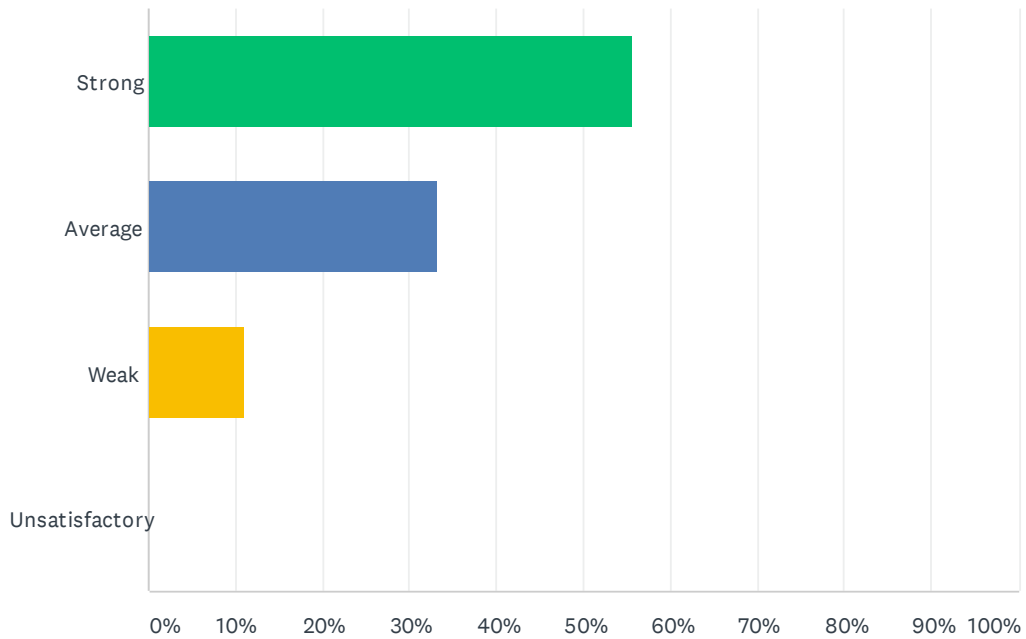
Answered: 8 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

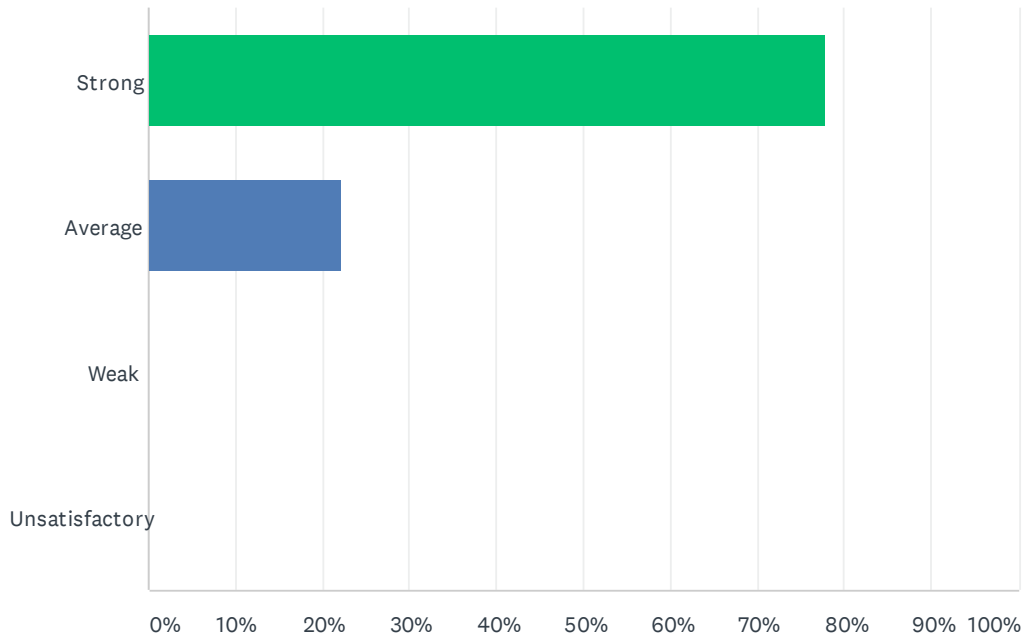
Answered: 9 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

### Q28 The site principal is accessible to discuss special education issues.

Answered: 9 Skipped: 12

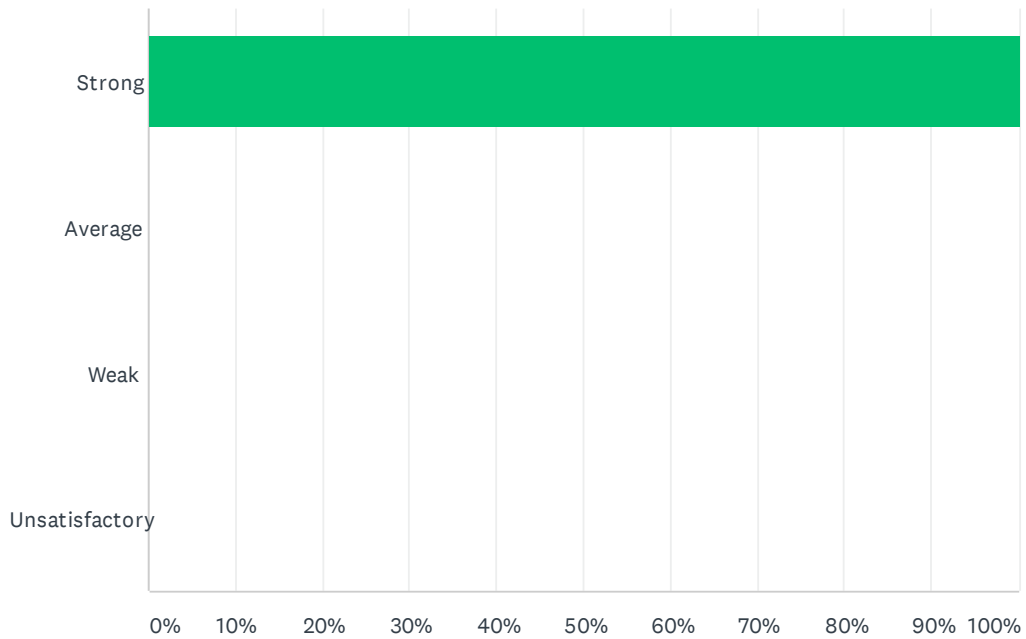


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>



## Q29 The site principal promotes equal opportunities for all students to learn.

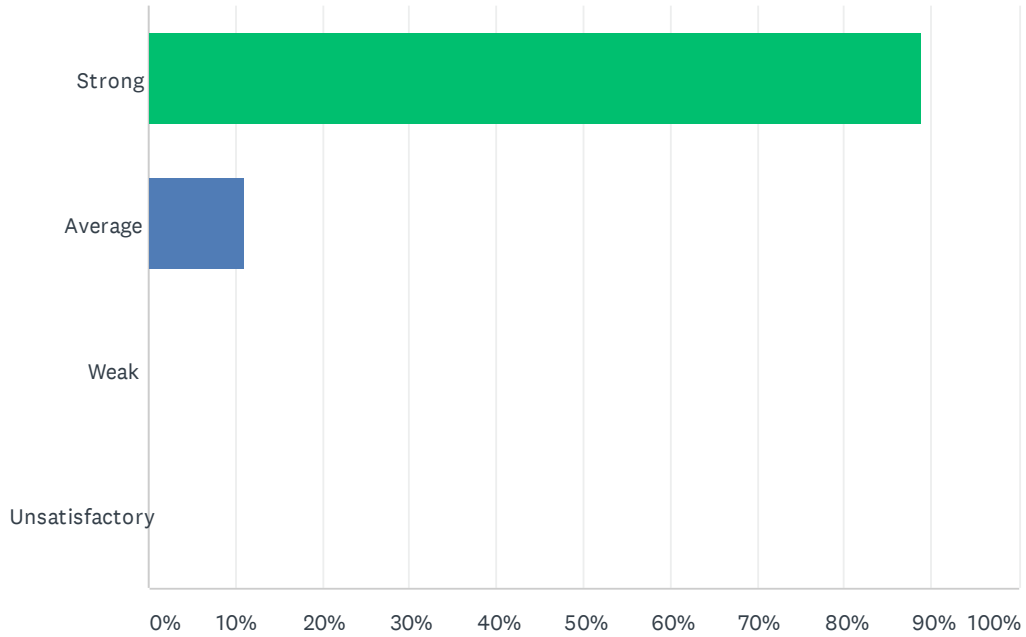
Answered: 10 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

### Q30 Staff and students feel safe while attending online classes.

Answered: 18 Skipped: 3

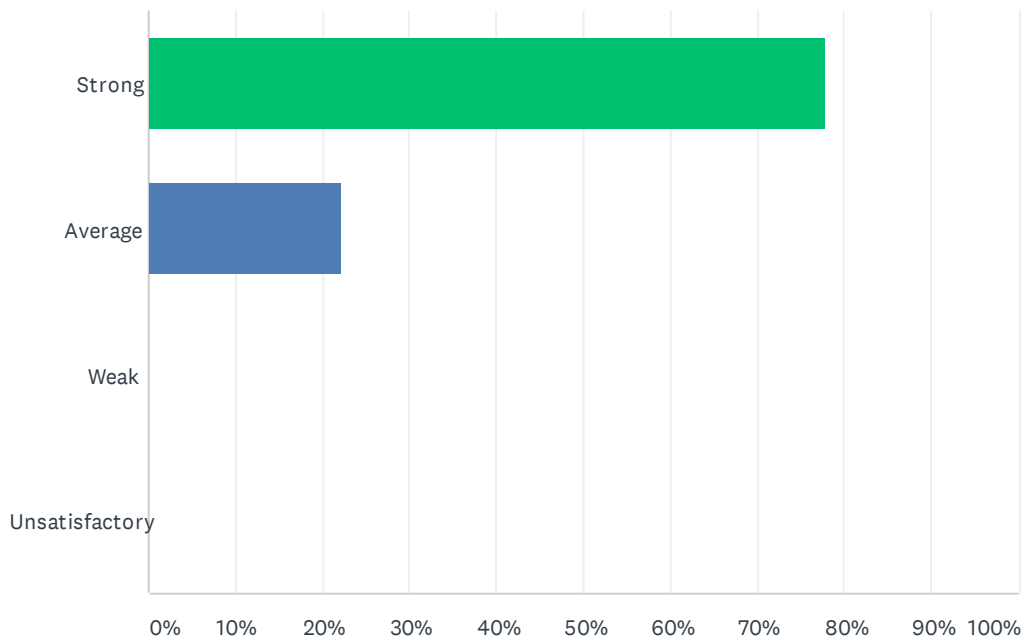


ANSWER CHOICES	RESPONSES	
Strong	88.89%	16
Average	11.11%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>18</b>

#	COMMENT	DATE
	There are no responses.	

### Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 18 Skipped: 3

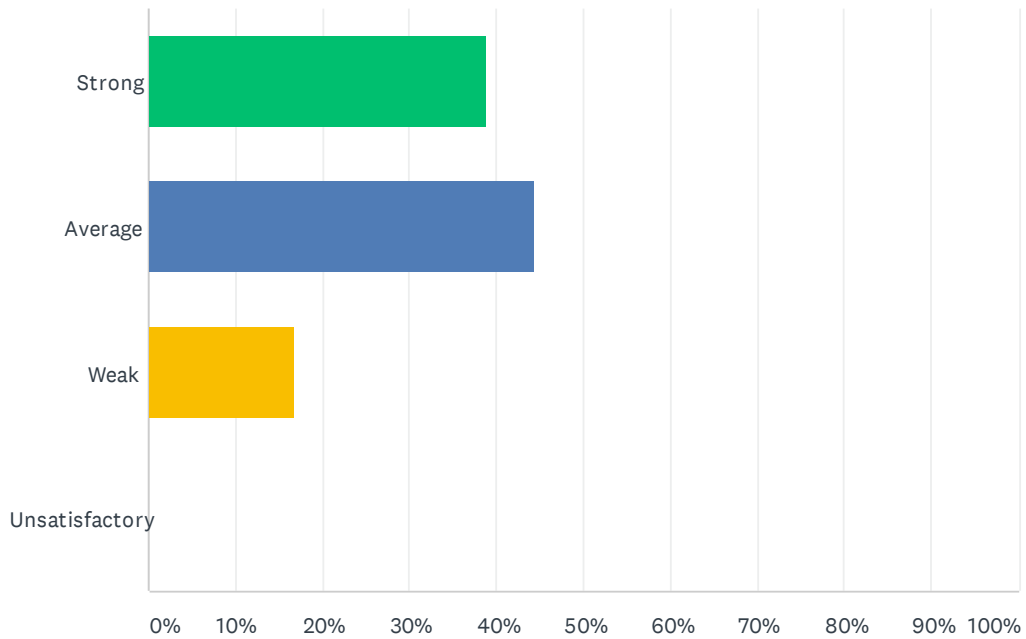


ANSWER CHOICES	RESPONSES
Strong	77.78% 14
Average	22.22% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
1	Many home visits	2/18/2021 11:44 AM

## Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 18 Skipped: 3

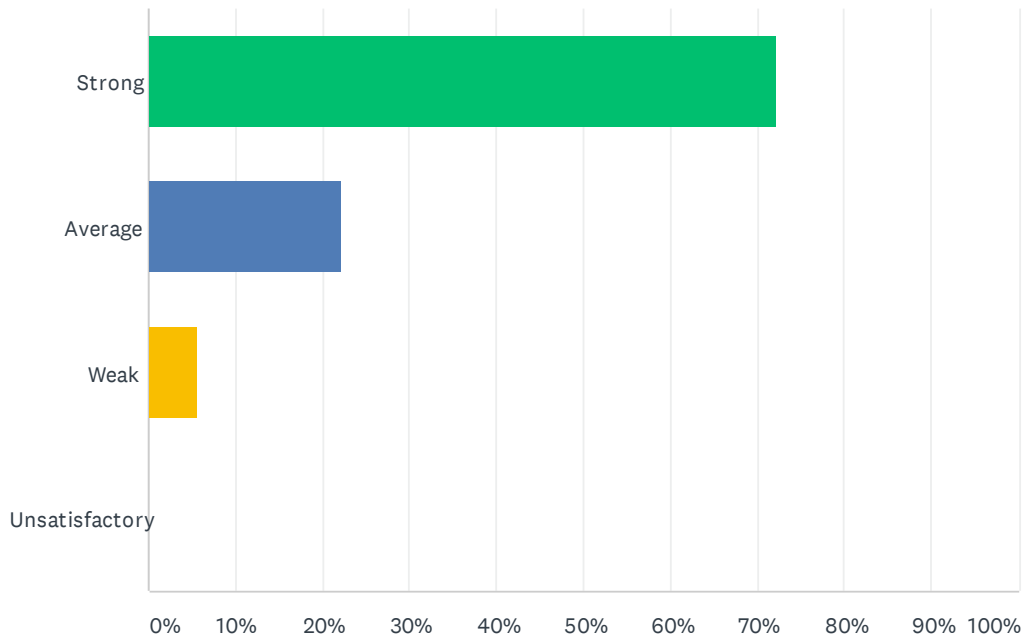


ANSWER CHOICES	RESPONSES
Strong	38.89% 7
Average	44.44% 8
Weak	16.67% 3
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
	There are no responses.	

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 18 Skipped: 3

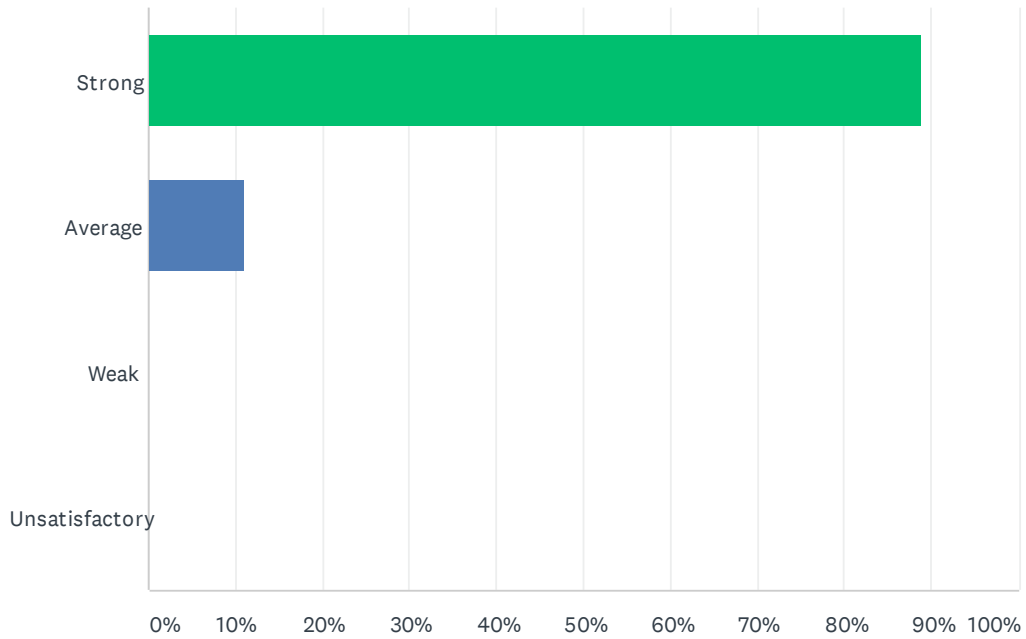


ANSWER CHOICES	RESPONSES
Strong	72.22% 13
Average	22.22% 4
Weak	5.56% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
	There are no responses.	

### Q34 My site has a positive atmosphere.

Answered: 18 Skipped: 3

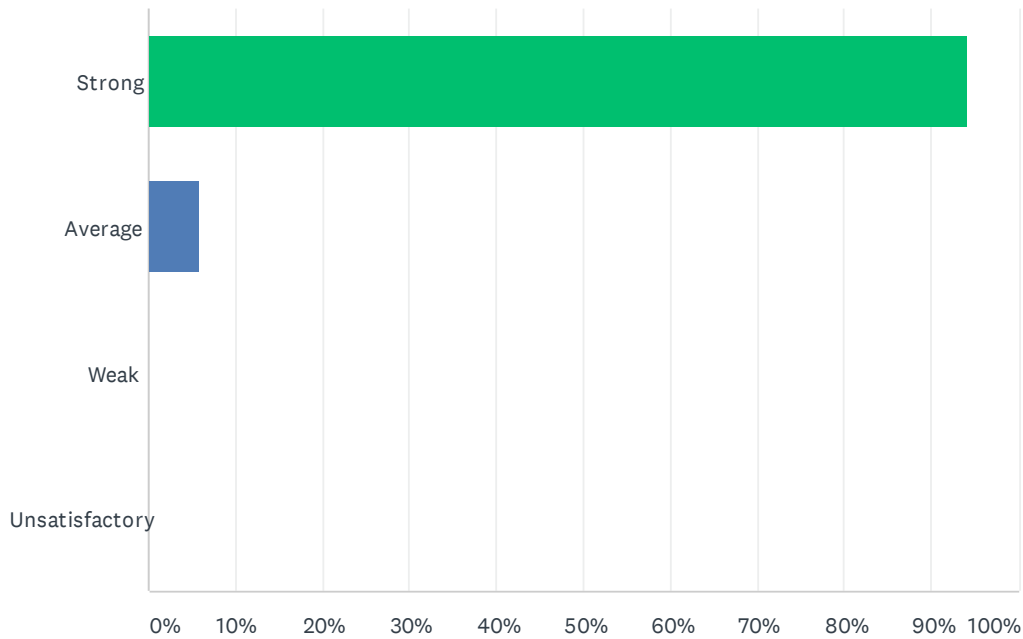


ANSWER CHOICES	RESPONSES	
Strong	88.89%	16
Average	11.11%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>18</b>

#	COMMENT	DATE
	There are no responses.	

### Q35 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 4



ANSWER CHOICES	RESPONSES
Strong	94.12% 16
Average	5.88% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>17</b>

#	COMMENT	DATE
1	I love Horace Mann. I love my colleagues AND my administration!	2/18/2021 11:44 AM
2	Horace Mann's administration is amazing. They are helpful, supportive, and fair.	2/6/2021 9:02 AM