

**DeLange's Redberry Farm**

Name: \_\_\_\_\_

Your phone number: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Parents Names: \_\_\_\_\_

Parents phone number: \_\_\_\_\_

Age: \_\_\_\_\_ Birthdate: \_\_\_\_\_

Grade and School attend: \_\_\_\_\_

Sports? If so, which one(s): \_\_\_\_\_

Work Experience: \_\_\_\_\_

Date you would be available to start: \_\_\_\_\_

DeLange's strawberry season is generally June through the 3rd of July and we ask our harvesters to come every picking day, Monday - Saturday, will there be any conflicts with this? \_\_\_\_\_

Today's date: \_\_\_\_\_

**DeLange's Redberry Farm**

**Strawberry Harvesting at DeLange's**

**EXPECTATIONS:**

- **Come every picking day, Monday - Saturday**
  - Strawberries are perishable and must be harvested when they're ripe. Because of this, DeLange's expects their workers to come and work every day in all weather types (exception: lightening storms)
- **Pick all the good berries in your assigned row**
  - It is the harvesters individual responsibility to pick all the ripe berries in their row and stay in their assigned row until all ripe berries are picked.

**COMPENSATION:**

- **DeLange's pay their strawberry harvester's by piece work;** you get paid for what you pick.
- DeLange's ask their harvesters to pick into quart boxes which are placed in 8-quart carriers.
- Harvesters are compensated by how many 8-quart carriers they pick

**BONUSES:**

- There are 2 bonuses that DeLange's offer at the end of the season - **Attendance and Quality.**
- **Attendance:** we expect our harvesters to come every picking day. Each worker gets 1 "free" day to miss work and after that, their bonus decreases \$.25 per day that is missed (up to a \$1)
- **Quality:** good, clean berries are expected in each quart and thoroughly picking each row you're assigned is also expected.
- Each bonus is \$1 and is added to the total amount of carriers that was picked during the season.
- Bonus is given on each 8-quart carrier you pick

**Thank you for your interest in working at DeLange's!**