

# NEWS & VIEWS FROM SEMINOLE UNISERV

Winter Edition

## Carlos Crispin, UniServ Council Chairperson

Hello members,

I am grateful and humbled to serve you as President of NIPSCO and Chairperson of UniServ. For the past 18 months, we have made positive and strong progress for our union. We are taking the necessary steps to make our Union better for all members. It is not an easy process and we cannot have a strong Union without your input and feedback. Our ultimate goal is to reach 80% density across all 4 units, and we are working together to make sure that goal is obtained and maintained.

If you have any questions or feedback, please give me a call (407) 310-5831 or email me at [carloscrispin70@yahoo.com](mailto:carloscrispin70@yahoo.com). Remember, you are the Union. You are the most important component and the blood of our Union!

Thank you for all your service!

In Unity and Solidarity,  
*Carlos Crispin*  
Chairperson  
UniServ & NIPSCO



## FROM OUR EXECUTIVE/UNISERV DIRECTOR

I hope this message finds you well. As your new Executive Director, I take great pride in serving you. I believe you add to the richness of our community and are worthy of excellent service. For these reasons, I have committed the UniServ Staff to three core values that will guide and direct us in the future. These core values are: Excellent Service to Our Members; Courage to Always do What's Right; and Commitment to Our Public Schools and Community.

As we approach the new year, the staff has set targets we are confident we can achieve. These targets are being implemented. We will be providing you with more programs and tools to help you attain success personally and professionally. Communication will continue to be improved. We will be at your worksites whenever possible. We will partner with community leaders and organizations to build power.

Finally, the UniServ Staff is always at your service. Whether you have an issue that you would like addressed or need guidance on a matter important to you, please contact our office and let us serve your needs.

For Justice,  
*Chardo Richardson*  
Executive Director  
Seminole UniServ



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## SEMINOLE EDUCATIONAL CLERICAL ASSOCIATION

Dear Colleagues/Members,

As we enter this holiday season, I want to thank you for everything you do on a day-to-day basis to make sure our students, parents, co-workers, and administrators are taken care of. I'm also grateful and humbled to serve you as President of SECA.

I wanted to share with you what your officers are doing. We have implemented a new email system to ensure we are able to successfully communicate the happenings with the District and other information of importance to you such as; benefits, bargaining sessions, board and committee activity etc.

A bargaining survey was sent out to see what items are of importance to you so that we may bring them up to your School Board Administration. Thank you to all that gave us feedback. If you are interested in being a member of the bargaining committee, please contact the office and speak to Chardo Richardson at (407) 388-1131.

We are looking for leaders at the different schools and department levels to become a point of contact for staff and to represent your bargaining unit. These leaders will be provided excellent training to accomplish the task. If you are interested or have questions, please contact us.

Wishing you Peace and a Prosperous New Year!

Cordially,  
*Rosie Guerrido*  
*Seminole -SECA President*



## SEMINOLE COUNTY SCHOOL BUS DRIVERS' ASSOCIATION

Dear SCSBDA,

Thank you for allowing me to serve as your president. I hope that everyone received their back-to-school gift. If you did not, remember to stop by the UniServ office and pick it up. I would like to welcome our new Vice President, Angel Diaz, to our board. He brings a valuable perspective to our board. If you would like to serve on the SCSBDA board and have been a member for over a year, please let me know.

We will be entering bargaining in 2019. If you have any questions, concerns or issues you would like addressed, please leave a note in the union mailbox at either compound. We are not having a Christmas party this year due to budget restraints.

The Union will be welcoming you back from the holiday break with a snack before your second run on January 7th and 8th. Look out for the flyer for details.

Sincerely,  
*Elaine Espenschied*  
*President*  
*SCSBDA*



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## SEMINOLE EDUCATION ASSOCIATION

Dear SEA members,

Our community outreach for Trunk or Treat was a great success. We had a total of 90 kids and adults in costume. A great time was had by all. Later in the day, AFL-CIO provided our Arts Alive table, so a group of members were able to attend. We are reaching out to the community on a regular basis.

I'd like to take a moment to thank our temporary Field Organizers Becky Dumes and Paul Truman for working on phone banking, canvassing, educating, and getting the VOTE out to our members during the 2018 general election.

The Holidays are approaching and at its center is the spirit of giving. This year we, as a Union, would like to give back to our members in need and to the recovering community in Panama City by doing a toy drive. If you can donate a toy or money for a child between birth and 17 years old, please drop it by the SEA office (813 Orienta Ave Altamonte Springs, FL 32701) or give it to your school site representative. The week before Christmas we plan to load a U-Haul and take gifts to Panama City to help as they continue to clean up and reestablish their lives.

If you are a member in need of assistance for the holidays, please email Trina Whittington at [trina.whittington@floridaea.org](mailto:trina.whittington@floridaea.org) with your children's age, gender, parent's name (**must be a member**), and parent's contact information and we will let you know when you can pick up gifts.

On the business side, Congratulations to our NEW EXECUTIVE DIRECTOR Chardo Richardson! He has shown his worth in so many ways since joining our team. Thank you to our current staff for their hard work in the past few months.

As you know, it was imperative that we increase our membership to be able to recertify with PERC. We are currently waiting to hear back officially, but our numbers have been increasing daily.

Our goal for the next two years is to reach 80%. I believe with our community involvement and our NEW PD program, starting in January, we can make that happen. Beginning in January we will have a team of certified trainers who will be offering PD for members. PD course offerings will include: a 20-hour ESE Class, Time Management, Behavior Management, Stress Management, Your Rights, Q Tip, CPR, and more. We are excited about this and hope that all of you will sign up and get your recertification points.

NOW is the time to be part of the change in our UNION. We are living our theme for the year: "Step into the Ring and become a CHAMPION for Education" as we continue to make changes and address our member's concerns. Be Union Proud and do your part -- donate toys, money, and time to work in our community to make it better for all our students.

Sincerely,  
*Sue Carson*  
*President*  
*SEA*



## LEGISLATIVE CORNER

This is a friendly reminder that we are a Union comprised of different political parties, beliefs, and backgrounds. No one political party or belief holds sway over our Union. All are respected.

We are planning to travel to Tallahassee for the 2019 legislative session. Regular Session convenes on March 5<sup>th</sup>, 2019. If you would like to travel to Tallahassee for lobbying our legislators over Spring Break, please contact the office.

## A FEW OF YOUR BENEFITS

If you do not have your member number or are unsure how to access your many discounts, please email Trina Whittington at [trina.whittington@floridaea.org](mailto:trina.whittington@floridaea.org).

<https://fea.accessdevelopment.com/offers>



**THINGS  
REMEMBERED**

20% off plus free shipping on perso



5 off orders of \$150 or more.



## IMPORTANT EVENTS

Always be sure to read your emails, check the Seminole UniServ Facebook group, check the Seminole UniServ website, and read your union bulletin board at your worksite (**ALL worksites have one**) for updates on events.

**November 26 – December 14**

**Toy Drive** (Please donate to help our union members & Hurricane Michael victims)

**December 17**

**UniServ Board Meeting**

**December 20**

**SEA Rep Assembly & SECA Board Meeting**

**January 14**

**Budgeting & Tax Training**

**February 5**

**Retirement Planning Training**

**February 25**

**Seminole County School District Job Fair**

**March 1**

**Student Loans & Women's Finance Training**

**March 9**

**Job Fair**

**March 15-17**

**NEA Leadership Conference**

**March 22-24**

**NEA ESP Conference**

**March 29-30**

**Bargaining Conference**

Events subject to change. For updated information please visit our website at [www.seminoleuniserv.com](http://www.seminoleuniserv.com)