

Fargo-Moorhead, ND Chapter #246

The Prairie Rose



*As material for the
construction of our
building, I pledge
the agility of
my hands, the
ability of my mind,
and the integrity
of my heart.*

JANUARY 2018

Message From FM #246

Welcome to 2018!! I went back to see what message I sent out last year and after reading through it I decided to re-use it again this year as it still applies to meet President Shoenenberger's theme "Making a Measurable Difference".

As a new year starts have you thought about what the new year will bring for you - personally and/or professionally? Other things to think about is:

How can NAWIC help me to grow?
How can I help NAWIC grow?

How can NAWIC help me grow? Have you thought about the possibilities? NAWIC can help you through any of the following ways:

1. Attending and helping plan local meetings.
2. Getting involved in committees.
3. Ask questions to learn more about NAWIC and what it offers.
4. Reading - NAWIC newsletters, the Image or any other articles and/or book that promote leadership.
5. Sharing your NAWIC experience with others.

How can I help NAWIC Grow? Surprisingly the answers to this question are the same as the answer above. As NAWIC helps you grow, you help NAWIC grow.

As we Support and Encourage each other we all Grow!!

Are you ready to make the commitment to "Build Yourself and NAWIC"?

➤ **Check out** the calendars on page 2 & 3 and the Meeting calendar on 8 for opportunities to learn more about FM246 and NAWIC!!

NAWIC Needs You & You Need NAWIC !!



Congratulations to Chapter member,
Joanna Slominski, of Mortenson
Construction on being named one of
ENR's 2017 "Top 20 Under 40".

**Fargo-Moorhead, ND
Chapter #246**

657-2nd Ave N Unit 763

Fargo, ND 58107

nawicfm246@gmail.com

Website

www.nawicfm246.org

Chartered - June 3, 1978

Find us on

facebook

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**HAPPY
NEW YEAR**









Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 HAPPY NEW YEAR	2	3 WIC Week Conf Call	4	5	6
7	8	9	10 NEF DDC Chapter Part due M&M Call	11	12 <i>Board / Planning Meeting</i>	13
14	15 Martin Luther King Jr. Birthday	16	17 ND Retail Lumberman's	18	19	20
21	22	23 ♦ FM 246 Mtg 	24	25	26	27
28	29	30	31	<ul style="list-style-type: none"> ➤ Info Due to Director for Mid-year meeting ➤ Candidates for NAWIC Office due on or before Feb. 1 ➤ Work on WIC Week plans ➤ Women Connect / Membership meeting 		

Upcoming **Regional**/**National** Events

MIDWEST REGION ANNUAL FORUM - 2018	ANNUAL MEETING & EDUCATION CONFERENCE (AMEC)	MIDWEST REGION 2018 FALL CONFERENCE
<div>More details to</div>	<div>SAVE THE DATE</div> <div>63rd Annual Meeting</div> <p>Watch for information about all the things to do & see in Orlando when you aren't attending the many seminars & workshops that will be available to enhance your career in the construction industry!!</p> <p>Hilton Orlando Lake Buena Vista</p>	
May 17-19, 2018 Rapid City, SD	August 15-18, 2018 Orlando, FL	Date & Location To Be Determined



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<ul style="list-style-type: none"> ➤ Start talking up Forum ➤ IRS certification form & filing verification to NAWIC office & Director by Feb. 15 ➤ Director Candidates paperwork due 6 weeks before first Forum ➤ Continue to work on WIC Week plans 				1 <i>National Candidate Applications Due</i>	2 <i>Board / Planning Meeting</i>	3
4	5	6	7	8	9	10
11	12 	13	14 	15 ** Due Dates See below	16	17
18	19 	20 FM 246 Mtg	21	22	23  3-9 PM NAWIC Mid-Year Board Meeting	24 9am-
25  11am-5pm	26	27 	28 NFSF applications due	** Feb 15th ~ Design/Drafting - Projects due to Chapter ~ Block Kids - Chapter winner due to Regional ~ NFSF - Chapter Admin app due		

Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly) - Location as noted

4:30 - 7:00 PM	February 8	- Hilton Garden Inn	Fargo
	April 19	- Delta by Marriot	Fargo
	June 21	- Courtyard by Marriot	Moorhead
	August 16	- Hilton Garden Inn	Fargo



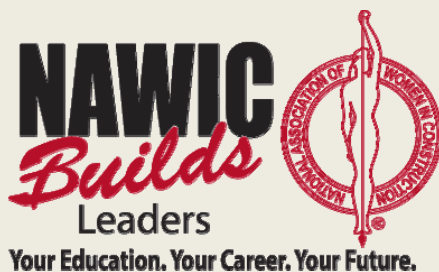
- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

♦ January 23, 2018	"Why Winners Win"; Presented by Robyn Benincasa (check website for location, time & fee)
February 27	"Finding Your Voice in the World" Presented by Laetitia Mizero Hellerud
March 27	"Be Original, Brave & Bold"; Presented by Erin Prochnow
April 24	Presented by Kara Korvig, Founder & CEO, Allegro Group
May 22	"Courage + Confidence"; Presented by Amanda McKinnon

For more information (location & cost) or to register for these events go to www.fmchamber.com

2017 / 2018 Officers

NATIONAL		LOCAL	
President	- Catherine Shoenenberger	President	- Amy Berg, CBT, CIT
President Elect	- Dove Sifers-Putman, CBT	Vice President	- Melanie Nordhougen
Vice President	- Diane Mike, CBT	Secretary	- Amy Berg, CBT, CIT
Secretary	- Jill Hanson, CIT	Treasurer	- Suzi Retzlaff
Treasurer	- Anne Pflieger, CIT	Director(s)	- Emily Herbranson
IPP	- Connie Leipard, CIT	IPP	



If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633
(leave message)

Email: aberg.nawic@yahoo.com

Midwest Region Information

Director

Vicki Nickel, CIT
Cornerstone Companies
4400 College Blvd.; Suite 350
Overland Park, KS 66211
Direct# 913-754-0191
Fax #: 913-378-0399
Email: vnickel@ckcins.com

WEBSITE

Visit the regional website at

MIDWEST REGION -
www.nawicmidwestregion.org

FACEBOOK

Connect with us on Facebook at
facebook.com/groups/nawicmidwest

NAWIC Office Contact Info

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE

Visit our national website at
www.nawic.org

FACEBOOK

Connect with us on Facebook at
facebook.com/nawicnational



Chapter Member Information

Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Emily Herbranson

Joined - July 1, 2017

Fabricators Unlimited
828 NP Ave
Fargo, ND 58102
701-235-1185
emilyh@fabricatorsunlimited.com

Emily Kautzman

Joined - August 1, 2017

(NDSU Student) / MEI Technologies
1951 Dakota Dr. N
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Kara Skarphol

Joined - July 1, 2017

Casselton Lumber
5878 Autumn Dr.
Fargo, ND 58104
701-793-3287
kara@casseltonlumber.com

Joanna Slominski, LEEP AP

Joined - May 1, 2014

Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Lisa Thoreson

Joined - July 1, 2017

Moorhead Electric Inc. (MEI)
3451 University Dr. S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com



Making a Measurable Difference



All Aboard!

For Your NAWIC Journey

♦ **SUPPORT**

♦ **ENCOURAGE**

♦ **GROW**



#TakeAim4NAWIC



NAWIC Needs You

You Need **NAWIC**

Committee Reports

MEMBERSHIP

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **17-18 National Goals - 80% retention with 20% growth per chapter.***



Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields



RETENTION - National goal - 85% - we passed the national goal with 89%.

We are currently at 8 members!! Now to double our membership break the 15 member minimum.

Our December Membership Event topic is "Holiday Fire Safety" presented by the President of the North Dakota Firefighter's Association. Invite everyone to learn how they too can have a safe holiday season!!



PR & MARKETING (COMMUNICATIONS / PUBLICITY)



Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:

*Social Media - Chapter Facebook posts with the greatest reach

Sponsorship - Chapter with the greatest increase in sponsorships (over last year)

*Event—Chapter event with the best event turnout

*there will be one winner from each chapter size category: small, medium & large

\$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

NFSF: Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: <http://www.nawic.org/nawic/NFSFScholarships.asp>

➤ If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.



BYLAWS / STANDING RULES - NATIONAL CHAIR: ROBIN FULTON MEYER

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

➤ **Due to be reviewed in the 2018-19 fiscal year.**

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.

Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - Thank you to everyone for another successful auction. Next year will be our 40th Auction which is scheduled for **November 15, 2018** to be held at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.

BUDGET: The 17-18 budget has been adopted.



PARILIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 4 - 10, 2018



Women In Construction (WIC) Week

Dates to Remember:

Commitment Form Due	1 / 5 / 2018 (done)
Poster / Pin Orders Due **	2 / 1 / 2018 (picked up at AMEC)
Recap Form Due	4 / 2 / 2018

2017-18 AWARDS:

1. Chapter with the most events
2. Chapter with the largest single WIC week event
3. Region with the largest single WIC week event.

** Berg picked up 2 posters and 10 pins at AMEC to be used now.

"No matter what people tell you, words and ideas can change the world." Robin Williams

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule



- ♦ Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.

Committee Reports

PROFESSION DEVELOPMENT & EDUCATION -

DUTIES: Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

IMPORTANT - do you have ideas for Programs, Seminars and other items to promote NAWIC?

2017 - 2018 Monthly Meeting/Program Schedule

OCTOBER 18, 2017 (Wed)	NOVEMBER 16, 2017 (Thurs)	DECEMBER 19, 2017
<p>Program: WIC Fall Mixer Women in all facets of the industry getting together!</p> <p>Location: 300 Lime Apartments Clubroom - Fargo, ND</p> <p>Meeting type: Networking Planned by: Members</p>	<p>Program: 39th Annual Construction Industry Auction Fundraiser to support our industry programs and scholarships</p> <p>Location: Holiday Inn, Royale Room Fargo, ND</p> <p>Meeting type: Community Planned by: All Members</p>	<p>Program: Holiday Fire Safety Presenter: Dale Trosen, President ND Firefighters Association</p> <p>Location: Speak Easy Moorhead, MN</p> <p>Meeting type: Membership Planned by: Kara Skarphol</p>
JANUARY 23, 2018 (date change)	FEBRUARY 20, 2018 **	MARCH 4-10, 2018 WIC Week **
<p>Program: Women Connect "Why Winners Win"</p> <p>Presenter: <i>Robyn Benincasa</i></p> <p>Location: Delta by Marriot Fargo, ND</p> <p>Meeting type: Networking</p>	<p>Program: Fargo Water Treatment Plant (to be confirmed)</p> <p>Presenter: Kat Dobson</p> <p>Location: Jobsite</p> <p>Meeting type: Tour / Speaker Planned by: Membership</p>	<p>Program: Membership Mixer Details to come!!</p> <p><i>Making a Memorable Difference</i></p> 
APRIL 17, 2018 **	MAY 15, 2018	JUNE 19, 2018
<p>Program: Border States Electric (to be confirmed)</p> <p>Presenter:</p> <p>Location: Jobsite</p> <p>Meeting type: Tour / Speaker</p>	<p>Program: TBD</p> <p>Presenter:</p> <p>Location:</p> <p>Meeting type:</p> <p>Planned by: Membership</p>	<p>Program: TBD</p> <p>Presenter:</p> <p>Location:</p> <p>Meeting type:</p> <p>Planned by: Membership</p>
JULY 17, 2018	AUGUST 21, 2018	SEPTEMBER 18, 2018
<p>Program: TBD</p> <p>Presenter:</p> <p>Location:</p> <p>Meeting type:</p> <p>Planned by: Membership</p>	<p>Program: TBD</p> <p>Presenter:</p> <p>Location:</p> <p>Meeting type:</p> <p>Planned by: Membership</p>	<p>Program: Strategic Planning</p> <p>Presenter:</p> <p>Location:</p> <p>Meeting type: Planning Planned by: Amy</p>

**** Meeting details to be confirmed**

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Educating the Construction Industry Today . . . and Tomorrow

NAWIC Education Foundation
1800 Pembroke Drive, Suite #300
Orlando, FL 32810
NEF Administrator - Patti Susko

Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nawicedu@gmail.com
Website: www.nef-edu.org

ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts

- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)

Construction Industry Specialist (CIS)

Construction Bookkeeping Technician (CBT)



Grades K - 6



Grades 8 - 12

Formerly known as
Accessory Structure
Project (ASP)



High School Division
Grades 9 -12

College Division
Freshman - Senior

Youth Programs

Design Drafting



The 2017-2018 problem for the High School & College Divisions have been released!!

Registrations were due December 15th. We have 3 students participating this year - 2 in the High School division and 1 in the College Division.

Their projects are due on **February 15th** for local judging.

Block Kids



Block Kids 2018 was held Sunday, October 8th.

At the Girl Scout Dakota Horizon Service Center
1002 43rd St. S; Fargo, ND

Congratulations to the winners:

1st	Delanie Wind	1st grade (Daisy)
2nd	Sienna Newland	5th grade (Junior)
3rd	Hayden Loerzel	2nd grade (Brownie)

February 15th - 1st place entry is due to Regional Chair

Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.



Tape Measure Girl

One night I had my tape measure out to measure for some new windows. I set it down and when I turned around my 4 year old was measuring her doll house. She then stated, “Mommy, when I grow up I want to be a tape measure girl just like you”. It was heartwarming to hear her interest & excitement.

Submitted by: Allison Carlson
Fabricators Unlimited

CORE PURPOSE

TO ENHANCE THE SUCCESS
OF WOMEN IN THE
CONSTRUCTION INDUSTRY.

CORE VALUES:

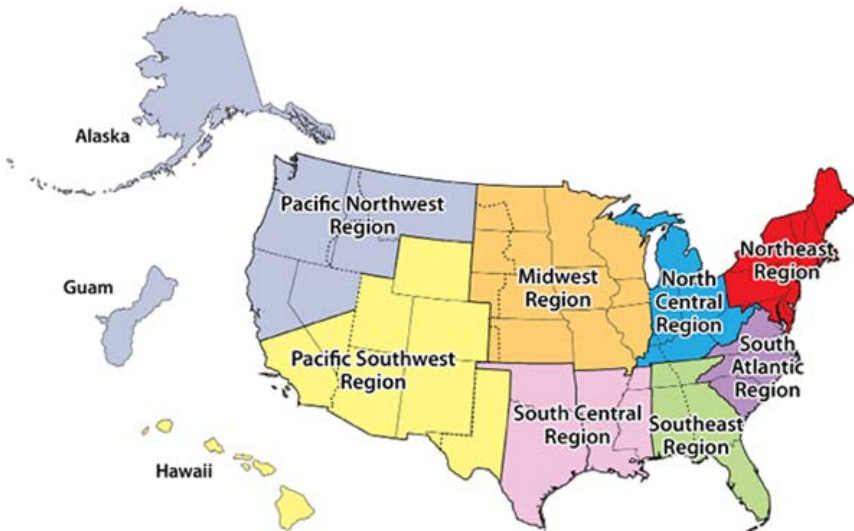
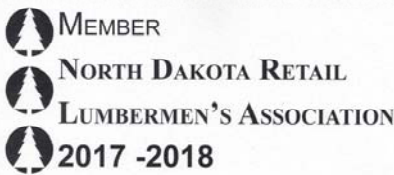
- BELIEVE
- PERSEVERE
- DARE



Member Since



MEMBER 2014



NAWIC Region Map

Chapter #246 Sponsors

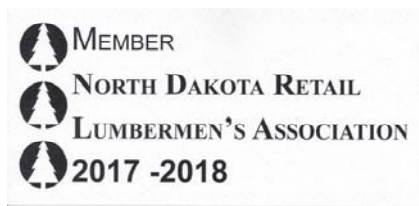


ELECTRIC

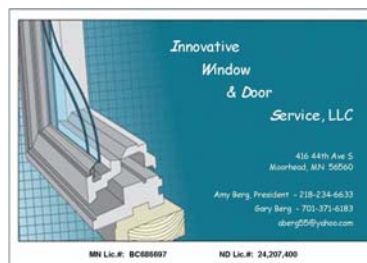


TECHNOLOGIES

**Mortenson
Construction**



**2017-2018
Block Kids
Event
Sponsor**



Sponsorships Available:

Annual Sponsorships:

- \$250 - General Contractor
- \$200 - Contractor *
- \$150 - Sub-Contractor*
- * Select one of the following events
 - Auction Fundraiser
 - Block Kids Program

Event Sponsorships:

- \$100 - Project Manager
- \$ 50 - Trades Person
- \$ 25 - Construction Supporter
- Single Events
 - Design Drafting Competition
 - WIC Week Events
 - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.

Health, Tech & Trades Expo November 30, 2017



NAWIC - Fargo-Moorhead, ND #246
Booth #
41



We sincerely appreciate the time and effort you contributed to being a part of the Expo. The exposure the students get by participating in this event is invaluable and we are happy to showcase all of the wonderful careers that are available right here in our area.

We hope to see you back again next year!

We'd love your feedback! Contact us at httcareerexpo@yahoo.com with suggestions and additions of potential exhibitors. Your input and ideas will contribute to an even more successful event next year.

Thank you!

Sincerely,

The Health, Tech & Trades Expo Steering Committee

Go to httcareerexpo.com for more photos and info!

Thank You!!
Thank You!!



To **Dale Trosen**, President of the North Dakota Firefighter's Association for speaking to us about *Holiday Fire Safety*. We look forward to partnering with the Firefighter's Association to promote fire safety throughout the year!!

