Message From FM #246

Welcome to 2018!! I went back to see what message I sent out last year and after reading through it I decided to re-use it again this year as it still applies to meet President Shoenenberger’s theme “Making a Measurable Difference”.

As a new year starts have you thought about what the new year will bring for you - personally and/or professionally? Other things to think about is:

How can NAWIC help me to grow?
How can I help NAWIC grow?

How can NAWIC help me grow? Have you thought about the possibilities? NAWIC can help you through any of the following ways:
1. Attending and helping plan local meetings.
2. Getting involved in committees.
3. Ask questions to learn more about NAWIC and what it offers.
4. Reading - NAWIC newsletters, the Image or any other articles and/or book that promote leadership.
5. Sharing your NAWIC experience with others.

How can I help NAWIC Grow? Surprisingly the answers to this question are the same as the answer above. As NAWIC helps you grow, you help NAWIC grow.

As we Support and Encourage each other we all Grow!!

Are you ready to make the commitment to “Build Yourself and NAWIC”?

➤ Check out the calendars on page 2 & 3 and the Meeting calendar on 8 for opportunities to learn more about FM246 and NAWIC!!

NAWIC Needs You & You Need NAWIC !!

Congratulations to Chapter member,
Joanna Slominski, of Mortenson
Construction on being named one of
ENR’s 2017 “Top 20 Under 40”.

Fargo-Moorhead, ND #246
Chapter #246

Fargo, ND 58107
nawicfm246@gmail.com

Website www.nawicfm246.org
Chartered - June 3, 1978
<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>8</td>
<td>9</td>
<td>10</td>
<td>11</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td>14</td>
<td>15</td>
<td>16</td>
<td>17</td>
<td>18</td>
<td>19</td>
<td>20</td>
</tr>
<tr>
<td>21</td>
<td>22</td>
<td>23</td>
<td>24</td>
<td>25</td>
<td>26</td>
<td>27</td>
</tr>
<tr>
<td>28</td>
<td>29</td>
<td>30</td>
<td>31</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Upcoming Regional/National Events**

**Midwest Region Annual Forum - 2018**

- May 17-19, 2018
- Rapid City, SD

**Annual Meeting & Education Conference (AMEC)**

**SAVE THE DATE**

63rd Annual Meeting

Watch for information about all the things to do & see in Orlando when you aren’t attending the many seminars & workshops that will be available to enhance your career in the construction industry!

**Hilton Orlando Lake Buena Vista**

**Midwest Region 2018 Fall Conference**

- Date & Location To Be Determined
### Chamber Networking Events

**- Business After Hours**  - Held on Thursday night (bi-monthly) - Location as noted

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 8</td>
<td>Hilton Garden Inn Fargo</td>
</tr>
<tr>
<td>April 19</td>
<td>Delta by Marriot Fargo</td>
</tr>
<tr>
<td>June 21</td>
<td>Courtyard by Marriot Moorhead</td>
</tr>
<tr>
<td>August 16</td>
<td>Hilton Garden Inn Fargo</td>
</tr>
</tbody>
</table>

**- Women Connect**  - Locations vary  - **3:30 - 5:00 pm**  (Social hour 5:00 - 6:00 pm)

- **January 23, 2018**  “Why Winners Win”; Presented by Robyn Benincasa (check website for location, time & fee)
- **February 27**  “Finding Your Voice in the World” Presented by Laetitia Mizero Hellerud
- **March 27**  “Be Original, Brave & Bold”; Presented by Erin Prochnow
- **April 24**  Presented by Kara Korvig, Founder & CEO, Allegro Group
- **May 22**  “Courage + Confidence”; Presented by Amanda McKinnon

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
## 2017 / 2018 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>- Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>President Elect</td>
<td>- Dove Sifers-Putman, CBT</td>
</tr>
<tr>
<td>Vice President</td>
<td>- Melanie Nordhougen</td>
</tr>
<tr>
<td>Secretary</td>
<td>- Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>Treasurer</td>
<td>- Suzi Retzlaff</td>
</tr>
<tr>
<td>IPP</td>
<td>- Emily Herbranson</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Midwest Region Information

**Director**

**Vicki Nickel, CIT**

Cornerstone Companies  
4400 College Blvd.; Suite 350  
Overland Park, KS 66211  
Direct#: 913-754-0191  
Fax #: 913-378-0399  
Email: vnickel@ckcins.com

**Website**

Visit the regional website at [www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

**Facebook**

Connect with us on Facebook at [facebook.com/groups/nawicmidwest](http://facebook.com/groups/nawicmidwest)

---

**NAWIC Office Contact Info**

NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone: 800-552-3506  
Fax: 817-877-0324

**Website**

Visit our national website at [www.nawic.org](http://www.nawic.org)

**Facebook**

Connect with us on Facebook at [facebook.com/nawicnational](http://facebook.com/nawicnational)

---

If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:  
Phone: 218-234-6633  
(leave message)  
Email: aberg.nawic@yahoo.com
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Emily Herbranson
Joined - July 1, 2017
Fabricators Unlimited
828 NP Ave
Fargo, ND 58102
701-235-1185
emilyh@fabricatorsunlimited.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr. N
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Kara Skarphol
Joined - July 1, 2017
Casselton Lumber
5878 Autumn Dr.
Fargo, ND 58104
701-793-3287
kara@casseltonlumber.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Lisa Thoreson
Joined - July 1, 2017
Moorhead Electric Inc. (MEI)
3451 University Dr. S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com

All Aboard!
For Your NAWIC Journey
♦ SUPPORT
♦ ENCOURAGE
♦ GROW

#TakeAim4NAWIC

NAWIC Needs You
You Need NAWIC
MEMBERSHIP

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **17-18 National Goals** - 80% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields

RETENTION - National goal - 85% - we passed the national goal with 89%.

We are currently at 8 members!! Now to double our membership break the 15 member minimum.

Our December Membership Event topic is “Holiday Fire Safety” presented by the President of the North Dakota Firefighter’s Association. Invite everyone to learn how they too can have a safe holiday season!!

PR & MARKETING (COMMUNICATIONS / PUBLICITY)

Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:

* Social Media - Chapter Facebook posts with the greatest reach
* Sponsorship - Chapter with the greatest increase in sponsorships (over last year)
* Event—Chapter event with the best event turnout

* There will be one winner from each chapter size category: small, medium & large

SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!!

**NFSF:** Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: [http://www.nawic.org/nawic/NFSFScholarships.asp](http://www.nawic.org/nawic/NFSFScholarships.asp)

- If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

BYLAWS / STANDING RULES - NATIONAL CHAIR: ROBIN FULTON MEYER

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- **Due to be reviewed in the 2018-19 fiscal year.**

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
## Ways & Means (Fundraising)

**Sponsorship Opportunities**

Information packet is available on the chapter website: www.nawicfm246.org

**Auction** - Thank you to everyone for another successful auction. Next year will be our 40th Auction which is scheduled for **November 15, 2018** to be held at the Holiday Inn.

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

## Finance - Audit / Budget

**AUDIT:** The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.

**BUDGET:** The 17-18 budget has been adopted.

## Parliamenterian

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

## NAWIC Education Foundation (NEF) - See page 10 for more details

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

## WIC Week - March 4 - 10, 2018

**Women In Construction (WIC) Week**

**Dates to Remember:**

- Commitment Form Due: 1/5/2018 (done)
- Poster / Pin Orders Due: 2/1/2018 (picked up at AMEC)
- Recap Form Due: 4/2/2018

**2017-18 AWARDS:**

1. Chapter with the most events
2. Chapter with the largest single WIC week event
3. Region with the largest single WIC week event.

**“No matter what people tell you, words and ideas can change the world.” Robin Williams**

## Professional Development & Education

See page 9 for monthly Membership Meetings & Program Schedule

- Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.
- If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
## Professional Development & Education

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2017 - 2018 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Program</th>
<th>Location</th>
<th>Meeting type</th>
<th>Planner</th>
</tr>
</thead>
</table>
| **OCTOBER 18, 2017 (Wed)** | **WIC Fall Mixer**  
Women in all facets of the industry getting together! | 300 Lime Apartments Clubroom - Fargo, ND | Networking | Members |
| **NOVEMBER 16, 2017 (Thurs)** | **39th Annual Construction Industry Auction**  
Fundraiser to support our industry programs and scholarships | Holiday Inn, Royale Room Fargo, ND | Community | All Members |
| **DECEMBER 19, 2017** | **Holiday Fire Safety**  
Presenter: Dale Trosen, President ND Firefighters Association | Moorhead, MN | Membership | Kara Skarphol |
| **JANUARY 23, 2018 (date change)** | **Women Connect**  
“Why Winners Win” | Delta by Marriot Fargo, ND | Networking | Members |
| **FEBRUARY 20, 2018 ** | **Fargo Water Treatment Plant (to be confirmed)** | Jobsite | Tour / Speaker | Membership |
| **MARCH 4-10, 2018 WIC Week ** | **Membership Mixer**  
Details to come!! | | | |
| **APRIL 17, 2018 ** | **Border States Electric**  
(to be confirmed) | Jobsite | Tour / Speaker | Membership |
| **MAY 15, 2018** | **TBD** | | | |
| **JUNE 19, 2018** | **TBD** | | | |
| **JULY 17, 2018** | **TBD** | | | |
| **AUGUST 21, 2018** | **TBD** | | | |
| **SEPTEMBER 18, 2018** | **Strategic Planning**  
Presenter: Amy Fargo-Moorhead, ND #246  
#2018 JANUARY - 8 | | Planning | Amy |

**Meeting details to be confirmed**
ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Design Drafting

The 2017-2018 problem for the High School & College Divisions have been released!!

Registrations were due December 15th. We have 3 students participating this year - 2 in the High School division and 1 in the College Division.

Their projects are due on February 15th for local judging.

Block Kids

Block Kids 2018 was held Sunday, October 8th.

At the Girl Scout Dakota Horizon Service Center
1002 43rd St. S; Fargo, ND

Congratulations to the winners:
1st  Delanie Wind  1st grade (Daisy)
2nd  Sienna Newland  5th grade (Junior)
3rd  Hayden Loerzel  2nd grade (Brownie)

February 15th - 1st place entry is due to Regional Chair

Become an NEF Ambassador...

Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
**Tape Measure Girl**

One night I had my tape measure out to measure for some new windows. I set it down and when I turned around my 4 year old was measuring her doll house. She then stated, “Mommy, when I grow up I want to be a tape measure girl just like you”. It was heartwarming to hear her interest & excitement.

Submitted by: Allison Carlson
Fabricators Unlimited

---

**CORE PURPOSE**

*TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.*

**CORE VALUES:**

- BELIEVE
- PERSEvere
- DARE
Chapter #246 Sponsors

Sponsorships Available:

**Annual Sponsorships:**
- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor *
  * Select one of the following events
    - Auction Fundraiser
    - Block Kids Program

**Event Sponsorships:**
- $100 - Project Manager
- $50 - Trades Person
- $25 - Construction Supporter
  Single Events
    - Design Drafting Competition
    - WIC Week Events
    - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).
To Dale Trosen, President of the North Dakota Firefighter’s Association for speaking to us about Holiday Fire Safety. We look forward to partnering with the Firefighter’s Association to promote fire safety throughout the year!!