



Helping organizations to solve the teamwork issues that arise from diverse and multicultural workforces

Talking Race @ Work for Executives

The time is now. Your employees want to have a conversation with your organization about race and social issues. CCI can help support your organization in having these important discussions and ensure that everyone walks away with a renewed sense of hope and understanding.

This program will educate you on the strategic importance of these conversations, how they align to your organization's goals, and what the risks are if you don't have them.

For many organizations, this is the first time you will be engaging in these important but difficult conversations. In just 60 minutes, CCI's diversity experts will explore why it's imperative to have the conversation now and how your leaders can best prepare to host the discussions. .



Talking Race @ Work will prepare executives to:

- Explain why **now is the time for these discussions**
- **Understand the benefits and risks inherent in these discussions**
- **Establish guiding principles for the conversations**
- **Ensure that the organization's approach supports employees from all backgrounds**

Prepare your organization for these important but difficult conversations while building respect, sharing dignity and strengthening your teams.

Your workforce needs to have their voices heard all while knowing that ***they matter because of their uniqueness and not in spite of it.***

The **Talking Race @ Work for Executives** program includes:

- **60-minute webinar** led by CCI's diversity experts
- **Conversation Guide** that highlights the key takeaways and tips for promoting a respect
- **Pocket Guide On Having A Conversation About Race** with action steps and resources to participate in a conversation guided by dignity and respect

Program Fee: \$3,000

Contact CCI to inquire about opportunities for special pricing for groups, non-profits and government agencies.

Make the conversation count but enrolling your leaders in the corresponding **Talking Race @ Work for Leaders** program. In just three weeks, your leaders will understand what they need to do to prepare and host a powerful conversation on race and showcase your organization's dedication to change and creating a welcoming environment for all.

Visit www.CultureCoach.biz to learn about our **Diversity & Inclusion Masterclass** and other programs for elevating diversity and cross-cultural awareness within your organization.