



OASIS OF DENVER, COLORADO

October 24, 2017

Commander Morris Sykes
International Association Legions of Honor

Dear Commander Sykes,

I would like to recommend that Russell A. Gray be considered for the position of 8th Lieutenant Commander, International Association Legions of Honor ("IALOH"). I have personally known and worked with Russ for over nine years. During that time, Russ served as Commander of the El Jebel Shrine Legion of Honor in 2010. Most recently Russ served the Legion as Finance Officer from 2011 through 2016.

I have found Russ to be an outstanding Brother Mason and Shriner and is someone upon whom I have full confidence. Russ also served the Central States Shrine Association Legion of Honor where he was elected 3rd Lieutenant Commander in April 2009 and progressed to be elected Commander in 2012.

In my opinion, Russ will be a credit to the IALOH as 8th Lieutenant Commander.

Fraternally,

A handwritten signature in black ink, appearing to read "Richard D. Silver". The signature is fluid and cursive, with a large initial "R" and "S".

Richard D. Silver
Potentate