

Workforce Innovation and Opportunities Act (WIOA) Criteria for Funding Eligibility

1. The employer must not have laid off workers within 120 days to relocate to Oregon from another state;
2. The employer is current in unemployment insurance and workers' compensation taxes, penalties, and/or interest or related payment plan.

Incumbent Workers must be:

1. A U.S. citizen or otherwise legally entitled to work in the U.S.;
2. Age 18 or older;
3. Registered for the Selective Service (males who are 18 or older and born on or after January 1, 1960) unless an exception is justified;
4. Employed;
5. Meet the Fair Standards Act requirements for an employer-employee relationship <http://www.dol.gov/whd> (minimum wage, overtime, hours worked, record keeping, child labor); and
6. Have an established employment history with the employer for six (6) months or more. In the incumbent worker training is being provided to a cohort of employees, not every employee in the cohort must have an established employment history with the employer for 6 months or more as long as a majority of those employees being trained do meet the employment history requirement.