MEMORANDUM OF UNDERSTANDING

By and Between

FONTANA TEACHERS’ ASSOCIATION

and

FONTANA UNIFIED SCHOOL DISTRICT

Scheduling of Two (2) Additional Workdays for 2018-19

This Memorandum of Understanding is made and entered into this 22 of Oct., 2018, between the Fontana Teachers’ Association (hereinafter referred to as the “Association”) and Fontana Unified School District (hereinafter referred to as the “District”).

WHEREAS, the District’s goal is to meet all requirements of the 2017-18 ratified Collective Bargaining Agreement (hereinafter referred to as the “CBA”) with the Association pending Board of Education approval;

WHEREAS, these requirements include two (2) additional workdays effective the 2018-19 instructional year; and

WHEREAS, minimal disruption to the existing 2018-19 instructional calendar benefits the students of the Fontana Unified School District;

THEREFORE, effective immediately it is agreed as follows:

1. Each Unit Member shall complete and sign a binding Flex Time Tracking Form attesting to the date(s) and preparation done equaling a total of seven (7) hours or eight (8) hour (for those with a longer workday such as TOA’s) for any non-work hours between July 1 and December 10, 2018.
   - A completed Flex Time Tracking Form must be returned to site administration no later than December 12, 2018.
   - Failure to complete all additional hours of preparation, and/or failure to complete the required Flex Time Tracking Form will result in the loss of one (1) day of salary. Partial completion of the additional hours will result in the loss of a prorated day of salary.

2. The Teacher Preparation Day currently scheduled for May 28, 2019, will be rescheduled for May 29, 2019.

3. A mandatory Professional Development Day will be scheduled for May 28, 2019.

4. This additional one (1) day of teacher preparation and one (1) day of professional development will become part of the calendar in accordance with current CBA language for subsequent years.

Dated this 22 day of Oct. 2018, at Fontana, California.

FOR THE ASSOCIATION

Pasquale Marzulli
FTA Negotiation Chair

FOR THE DISTRICT

Joseph Brengartner
Associate Superintendent, Human Resources