



Classified Evaluation

Name: _____ Date: _____

Job Title: _____ Supervisor: _____

*Review employee's responsibilities as noted on their job description.
 Reflect on employee's performance since the last evaluation.
 "Meets Expectations" is the target.*

1. Performance is not in compliance with this expectation. Please comment.
2. Performance may need some attention. Please comment.
3. Progress is being made toward this expectation.
4. Performance is in full compliance with this expectation.

SERVICE TO CHILDREN

	1	2	3	4	N/A
A. Actively engaged with students during scheduled shift.					
B. Exhibits a positive, caring, and encouraging attitude to all students.					
C. Exhibits role model behavior.					
D. Uses approved behavior management techniques.					
E. Accepts responsibility for students' welfare and initiates action.					
F. Maintains appropriate proximity to students at all times.					
G. Adapts to student individual/group needs.					
H. Uses positive and respectful communication.					

Comments:

HUMAN RELATIONS

	1	2	3	4
A. Works effectively and in a participatory manner with supervisor(s).				
B. Works effectively and in a cooperative manner with fellow employees.				
C. Interacts effectively and demonstrates concern and sensitivity towards students, staff, parents and other community and agency members.				

Comments:

6014a-R

Review employee's responsibilities as noted on their job description.
 Reflect on employee's performance since the last evaluation.
 "Meets Expectations" is the target.

WORK PRACTICES AND ATTITUDES

1 2 3 4

A. Utilizes time and resources in an efficient and effective manner.				
B. Performs job tasks in a timely and thorough manner.				
C. Makes decisions based on policy and training.				
D. Displays loyalty to the organization in words and actions.				
E. Maintains confidentiality.				
F. Willingly assists with extra duties when assigned.				
G. Accepts reassignments and procedure changes.				
H. Completes paperwork in a timely and thorough manner.				
I. Proper care/use of BOCES property.				

Comments

ATTENDANCE

1 2 3 4

A. Demonstrates awareness in regards to absenteeism and its effects on departmental needs.				
B. Adheres to scheduled workday.				

Comments:

TRAINING

1 2 3 4

A. Attends all required job related trainings.				
B. Implements information acquired at trainings.				

Comments

6014b-R

Revised 4-27-05
 Revised 3-25-09
 Reviewed 1-24-18
 Revised 5-22-24

Job Strengths and Superior Performance Incidents (Examples: Performs extra duties, works extra shifts, attends additional trainings):

Goal Setting and/or Areas for Improvement on Corrective Action Plan, if any:

Specific Objectives to be Undertaken Prior to Next Review:

Supervisor's Comments:

Employee's Comments:

ACKNOWLEDGMENT:

I acknowledge that I have seen the above evaluation. I understand that my signature does not necessarily mean that I agree with this evaluation.

_____ Employee's signature	_____ Date
_____ Evaluator's signature	_____ Date
_____ Administrator's/Supervisor's signature	_____ Date

6014c-R

Food Service Staff Evaluation

Name: _____ Date: _____

Job Title: _____

*Review employee's responsibilities as noted on their job description.
Reflect on employee's performance since the last evaluation.
"Meets Expectations" is the target.*

1. Performance is not in compliance with this expectation. Please comment.
2. Performance may need some attention. Please comment.
3. Progress is being made toward this expectation.
4. Performance is in full compliance with this expectation.

FOOD SERVICE

	1	2	3	4
A. Consistent high quality food products (appearance, taste, nutrition).				
B. Knowledge: complies with and trains new employee with Sanitation/Health Regulation.				
C. Creates a safe, orderly, and timely service environment for all students.				
D. Exhibits a positive, caring, and encouraging attitude to all students.				
E. Exhibits role model behavior.				
F. Uses appropriate behavior management techniques.				

Comments:

PLANNING

	1	2	3	4
A. Plans activities with a purpose in mind and can clearly describe what he/she is doing.				
B. Is skillful at planning with consideration of all the components involved.				
C. Listens to new ideas and is visionary in practice.				

Comments:

DECISION MAKING

	1	2	3	4
A. Exhibits leadership in decision making and assumes responsibility for those decisions.				
B. Decisions are well considered, appropriate, and presented in a manner that elicits confidence from staff members.				
C. Exhibits confidence and decisiveness in making decisions.				
D. Supports administrative and team decisions.				

Comments:

6014d-R

Review employee's responsibilities as noted on their job description.
 Reflect on employee's performance since the last evaluation.
 "Meets Expectations" is the target.

COMMUNICATING

1 2 3 4

A. Provides clear and precise oral and written communication.				
B. Is skilled in listening and determining the correct message which is being conveyed.				
C. Displays self-confidence and maintains professionalism.				
D. Uses positive and respectful communication.				

Comments:

EVALUATING

1 2 3 4

A. Assesses program, student, and staff needs.				
B. Evaluates all aspects of a situation for decision making purposes.				

Comments:

WORK PRACTICES AND ATTITUDES

1 2 3 4

A. Utilizes time and resources in an efficient and effective manner.				
B. Performs job tasks in a timely and thorough manner.				
C. Makes decisions based on policy and training.				
D. Displays loyalty to the organization in words and actions.				
E. Maintains confidentiality.				
F. Willingly accepts reassignments with extra duties when assigned.				
G. Accepts additional responsibilities assigned by Administrative Director and direct Supervisor.				
H. Completes paperwork in a timely and thorough manner.				
I. Implements proper care and use of NW BOCES property.				
J. Follows NW BOCES policies, procedures, and directives.				
K. Is skillful at organizing work responsibilities.				
L. Motivates others, through positive means, to obtain desired results.				

Comments

6014e-R

Adopted 3-23-11
 Reviewed 1-24-18
 Revised 5-22-24

Review employee's responsibilities as noted on their job description.
 Reflect on employee's performance since the last evaluation.
 "Meets Expectations" is the target.

HUMAN RELATIONS

	1	2	3	4
A. Works effectively and in a participatory manner with Administrative Director.				
B. Works effectively and in a cooperative manner with fellow employees.				
C. Interacts effectively and demonstrates concern and sensitivity towards students, staff, parents and other community members.				
D. Seeks and is open to input from others.				
E. Is willing to make decisions which are in the best interest of students and for the program.				

Comments:

ATTENDANCE

	1	2	3	4
A. Demonstrates awareness in regards to absenteeism and its effects on departmental needs.				
B. Adheres to scheduled workday.				
C. Attends team and other meetings, as required.				

Comments:

TRAINING

	1	2	3	4
A. Attends all required job related trainings.				
B. Implements information acquired at trainings.				

Comments

Job Strengths and Superior Performance Incidents (Examples: Performs extra duties, attends additional trainings):

Goal Setting and/or Areas for Improvement on Corrective Action Plan, if any:

Specific Objectives to be Undertaken Prior to Next Review:

Evaluator's Comments:

Employee's Comments:

ACKNOWLEDGMENT:

I acknowledge that I have seen the above evaluation. I understand that my signature does not necessarily mean that I agree with this evaluation.

Employee's signature

Date

Evaluator's signature

Date

Administrative Director's signature

Date

6014g-R

Adopted 3-23-11
Reviewed 1-24-18
Reviewed 5-22-24