**BLUE RIDGE FIRE DISTRICT**

**NOTICE OF PUBLIC MEETING**

**The Blue Ridge Fire District Board has appointed a Committee –** The Wage and Benefits Committee, that will hold a PUBLIC MEETING on Tuesday September 5, 2017 at 1:00PM. **The Meeting will be held at the Blue Ridge Fire Department, 5023 Enchanted Lane, Happy Jack Arizona.**

**AGENDA**

1. **CALL TO ORDER Meeting will be recorded unless otherwise noted**
2. **ROLL CALL OF COMMITTEE MEMBERS**
3. **the Wage and benefits committee Will:**
   1. Establish Goals for the Committee.
   2. Discuss of the following topics and request financial data from the Fire Department if required.

* PSPRS – District and Employee contributions
* Alternate Pension and Benefit Plan (457b plan) – contributions by the District and Employees.
  1. The BRFD Employees have submitted the following list to the Committee for discussion and possible recommendation to the District Board for implementation. The Committee will review and consider the following topics.
     1. Establishment of a 5-year growth plan for wages and benefits.
     2. PTO – Personal Time Off (There is no current policy in place.)
     3. Holiday Pay
     4. Pay for bump in rank – (this is not included in current pay scale)
     5. Comp Time for employees
     6. HSA and contribution from the District
     7. Additions to health care plan – Vision and Dental
     8. Retiree Health Care
     9. Disability Insurance.

1. **CREATE a list of recommendations to present to the District Board at the next regular District Board Meeting.**
2. **Determine if additional meetings are required**
3. **ADJOURNMENT**

**COPIES OF THE AGENDA ARE AVAILABLE IN THE AGENDA BOX LOCATED ON THE SOUTHEAST CORNER OF THE BLUE RIDGE FIRE STATION**