

# SAFE



## SAFE AND FEAR FREE ENVIRONMENT

---

ANNUAL REPORT  
FOR 2020



# DIRECTOR'S STATEMENT

---

Beginning on March 26, 2020, Safe and Fear-Fear Environment, Inc. (SAFE) put in place a temporary protocols for the COVID-19 Virus pandemic. The protocol was put in place for the safety of all staff and clients. SAFE worked from day to day working with the CDC, Public Health Nursing, and the City of Dillingham guidelines and their protocols. SAFE took several precautions to keep emergency services open and available to the people who needed emergency services.

We allowed all of our shelter clients to shelter in place and quarantine for 14-days if they choose to stay in shelter, but if residents choose to leave the facility during the 14-day period they would not be able to check back into the shelter. We recommended that all beds be reserved for clients of domestic violence and sexual assault. SAFE shelter only has five (5) bedrooms, with a total of 16 beds, but we learned that once the shelter emptied out we could only put one family per room due to social distancing. All services were performed by telephone. Most of the service providers in Dillingham also closed their doors. Many Bristol Bay communities shut their communities out to all travelers. All hotels closed their doors to guests. And even the hospital only saw emergency patients. The fishing industry had very strict protocols, and the fishing industries worksites were closed to the public.

SAFE put most of their employees on a 21-day Administrative Leave provided by the SAFE Board of Directors, and we were only allowing two employees during normal business hours, and one Advocate after hours. Everyone had to remain 6-feet away from each other, hand washing for 20 seconds, and a lot of disinfecting, and staff began making cloth masks so everyone would cover their nose and mouth.

All SAFE events were cancelled, travel was discontinued, and we implemented flexible worksites, and has allowed SAFE staff to work from home in several different capacities.

We have learned a lot this year, and finally are feeling like we are over the hump and the feeling of normalcy is approaching.

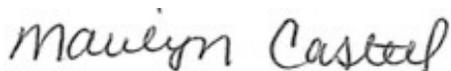
Although we have not been open to full capacity and still are only accepting clients of domestic violence and sexual assault, it has given us time to breathe, and we have learned how to be more trauma informed with our clients. SAFE has been given more resources and options for our clients and we are learning to think outside of the box. We continue to be short handed and are always looking for on-call workers, and especially for the summer months.

All of our meetings and trainings have been by ZOOM, and we have learned to communicate more by technology. Our Prevention Program have been capacity building grant will end in June, and the RFP has been released, which we applied for again. We are gearing up for summer, and are in the process of hiring culture camp employees which are funded through the Bristol Bay Economic Development Corporation.

Even though we are in a pandemic and work has slowed down, we are still very busy, and continue to work hard in working with clients in domestic violence and sexual assault.

I would like to honor Lisa Hagbloom who will be retiring from SAFE on June 30th. She has been working for SAFE since October 26, 1990.

We look forward to our upcoming year.



**MARILYN CASTEEL**

Executive Director

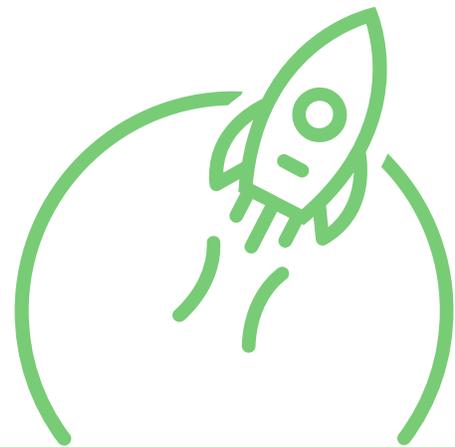
# Vision



Bristol Bay, a diverse, culturally empowered community of healthy connected individuals

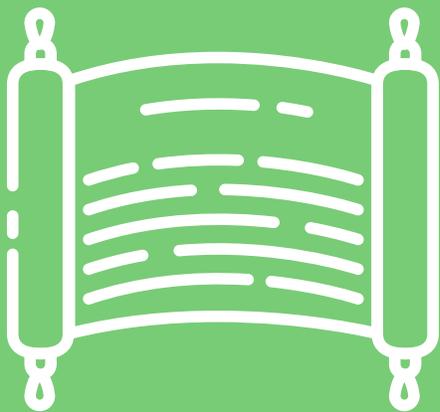
# Mission

The mission of Safe And Fear-Free Environment (SAFE) is to provide individual and system advocacy that prevents, reduces, and eliminated interpersonal violence in Bristol Bay.



# Values

SAFE is committed to every person's right to have power over their own life and to make informed choices whether, when and how to seek or receive services that honor their dignity, sovereignty, and sense of self-worth.



# ORGANIZATION CHART

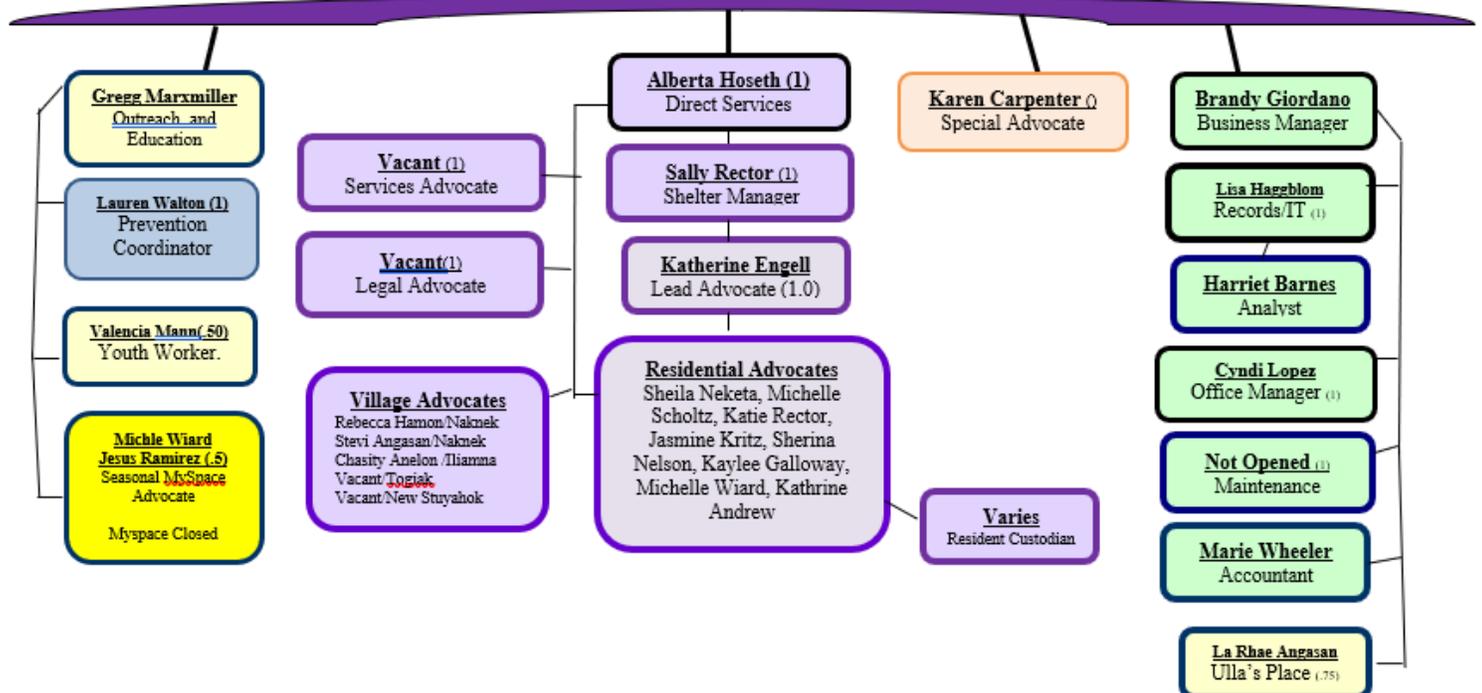
## Safe and Fear-Free Environment

### Membership

#### Board of Directors

Gina Carpenter Wanda Wahl Cindy Valenty Ted Krieg David Nicholson Nancy Dull Amber Webb

**Marilyn Casteel**  
Executive Director



May 2021

# COVID

## SAFE IS SAFE

### Still Providing Services through the Pandemic

SAFE Staff and Shelter residents made over 250 masks for all the elementary students in the Dillingham and through our Village advocates distributed them in Bristol Bay



SAFE provided core services throughout the pandemic. The shelter was sanitized and had residents. We closed down Myspace and used it as a quarantine while private lodging was closed. Staff worked hard from home making sure SAFE was running. SA services were provided continuously throughout the last year





# SAFE Services

SAFE services are free and available regardless of a person(s) gender, race, age, color, ethnicity, mental or physical health status, religion, sexual orientation, marital status or any other condition or circumstance that does not directly preclude the ability to receive services.

However, specific program or services may be limited by law and/or funding source constraints to a specific group or category of clients (children services, SISTR program, etc.).

**Emergency Transportation:** Transportation paid for by program to remove an individual from an unsafe situation.

**Nonemergency Transportation:** One-way transportation provided by program to allow access to non-emergency services, such as appointments or support groups.

**Crisis Phone Call:** Calls received by a program's hotline in which crisis intervention and counseling are the primary purposes of the call.

**SISTRS Women's Support Group:** Attendance at group education or support sessions.

**Individual Advocacy:** In-person or telephone contacts in which the primary purpose is to provide advocacy.

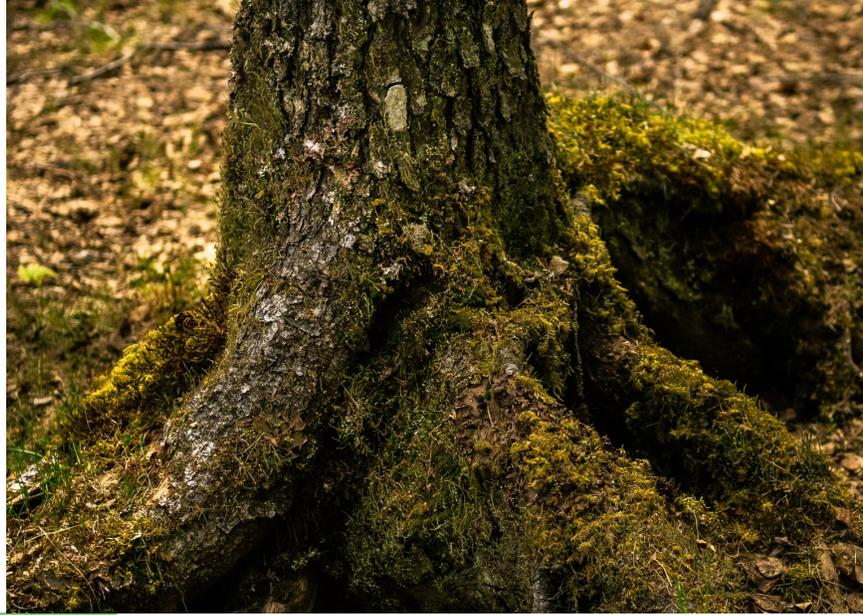
**Legal Advocacy:** Assistance with legal paperwork and navigation of the civil court system, including accompaniment to a protection order hearing or other civil proceeding.

# FINANCIAL OVERVIEW

## SAFE FY 2020 Balance Sheet As of June 30, 2020

	Total
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
1000 Wells Fargo Checking	1,367,364.86
1020 Wells Fargo Savings	226,669.27
1025 Wells Fargo Gaming	2,986.00
1032 Wells Fargo Single Signature	2,897.70
<b>Total Bank Accounts</b>	<b>\$ 1,599,917.83</b>
<b>Accounts Receivable</b>	
1110 Accounts Receivable	208,969.06
<b>Total Accounts Receivable</b>	<b>\$ 208,969.06</b>
<b>Other Current Assets</b>	
1030 Petty Cash	200.00
1040 Prepaid Expenses	46,632.20
1130 Pay Advance	0.00
1499 Loan Repayment	-61.31
Payroll Refunds	0.00
<b>Total Other Current Assets</b>	<b>\$ 46,770.89</b>
<b>Total Current Assets</b>	<b>\$ 1,855,657.78</b>
<b>Fixed Assets</b>	
1500 Land, Buildings, Equipment	2,036,681.55
1550 Accumulated Depreciation	-1,453,273.15
<b>Total Fixed Assets</b>	<b>\$ 583,408.40</b>
<b>TOTAL ASSETS</b>	<b>\$ 2,439,066.18</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
2110 Accounts Payable	19,034.10
<b>Total Accounts Payable</b>	<b>\$ 19,034.10</b>
<b>Credit Cards</b>	
2001 Bank of America	40,234.66
2002 Wells Fargo - Two	0.00
<b>Total Credit Cards</b>	<b>\$ 40,234.66</b>
<b>Other Current Liabilities</b>	
2000 Unearned Revenue	0.00
2100 Payroll Liabilities	-406.68
2111 Other Payables	5,500.00
2112 Health Insurance Liability	0.00
2113 Direct Deposit Payable	-0.01
2114 Payroll Clearing	0.00
2115 Accrued Payroll	20,193.62
2120 Accrued Vacation	20,109.71
2160 Health Insurance Liability	0.00
2210 FICA	0.00
2220 FWH	6,548.68
2230 ESC	0.30
2235 401(K) Plan	0.00
2300 Deferred Revenue	6,858.25
Payroll Tax Payable	0.00
<b>Total Other Current Liabilities</b>	<b>\$ 58,803.87</b>
<b>Total Current Liabilities</b>	<b>\$ 118,072.63</b>
<b>Total Liabilities</b>	<b>\$ 118,072.63</b>
<b>Equity</b>	
3000 Opening Bal Equity	0.00
3900 Fund Balance	2,229,476.29
Net Income	91,517.26
<b>Total Equity</b>	<b>\$ 2,320,993.55</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 2,439,066.18</b>

# SAFE STRATEGIC PLAN BEGINNING FY 2020



## Goal One

SAFE will incorporate and strengthen the trauma informed care principles in all levels of operations including leadership, management, staffing and service provision.

## Goal Two:

Develop and sustain competent staff

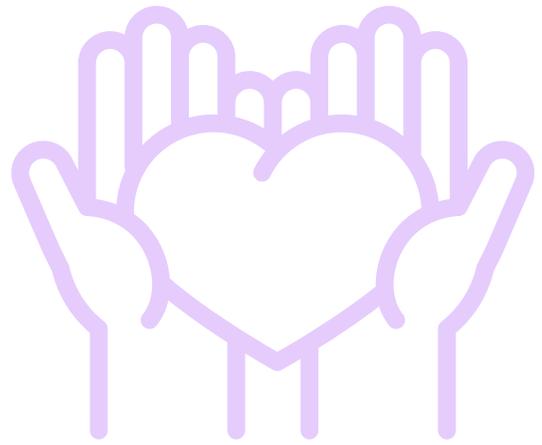
## Goal Three

Strengthen the Board's oversight functions

## Goal Four:

Improve and sustain existing physical and organizational infrastructure needed for SAFE's continued operations

# VOLUNTEER AND DONATION REPORT



QTR	Quarterly Grand Totals for ALL Contributions	# of Volunteers		Volunteer Hours	Cash Value of Vol Hours	Cash Donation	Ullas Donations	In-Kind	In-Kind Food	Value of ALL Goods & Services
1st	\$ 26,297	10	X	319	\$ 7,356	\$ 0	\$ 18,881	\$ 60	\$ 0	\$18,941
2nd	\$ 30,267	10	X	311	\$ 7,244	\$ 5,933	\$ 16,719	\$ 0	\$ 300	\$ 23,023
3rd	\$ 18,673	17	X	257	\$ 5,110	\$ 5,678	\$ 7,360	\$ 0	\$ 300	\$ 13,563
4th	\$ 26,393	5	X	206	\$ 5,777	\$ 8,466	\$ 12,150	\$ 0	\$ 0	\$ 20,616
<b>Totals</b>	<b>\$ 101,630</b>	<b>42</b>	<b>X</b>	<b>1093</b>	<b>\$ 25,487</b>	<b>\$ 20,077</b>	<b>\$ 55,110</b>	<b>\$ 60</b>	<b>\$ 600</b>	<b>\$76,143</b>

Total Volunteer Hours 1093 divided by  
Equivalent of FTE =

2080  
.52

**SAFE NEEDS VOLUNTEERS TO HELP OUT IN A  
VARIETY OF WAYS. IF YOU ARE INTERESTED  
PLEASE CONTACT US!**