



Things CANDIDATES should know when working with Career Developers..

1. When utilizing Career Developers, Inc., the candidate is never responsible for any fees/costs while searching for and obtaining a new position.
2. We are a boutique agency with a targeted client base of highly desirable employers in the tri-state area. . We carefully select and pursue clients that offer growth, stability and exciting work environments. We have longstanding relationships with the majority of our client companies and are familiar with their work environments, career path, and growth potential. This enables us to provide you a necessary edge in a competitive marketplace while pursuing and obtaining a new position.
3. In order for us to be successful when presenting you to our client companies, we ask that you provide us with any and all relevant information about yourself, your work history and your position requirements. It is imperative we have all the facts in order to find you the most suitable and lasting position. We strive to provide our candidates with up-to-date, honest, relevant information. In return, we expect the same level of honesty and disclosure from the candidates we represent.
4. Often times candidates do not realize how important it is for them to track where their resume's are presented. We strongly recommend that you keep detailed information of what client companies you have been presented to and for what positions. Please note that we CAN NOT submit your resume to a client company once you or another recruitment firm has submitted it. Client companies utilize resume tracking systems in order to control and track candidate submittals, so it is important that you are aware of where your resume has been submitted and share that information with us. It is important to avoid dual submittals as it only wastes your time and our time.
5. We understand that working with a recruitment firm can bring some uncertainty and at times be frustrating. Please do not hesitate to ask us questions about our company and our process as we want you to understand how working with us will benefit you in your job search. It is our goal to build long standing relationships with all candidates we represent and our hope that when it is time for you to make a career move, the only recruitment firm you will need to contact is Career Developers, Inc.