

Kansas Disability Employment Initiative (DEI)

Presented by:

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History of the DEI Grant

- Disability Program Navigator (DPN) Initiative
 - Established in One-Stop Career Centers throughout the country to better inform people with disabilities about the work support programs available at DOL's One-Stop Career Centers
- Disability Employment Initiative (DEI)
 - Kansas awarded Round I funding in 2010
 - Continue promising practices implemented by DPNs
 - Improve coordination and collaboration
 - Build effective community partnerships

DEI in Kansas Round 5

- **Introducing Career Pathways component which represents DOL policy direction and is aligned with the passage of WIOA in July 2014.**
- **Stronger partnerships to implement job-driven strategies with other federal, state and local partners in Education, Health and Human Services, Vocational Rehabilitation, Community Colleges and Universities, Business and Industry**
- **Major focus on job-driven strategies that emphasizes work experience, on-the-job training, apprenticeship and integration of work with learning**



Disability Employment Initiative (DEI)

**focuses on improving the
Accessibility, Capacity and Accountability of the
Workforce Network
by serving
Customers with Disabilities
resulting in
Education and Career Pathways
leading to unsubsidized
Employment and Economic Self-Sufficiency.**

The Disability Resource Coordinator (DRC)

coordinates

Workforce Center Staff

Partners and other Service Providers

to meet the needs of

Jobseekers with disabilities

convening

Integrated Resource Teams

to ensure the

**Case Management, Education, Training and
Employment Measures required by the DEI grant are
met**



Integrated Resource Teams (IRTs)

**are organized around an
Individual Jobseeker with a Disability
who experiences
Multiple Challenges to Employment
and who has been
Enrolled in WIA Intensive and/or Training Services
(or is attempting to attain enrollment in these
services)**

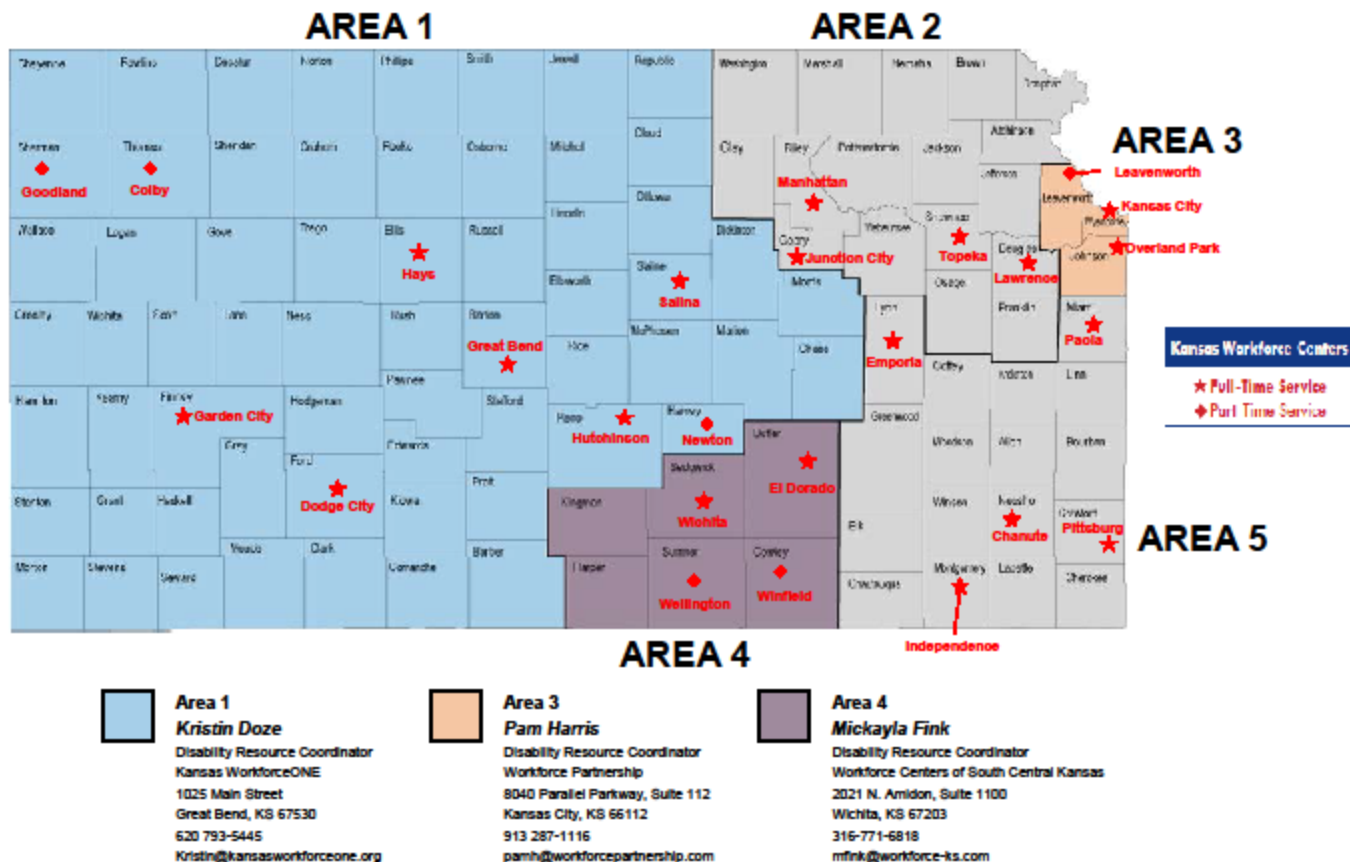


Career Pathways

is a series of articulated educational and training programs and services that enable adults and youth, often while they are working, to advance over time to successively higher levels of education and employment in a given industry or occupational sector.

Goals for Kansas DEI

- **Improve the likelihood that job seekers with disabilities will receive higher quality, more intensive services from KANSASWORKS.**
- **Improve the postsecondary education and training outcomes for KANSASWORKS adult customers with disabilities**
- **Improve the employment outcomes of KANSASWORKS adult customers with disabilities who obtain and retain employment through a continuum of services to support education, training and employment success**



KANSAS DISABILITY EMPLOYMENT INITIATIVE

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The Future of DEI/WIOA

- Change from WIA to WIOA and emphasis on disability employment

DEI in Area I

- Partnering and Pairing services with other Agencies
 - Speaking with other agencies about services available in the workforce center and sharing with workforce staff services offered by other agencies
 - Collaboration and leveraging funds are an important part of the Disability Employment Initiative.
 - Networking with other agencies provides more wrap-around services for clients.
 - Clients receive services from multiple agencies working together for the same common goal to ensure success of the client.

DEI in Area I

- Training:
 - Classroom Training
 - Microsoft Office certifications, CDL, CNA, CMA
 - Short-term, in-demand occupational skills training
 - Paid Internships/Work Experience
 - Client is placed in a job area of interest and is paid by Local Area 1 or another agency (not employer) to learn job skills.
 - On-the-Job Training
 - Paid as a reimbursement to the employer 50% of the employee's wages up to a certain dollar amount to offset training expenses. Client is an employee of employer.

DEI in Area I

Kanas Rural Routes to Employment Initiative

- Collaborate with other agencies to partner services
- Internship/Work Experiences

Vocational Rehabilitation Services and DEI/WIOA

- Pairing services (job coaching, work experience, OJT)

Project Search Salina Regional Medical Center

- Adults completing internship rotations
- Receiving services from various agencies
- Employment success

DEI in Area IV

- Partnerships are key!
 - Braiding, blending, and leveraging funds can not happen without partnerships
 - Identifying opportunities for collaboration and partnerships requires KNOWLEDGE
 - Speaking to other agencies about Workforce Services and inviting others to speak to our staff about their services
 - Developing professional networks/friendships may provide more depth of knowledge, thus better collaborations

DEI in Area IV

- DEI funding uses:
 - Short-term, industry recognized credential training
 - Microsoft Office certifications, CDL, Pharmacy Tech
 - Paid Internships
 - Intern learns and is evaluated upon a defined skill set; intern is paid through 3rd party (not employer), employer gets free labor
 - On-the-Job Training
 - Paid as a reimbursement to the employer for 50% of the employee's wages for 6-8 weeks to offset training expenses.

DEI in Area IV

Innovative Approaches to Job Fairs

- WorkAbility Wichita
- Reverse Job Fair

“Pathways to Success” Workshops

- Collaborative effort between Workforce and South Central Mental Health Supported Employment
- Tailored content to the needs of individuals in the group
- Connecting to resources (WIPA, Working Healthy, WIOA providers)



Questions?

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