

	Io	wa Supro Court	eme
5-Excellent (performance is outstanding) 4-Good (performance is above average) 3-Satisfactory (performance is adequate) 2-Deficient (performance is below average) 1-Very Poor (performance is well below average and unacceptable)	Brent Appel	Mark S. Cady	Daryl L. Hecht
Knowledge and application of the law	4.35	4.48	4.32
2. Perception of factual issues	4.35	4.41	4.34
3. Attentiveness to arguments and testimony	4.37	4.48	4.38
4. Temperament and demeanor	4.36	4.49	4.48
5. Clarity and quality of written opinions	4.36	4.46	4.31
6. Promptness of rulings and decisions	4.14	4.33	4.15
5-Strongly Agree 4-Agree			
3-Neither			
2-Disagree			
1-Strongly Disagree			
7. Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.46	4.50	4.52
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.35	4.40	4.40
9. Is courteous and patient with litigants, lawyers and court personnel.	4.5	4.57	4.57
10. Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.53	4.55	4.54
Retention	93.8%	93.5%	92.2%
Number of respondents	192	214	167



		owa Cou of Appea	
5-Excellent (performance is outstanding) 4-Good (performance is above average) 3-Satisfactory (performance is adequate) 2-Deficient (performance is below average) 1-Very Poor (performance is well below average and unacceptable)	Larry J. Eisenhauer	Terry L. Huitink	Rosemary Shaw Sackett
Knowledge and application of the law	4.37	4.25	3.68
2. Perception of factual issues	4.38	4.22	3.66
3. Attentiveness to arguments and testimony	4.42	4.31	3.83
Temperament and demeanor	4.51	4.37	3.80
5. Clarity and quality of written opinions	4.39	4.25	3.66
6. Promptness of rulings and decisions	4.40	4.32	3.92
5-Strongly Agree 4-Agree 3-Neither 2-Disagree 1-Strongly Disagree			
7. Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.60	4.45	4.07
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.51	4.32	3.85
9. Is courteous and patient with litigants, lawyers and court personnel.	4.61	4.45	4.07
10. Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.60	4.46	4.12
Retention	94%	91.7%	77.6%
Number of respondents	183	157	192





OCIATION .		trict A	Dist			strict 2A				District 3A						
5-Excellent (performance is outstanding) 4-Good (performance is above average) 3-Satisfactory (performance is adequate) 2-Deficient (performance is below average) 1-Very Poor (performance is well below average and unacceptable)	Thomas J. Straka		Thomas N. Bower	Bradley J. Harris	Christopher C. Foy	Colleen D. Weiland	Timothy J. Finn	Gary L. McMinimee	Michael J. Moon	William C. Ostlund	William J. Pattinson	James B. Malloy	John Stoebe	Раtrick М. Сап	Don E. Courtney	John P. Duffy
Knowledge and application of the law	3.78		4.17	4.32	3.85	3.74	4.30	4.14	4.12	3.90	4.39	4.09	4.16	4.54	3.81	4.30
2. Perception of factual issues	3.85		4.24	4.33	4.02	3.88	4.28	3.97	4.12	3.94	4.28	4.20	4.12	4.46	3.91	4.30
3. Punctuality for court proceedings	4.08		4.37	4.59	4.19	4.29	4.44	4.22	4.37	4.14	4.40	4.27	4.28	4.48	4.28	4.31
4. Attentiveness to arguments and testimony	4.04		4.27	4.53	4.36	4.27	4.33	4.09	4.23	4.09	4.38	4.26	4.22	4.28	4.25	4.29
5. Management and control of the courtroom	4.08		4.50	4.47	3.88	4.14	4.36	4.03	4.35	4.15	4.42	4.26	4.24	4.45	4.11	4.39
6. Temperament and demeanor	4.26		4.55	4.47	4.45	4.39	4.10	3.68	3.99	4.16	4.17	4.29	4.21	4.07	4.58	4.17
7. Clarity and quality of written opinions	3.81		4.10	4.19	3.95	3.83	4.25	4.05	4.12	3.87	4.36	4.25	4.12	4.34	4.05	4.25
8. Promptness of rulings and decisions	4.08		4.17	4.35	3.85	4.00	4.23	3.92	4.31	3.98	3.68	4.33	4.24	3.85	3.25	3.65
5-Strongly Agree 4-Agree 3-Neither 2-Disagree 1-Strongly Disagree																
 Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions. 	4.16		4.50	4.50	4.43	4.48	4.13	4.19	3.84	4.15	4.27	4.47	4.17	4.16	4.47	4.27
 Decides cases on basis of applicable law and fact, not affected by outside influence. 	4.13		4.32	4.44	4.37	4.38	4.25	4.21	4.02	4.10	4.36	4.30	4.09	4.27	4.32	4.31
11. Is courteous and patient with litigants, lawyers and court personnel.	4.38		4.58	4.58	4.60	4.55	4.20	3.87	4.06	4.29	4.31	4.50	4.44	4.00	4.56	4.31
12. Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socioeconomic status or disability.	4.38		4.58	4.59	4.64	4.61	4.37	4.20	4.10	4.33	4.47	4.57	4.40	4.40	4.56	4.29
Retention	96.2%		92.2%	96.7%	91.3%	93.5%	87.8%	90.4%			94.2%	94%	89.8%	91%	91.4%	88%
Number of respondents	57		82	76	76	76	115	105	109	101	104	50	49	67	58	67



CIATIO	District 3B]	Distric	t	Dist 5.	trict A	Dist 5	rict B]	<u> </u>	
5-Excellent (performance is outstanding) 4-Good (performance is above average) 3-Satisfactory (performance is adequate) 2-Deficient (performance is below average) 1-Very Poor (performance is well below average and unacceptable)	Duane E. Hoffmeyer	Edward A. Jacobson	James D. Scott	Mary Jane Sokolovske	Gary E. Wenell	John C. Nelson	James S. Heckerman	Timothy O'Grady	Susan Kay Christensen	Dale B. Hagen	William H. Joy	David L. Christensen	Monty W. Franklin	Richard G. Blane II	Robert J. Blink	Arthur E. Gamble
Knowledge and application of the law	4.38	3.67	4.51	4.10	4.22	4.08	3.79	4.13	4.06	3.93	4.07	4.28	3.83	4.39	4.42	4.40
2. Perception of factual issues	4.36	3.74	4.43	4.19	4.16	4.13	4.04	4.15	4.06	3.95	4.13	4.30	3.70	4.28	4.34	4.41
3. Punctuality for court proceedings	4.71	3.64	4.68	4.20	4.16	4.46	4.18	4.36	4.14	4.40	4.36	4.57	4.09	4.49	4.49	4.49
4. Attentiveness to arguments and testimony	4.51	3.80	4.55	4.35	4.08	4.31	4.04	4.36	4.14	4.25	4.28	4.39	3.88	4.48	4.38	4.40
5. Management and control of the courtroom	4.58	4.08	4.57	4.06	4.29	4.34	4.26	4.39	4.12	4.30	4.28	4.51	4.04	4.34	4.38	4.48
6. Temperament and demeanor	4.13	3.80	4.45	4.44	3.67	4.08	4.11	4.20	3.97	4.24	4.04	4.31	3.93	3.69	3.78	4.07
7. Clarity and quality of written opinions	4.31	3.63	4.42	4.01	3.96	4.08	3.74	4.16	3.94	4.01	4.13	4.34	3.83	4.40	4.35	4.35
Promptness of rulings and decisions	4.42	3.43	4.54	3.65	3.92	4.28	4.00	4.31	4.19	4.30	3.93	4.51	3.90	4.02	4.32	4.30
5-Strongly Agree 4-Agree 3-Neither 2-Disagree 1-Strongly Disagree																
 Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions. 	4.34	3.91	4.46	4.56	3.56	4.28	4.25	4.28	4.00	4.37	4.24	4.48	3.87	4.09	3.90	4.27
 Decides cases on basis of applicable law and fact, not affected by outside influence. 	4.31	3.86	4.44	4.39	3.94	4.28	4.05	4.17	3.94	4.18	4.16	4.43	3.91	4.43	4.25	4.33
11. Is courteous and patient with litigants, lawyers and court personnel.	4.27	3.88	4.44	4.66	3.66	4.15	4.22	4.26	4.05	4.36	4.22	4.36	3.96	3.81	3.80	4.15
12. Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socioeconomic status or disability.	4.52	4.11	4.63	4.62	4.26	4.40	4.38	4.43	4.11	4.56	4.42	4.61	4.08	4.40	4.42	4.47
Retention	96%	82.6%	97.6%	90.3%	85%	88.6%	84.5%	91.2%	86.5%	95.7%	87.8%	92.4	88.2%	89.8%	89.3%	91.7%
Number of respondents	75	69	85	72	80	44	71	80	37	93	98	79	34	225	225	241



OCIAL P.			trict C					District 7								
5-Excellent (performance is outstanding) 4-Good (performance is above average) 3-Satisfactory (performance is adequate) 2-Deficient (performance is below average) 1-Very Poor (performance is well below average and unacceptable)	Michael D. Huppert	Douglas F. Staskal	Dennis J. Stovall	Colin J. Witt	Nancy A. Baumgartner	Marsha A. Bergan	Patrick R. Grady	Fae Hoover-Grinde	Thomas Koehler	Casey D. Jones	Russell Glen Keast	Barbara H. Liesveld	Angeline M. Wilson	J. Hobart Darbyshire	Marlita A. Greve	Mary E. Howes
Knowledge and application of the law	4.43	4.34	3.74	4.53	4.13	4.24	4.41	4.15	4.06	4.47	4.24	3.82	4.29	4.03	4.33	3.80
Perception of factual issues	4.44	4.32	3.81	4.58	4.20	4.27	4.43	4.28	4.09	4.52	4.32	3.83	4.26	4.02	4.38	4.06
3. Punctuality for court proceedings	4.55	4.47	4.05	4.61	4.35	4.58	4.45	4.45	4.44	4.62	4.39	4.05	4.44	4.22	4.52	4.23
4. Attentiveness to arguments and testimony	4.53	4.47	4.04	4.66	4.32	4.53	4.42	4.53	4.00	4.63	4.37	4.01	4.36	4.09	4.52	4.07
5. Management and control of the courtroom	4.46	4.42	4.03	4.56	4.34	4.38	4.49	4.41	4.30	4.55	4.42	4.07	4.35	4.11	4.41	4.09
6. Temperament and demeanor	4.52	4.50	3.89	4.70	4.03	4.55	4.13	4.67	3.77	4.71	4.33	3.95	4.43	3.74	4.61	4.08
7. Clarity and quality of written opinions	4.39	4.30	3.79	4.55	4.08	4.31	4.32	4.23	3.99	4.42	4.27	3.83	4.22	4.01	4.39	3.89
8. Promptness of rulings and decisions	4.48	4.41	3.92	4.59	4.28	4.15	4.29	4.24	4.34	4.63	4.30	3.92	4.37	4.12	4.58	3.97
5-Strongly Agree 4-Agree 3-Neither 2-Disagree 1-Strongly Disagree																
 Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions. 	4.58	4.53	4.14	4.70	4.08	4.59	4.35	4.62	3.66	4.62	4.38	4.17	4.49	3.82	4.59	4.13
 Decides cases on basis of applicable law and fact, not affected by outside influence. 	4.49	4.43	4.09	4.68	4.21	4.48	4.40	4.53	3.80	4.65	4.31	4.04	4.40	4.03	4.55	4.11
11. Is courteous and patient with litigants, lawyers and court personnel.	4.56	4.55	4.09	4.75	4.18	4.68	4.25	4.69	3.82	4.69	4.41	4.15	4.60	3.75	4.69	4.24
12. Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socioeconomic status or disability.	4.60	4.58	4.35	4.76	4.53	4.72	4.53	4.70	4.12	4.71	4.46	4.26	4.55	4.20	4.67	4.35
Retention	96.9%	93.7%	86.9%	97.4%	96.3%	95.5%	94.9%	97.8%	84.1%	97%	96%	90%	96.4	85.7%	94.2%	86.8%
Number of respondents	194	191	191	114	163	135	175	135	177	68	75	80	55	112	86	91



CIATA	District 7		District 8A			Dist						
5-Excellent (performance is outstanding) 4-Good (performance is above average) 3-Satisfactory (performance is adequate) 2-Deficient (performance is below average) 1-Very Poor (performance is well below average and unacceptable)	Gary D. McKenrick	Christine Dalton Ploof		Daniel P. Wilson		Mary Ann Brown	John G. Linn	Michael J. Schilling	Emily S. Dean			
13. Knowledge and application of the law	4.33	3.49		3.94		4.13	3.78	4.50	3.73			
14. Perception of factual issues	4.30	3.50		3.87		4.09	3.80	4.50	3.94			
15. Punctuality for court proceedings	4.42	3.93		4.42		4.50	4.11	4.62	4.15			-
16. Attentiveness to arguments and testimony	4.35	3.66		4.24		4.31	3.87	4.64	4.10			
17. Management and control of the courtroom	4.44	3.67		4.19		4.31	4.09	4.34	4.00			-
18. Temperament and demeanor	4.29	3.42		4.28		4.02	3.83	4.67	4.29			
19. Clarity and quality of written opinions	4.38	3.46		3.92		4.04	3.70	4.52	3.90			
20. Promptness of rulings and decisions	4.34	3.84		4.15		3.94	3.83	4.08	4.20			
5-Strongly Agree 4-Agree 3-Neither 2-Disagree 1-Strongly Disagree												
21. Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.26	3.44		4.37		3.78	4.26	4.65	4.27			
22. Decides cases on basis of applicable law and fact, not affected by outside influence.	4.26	3.43		3.99		3.98	4.00	4.61	3.97			
23. Is courteous and patient with litigants, lawyers and court personnel.	4.33	3.61		4.45		4.11	4.00	4.67	4.29			
24. Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socioeconomic status or disability.	4.46	3.91		4.45		4.24	4.17	4.68	4.21			
Retention	92.3%			91.5%		83.3%		98%	86.5%			
Number of respondents	104	50		82		54	52	52	37			