



Western Women's Canadian Football League COVID-19 Vaccination Policy (December 19, 2021)

1. Policy Statement

As of January 31, 2022, the Western Women's Canadian Football League (WWCFL) requires that all WWCFL players and team staff be double vaccinated prior to taking part in any WWCFL activity.

WWCFL players, include but are not limited to those listed as active, inactive, injured or on the practice roster, who participate in training camps, practices and games. WWCFL team staff, includes but is not limited to coaches, general managers, trainers and equipment managers, who participate in training camps, practices and games.

2. Purpose

The health and safety of all those involved in the WWCFL is the top priority of the WWCFL Executive and Board. This policy is being put in place to protect those individuals by reducing the risk of exposure to and transmission of COVID-19.

There is a heightened risk of transmission of COVID-19 associated with the sport of football due to the physical nature of the sport and the close proximity of players to one another.

3. Vaccination Requirements and Records

WWCFL players and team staff must be double vaccinated (have received two doses of an approved COVID-19 vaccine) as of January 31, 2022. Those individuals must present proof of vaccination, as accepted by their provincial government, to a designated member of their team staff.

Further records will only be collected, used or disclosed outside of an individual's team by the WWCFL as may be necessary for legitimate operational purposes of the league.

4. Accommodations

Accommodations for players and team staff who are not fully vaccinated may be considered for reasons protected under Canadian human rights legislation or valid medical condition upon

submission and acceptance of satisfactory evidence. Such consideration and determination shall be at the WWCFCL's sole discretion. However, the duty to accommodate will be balanced against the WWCFCL's obligation to protect the health and safety of all. There is no requirement under human rights law to accommodate a refusal to be vaccinated arising from a political belief or principles.

5. Further Requirements

All players or team staff within the WWCFCL will follow any additional individual event, facility, provincial or municipal protocols. These may include, but not be limited to restrictions on capacities, signing COVID-19 attestation forms, waiver forms, requirements for wearing masks, being subject to temperature and screening checks upon entry, proof of vaccination and collection of information for contact tracing purposes.

6. Policy Review

This WWCFCL Executive and Board retains the right to review and update this policy as necessary.