

Due to inclement weather the WGTA Cabinet Meeting on December 13, 2017 was cancelled. The decision to not reschedule was made by the Executive Officers. The weather also impacted parent conferences at the elementary schools. As a result, please see the agenda items below with any relevant updates. Please feel free to comment or ask questions related to any of these items by editing the document. If you have an individual building item, please add that to the google doc with your name and school. If you prefer to privately ask a question directly to one or all of the officers, please do so via email. We shall hold off on approval of the November minutes until the January Meeting. Stipend checks or direct deposit statements will be placed in school mailboxes on Friday, December 15th. Next Cabinet Meeting is January 10th at 4:00 pm.

President Update-John Mannion

- 1. Board of Education**- Please continue to encourage community members to run for the WG Board of Education. Let them know that the Executive Officers would like to meet with them to discuss any philosophical similarities or differences we might have, their background and the importance of a line of communication between staff and the board. Potential candidates have already reached out to our cabinet members. The 2018 application for Board of Education has not yet been completed. If any interested candidates would like to see the 2017 application, please let me know and we will provide them with one. The district prefers that interested candidates request the application directly from the DO. After an interviewing any potential candidates, the WGTA will consider whether or not to endorse that candidate. That endorsement may include financial or other assistance including the purchasing of election signs.
- 2. Excellus Update**- In lieu of repeating information that I sent out previously regarding my attendance at the CNY Health Coop, here is a brief update on what has occurred since that time. Paul Pelton stated at the District Benefits Committee meeting on 12/11/17 that as of September, 5 individuals used a non-participating facility in this calendar year. If claims to these facilities had occurred under the new rule that will occur on 1/1/18, these 5 policyholders would have had to cover \$950 in total costs. The district is refusing to set up a mitigation fund to cover the costs of this change. This was a request made by the WGTA. Additionally, the resolution that was presented at the Coop is currently tabled. The coop does not plan to meet prior to the change in benefits, therefore, the change will occur 1/1/18. Members should check to make sure they are using participating facilities or they can ask that facility to accept the 80% coverage of the claim by Excellus as paid in full. The WGTA submitted a grievance on that matter and the district denied the grievance yesterday, December 12, 2017. The officers will be meeting to discuss how to proceed at this point. There was only a limited amount of pushback from a few other local unions in the Coop.
- 3. Janus v. AFSCME Supreme Court Decision**- A decision on this case is expected by June of 2018. If the decision does not fall in our favor, the impact may be that individuals can drop out of the union and would NOT be required to pay dues. It would still be our duty to represent them. NYSUT is pushing a RECARDING campaign where members would be asked to sign a card stating that they wish to remain a member and agree to

continue to pay dues. The officers have not agreed to take part in this campaign, at this time.

4. **2018-2019 Calendar-** The WGTA will be in consultation with the district regarding next year's calendar. Once a draft of the calendar is developed I will pass it on to the cabinet for ideas regarding its revision. Please do not share this calendar when this occurs. State Ed also provided clarification on the school calendar issue that arose this year. I will attach the summary that came from State Ed to this email. Initial analysis of the documents seems to allow us to continue developing the calendar in that same manner as in the past, including allowing two half days at the elementary level, just prior to the last day of school in June. Dawn Personte has contacted Dave Cirillo on the matter and as of today, we have not had the opportunity to discuss specifically how the guidelines will impact our calendar, if at all.

Vice President's Report - Keith Newvine

Coaches' Protocol-Keith has contacted Mike Burns and Dave Cirillo to collaborate on a protocol for parents who have concerns about their child's participation in a WG athletic activity. They should be required to follow a set protocol in order to file a complaint. We will advocate for our members to protect them from being let go from their coaching position without due process. Stay tuned for updates.

Class Size Presentation-Keith and Mary Gotham will return to and complete their research-based class size presentation for the Board of Education. Our plan is to finish this presentation in order to present to the Board in January or February. We will request inclusion on the Board of Education Agenda during a Study Session. If that request is denied, we will present during the second Open Forum, a time designates for public comment on anything related to items not on the agenda. We will let members know when the presentation is so they can be in attendance.

Vice President's Report - Dawn Personte

RTI-On January 3, the district is meeting to review the current RTI plan, modify it and then submit it for BOE approval. Twenty-five people, teachers and administrators, have been asked to be participants on the review panel.

Computer-Based Testing-Around the county and at West Genesee grades three, four and five will be taking the ELA assessments on the computer.

Vice President's Report - Mike Perkins

Disability Insurance through NYSUT is now available. Click below for details.

<http://www.nysutmbteinsurance.com/>

<http://memberbenefits.nysut.org/program-service/insurance/disability-insurance>

Treasurer's Report - Mary Gotham

[November - Monthly Financial Report](#)

EH SUBS! No sub today (12/18) for spec ed teacher and teachers told no sub last week for all/part of day so sick teachers had to work

OR

SR

STB

STG

CMS

WGM

WGHS