MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
FONTANA UNIFIED SCHOOL DISTRICT
AND
FONTANA TEACHERS ASSOCIATION
(Article 14, Work Day/Work Year • 2020-2021 Early Childhood Special Day Classes)

This Memorandum of Understanding (MOU) is agreed upon between the Fontana Unified School District (hereinafter referred to as the “District”) and Fontana Teachers Association (hereinafter referred to as the “Association”).

1.1 The purpose of this Memorandum of Understanding is to realign the instructional day for Early Childhood (EC) Special Day Class (SDC) students, exclusive of those enrolled in Autism classes, to provide an instructional day consistent with that of State Preschool students while maintaining an emphasis on inclusive practices.

1.2 Early Childhood Education Specialists, exclusive of those assigned Autism classes, shall be responsible for providing three (3) hours of direct instruction, serving as the teacher of record. Early Childhood Education Specialists assigned to an EC SDC Autism class shall continue to be responsible for providing four (4) hours of direct instruction, serving as the teacher of record.

1.3 All EC Education Specialists shall work the professional day as provided for in the Collective Bargaining Agreement with the exceptions listed below.

1.3.1 EC Education Specialists not assigned to an Autism class shall participate in ninety (90) minutes of share-time daily in a State Preschool classroom when available or in another class when no State Preschool is located on the same campus. EC Education Specialists assigned to an Autism EC SDC class shall participate in thirty (30) minutes of share-time daily in a State Preschool classroom when available or in another class when no State Preschool is located on the same campus. The classroom to be supported shall be determined jointly by the teacher(s) and site administrator(s) involved.

1.3.2 The EC Education Specialist shall receive ninety (90) minutes of daily preparation time.

1.4 This Memorandum of Understanding is not a precedent for any other activity or situation in the Fontana Unified School District. Further, this Memorandum of Understanding does not modify the Collective Bargaining Agreement in any way other than specifically set forth in this document and shall expire June 30, 2021 unless the Memorandum of Understanding is ratified by both parties.

Dated this __________ day of __________ 2020, at Fontana, California.

For the Association: ____________________________
Leandra Marchis-Poirier, Lead Negotiator
Fontana Teachers Association

For the District: ____________________________
Joseph Bremgartner, Associate Superintendent
Fontana Unified School District