



Tel: 573-445-5071

Fax: 573-445-6416

[www.moassp.org](http://www.moassp.org)

Twitter: #moassp

*Serving All Middle Level and High School Administrators*

MoASSP Update August 24, 2017

Video Version: <https://youtu.be/M8jm2su7Y70>

Principals,

**Is your building Psychologically Safe or is it a Self-Preservation workplace?** - Leadership is far more complex than managing. Managing is boxes, charts, data, programs, evaluations, and expectations. Leadership is being in the middle of a swirl of ideas, thoughts, constant communication, excitement, creativity, collaborating, and questioning the status quo. Great teams are led by men and women who love being in the middle of a controlled swirl that is driven by a compelling vision. Environments like this are more exciting for the teachers because they are engaged and have the support to make more mistakes than good or average teams. Great teams are not afraid to take risks, admit mistakes, and challenge themselves to get better by trying to figure out how to improve. In this short video, [Amy Edmonson](#) uses the Ted talk media platform to challenge managers and leaders to create a workplace that is all about the excitement of learning, improvement, and needing all brains to delve into errors that are robbing the small moments of learning. I found the link in an article entitled, [How Can You Tell Someone Has True Leadership Skills? Look for These 5 Uncommon Signs, by Marcel Schwantes/Aug 23, 2017](#)



**Renew Your MoASSP Membership today.** Use the school or district card at the [MoASSP Online Store](#) or use the [Fillable Membership Form](#). We want all leaders to be Transformational Principals: Visionary, Instructional, Managerial, Relational, and Innovative. To keep up in today's ever-changing educational climate, a principal MUST stay current, continue his or her professional growth, and model reflective practice. An additional feature to membership beginning October 1, 2017 is all members will be covered by a \$5,000 Horace Mann life insurance policy.

[MoASSP/MCCTA Fall Conference](#) – ***Creating Innovative Learning Opportunities*** - If you follow MoASSP on twitter @MOASSP, you will often see quotes from Barurti Kafele @principalkafele and David Geurin @davidgeurin our two keynote speakers. Award winning Summit Technology Academy will be featured in our last general session. The Academy is a model for preparing High-demand, High-wage Workforce Talent for Professional Studies Careers. The Fall Conference includes our own award-winning talent: Beth Middendorf Assistant Principal of the Year, Sherri Lewis Middle-level Principal of the Year, and Renee Trotier the High School Principal of the year. The breakout sessions will cover a variety of topics from middle level, diversity and your school culture, student mental health, MSIP6, integrating technology as a tool for learning, and other great topics. At the awards luncheon, the district principals of the year for middle level, high school, and assistant principals will be honored and the MoASSP Bob Howe Service to Education Award winner will also be celebrated.

**Missouri's Active Principals** - We are so pleased with the active participation of MoASSP members and excited about the number of principals who continue to leave their districts for our conferences and share their voices in face-to-face meetings. Many principals across the United States are not involved and their states are suffering. As I attend national meetings it is very obvious the associations with active principals are more likely to have non-educators making education decisions. Too many states have principals that wait for direction. Autumn Arnett wrote, "**I'm just going to wait for my superintendent to tell me what to do**" is a recurring theme as the new school year looms." Arnett composed an article in [Education Dive](#) (A News & Media Website in Washington, District of Columbia) entitled, "On ESSA, many principals have little idea what the law actually means". Many Missouri principals know and are actively involved in what is impacting their building from both the federal and state levels.

[Suicide Awareness and Prevention by July 1, 2018.](#) Suicide is becoming a risk for every community and school district in Missouri. MoASSP, MSCA (Missouri School Counselor Association), and MASP (Mo Association of School Psychologists) are offering a one-day workshop "Strengthening Your Building Level Suicide Plan", October 25, 2017. Plan on bringing a team of 3 to 5 from your building or your district. The cost is \$499 per team and lunch will be provided. Each district shall adopt a policy for youth suicide awareness and prevention, including plans for how the district will provide training and education of its district employees. [Each district's policy shall address](#) (DESE), but not be limited to, the following:

- (1) Strategies that can help identify students who are at possible risk of suicide;
- (2) Strategies and protocols for helping students at possible risk of suicide; and
- (3) Protocols for responding to a suicide death.

Workshop registration is available on the [MoASSP website](#) (programs drop-down or banner) and [MoASSP online store](#).

**State School Board Appointees** - The governor appointed Claudia Onate Greim and Doug Russell to the State Board of Education. Onate Greim is a compliance counsel for Lockton Companies. Russell is president of Durham Company. **Oñate Greim** focuses her legal practice on internal corporate compliance monitoring and investigations, legal and business risk management and regulatory compliance and recently joined Lockton Companies as Compliance Counsel. She is a graduate of Stanford University and Harvard Law School. The Durham Company designs and manufactures utility products for electric utilities and distributors. Doug Russell is president of Durham Company located in Lebanon, MO. The Durham Company designs and manufactures utility products for electric utilities and distributors.

[This is the No. 1 trait of great leaders](#), says a Wharton professor who's studied thousands of executives (by Catherine Clifford). The less you care about your own success, the more successful you will be. "One of the things that stands out for me when I think about what distinguishes the greatest leaders of our time, is that success is very rarely a goal for them, it's a byproduct of other goals that they have," [Grant](#), who has studied thousands of leaders in his career, tells [CNBC Make It](#). "They say, 'Look, the most meaningful way to succeed is to help other people succeed, to advance a vision or an idea or a project that is bigger than me, that's going to affect a lot of people,'" explains Grant. "Over the last dozen years, I have worked with and studied literally thousands of leaders," says Grant. "The ones that I admire the most who also tend to produce the best results in their organizations are the ones who are givers not takers."

**I'm sure you are off to a great start** to the school year. It took you hours of planning, researching ideas, and meeting the needs of the teachers, students, and school personnel to open the school year well. We all know it happens smoothly because of *The Principal of the Thing*.