HARVEY PARK DISTRICT ("HPD")

MINUTES OF REGULAR BOARD MEETING OF THE BOARD OF COMMISSIONERS OF THE HARVEY PARK DISTRICT HELD IN THE CONFERENCE ROOM OF THE HARVEY PARK DISTRICT ON WEDNESDAY, MARCH 16, 2016 AT 6:30 P.M.

PRESENT:

Commissioners: Stafford Owens; Barbara Moore; Eric Patterson and Anthony McCaskill. Also present: Secretary: Felecia Johnson and Attorney Chris Clark.

President McCaskill called the meeting to order at 6:35 and announced that Dr. McCaskill was not well and not present so Felecia Johnson would fill in as Secretary for the Board Meeting.

Commissioner Moore led the prayer and pledge was said by all.

ROLL CALL (Secretary Johnson):

Commissioners: McCaskill – Yes; Moore – Yes; Owens – Yes; Patterson – Yes.

President McCaskill asked the Board to look at agenda and state if there were any additions or deletions. Commissioner Moore stated that she did have a complaint about the agenda. The agenda was not posted in a timely matter. The agenda was not posted Tuesday morning or Tuesday evening or Monday morning. She stated that she received the e-mail with the agenda Tuesday morning and stated "For the Record: I am concerned about the agenda not being posted in a timely manner."

President McCaskill stated that the agenda was posted on Monday at 4:15 p.m. Commissioner Moore again stated that she was at the Park District on Tuesday and it was not posted. President McCaskill again stated that the Agenda was posted on Monday. It was posted on HPD's website and was posted in the foyer. Commissioner Moore stated that she was in the office on Tuesday and took a picture of the bulletin board and it was not posted. President McCaskill stated that was not true because the agenda was there.

Approval of the Minutes:

President McCaskill stated: Approval of the minutes for Thursday, February 17, at 6:30 p.m. **MOTION** was made by President McCaskill to approve the Minutes, and was seconded by Commissioner Owens.

ROLL CALL (Secretary Johnson):

Commissioners: McCaskill – Yes; Moore – No; Owens – Yes; Patterson – Yes.

Matters of the Public:

President McCaskill asked for comments from the public.

Paul Jackson took the floor. He stated "For the record: I was removed as soon as the commissioner retired." President McCaskill stated that this is a personnel matter. Paul Jackson then stated that he was not speaking as the superintendent of HPD, he was speaking as a public citizen. President McCaskill stated that if this is an employment matter, he must direct his comments to the Personnel Committee. Paul Jackson then stated that he has not been able to speak with the director because she had not been in the office in the last two weeks.

Paul Jackson then stated that when the Board makes a decision, he should have a right to address the Board. President McCaskill told Mr. Jackson that he was out of order. Mr. Jackson disagreed and stated that he is now addressing the Board. President McCaskill stated that is a personnel issue and cannot be discussed on the floor.

Ms. Thomas stated that he has a right to speak with the commissioners. President McCaskill agreed and said he does have a right to speak with the commissioners, but not in open session.

Paul Jackson then said as an employee, he would like to say ... President McCaskill again advised Mr. Jackson that if he had anything to say about employment, it cannot be discussed in open session.

Paul Jackson stated that they don't have anyone to talk to or report to. President McCaskill advised Mr. Jackson to discuss his matter with the Personnel Committee.

Vanessa Wade then asked who the Personnel Committee was. President McCaskill reported that it was himself and Commissioner Owens. Vanessa Wade said it has changed. President McCaskill stated that it has been the same for a long time and asked Commissioner Owens if he was on the Personnel Committee. Commissioner Owens confirmed that he was. Vanessa Wade then stated that he may have been a part of the Personnel Committee, but on every document she has in her possession has only been signed by President McCaskill. Commissioner Patterson stated that you don't need two signatures. Vanessa Wade then stated that President McCaskill was the only commissioner ever present at any of the Personnel Committee Meetings. President McCaskill then stated that was not true.

Paul Jackson stated "For the Record: We need to find out who we have to speak to in order to have a Personnel Committee Meeting. Because we had meetings in the last 3 years, but under this new director, the employees have not had a chance to talk to the Board about the situation that has been going on with the employees. So I need to know who we should properly address."

President McCaskill stated that if you have a situation or problem with the director, as the handbook states, you have a right to send a letter, write to the Board of Directors which is the Personnel Committee. Once reviewed, the Board would make recommendations to the Board and the Board would make recommendations to the Director. That is in the employee handbook. Vanessa Wade then stated that it is in the handbook, but it is not what is being done.

Further discussions were had by Board Members and Ms. Wade on this issue.

Treasurer's Report:

Commissioner Patterson reported that they received tax dollars and read the report as submitted: Ms. Thompson stated that she could not hear. Commissioner Patterson then spoke loudly as follows:

Corporate -- \$ 203,837.62 Recreation -- \$ 25,053.42 Payroll -- \$ 25,053.42

Building -- \$ 10,060.06 (and that number may change)

Commissioner Patterson reported to the Board that this is the totals received from the Bank and it is accurate.

Bills List

President McCaskill asked the Board to review the March 2016 Bills List. (The Board reviewed). President McCaskill stated that Commissioner Patterson will give a report on Buildings and Grounds.

MOTION was made by President McCaskill to approve the Bills List, and was seconded by Commissioner Patterson.

ROLL CALL (Secretary Johnson):

Commissioners: McCaskill – Yes; Moore – No; Owens – Yes; Patterson – Yes.

Old Business:

President McCaskill stated that there is no old business at this time, however, one of the things we want to talk about with new business is because of the huge deficit that HPD faces, we will have to move some lined items on the budget. Quick Synopsis: We are over in Workman's Comp Insurance: We are over in the amount of \$2,434.93 over in expenses which include maintenance and recreation, things like that. We are about \$20,000 over in professional fees which include law suit settlements that we had to pay out. We also \$9,700 are over in utilities which is a grand total of \$83,016.68 that we are over for FY Budget 2016. So what we have to do to clean this up is have a finance meeting to rearrange – take some money out of various line items and move them to another lined item so that when we do our budget at the end of the year, it will actually match what we received from the County.

Budget FY2016 – Proposed:

President McCaskill stated this proposed budget was submitted by the bookkeeper, as she is presently working with the auditors to come up with a realistic budget for FY2017. This was emailed to the commissioners and was also included in the Board packets. If you look at the bottom line, we are only receiving in total revenue about \$885,000 bottom line. Our total budget submitted with everything from legal fees to gas, water and utilities – if we stick to the course,

we receive the actual tax dollars, we are about \$10,586 over, not surplus, but something that we could maybe use for the baseball program coming up this summer.

MOTION was made by President McCaskill to approve the Proposed Budget for FY2017.

Again, Commissioner Moore stated that she just received the Budget yesterday and has not got a chance to go over it. She cannot vote on a budget she just received. "For the Record: I just received this." Commissioner Patterson stated that the packets were given out Monday. Commissioner Moore stated that she came to the office yesterday (Tuesday) and it was not in her box. President McCaskill said, yes mam. It was in your box. Commissioner Patterson stated that he received his packet on Monday. Commissioner Moore again stated that there was nothing in her box when she came to the office on Tuesday. President McCaskill then said "duly noted."

MOTION was again made by President McCaskill to approve the Proposed Budget for FY2017, and was seconded by Commissioner Owens.

ROLL CALL (Secretary Johnson):

Commissioners: McCaskill – Yes; Moore – No; Owens – Yes; Patterson – Yes.

President McCaskill stated moving forward, replacing the roof over Holmes and replacing the roof over the Admin Building, he asked Commissioner Patterson to speak about this.

Commissioner Patterson stated that he has been in the Parks all day to make sure the parks are ready for the children this summer. He stated that this is what he is concentrating on to make sure the children this summer.

Paul Jackson stated: "For the Record, we don't even have any gas to move our trucks. We have not had any gas since last Friday."

Further discussions were had by Board Members on this issue.

Commissioner Patterson continued: HPD is getting a new roof at Holmes because it has been patched up several times – it is bad and Paul can attest to that. There was a big tree at Kit that fell and we cut it up and trashed it. We are trying to do a little at a time as we don't have a lot of money and we are trying to make do with what we have. Commissioner Patterson stated that he has been going from Holmes to Kit all day.

Interruption – Keith Price stated that he road by all day yesterday and he did not see an agenda posted at all. Commissioner Moore thanked him for his comment. He continued stating that it should have been posted 48 hours prior to this meeting and stated "For the Record, there was no posting of the agenda."

President McCaskill stated that this has nothing to do with the report and to please allow Commissioner Patterson to finish his report.

Further discussions were had by Board Members on the issue of the agenda.

President McCaskill then stated "For the Record, everyone keeps saying there was no agenda posted. There was an agenda in the foyer and we also posted the agenda on our website." This is what we have been doing for almost a year, since May of last year. Mr. Price stated that there was no agenda and he has pictures to prove it. President McCaskill asked which one of you took the picture? You or Ms. Moore? Commissioner Moore stated that she took her own pictures and she can speak for herself.

Commissioner Owens asked if they could stick to the agenda.

Keith Price stated that this was an illegal meeting. Ms. Thomas stated that President McCaskill suggested that Ms. Moore did not know how to take a picture. Commissioner Moore said she guesses not. It was suggested that the meeting be rescheduled.

President McCaskill stated that he was not rescheduling the meeting. The meeting is legitimate. The agenda was posted at 4:15 on Monday. President McCaskill then stated that there is \$64,000,000 missing across the street so please keep that over there.

Further discussions were had by Board Members on this issue.

Keith Price then stated that the attorney is allowing HPD to conduct an illegal meeting.

On November 18, we received a phone call from the residents at Dells Park that the debris and wood that was taken from the wooden barriers were not picked up at the Park and at Kit Park and we put out information on those parks and had a contractor come out and get rid of all the debris. That was last week when we were not supposed to have "any gas."

Paul Jackson stated that the tree does not sit on the Park District grounds so, "For the Record, it does not sit on Harvey Park District Grounds." President McCaskill disagreed and said the tree was on the Park District's grounds. Paul Jackson then stated that the Park District does not even cut there. That's not our tree on our grounds. Ms. Thomas stated why are they trying to make this Paul's duty?

Further discussions were had by Board Members on this issue.

Commissioner Owens asked if they could move on with the agenda. Commissioner Patterson asked the attorney if the meeting was legal. Attorney Clark stated that from his understanding, the agenda was posted, so you move forward.

President McCaskill stated that under K, there is no Administrative Report. He then asked Attorney Clark if there was something in Executive Session to be discussed. Attorney Clark said it was not.

President McCaskill announced that the next meeting will take place in the Administrative Office at 15335 Broadway Avenue in Harvey, Illinois, on Wednesday, April 20, 2016 at 6:30 p.m.

Motion to Adjourn:

MOTION was made by Commissioner McCaskill, and seconded by Commissioner Patterson.

ROLL CALL (Secretary Johnson):

Commissioners: McCaskill – Yes; Moore – Yes; Owens – Yes; Patterson – Yes.

Meeting was adjourned at 6:58 p.m.