

Vacancy Announcement

Full-Time Pastor

Shiloh Baptist Church
262 Macon St., McDonough, Georgia, 30253
770.957. 2344

Opening Date: April 1, 2024
Closing Date: May 31, 2024

The pastoral search committee of Shiloh Baptist Church greets you in the name of our Lord and Savior, Jesus Christ. Believing that God is the One who calls pastors to shepherd his people (Jeremiah 3:15), the Shiloh Baptist Church is prayerfully seeking God's choice for the position of Senior Pastor. The Pastor must be God fearing, demonstrate an enthusiastic love for Christ, possess and apply a comprehensive knowledge of the Bible, utilize the Baptist doctrine, and have a clearly defined vision for the Church. The Shiloh Baptist Church was established over 155 years ago. We have been proudly situated in the suburban community of McDonough, Georgia since 1869, and we currently have a congregation of approximately 500 plus members. The city of McDonough is located 30 minutes south of Atlanta Georgia in Henry County with a population of over 30,000. The median income for Henry County is \$71,110 per household.

Responsibilities include but are not limited to:

- Must be able to preach and teach the gospel.
- Plan and conduct worship services, prepare and deliver sermons, and serve as the lead in the observance of ordinances (Baptism and the Lord's Supper).
- Lead and teach members and visitors in weekly prayer meetings and Bible Study.
- Visit the sick and shut-in.
- Lead the Church's evangelical growth and effectiveness beyond the walls of the Church.
- Establish a presence in the community with outreach programs and projects.
- Inspire and motivate church members to operate in a spirit of excellence while using their gifts and talents for God.
- Provide pastoral counseling, perform wedding ceremonies, conduct funerals, and perform dedication services for children.
- Lead in planning, organizing, directing, coordinating, and evaluating the Church ministries.
- Work with the leadership and members as they perform their assigned responsibilities and facilitate their training.
- Preside over all business meetings of the Church.

- Work with the leadership and finance department to manage the varied resources of the congregation with effectiveness and efficiency.
- Support and participate with the local New Era Baptist Convention and the Progressive National Baptist Convention , with which Shiloh Baptist Church is affiliated.

Qualifications and giftedness should be pursuant to 1 Timothy 3:1-7, Titus 1:6-9, 1 Timothy 5:17, 2 Timothy 2:24-25 (Holy conduct), Malachi 3:10,(Tither), and Galatians 5: 22-23. (Christian Conduct)

The successful candidate will meet the following qualifications:

- Must be a licensed, ordained Baptist Minister in accordance with the Baptist Doctrine and Procedures and has received the Divine calling and has demonstrated the commitment to the call.
- Prefer a minimum of 5 years of Baptist Church pastoral experience, (e.g. Senior Pastor, Assistant Pastor or Interim Pastor).
- Must have at least a Bachelor's degree from an accredited college or University and accredited seminary degree.
- Must have church administration and organizational skills.
- Must have a clear understanding of the Baptist Doctrine and Articles of Faith
- Must be an effective communicator, demonstrate the ability to prepare and deliver biblically sound lessons and messages.
- Prefer a record of community involvement.
- Should be willing to support and participate in Local and National Baptist Conventions.
- Must be committed to church growth and membership retention.
- Must be able to articulate a vision for the church that emphasizes spiritual growth and development.
- The pastor must serve to provide spiritual leadership that will lead the congregation to live in service for Christ.

All applicants must provide the following information:

Letter of intent (Cover Letter) Current Resume

Copy of college Degree and Ministerial License Certificate of Ordination

Verification of Theology training/Degree Two recent sermons on DVD or CD

Completed Application

Copy of sealed transcript from accredited college or university

Five (4) letters of recommendation (2 clergy, 1 personal and 1 layperson)

Other information/items may be required throughout the interview process

Salary and Benefits

The salary for this position ranges from \$50,000 – \$60,000 per year and will commensurate with experience.

Other benefits may be negotiated at a later time after hire.

To apply:

Please visit our church website; <https://www.shilohmcdonough.org> ; click on the pastor vacancy announcement link. You can complete the application online or download it to complete offline.

All correspondence should be forwarded by certified mail and postmarked by midnight April 30th to:

**Shiloh Baptist Church
Attn: Pastoral Search Committee
P.O. Box 2410
262 Macon Street,
McDonough, Georgia 30252**

Deadline for submission of all materials is on or before **May 31, 2024**

The Committee will acknowledge receipt of all resumes and letters of interest. All information presented will be treated as confidential. Final candidates must consent to perform a Criminal History Background Check, Substance Abuse History Check and Credit and Financial History Review (performed through an outside agency for complete confidentiality).

**We are an Equal Opportunity Employer
Shiloh Baptist Church
262 Macon Street,
McDonough, Georgia 30252
Pastor Candidate Application**

Shiloh Baptist Church
262 Macon Street,
McDonough, Georgia 30253

(Please complete all relevant fields in application. Incomplete applications will not be considered)

Personal Information

Full Name (First, Middle, Last): _____

Marital Status: M _____ S _____ D _____ W _____ Date of Birth (xx/xx/xxxx): _____

Spouse's Name: _____

Current Address: _____

City: _____ State: _____ Zip: _____

Phone Numbers: Home: _____ Work: _____ Cell: _____

E-mail Address: _____

Educational Preparation

List in chronological order the names and addresses of undergraduate, graduate and seminary institutions you have attended.

Institution Name Address Dates Attended Degree(s) Earned

Church Name and Address	Position Held	Dates of Service	Reason for Leaving	Contact name and Phone Number

Pastoral/Ministerial Experience: (Pastoral Experience Preferred)

May we contact your previous church(s)? Yes__No_____

Are you presently employed outside of a church? Yes _____ No _____

If yes, please list name of employer, address, and your position:

Membership/Participation in Educational and Civic Organizations

Have you ever been terminated or discharged from a church or other employer? Yes____ No____

If yes, please provide a brief explanation.

Have you ever been charged/convicted of a felony? Yes_____ No_____

If yes, please provide a brief explanation.

Statement of Attestation

We are called to honesty and a commitment to open communication as we seek to build the body of Christ. In that spirit, we ask that you confirm your agreement to the following statements by your signature below.

I attest that the information provided is true and complete to the best of my knowledge.

I authorize the persons and entities, such as members of the search committees of Shiloh Baptist Church, prospective calling body, or appropriate staff persons to make inquiries regarding all statements contained in my resume and application. I also authorize all persons referred to as references, members of congregation I have served or personal/professional colleagues, to supply verification of the information provided in the personal reference letter. I understand that such persons may comment on and state their opinions regarding all matters addressed in my application including without limitation, my background and character. To encourage such people to speak openly and responsibly, I hereby release them from any claims or liabilities arising from their responses and comments if made in good faith and without malice.

I hereby release Shiloh Baptist Church and all contractors or volunteers from any claims or liabilities in connection with this application.

Applicant Certification and Signature

I certify the information in this application is true, correct, and complete. I understand that, if employed, false statements reported on this application may be considered sufficient cause for dismissal.

Signature _____ Date _____

**Shiloh Baptist Church
262 Macon Street,
McDonough, Georgia 30253**

Applicant Questionnaire

Please note that the questionnaire is part of the application and must be filled out completely. Incomplete applications will not be considered.

1. Describe your ministry objective.

2. What qualifies you to be Pastor of a Baptist Church?

3. What role do you consider the Pastor's spouse should play in your ministry?

4. How do you define marriage?

5. Do you sincerely receive and adopt the Baptist Article of Faith of this church? Yes No

Date you are available to start: _____

Desired salary: _____

(Attach additional pages if needed)