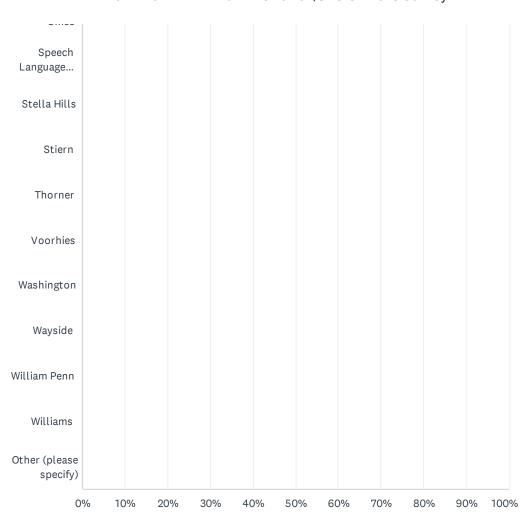
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

| Answered: | 9 | Skipped: 0 |) |
|-----------|---|------------|---|
|-----------|---|------------|---|

| Casa Loma | | | | | | |
|-------------|--|--|--|--|--|--|
| Cato | | | | | | |
| Chavez | | | | | | |
| Chipman | | | | | | |
| College Hts | | | | | | |
| Compton | | | | | | |
| Curran | | | | | | |
| Downtown | | | | | | |
| Ed Center | | | | | | |
| Eissler | | | | | | |
| Emerson | | | | | | |
| Evergreen | | | | | | |
| Fletcher | | | | | | |
| Frank West | | | | | | |
| Franklin | | | | | | |
| Fremont | | | | | | |
| Garza | | | | | | |
| Harding | | | | | | |

| ı | | | | | |
|-----------------------|--|--|--|--|--|
| Harris | | | | | |
| Horace Mann | | | | | |
| Hort | | | | | |
| Jefferson | | | | | |
| Longfellow | | | | | |
| McKinley | | | | | |
| MLK | | | | | |
| Mt.Vernon | | | | | |
| Munsey | | | | | |
| Nichols | | | | | |
| Noble | | | | | |
| Nurses | | | | | |
| Owens Intermediate | | | | | |
| Owens Primary | | | | | |
| Pauly | | | | | |
| Pioneer | | | | | |
| Rafer Johnson | | | | | |
| Roosevelt | | | | | |
| Sequoia | | | | | |
| Sierra | | | | | |
| Special Ed Office | | | | | |

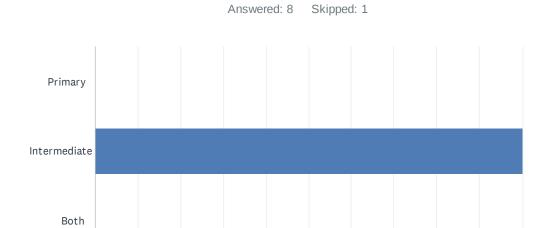


| ANSWER CHOICES | RESPONSES | |
|--------------------|-----------|---|
| Casa Loma | 0.00% | 0 |
| Cato | 0.00% | 0 |
| Chavez | 0.00% | 0 |
| Chipman | 0.00% | 0 |
| College Hts | 0.00% | 0 |
| Compton | 0.00% | 0 |
| Curran | 0.00% | 0 |
| Downtown | 0.00% | 0 |
| Ed Center | 0.00% | 0 |
| Eissler | 0.00% | 0 |
| Emerson | 0.00% | 0 |
| Evergreen | 0.00% | 0 |
| Fletcher | 0.00% | 0 |
| Frank West | 0.00% | 0 |
| Franklin | 0.00% | 0 |
| Fremont | 0.00% | 0 |
| Garza | 0.00% | 0 |
| Harding | 0.00% | 0 |
| Harris | 0.00% | 0 |
| Horace Mann | 0.00% | 0 |
| Hort | 0.00% | 0 |
| Jefferson | 0.00% | 0 |
| Longfellow | 0.00% | 0 |
| McKinley | 0.00% | 0 |
| MLK | 0.00% | 0 |
| Mt.Vernon | 0.00% | 0 |
| Munsey | 0.00% | 0 |
| Nichols | 0.00% | 0 |
| Noble | 0.00% | 0 |
| Nurses | 0.00% | 0 |
| Owens Intermediate | 100.00% | 9 |
| Owens Primary | 0.00% | 0 |

| Pauly | 0.00% | 0 |
|-----------------------------|-------|---|
| Pioneer | 0.00% | 0 |
| Rafer Johnson | 0.00% | 0 |
| Roosevelt | 0.00% | 0 |
| Sequoia | 0.00% | 0 |
| Sierra | 0.00% | 0 |
| Special Ed Office | 0.00% | 0 |
| Speech Language Pathologist | 0.00% | 0 |
| Stella Hills | 0.00% | 0 |
| Stiern | 0.00% | 0 |
| Thorner | 0.00% | 0 |
| Voorhies | 0.00% | 0 |
| Washington | 0.00% | 0 |
| Wayside | 0.00% | 0 |
| William Penn | 0.00% | 0 |
| Williams | 0.00% | 0 |
| Other (please specify) | 0.00% | 0 |
| Total Respondents: 9 | | |

| # | OTHER (PLEASE SPECIFY) | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q2 Instructional Grade Level or Support Services



40%

0%

10%

20%

30%

| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Primary | 0.00% | 0 |
| Intermediate | 100.00% | 8 |
| Both | 0.00% | 0 |
| TOTAL | | 8 |

50%

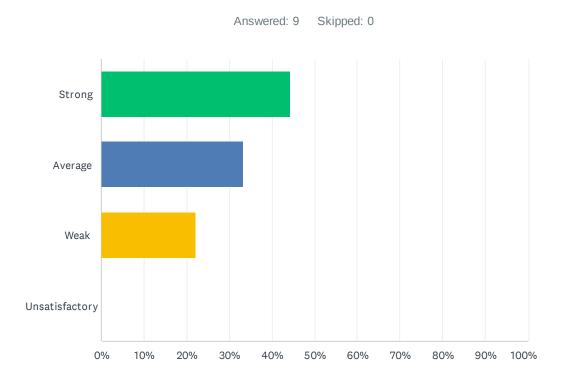
60%

70%

80%

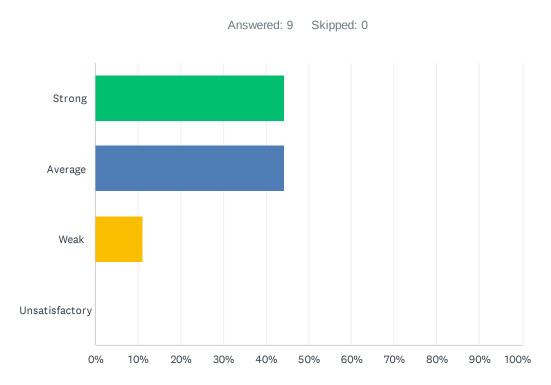
90% 100%

Q3 Site administration is sensitive to the needs of students, staff, and the community.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 44.44% | 4 |
| Average | 33.33% | 3 |
| Weak | 22.22% | 2 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

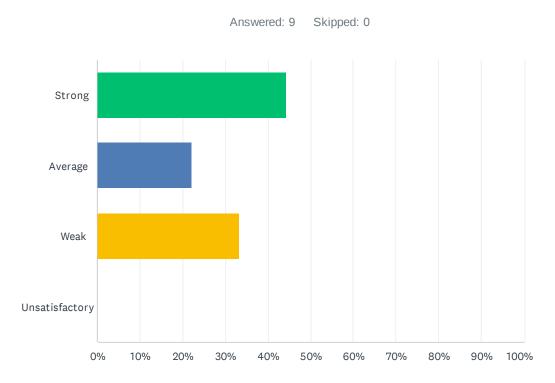
Q4 Site administration treats staff with respect; you feel like a valued member of a team.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 44.44% | 4 |
| Average | 44.44% | 4 |
| Weak | 11.11% | 1 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|--|------------------|
| 1 | Use of support staff available should have been used to cover class and need for subs. | 2/8/2022 8:04 PM |

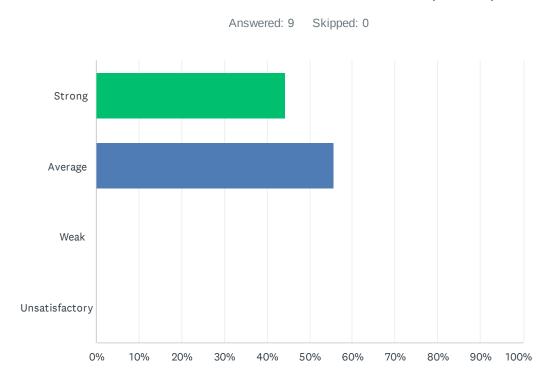
Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 44.44% | 4 |
| Average | 22.22% | 2 |
| Weak | 33.33% | 3 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

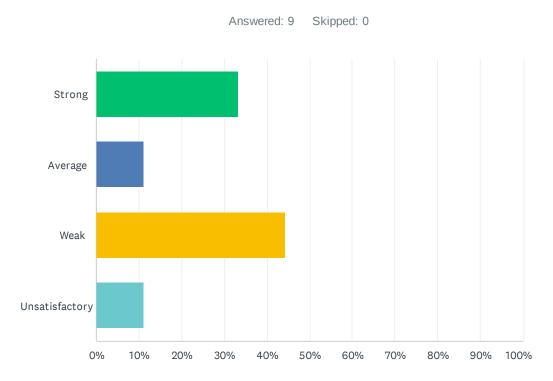
| # | COMMENT: | DATE |
|---|------------------------|-------------------|
| 1 | No feedback | 2/18/2022 4:36 PM |
| 2 | Little to no feedback. | 2/8/2022 8:04 PM |

Q6 Site administration follows the contract and respects personal rights.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 44.44% | 4 |
| Average | 55.56% | 5 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

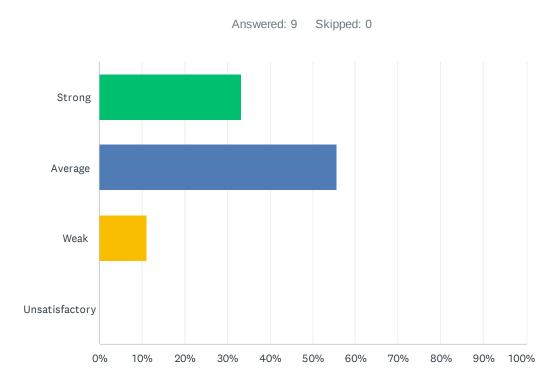
Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 33.33% | 3 |
| Average | 11.11% | 1 |
| Weak | 44.44% | 4 |
| Unsatisfactory | 11.11% | 1 |
| TOTAL | | 9 |

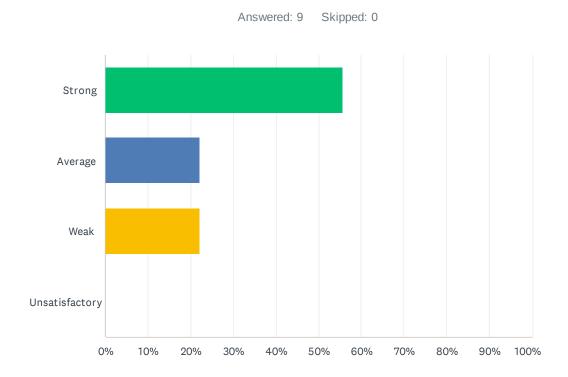
| # | COMMENT | DATE |
|---|--|-------------------|
| 1 | So many in "office" yet teachers have more and more to do | 2/18/2022 4:36 PM |
| 2 | Sometimes we all pitch in and go above and beyond, but we are never required to do so. | 2/9/2022 9:58 AM |
| 3 | Use of available support staff has not eased teacher stress. | 2/8/2022 8:04 PM |

Q8 Administration maintains open communication with staff, parents, and students.



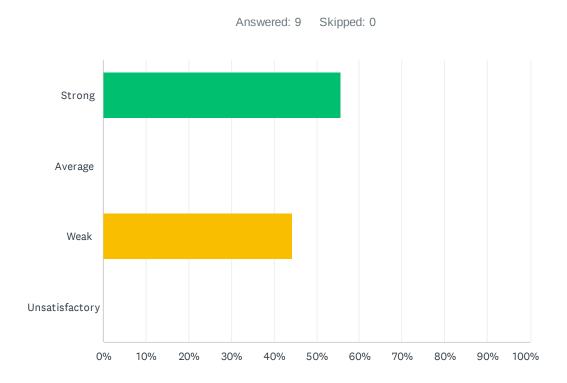
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 33.33% | 3 |
| Average | 55.56% | 5 |
| Weak | 11.11% | 1 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

Q9 Administration supports staff against attacks and criticism from parents.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 55.56% | 5 |
| Average | 22.22% | 2 |
| Weak | 22.22% | 2 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

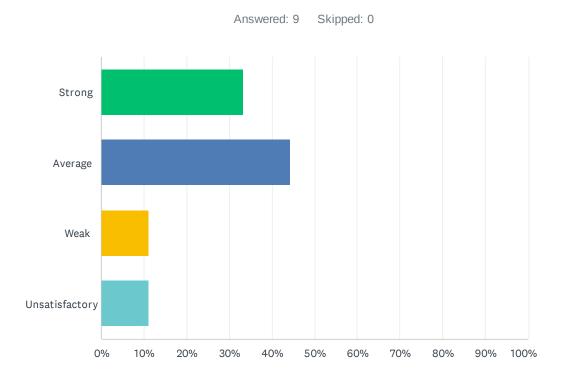
Q10 Site administration treats all teachers equally; there is no preferential treatment.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 55.56% | 5 |
| Average | 0.00% | 0 |
| Weak | 44.44% | 4 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|---|------------------|
| 1 | Our principal shows the same compassion for everyone on the team. | 2/9/2022 9:58 AM |

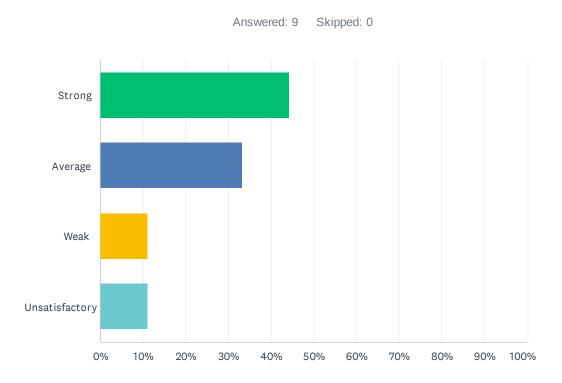
Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 33.33% | 3 |
| Average | 44.44% | 4 |
| Weak | 11.11% | 1 |
| Unsatisfactory | 11.11% | 1 |
| TOTAL | | 9 |

| # | COMMENTS | DATE |
|---|---|------------------|
| 1 | Use of 2 BIS, VP, 2 coaches, 1 part time Prgram spec, campus super, and CPALS | 2/8/2022 8:04 PM |

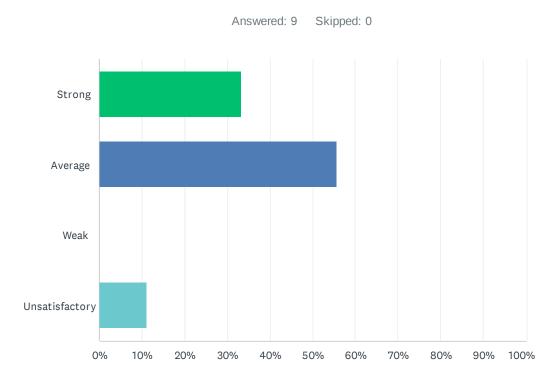
Q12 The administration has been supportive and minimized additional stress.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 44.44% | 4 |
| Average | 33.33% | 3 |
| Weak | 11.11% | 1 |
| Unsatisfactory | 11.11% | 1 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|---|-------------------|
| 1 | We have had very few meetings - much appreciated | 2/18/2022 4:36 PM |
| 2 | That is a real feat due the circumstances we all have had to deal with this year. However, our principal has done a very good job with trying to minimize our stress. | 2/9/2022 9:58 AM |
| 3 | All the above listed staff plus teacher tutor often focused on more admin than classroom assistance | 2/8/2022 8:04 PM |

Q13 Administration has communicated expectations and information during the COVID pandemic.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 33.33% | 3 |
| Average | 55.56% | 5 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 11.11% | 1 |
| TOTAL | | 9 |

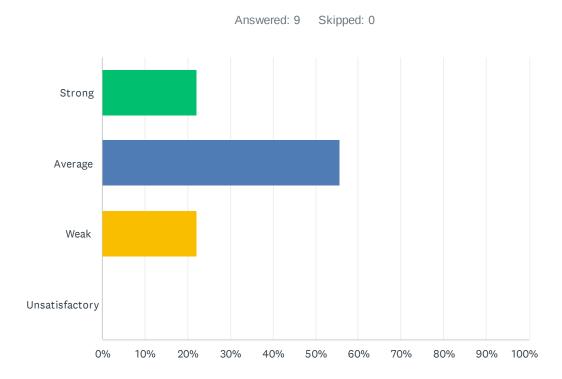
| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 5 Skipped: 4

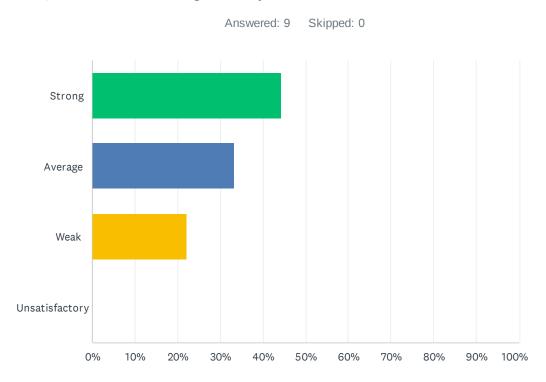
| # | RESPONSES | DATE |
|---|--|-------------------|
| 1 | No comment | 2/18/2022 4:36 PM |
| 2 | Very positively. I feel like I am part of a team working toward the same goal. Great leaders make that happen. | 2/9/2022 9:58 AM |
| 3 | Positively | 2/8/2022 8:04 PM |
| 4 | Positively | 1/26/2022 9:17 AM |
| 5 | Postively - but scarely visible. | 1/25/2022 5:39 PM |

Q15 Site staff is involved in setting school policies and budgetary priorities.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 22.22% | 2 |
| Average | 55.56% | 5 |
| Weak | 22.22% | 2 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

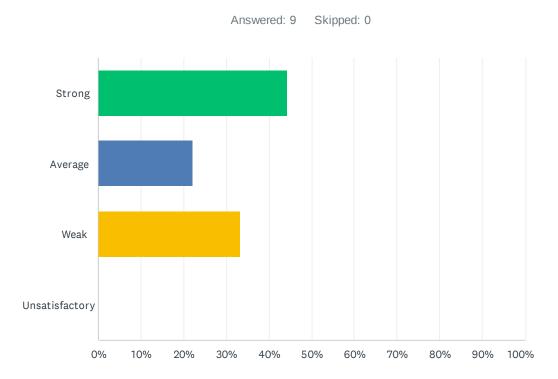
Q16 Site meetings are productive and not excessive.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 44.44% | 4 |
| Average | 33.33% | 3 |
| Weak | 22.22% | 2 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

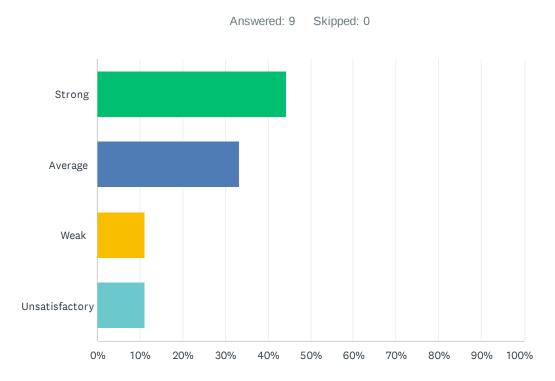
Q17 During Covid, meetings have not been excessive and have been productive.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 44.44% | 4 |
| Average | 22.22% | 2 |
| Weak | 33.33% | 3 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|---|-------------------|
| 1 | Sometimes information is slow | 2/18/2022 4:37 PM |
| 2 | Info is sometimes passed on by designee not principal | 2/8/2022 8:06 PM |

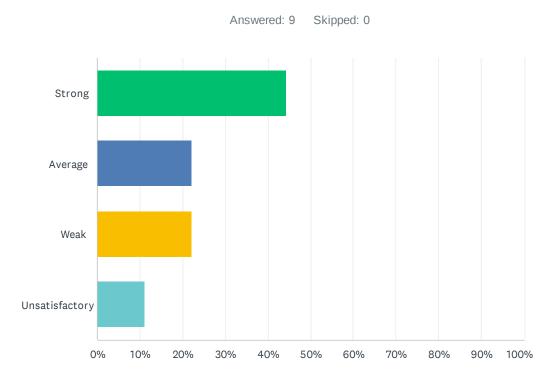
Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 44.44% | 4 |
| Average | 33.33% | 3 |
| Weak | 11.11% | 1 |
| Unsatisfactory | 11.11% | 1 |
| TOTAL | | 9 |

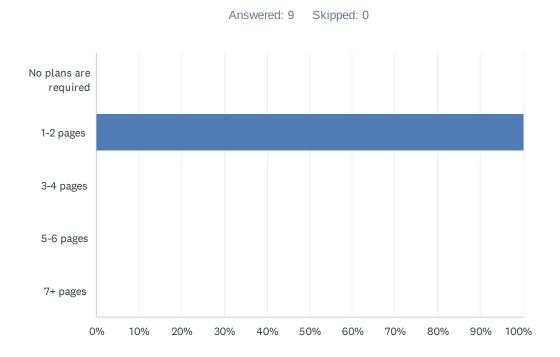
| # | COMMENT | DATE |
|---|-------------------------------------|-------------------|
| 1 | 504, IEP, parent calls do interrupt | 2/18/2022 4:37 PM |

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 44.44% | 4 |
| Average | 22.22% | 2 |
| Weak | 22.22% | 2 |
| Unsatisfactory | 11.11% | 1 |
| TOTAL | | 9 |

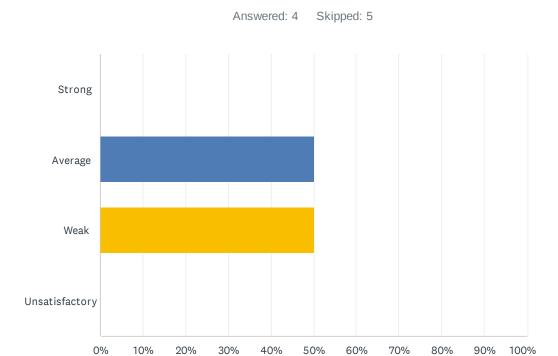
Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



| ANSWER CHOICES | RESPONSES | |
|-----------------------|-----------|---|
| No plans are required | 0.00% | 0 |
| 1-2 pages | 100.00% | 9 |
| 3-4 pages | 0.00% | 0 |
| 5-6 pages | 0.00% | 0 |
| 7+ pages | 0.00% | 0 |
| TOTAL | | 9 |

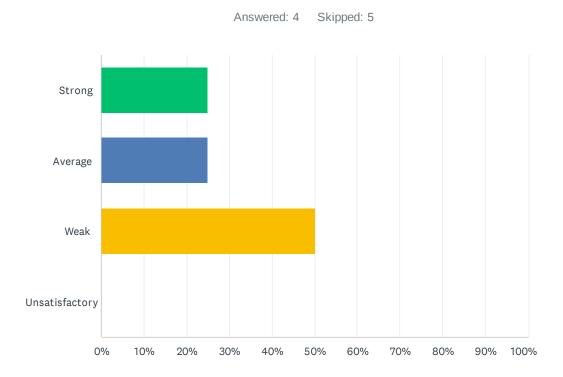
| # | COMMENT | DATE |
|---|-----------------|------------------|
| 1 | Very reasonable | 2/8/2022 8:06 PM |

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.



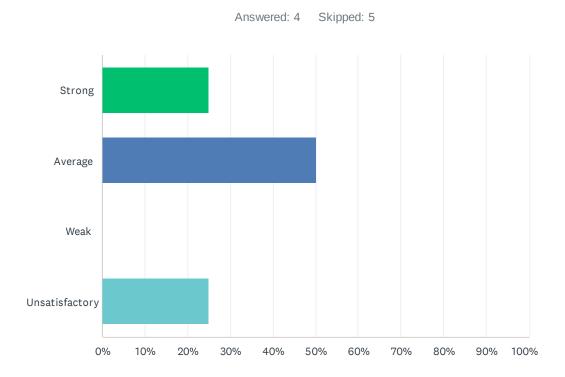
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 0.00% | 0 |
| Average | 50.00% | 2 |
| Weak | 50.00% | 2 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 4 |

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



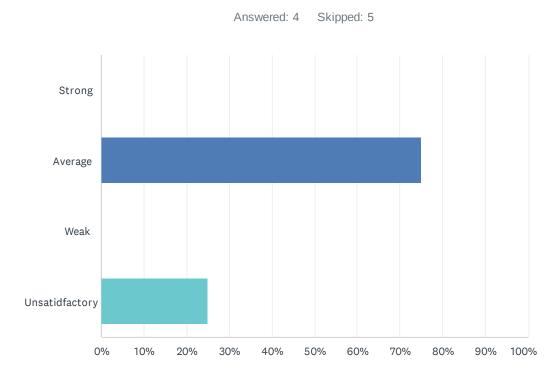
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 25.00% | 1 |
| Average | 25.00% | 1 |
| Weak | 50.00% | 2 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 4 |

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.



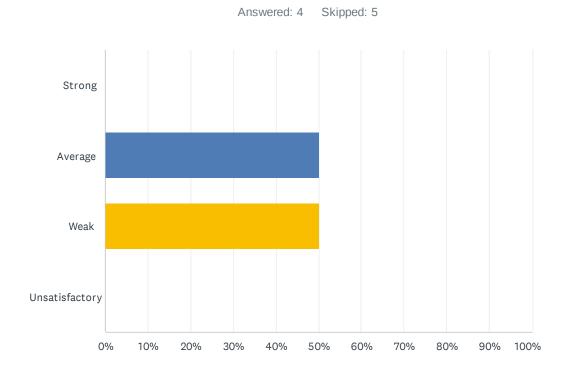
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 25.00% | 1 |
| Average | 50.00% | 2 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 25.00% | 1 |
| TOTAL | | 4 |

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.



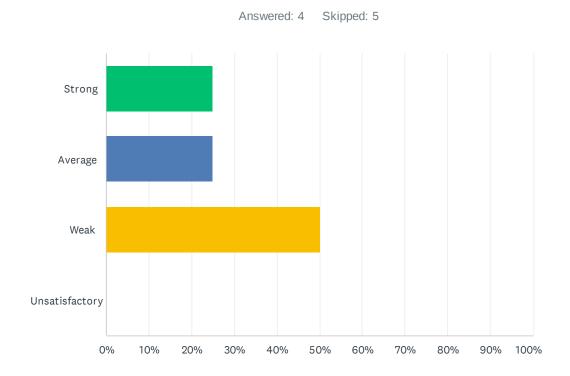
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 0.00% | 0 |
| Average | 75.00% | 3 |
| Weak | 0.00% | 0 |
| Unsatidfactory | 25.00% | 1 |
| TOTAL | | 4 |

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



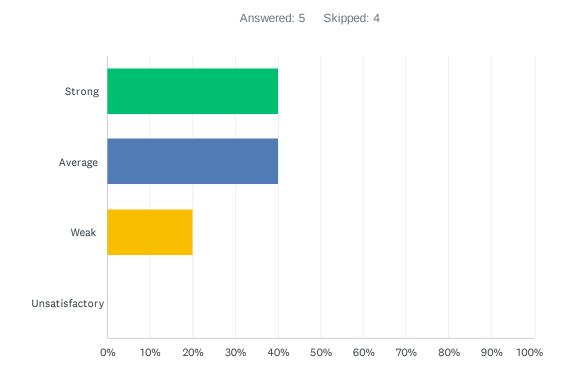
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 0.00% | 0 |
| Average | 50.00% | 2 |
| Weak | 50.00% | 2 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 4 |

Q26 The site principal is accessible to discuss special education issues.



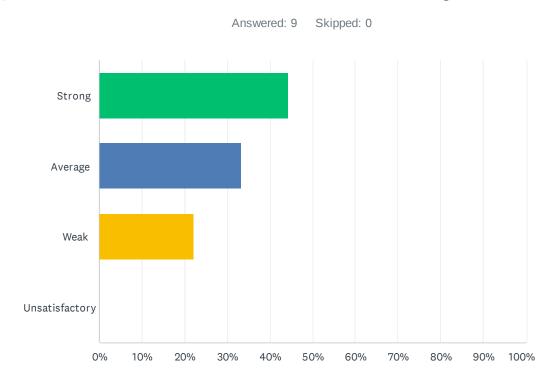
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 25.00% | 1 |
| Average | 25.00% | 1 |
| Weak | 50.00% | 2 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 4 |

Q27 The site principal promotes equal opportunities for all students to learn.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 40.00% | 2 |
| Average | 40.00% | 2 |
| Weak | 20.00% | 1 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 5 |

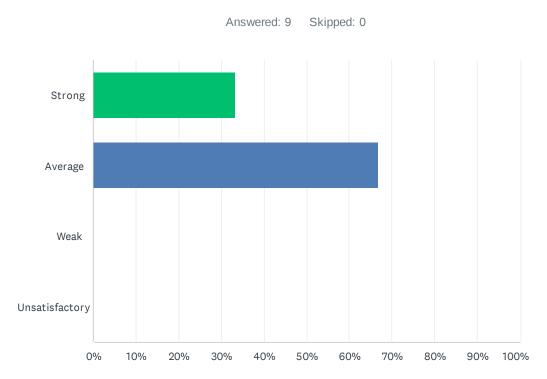
Q28 Staff and students feel safe while attending online classes.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 44.44% | 4 |
| Average | 33.33% | 3 |
| Weak | 22.22% | 2 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|-------------------------------|------------------|
| 1 | Students have voiced concerns | 2/8/2022 8:08 PM |

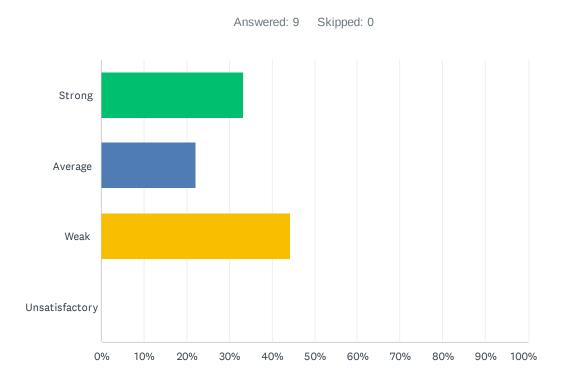
Q29 Administration has been helpful and supportive regarding student discipline during COVID.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 33.33% | 3 |
| Average | 66.67% | 6 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

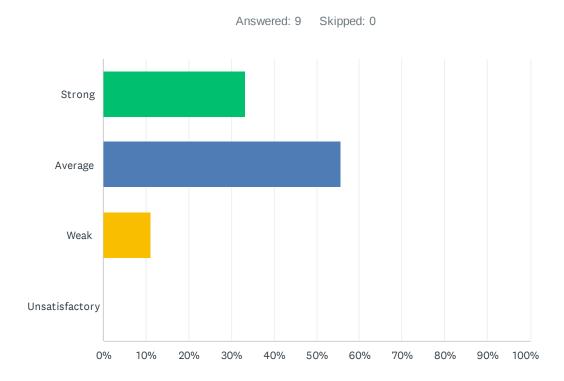
Q30 Teachers have been given or trained to use effective tools to improve online behavior.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 33.33% | 3 |
| Average | 22.22% | 2 |
| Weak | 44.44% | 4 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

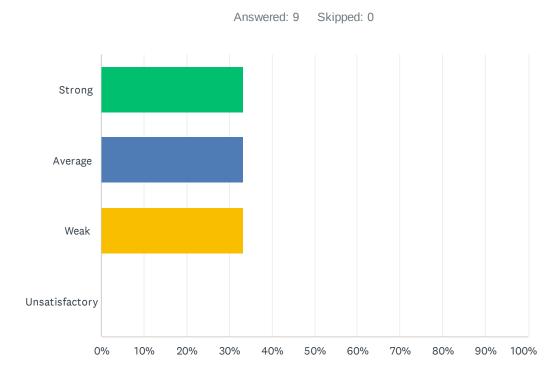
Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 33.33% | 3 |
| Average | 55.56% | 5 |
| Weak | 11.11% | 1 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

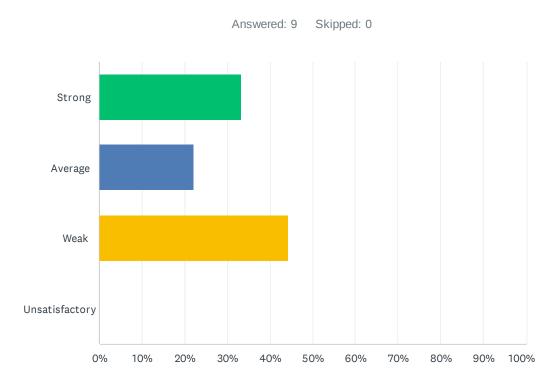
Q32 My site has a positive atmosphere.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 33.33% | 3 |
| Average | 33.33% | 3 |
| Weak | 33.33% | 3 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q33 I would recommend my site to other employees and prospective teachers.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Strong | 33.33% | 3 |
| Average | 22.22% | 2 |
| Weak | 44.44% | 4 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|---|-------------------|
| 1 | We have been told it is difficult to get subs to come to our campus (even before Covid) | 2/18/2022 4:39 PM |
| 2 | Absolutely love the staff and school!! | 1/26/2022 9:28 AM |