### Mission

Our mission is to provide financial assistance to students seeking higher education, to encourage youth volunteerism in our schools and communities, and to assist the economical development of our communities by introducing on the job training and entrepreneurism to young adults.

#### Education

A Philadelphia County resident attending an institution of higher learning in Pennsylvania is eligible (only once) for the scholarship. Eligible students may receive a matching grant administered through the Negro Educational Emergency Drive PATH Program (Pittsburgh, PA).

#### **Economic Development**

Participants in the economic development component select a business, talk with business owners and develop comprehensive business plans for future businesses they plan to operate themselves. They learn how to apply for start up loans from lending institutions, develop knowledge of responsibilities associated with borrowed money and how to manage profit.

#### Programs

<u>College Scholarship</u> provides financial assistance to students attending higher educational institutions

<u>Last Dollar Stipend</u> is given upon request, to former scholarship recipients who remain in college for special educational expenses.

Student Volunteer Recognition recognizes students, grades K-12 who volunteer in their school or community

Youth on the Job Training Program is a benefit from a paid summer work experience with local businesses.

### BOARD MEMBERS

#### OFFICERS

Patricia Crump, Chairwoman Harold James, Vice-Chairman Shelina James, President Sallie-Elizabeth Clayton, Vice-President Gail Loney, Acting Treasurer Daria Ward, Secretary

#### MEMBERS

Sharon Avent

Anna Badie

\* Shirley B. Chapman

Sheila Easley

John D. Green

\* Eugene Guy

Wilhelmina Herbert

Georgia Jones

Gregory Lee

Earl Ransom

**Donnell Sheppard** 

India Thomas

\* posthumously

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# AWARD PRESENTATIONS



### **Organizational Narrative**

Networking for Equal Education and Economic Development, hereafter referred to as NEEED, is a grassroots non profit organization that was established to address the educational and economic concerns of the residents of Philadelphia. NEEED of Philadelphia was founded in 1993 by a heartfelt dedicated group of concerned citizens with a mission to provide financial assistance to Philadelphia students seeking to attend an institution of higher education. It is through the dedication of our volunteer members that since our inception, the organization has provided scholarships to 138 students. Of those 138, we have provided additional financial assistance to nearly half, through the provision of "Last Dollar Scholarships".

NEEED also encourages volunteerism in our young children by awarding savings bonds to students in grades K-12, who volunteer in their school or community. Since the inception of our Student Volunteer Recognition program, the organization has recognized and awarded over 68 students with savings bonds.

In addition to the aforementioned, NEEED is the sponsor of the Youth on the Job Training Program (YOJTP) and the Youth Entrepreneur Program (YEP). Through partnerships with various businesses, young adults are introduced to the Economic System, via a structured work environment with YOJTP or developing a comprehensive business plan to become entrepreneurs through YEP.

Our organization hopes to continue to make a difference in a student's pursuit of quality higher education, as well as youth summer employment opportunities, and entrepreneurism.



## Fundraising

