



## UNIT 7900/02 CONTRACT INFO FACT SHEET

### *BASED ON FREQUENTLY ASKED QUESTIONS*

A full copy of our tentative Memorandum of Agreement can be accessed at [www.csea7900.com](http://www.csea7900.com) under “Negotiations”. The numbers in the explanations below correspond to the numbers in the tentative MOA. Other questions can be asked at our member meetings — May 20 at 5:30 (doors open 5 p.m.) at OCCC Newburgh’s Tower Building Café and May 26 at 5:30 p.m. (doors open 5 p.m.) at OCCC Middletown Bio-Tech Building auditorium.

**#10 — Refers to doctor’s note requirement for sick leave, Article 9 (3) p. 22.**

*Limits employees to a one year requirement. Prior there was no limitation.*

**#12 — Refers to new implementation of health insurance premium contributions, Article 21, p. 42.**

*Health insurance contributions will not take effect until January 1, 2018. This contribution DOES NOT affect our health insurance in retirement. Please see page 47 of our contract.*

**#13 — Regarding salary, Article 24, p. 52**

***It is retroactive back to January 1, 2014 for the \$.60 per hour increase including over-time. The 1.75% is retroactive back to January 1, 2015.***

**#14 — Regarding longevity payments, Article 24, Section 1.b, p. 53-54**

*A 20 year longevity has been added to the salary schedule for those employees hired after August 21, 1987. This is equivalent to a 3 percent pay raise and is retroactive back to January 1, 2012.*

**#19 — Voluntary separation agreement**

*This is a voluntary separation agreement. You do not have to be eligible to retire in order to receive this.*

**#20—Labor/Management issues**

*The Union and the County have been meeting to discuss these issues. A Sick Leave Incentive is a benefit an employee receives when not using sick leave or using very little sick leave during the year.*