

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$42.58	\$43.86	\$45.17	\$46.53	\$47.92	\$49.36
0001 AA02	Administrative Assistant – Level II	HR	\$58.67	\$60.43	\$62.24	\$64.11	\$66.03	\$68.01
0001 AB01	Application Engineer – Level I	HR	\$90.28	\$92.99	\$95.78	\$98.65	\$101.61	\$104.66
0001 AB02	Application Engineer – Level II	HR	\$112.53	\$115.91	\$119.38	\$122.96	\$126.65	\$130.45
0001 AC01	Application Programmer – Level I	HR	\$78.82	\$81.18	\$83.62	\$86.13	\$88.71	\$91.37
0001 AC02	Application Programmer – Level II	HR	\$96.00	\$98.88	\$101.85	\$104.90	\$108.05	\$111.29
0001 AC03	Applications Programmer – Level III	HR	\$125.51	\$129.28	\$133.15	\$137.15	\$141.26	\$145.50
0001 AD00	Application Systems Analyst	HR	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87	\$123.46
0001 AE00	Biostatatician	HR	\$137.54	\$141.67	\$145.92	\$150.29	\$154.80	\$159.45
0001 AF01	Business Analyst – Level I	HR	\$75.01	\$77.26	\$79.58	\$81.97	\$84.42	\$86.96
0001 AF02	Business Analyst – Level II	HR	\$90.43	\$93.14	\$95.94	\$98.82	\$101.78	\$104.83
0001 AF03	Business Analyst – Level III	HR	\$118.79	\$122.35	\$126.02	\$129.81	\$133.70	\$137.71
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$86.57	\$89.17	\$91.84	\$94.60	\$97.44	\$100.36
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.02	\$111.26	\$114.60	\$118.04	\$121.58	\$125.22
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$134.54	\$138.58	\$142.73	\$147.02	\$151.43	\$155.97
0001 AH00	Chief Information Security Officer	HR	\$162.42	\$167.29	\$172.31	\$177.48	\$182.81	\$188.29
0001 AI00	Communications Hardware Specialist	HR	\$95.33	\$98.19	\$101.14	\$104.17	\$107.29	\$110.51
0001 AJ00	Communications Network Manager	HR	\$114.97	\$118.42	\$121.97	\$125.63	\$129.40	\$133.28
0001 AK00	Communications Software Specialist	HR	\$94.84	\$97.69	\$100.62	\$103.63	\$106.74	\$109.95
0001 AL00	Communications Specialist	HR	\$80.12	\$82.52	\$85.00	\$87.55	\$90.18	\$92.88
0001 AM00	Computer Data Librarian	HR	\$54.23	\$55.86	\$57.53	\$59.26	\$61.04	\$62.87
0001 AN00	Computer Scientist	HR	\$122.86	\$126.55	\$130.34	\$134.25	\$138.28	\$142.43
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.54	\$82.96	\$85.44	\$88.01	\$90.65	\$93.37
0001 AO02	Computer Security System Specialist – Level II	HR	\$96.57	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95
0001 AO03	Computer Security System Specialist – Level III	HR	\$127.91	\$131.75	\$135.70	\$139.77	\$143.96	\$148.28
0001 AP01	Computer Systems Analyst – Level I	HR	\$79.97	\$82.37	\$84.84	\$87.39	\$90.01	\$92.71
0001 AP02	Computer Systems Analyst – Level II	HR	\$97.81	\$100.74	\$103.77	\$106.88	\$110.09	\$113.39
0001 AP03	Computer Systems Analyst – Level III	HR	\$118.63	\$122.19	\$125.85	\$129.63	\$133.52	\$137.52
0001 AQ00	Configuration Management Specialist	HR	\$97.77	\$100.70	\$103.72	\$106.84	\$110.04	\$113.34
0001 AR01	Cost Analyst – Level I	HR	\$65.94	\$67.92	\$69.96	\$72.05	\$74.22	\$76.44

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0001 AR02	Cost Analyst – Level II	HR	\$83.87	\$86.39	\$88.98	\$91.65	\$94.40	\$97.23
0001 AS00	Data Entry Clerk	HR	\$41.88	\$43.14	\$44.43	\$45.76	\$47.14	\$48.55
0001 AT00	Data Security Specialist	HR	\$106.23	\$109.42	\$112.70	\$116.08	\$119.56	\$123.15
0001 AU00	Data Standardization Specialist	HR	\$79.86	\$82.26	\$84.72	\$87.27	\$89.88	\$92.58
0001 AV00	Database Administrator	HR	\$113.04	\$116.43	\$119.92	\$123.52	\$127.23	\$131.04
0001 AW01	Database Management Specialist – Level I	HR	\$82.18	\$84.65	\$87.18	\$89.80	\$92.49	\$95.27
0001 AW02	Database Management Specialist – Level II	HR	\$106.17	\$109.36	\$112.64	\$116.01	\$119.50	\$123.08
0001 AW03	Database Management Specialist – Level III	HR	\$130.90	\$134.83	\$138.87	\$143.04	\$147.33	\$151.75
0001 AX01	Database Specialist – Level I	HR	\$78.90	\$81.27	\$83.71	\$86.22	\$88.80	\$91.47
0001 AX02	Database Specialist – Level II	HR	\$98.13	\$101.07	\$104.11	\$107.23	\$110.45	\$113.76
0001 AX03	Database Specialist – Level III	HR	\$124.69	\$128.43	\$132.28	\$136.25	\$140.34	\$144.55
0001 AY00	Data Warehousing Administrator	HR	\$103.87	\$106.99	\$110.20	\$113.50	\$116.91	\$120.41
0001 AZ00	Data Warehouse Analyst	HR	\$113.18	\$116.58	\$120.07	\$123.67	\$127.39	\$131.21
0001 BA00	Data Warehouse Programmer	HR	\$113.18	\$116.58	\$120.07	\$123.67	\$127.39	\$131.21
0001 BB00	Disaster Recovery Specialist	HR	\$116.85	\$120.36	\$123.97	\$127.69	\$131.52	\$135.46
0001 BC01	Document Control Specialist – Level I	HR	\$54.37	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03
0001 BC02	Document Control Specialist - Level II	HR	\$63.80	\$65.71	\$67.69	\$69.72	\$71.81	\$73.96
0001 BC03	Document Control Specialist – Level III	HR	\$75.14	\$77.39	\$79.72	\$82.11	\$84.57	\$87.11
0001 BD01	Document Support Specialist – Level I	HR	\$51.01	\$52.54	\$54.12	\$55.74	\$57.41	\$59.13
0001 BD02	Document Support Specialist – Level II	HR	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.78
0001 BE00	Duplicating Machine Operator	HR	\$37.98	\$39.12	\$40.29	\$41.50	\$42.75	\$44.03
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$99.48	\$102.46	\$105.54	\$108.70	\$111.97	\$115.32
0001 BG00	Electronic Meeting Technographer	HR	\$58.67	\$60.43	\$62.24	\$64.11	\$66.03	\$68.01
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.34	\$128.07	\$131.91	\$135.87	\$139.95	\$144.14
0001 BI00	Facilitator	HR	\$81.48	\$83.92	\$86.44	\$89.04	\$91.71	\$94.46
0001 BJ00	Financial Analyst – IT	HR	\$94.89	\$97.74	\$100.67	\$103.69	\$106.80	\$110.00
0001 BK01	Functional Analyst – Level I	HR	\$76.45	\$78.74	\$81.11	\$83.54	\$86.05	\$88.63
0001 BK02	Functional Analyst – Level II	HR	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91
0001 BL01	General Clerk – Level I	HR	\$31.58	\$32.53	\$33.50	\$34.51	\$35.54	\$36.61
0001 BL02	General Clerk – Level II	HR	\$38.71	\$39.87	\$41.07	\$42.30	\$43.57	\$44.88

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0001 BL03	General Clerk – Level III	HR	\$48.97	\$50.44	\$51.95	\$53.51	\$55.12	\$56.77
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$110.27	\$113.58	\$116.99	\$120.50	\$124.11	\$127.83
0001 BN00	Graphical User Interface Designer	HR	\$94.13	\$96.95	\$99.86	\$102.86	\$105.94	\$109.12
0001 BO00	Graphics Specialist	HR	\$79.15	\$81.52	\$83.97	\$86.49	\$89.08	\$91.76
0001 BP00	Hardware Draftsman	HR	\$67.86	\$69.90	\$71.99	\$74.15	\$76.38	\$78.67
0001 BQ01	Hardware Installation Technician – Level I	HR	\$57.97	\$59.71	\$61.50	\$63.35	\$65.25	\$67.20
0001 BQ02	Hardware Installation Technician – Level II	HR	\$70.53	\$72.65	\$74.83	\$77.07	\$79.38	\$81.76
0001 BR00	Hardware Specialist – Information Technology	HR	\$95.33	\$98.19	\$101.14	\$104.17	\$107.29	\$110.51
0001 BS00	Help Desk Manager	HR	\$102.64	\$105.72	\$108.89	\$112.16	\$115.52	\$118.99
0001 BT00	Help Desk Specialist	HR	\$67.13	\$69.14	\$71.22	\$73.35	\$75.56	\$77.82
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$51.39	\$52.93	\$54.52	\$56.16	\$57.84	\$59.58
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$67.15	\$69.16	\$71.24	\$73.38	\$75.58	\$77.85
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$90.05	\$92.75	\$95.53	\$98.40	\$101.35	\$104.39
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$137.54	\$141.67	\$145.92	\$150.29	\$154.80	\$159.45
0001 BW01	Information Engineer – Level I	HR	\$86.18	\$88.77	\$91.43	\$94.17	\$97.00	\$99.91
0001 BW02	Information Engineer – Level II	HR	\$108.39	\$111.64	\$114.99	\$118.44	\$121.99	\$125.65
0001 BX00	Information Resource Management Analyst	HR	\$100.51	\$103.53	\$106.63	\$109.83	\$113.12	\$116.52
0001 BY00	Information Systems Training Specialist	HR	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73	\$100.66
0001 BZ00	IT Policy/Legislative Specialist	HR	\$114.17	\$117.60	\$121.12	\$124.76	\$128.50	\$132.35
0001 CA00	IT Strategic/Capital Planner	HR	\$127.89	\$131.73	\$135.68	\$139.75	\$143.94	\$148.26
0001 CB00	Knowledge Management Specialist	HR	\$107.68	\$110.91	\$114.24	\$117.66	\$121.19	\$124.83
0001 CC00	Librarian	HR	\$67.62	\$69.65	\$71.74	\$73.89	\$76.11	\$78.39
0001 CD00	Librarian Technician	HR	\$56.18	\$57.87	\$59.60	\$61.39	\$63.23	\$65.13
0001 CE00	Medical Billing/Account Management Specialist	HR	\$53.71	\$55.32	\$56.98	\$58.69	\$60.45	\$62.26
0001 CF00	Modeling and Simulation Specialist	HR	\$111.30	\$114.64	\$118.08	\$121.62	\$125.27	\$129.03
0001 CG00	Network Administrator	HR	\$106.85	\$110.06	\$113.36	\$116.76	\$120.26	\$123.87
0001 CH00	Network Draftsman	HR	\$74.47	\$76.70	\$79.01	\$81.38	\$83.82	\$86.33
0001 CI01	Network Installation Technician – Level I	HR	\$57.52	\$59.25	\$61.02	\$62.85	\$64.74	\$66.68
0001 CI02	Network Installation Technician – Level II	HR	\$88.58	\$91.24	\$93.97	\$96.79	\$99.70	\$102.69
0001 CJ00	Network Support Technician	HR	\$80.27	\$82.68	\$85.16	\$87.71	\$90.34	\$93.05

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$119.08	\$122.65	\$126.33	\$130.12	\$134.03	\$138.05
0001 CL00	Procurement Product Specialist	HR	\$72.14	\$74.30	\$76.53	\$78.83	\$81.19	\$83.63
0001 CM00	Program Administration Specialist	HR	\$64.30	\$66.23	\$68.22	\$70.26	\$72.37	\$74.54
0001 CN00	Program Analyst	HR	\$98.28	\$101.23	\$104.27	\$107.39	\$110.62	\$113.93
0001 CO00	Program Manager	HR	\$159.55	\$164.34	\$169.27	\$174.34	\$179.57	\$184.96
0001 CP00	Project Control Specialist	HR	\$85.45	\$88.01	\$90.65	\$93.37	\$96.17	\$99.06
0001 CQ00	Project Leader	HR	\$111.53	\$114.88	\$118.32	\$121.87	\$125.53	\$129.29
0001 CR01	Project Manager – Level I	HR	\$95.06	\$97.91	\$100.85	\$103.87	\$106.99	\$110.20
0001 CR02	Project Manager – Level II	HR	\$124.36	\$128.09	\$131.93	\$135.89	\$139.97	\$144.17
0001 CR03	Project Manager – Level III	HR	\$150.58	\$155.10	\$159.75	\$164.54	\$169.48	\$174.56
0001 CS00	Public Health Analyst	HR	\$104.07	\$107.19	\$110.41	\$113.72	\$117.13	\$120.65
0001 CT00	Quality Assurance Analyst	HR	\$83.89	\$86.41	\$89.00	\$91.67	\$94.42	\$97.25
0001 CU00	Quality Assurance Manager	HR	\$116.70	\$120.20	\$123.81	\$127.52	\$131.35	\$135.29
0001 CV00	Quality Assurance Specialist	HR	\$88.02	\$90.66	\$93.38	\$96.18	\$99.07	\$102.04
0001 CW00	Records Management Specialist	HR	\$64.26	\$66.19	\$68.17	\$70.22	\$72.33	\$74.49
0001 CX00	Scanner Operator	HR	\$43.81	\$45.12	\$46.48	\$47.87	\$49.31	\$50.79
0001 CY00	Scientific Data Analyst	HR	\$106.83	\$110.03	\$113.34	\$116.74	\$120.24	\$123.85
0001 CZ01	Subject Matter Expert – Level I	HR	\$128.48	\$132.33	\$136.30	\$140.39	\$144.61	\$148.94
0001 CZ02	Subject Matter Expert – Level II	HR	\$173.95	\$179.17	\$184.54	\$190.08	\$195.78	\$201.66
0001 CZ03	Subject Matter Expert – Level III	HR	\$228.09	\$234.93	\$241.98	\$249.24	\$256.72	\$264.42
0001 DA01	System Administrator – Level I	HR	\$81.21	\$83.65	\$86.16	\$88.74	\$91.40	\$94.14
0001 DA02	System Administrator – Level II	HR	\$96.04	\$98.92	\$101.89	\$104.95	\$108.09	\$111.34
0001 DA03	System Administrator – Level III	HR	\$129.39	\$133.27	\$137.27	\$141.39	\$145.63	\$150.00
0001 DB01	Systems Architect – Level I	HR	\$109.18	\$112.46	\$115.83	\$119.30	\$122.88	\$126.57
0001 DB02	Systems Architect – Level II	HR	\$137.14	\$141.25	\$145.49	\$149.86	\$154.35	\$158.98
0001 DC01	Systems Engineer – Level I	HR	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53
0001 DC02	Systems Engineer – Level II	HR	\$101.40	\$104.44	\$107.58	\$110.80	\$114.13	\$117.55
0001 DC03	Systems Engineer – Level III	HR	\$124.46	\$128.19	\$132.04	\$136.00	\$140.08	\$144.28
0001 DD00	System Operator	HR	\$64.28	\$66.21	\$68.19	\$70.24	\$72.35	\$74.52
0001 DE00	System Programmer	HR	\$90.94	\$93.67	\$96.48	\$99.37	\$102.35	\$105.42

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.11	\$57.79	\$59.53	\$61.31	\$63.15	\$65.05
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.67	\$74.85	\$77.10	\$79.41	\$81.79	\$84.24
0001 DF03	Technical Writer/Editor – Level III	HR	\$87.21	\$89.83	\$92.52	\$95.30	\$98.16	\$101.10
0001 DG01	Telecommunications Engineer – Level I	HR	\$81.51	\$83.96	\$86.47	\$89.07	\$91.74	\$94.49
0001 DG02	Telecommunications Engineer - Level II	HR	\$96.77	\$99.67	\$102.66	\$105.74	\$108.92	\$112.18
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.97	\$77.22	\$79.54	\$81.92	\$84.38	\$86.91
0001 DH02	Telecommunications Specialist - Level II	HR	\$88.77	\$91.43	\$94.18	\$97.00	\$99.91	\$102.91
0001 DI00	Test Engineer	HR	\$102.80	\$105.88	\$109.06	\$112.33	\$115.70	\$119.17
0001 DJ00	Training Manager	HR	\$100.63	\$103.65	\$106.76	\$109.96	\$113.26	\$116.66
0001 DK01	Training Specialist – Level I	HR	\$64.78	\$66.72	\$68.73	\$70.79	\$72.91	\$75.10
0001 DK02	Training Specialist – Level II	HR	\$81.33	\$83.77	\$86.28	\$88.87	\$91.54	\$94.28
0001 DL00	Web Content Administrator	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30
0001 DM00	Web Designer	HR	\$94.59	\$97.43	\$100.35	\$103.36	\$106.46	\$109.66
0001 DN00	Web Project Manager	HR	\$121.49	\$125.13	\$128.89	\$132.76	\$136.74	\$140.84
0001 DO00	Web Software Developer	HR	\$110.42	\$113.73	\$117.14	\$120.66	\$124.28	\$128.01
0001 DP00	Webmaster	HR	\$100.02	\$103.02	\$106.11	\$109.29	\$112.57	\$115.95
0001 DQ00	Wide Area Network Administrator	HR	\$95.85	\$98.73	\$101.69	\$104.74	\$107.88	\$111.12