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APA Officers receive a digest of SOUNDOFF messages each morning. In addition, SOUNDOFF messages are archived for historical record. Pilots with e-mail addresses will receive a response verifying their message has been entered into the SOUNDOFF system. In most cases, this is the only response a pilot will receive. Individual APA Officers will be able to respond to SOUNDOFF messages, but the pilot should not expect a direct response.

How much weight these messages carry and any decision to respond directly lies with the receiving officers. The SOUNDOFF system only guarantees delivery.

Section 1:

1. *Employee Name*

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7. *Subject:*

APA Legal: Keep Draining the Swamp!

8. *Text:*

Dear APA BOD Officers,

I was very pleased to learn from my sources that Bennett Boggess was indeed finally terminated last week. Good riddens! I can tell you that many members think this was long overdue. Overall, I view this as a very positive move for APA, especially in conjunction with the recent termination of APA's former General Counsel, James & Hoffman. APA can now start to heal. However, there remains a festering cancer within the APA Legal Department, which raises grave concern for each and every member, for who Bennett's replacement will be. Frankly, it must be an outsider as the remaining APA attorneys are a mixed bag, and in particular Mark Meyers would especially be a disaster. Therefore, I offer my unabashed commentary based on first-hand experience and knowledge obtained while attending the APA LTD school of hard knocks;

1. Mark Meyers:

Bennett reincarnated, will bring more of the same shame, professional embarrassment, and huge DFR exposure. A Phony - nice to my face, but twists the knife in my back whilst smiling. Has been on point for Bennett for years, acting as his right-hand and lead litigator in all matters related to MDD pilots like myself, to include the rampant Western Medical Evaluators (WME) LTD benefits terminations/appeals, APA Equity Distribution exclusion of MDD pilots, SLI disparate treatment of disabled pilots, C&R Lock-out Article VII Arbitration, and Emery v. APA LMRDA trial last week. All the while exhibiting a deep-seated animus and hostility toward all disabled APA members in general. My personal experience with Mark began after I was victimized by the WME debacle in 2008. He sandbagged me for over two years, never filed a grievance, and never forwarded my LTD ERISA lawsuit to APA's ERISA counsel, Dan Feinberg. After leaving me hanging all that time without any pay or benefits, he suddenly directed me that APA wouldn't be litigating my case, and said I had to hire outside counsel at my expense (abandoned my representation). Sadly, I have an email showing he had firsthand knowledge in Aug 2008, that the very day after WME was indicted for felony medical claim fraud, that AA had in fact terminated WME for fraud ("doing illegal things") related to processing of disabled pilots appeals. Sadly, he failed to share that juicy tidbit with me or any of the other LTD pilots who were unlawfully stripped of their LTD benefits, setting them up to fail in their private ERISA lawsuits that APA should have brought in the first place. Had he provided me the knowledge of WME's fraud I wouldn't have lost my ERISA case. Outrageously, he even sought criminal assault charges against one member of the BOD. Cannot be trusted - he has never represented the best interest of APA members, but instead pursued the fatally flawed, vindictive, and petty agenda of Bennett and JamHof.

2. Chuck Hairston:

Always nice to my face, but consistently bad mouths me behind my back. Sat through both of my grievances like an empty suit, refusing to represent me, saying he was only representing APA's interests and not mine. Worse, he was the APA

attorney who was assigned to the committee that was responsible for selecting WME; which in reality was nothing more than a non-clinical, procedurally flawed, fraudulent 3rd party disability claims reviewer, who never actually examined a single pilot. That in and of itself was an epic fail in so many ways, he should have lost his job for that alone, as his gross negligence caused substantial pain and suffering for disabled pilots like me who were fraudulently stripped of their otherwise rightful LTD benefits. First, he selected WME based on being the cheapest (\$300 cheaper than Mayo), and disregarded AMAS's advice to use only a proper clinical authority, of either UTMB or Mayo. Second, he knowingly selected WME as nonclinical reviewer, in blatant violation of Supp-F requirement for "Clinical-Source". Third, he failed to do rudimentary due diligence; indeed, two simple google searches would have revealed a Rip-off Report of former WME manager that testified that WME paid Doctors (hired-guns) 120% of normal exam fee to deny as many claims as possible, and that the principals fabricated and forged Doctors reports. A second, search, would have revealed that the Texas Medical Board had fined and revoked the medical license of WME's Corporate Medical Director, Dr. Howard Douglas, for "fraud likely to deceive the public in the future". Which ultimately was borne out to be true, in July 2008, just weeks after denying the disability benefits claims of myself and 4 other disabled AA pilots, WME was shuttered by the Texas Insurance Board, its principals were indicted three counts of felony medical claim fraud, and they are now serving 5 year federal prison terms. The end result some 29 pilots received fraudulently reviews by WME, and were unlawfully stripped of their rightful disability benefits (to date, to the tune of some \$900k each). Some 9 years later all of those pilots are without benefits, with one exception. I'm the only one of those that has managed to get my benefits fully reinstated, and get a \$340k retro check; albeit without any assistance from APA Legal whatsoever.

3. Trish Kennedy:

Never dealt with her personally, but I have intimate knowledge of many cases she has handled, in particular for pilots "constructively terminated" via rampant Sec. 20 abuses. From what I see she seems to be the least capable attorney at APA, and at times handles those pilot grievances in what appears to be a borderline incompetent manner. Although, her perceived incompetence might in fact be an act, and actually a *quid pro quo* for her new employer, AA Legal. My sources tell me that while she is currently under review by APA, she has already interviewed and will be taking a job at AA Legal. Talk about a conflict of interest. Perhaps that why she's been putting POS sell-out deals in front of various Sec. 20 victims. I would never trust her with my career. Many pilots have learned the hard way. I suspect she will be sued by a few of them.

4. Ray Duke:

I personally don't know much about him, but the time I did speak with him he behaved in an arrogant and condescending tone. Perhaps, he was twisted-up and poisoned by Bennett's opinion of me. Most concerning is that he is Duck Hunt'n buddies with Bennett and former AA Corporate Medical Director Dr. Thomas

Bette's (creator of "*nurse case management pilot disability cost savings scheme*"). Where, they freely discussed who they perceived to be "problem" disabled pilots like myself, "corporate trouble makers" who dare blow the whistle on AA Medical's scheme that amounted to shareholder fraud under the Sarbanes-Oxley Act. Bennett was fully aware of that scheme and let it continue unabated to the detriment of the entire membership. Tellingly, Dr. Bettes and all of his cohorts at AA Medical are all terminated too, the PBAC is disbanded, and WME is in prison. Interestingly, Dr. Bettes' pilot disability cost saving scheme was run by Nurses Spoon and Reekie (APA Aero-med retreat).

Bottom-line, APA's former General Counsel and Legal Director were a malignant cancer on the entire association, which has spread to each and every attorney in APA Legal. Accordingly, they all should be cut-out like the cancer they are, otherwise no matter who APA hires, they cancer will continue to metastasize. Clearly, APA leadership needs to make the hard but wise choice to eliminate all those that have exposed the APA to substantial legal liabilities. Therefore, I recommend that an outsider must take Bennett's job, and the others must be systematically replaced – soon. Kudo's to CA Carey for starting to drain the swamp, but it is still pretty full. APA legal remains a quagmire of DFR exposure everywhere you look. While I convey these as my personal sentiments to the BOD, I do so whole-heartedly, and can assure you that as the founder of the Disabled Airline Pilots Foundation (DAPF) I speak for most other disabled and MDD members. What I seek is not only for the good of myself and similarly situated disabled pilots, but for each and every APA member, and the association as a whole. I know I run the risk of alienating APA Legal, but am morally and ethically obligated to expose all of APA's bad actors who have behaved in such an unethical manner. Let's face reality these attorney's, including JamHof and Bennett, have already gone out of there wat to screw each and every disabled MDD APA member, every step of the way.

The days of APA Legal abandoning the representation of disabled MDD members and flagrantly ignoring their contractual and statutory rights, must come to an end once and for all. I plan on coming back to the line very soon and will not let anyone of APA's old attorneys' stand in my way.

Fraternally,
Lawrence Meadows
MIA/FO/777/MDSB