

As we head out on to fall break, Octoberfest is here, the air is crisp, are a few things I wanted to give you the latest and the greatest information update.

Proposition 55- AVUTA leadership had the WALK IN rally on 6 OCT 2016. I want to thank everyone that showed up. The President of the Apple Valley Fire Fighters Union Buddy Perrat was there, and School Board member Donna Davis attended. That was real solidarity. As you know PROP 55 is the Proposition to fund CA education on the NOV Ballot. This will be a major focus of AVUTA until the Election. If this proposition does not pass, we will be looking at nearly a 10% cut to education across the state. That would be nearly 11 million dollars to AVUSD. So please make sure that you vote in

NOV. Our Pac Chair Dr. Tayari Kuanda did an outstanding job getting things lined up. Also a big shout out to the Site Reps of AVHS, GHHS, and Rio Vista for making PROP 55 Bulletin boards. If you would like

to know of all AVUTA's Political Endorsements please go the AVUTA web site and click on Political Action tab. PROP 55 will be a major focus of AVUTA until the election. If you would like PROP 55 yard signs or flyers please go to the AVUTA web site and contact our PAC Chair Dr. Tayari Kuanda.

AVUTA upcoming events- AVUTA is organizing several events this year

1. On 15 OCT 2016 AVUTA will be a in the Apple Valley Chili Cook Off at Brewster Park. The contest starts at 11 AM. The AVUTA Chili booth will be serving **THUG** Chili. AVUTA is planning on winning. We will also have an information booth for PROP 55 to pass out information to the public. So come on out and get a bowl of AVUTA **THUG** chili served to you by your friendly neighborhood AVUTA President.

2. In the spring we will again hold our 3rd Annual AVUTA picnic/vendor fair. Last year was a rousing success. More than 300 AVUTA members and their families attended, free lunch was provided to all that attended and AVUTA gave away more than 75 raffle prizes worth \$25- \$50.

"It's a Gas to go to Class" program- has already kicked off this year, every teacher with

perfect attendance from the first day of school until the last day of MAR 2017 will be entered into a car drawing at the end of APR 2017. AVUSD will also continue give \$200 to each teacher that has perfect attendance for classroom supplies. 100 AVUSD teachers had perfect attendance last year.

Negotiations- We have made some progress in Negotiations.

On the Salary schedule- we continue to make positive movement.

On health care and benefits- minimal movement.

On early retirement- no movement.

It is still fairly early in the process. There is money on the table, and we have an excellent Negotiations Team. Our next negotiations meeting is set up with the District for 21 OCT 2016. If you want the most updated info on negotiations we do a negotiations update at every Representative Council. If you are interested in negotiations, AVUTA will be forming a Negotiations Support Team. This group will assist the negotiations team in various things such as researching or working on various projects as directed.

Think of it as “Junior Varsity” Negotiations team where AVUTA members will be prepared to move up to The Negotiation Team in the future. If you would like to be part of this team please email me.

Finally, if you need any sort of help make sure that you know who your Site Representative is and contact them. They are wealth of information on most issues, and if they don’t know the answer they will move up the chain of leadership until we get the answer. Representative Council Meets every 3<sup>rd</sup>

Tuesday 4:15 PM in DO Conference Room A. Feel free to stop in and see how your union operates.

That’s what AVUTA is here for- to help you. Check out the New and Improved AVUTA website, there is

also a lot of key information there.

The first quarter is in the books. Have a great fall break. Don’t forget the Chili Cook Off! Thanks for all your hard work, and remember...

Thanksgiving Break is just 5 weeks away!

JZ

J. ZACHAU

AVUTA PRESIDENT