

TITLE OF POSITION: HOMEMAKER/COMPANION

TITLE OF IMMEDIATE SUPERVISOR: Registered Nurse or Administrator

RISK OF EXPOSURE TO BLOODBORNE PATHOGENS – HIGH

DUTIES
The Companion performs housekeeping services and provides assistance in the activities of daily living when an individual or family cannot meet these responsibilities. The Companion works under the direction and supervision of a registered nurse, social worker or other professional person to provide a supplementary service in carrying out a service plan.
RESPONSIBILITIES
1. Gives personal attention to the sick, disabled and aged to help provide and maintain physical and emotional comfort, and to assist the individual toward independent living
2. Assists in lessening the burden of prolonged illness physically, emotionally and/or economically.
3. Assists in keeping the family together while the mother/father or other caregiver is ill or absent from the home.
4. Works toward hastening convalescence and reducing the length of stay in an institution by permitting the individual to remain at home or to return home sooner than would otherwise be possible
5. Enables the ill, disabled or frail aged person to remain in his/her own home among familiar surroundings.
6. Has empathy for the needs of the ill, elderly, injured, frail and impaired.
THE COMPANION WILL
1. Help the mother who returns home after a stay in the hospital be assisting her to make needed adjustments to home life.
2. Care for the children when the mother is away from home or unable to care for her family.
3. Care for young children at home when the parent stays with a sick child or spouse in the hospital.
4. Relieve a mother/father/caregiver of the excessive burden of caring for a child/adult with a handicapping condition (such as mental retardation) or with a catastrophic illness.
5. Give responsible care to children in the family so that an older child will not have to miss school or tend to younger siblings.
6. Give help and support to a grieving family after the death of a family member.
7. Companion, above all else, helps the families help themselves. The "teacher" role of the Companion is that of a model, a demonstrator, a supporter, a stimulator and an encourager
JOB CONDITIONS
1. Home visits are part of the job function. Must be able to access clients' homes which will not be routinely wheelchair accessible.
2. May be required to bend, stoop, reach; lift and/or carry up to 30 pounds.
3. The position requires the ability to travel extensively in a geographic area. If traveling by car, must

possess a valid driver's license and adequate car insurance.	
4. Hearing, eyesight and physical dexterity must be sufficient to perform duties, understand and communicate with the client/family and demonstrate client care.	
5. There must be the ability to give and receive information orally, and to use the telephone. Must be able to adequately document care provided in English.	
EQUIPMENT OPERATION	
Hand washing materials	
COMPANY INFORMATION	
Has access to all client medical records which may be discussed with the Registered Nurse and the Supervising Nurse	
QUALIFICATIONS	
1. Preferably a high school diploma or GED	
2. Must have a current criminal clearance that satisfies the Agency, local, state and federal statutes	
3. Must be free from health problems that may be injurious to clients, self and co-workers and must present appropriate evidence to substantiate this	
4. Must understand and respect client's including ethics and confidentiality of care	
5. Must have had at least one year experience, either work or life experience as a companion	
6. Must have current CPR certification	
ACKNOWLEDGMENT	
Employee Signature	Date