

design architect



about us

We are adaptable and are comfortable navigating ambiguity. We translate problems and ideas into actionable processes and solutions. Our process relies on open, candid dialogue to understand the core of the problem we are solving.

We actively analyze, reflect and improve upon existing approaches, systems and solutions. We embrace questioning, feedback and have a growth mindset. We will never settle in our pursuit—as individuals and as an organization—to learn, drive out inefficiencies and redefine boundaries.

We believe in the power of multiple perspectives and lived experiences. We work to bring these perspectives to the decision-making table and create environments that are inclusive, constructive, meaningful and respectful.

Our ideas are not precious. We share, sketch, debate and build upon them—internally and with expertise and community beyond. We have a responsibility to connect ideas, people and policy makers and create conversations on how we build a better world. Our work is bigger than us.

We are on the hunt for a Design Architect to lead projects in Manitoba and beyond and promote the continual learning and excellence related to design communication strategies, architectural detailing, material knowledge and push creativity and innovation. The Design Architect will be tasked with overseeing and coordinating architectural projects at a variety of scales and participating on teams to bring critical design excellence and detailing to the team. The Design Architect will ensure our design efforts are responsive to our clients needs and budget while optimizing opportunity for creative solutions. This person is a world-class communicator, out of the box thinker, and executer. The Design Architect is reliable, adaptable, collaborative and passionate about advancing architecture, acting as a design leader in our firm, and pushing the creative boundaries of themselves and those who work with them.

about the position

- Working as part of a collaborative team of architects, interior designers, technologists, consultants, contractors and owners.
- Acting as lead architect and/or project manager on a variety of commercial projects.
- Participating in business development.
- Contributing to the overall culture and trajectory of the firm.
- Responsible for ensuring design quality and responsiveness of each project/ solution.
- Producing design document and templates and a toolkit for ensuring design quality is upheld across all projects, regardless of scale.
- Actively leading and participating in design reviews and discussions and promoting design culture within the office.
- Producing and coordinating design and construction document packages including constructible detailing.
- Performing construction contract administration.
- Communicate with the office and share lessons learned, best practices and new materials on a regular basis.
- Mentor team members and up-and-coming architects/ interior designers.
- Producing marketing material (graphics, design reports, etc).
- Support BIM/ technology efforts and contributing to creative production through diagramming and renderings.

design architect



about you

- You are a Registered Architect or in the process of becoming one.
- You have 5+ years experience in an architectural office or similar.
- You consider how spaces and materials feel, smell, sound and look and the overall experience.
- You know the AESS levels by heart, have a regular subscription to Detail, and have a tool for measuring concrete bug holes with your name engraved on it.
- You understand user experience from multiple perspectives and abilities.
- You are inspired by clients stories and missions and driven to provide them spaces that reflect them and their potential. It's not about you or your ideas.
- You've detailed and specified SSG in two directions.
- You have experience and interest in working in collaborative construction contract models, e.g. design-build, construction management and integrated project delivery.
- You love coordinating across many disciplines and never drop the ball.
- You are always on the look out for materials that are functional, durable and beautiful.
- You are curious, expanding on the limits of your knowledge and experience.
- You find opportunity in constraint—maximizing value. You work within the “bucket”.
- You take action—turning challenges into opportunities.
- “Quality” is not just about design; it considers long-term performance and functionality.
- You have a keen eye for detailing and carrying design execution through all stages of projects.
- You excel at leading client meetings and articulating ideas and technical solutions.
- You are proficient in BIM software and embrace the right technology for the task for its ability to assist in communicating and exploring ideas, not because it is flashy or “what you know”.
- You find inspiration in client's stories, histories and futures and the land on which we build upon.
- You double check your work and welcome the feedback or review of a team member or senior.
- You are passionate about delivering high quality client service, design excellence and technical expertise and love nothing more than your hard work paying off with a successful team project.
- You are comfortable with minimal direction combined with high expectations.
- You follow up and follow through on time.
- You are never the person who says, “that's not my job”.
- You have a keen understanding and interest in building science and construction methods.
- You are excited about f-BLOK and the role and impact you may be able to have with us.

how to apply

Interested applicants are encouraged to forward their cover letter and resume, in confidence, to info@f-BLOK.ca. Only candidates selected for an interview will be contacted.

We thank all applicants for their interest in f-BLOK architecture inc.

Make your own luck by being open to ideas and pivot to take advantage of timely opportunities. Comparison is the thief of joy.

Team. Support and promote professional development and growth.

THE BELIEFS AND IDEAS POSED BY OTHERS - COMPLIMENTARY OR CONTRASTING YOUR OWN - PUSH US TOWARDS DESIGN SOLUTIONS NOT ACHIEVABLE WHILE WORKING INDIVIDUALLY.

NO JERKS

HARNESSING IDEAS **fun**

Personality is paramount. Skills & experience are teachable and learnable.



BLOK

There is not always a singular solution. The viewpoints of others can open new paths towards solutions too daunting to solve on your own.

Bridging the gap between design, construction and occupied building—more specifically the humans involved in each.

Make mistakes and break things. Nothing is precious, we are all works in progress. Be grateful — we are luckier than most.

FUNCTIONALITY THROUGH EFFICIENT DESIGN

Projects don't die

There is no substitute for hard work.

Never take things personally. Assume the other person is having the worst day of their life and give them the benefit of the doubt.

FLEXIBLE

Spaces we occupy have greater impact on mental and physical well being then we realize.

No small projects or big projects. Every project creates opportunity to grow and learn.

**Equity
Fairness
Respect**

Learn by asking. Improve by changing. Enrich by sharing.

Our collaborative efforts are not defined by the walls of our office. We extend ourselves to allied disciplines, partnerships and community leaders to propose the best design solutions we can imagine collaboratively.

'ARCHITECTURE' IS A MEDIUM TO FOSTER SOCIAL EQUITY.

Perseverance & Competency

Less, but better.

We want to know your top go-kart speed, your dog's name and if you are Team Edward or Team Jacob.