

2016 ANNUAL REPORT

Alamance Lutheran Church

CLERGY:

Rev. Ron Philabaum,
Pastor

Rev. Bob Hawkins,
Homebound Visitation

STAFF:

Kay Howe, *Bookkeeper*

Matt Swaim, *Director of
Contemporary Music;
Coordinator for Media
and Publications*

Joy Rust, *Director of
Traditional Music*

Office Hours

Mon. - Thurs. 9:00a -
12:00p
and by appointment

Address

P.O. Box 250
4008 Rte 62 South
Alamance, NC 27201
336.226.1034

Sunday Worship:

8:30a Contemporary
10:00a Sunday School
11:00a Traditional

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Christian Education

The Christian Education committee met 7 times during 2016 and completed the following tasks.

- Planned, ordered materials for, organized staffing for and held nursery and Sunday School classes for preschoolers - 5th grade
- The Breakfast Club, consisting of middle and high school students completed several community service projects.
- Assisted with the decisions about where monies collected from Noisy Offering would go: first 6 month, local, went to Allied Churches of Alamance County; the second 6 months, global, went to ELCA Good Gifts "A share of a well" to provide communities in the world with clean and safe water.
- Middle and high school students organized the Easter egg hunt.
- Organized VBS July 17 - 19. The theme was "Most Certainly True", an intergenerational class with attendance of adults and youth totaling 62.
- Organized rally day fun for the Sunday school youth on September 11
- Organized a Christmas party for the youth on December 11 during the Sunday school hour.

- The youth made and sent out greeting cards to our shut-ins twice during the year. First in the spring, then during Christmas.

Respectfully submitted by Diane Gural

Church Council

During 2016 the Alamance Lutheran Church Council held eleven regular meetings, one called meeting and three congregational meetings. In addition to the regular business of reviewing agendas, minutes and financial reports and hearing committee reports, the following actions were taken.

January

The Council elected officers for 2016. The Council approved allocation of \$8,639.01 from the Tower Reserve to end this year with a zero balance.

February

The mission site profile was reviewed by Council; final recommendations and changes were approved after follow up with MSP committee. Council toured parsonage to understand scope of necessary renovations.

February 22 Congregational Meeting

The 2015 Annual Reports were approved. Dave Koester provided an update on the Call process and an update to the current financial position.

March

Property reported installing more wireless thermostats. Worship & Music reported that chimes were purchased using funds from the Fleta Ward Memorial. VBS was scheduled for July 18 and 19.

April

Property reported it was negotiating a new lawn service contract. In the meantime, Matt Swaim has been mowing and caring for the lawn. Council approved motion for the Finance Committee to serve as Endowment until new Endowment members could be elected in the fall. Finance noted that accounts were moved from Yadkin Bank to Truliant to provide for easier deposits and lower banking costs.

May

Social Ministry reported difficulties getting people to serve shelter meals. Discussion was held on ways to make this sign-up easier. Property reported that Living Landscapes would begin providing lawn service this year. Hospitality hosted the New Members dinner on April 24 and confirmation luncheon. Council approved one requested scholarship for Lutheridge.

June

Hospitality provided update on intergenerational Vacation Bible School planned for July 17-19. Cross made by Lee Melber for the chapel was dedicated on June 19. Ted Milling was elected as Secretary for the remainder of 2017.

July – no meeting

August 11 called meeting

Purpose: To act on Call Committee's recommendation to submit Ron Philabaum to the congregation for approval as the next pastor of Alamance Lutheran Church. Council voted unanimously in favor of the Call Committee's recommendation. Council approved background check.

August

Stewardship announced annual theme for drive would be "We Are Blessed". Pastor Garrett reported her last day would be Sunday, September 11.

August 28 Congregational Meeting

Purpose: vote to extend call to Ron Philabaum as pastor of Alamance Lutheran Church. Dave Koester provided background of Ron Philabaum and summarized the financial package. He also provided a summary of the parsonage renovation costs and moving costs. Ballots were provided to each voting member for three separate motions: 1) to extend a call to Ron Philabaum, 2) to approve the financial package for Ron Philabaum, and 3) to approve renovations of the parsonage and cover moving expenses for Ron Philabaum. All three motions were approved unanimously by the congregation.

September

Pastor Ron's ordination service was a great day! Youth is meeting regularly as "Breakfast Club". Several HVAC issues affected the church during the summer. Renovations on the parsonage are underway. Homecoming will be November 13; the focus will be on Pastor Ron.

October

Youth presented a plan for renovating the youth room and adding media. Property reported renovations of the parsonage are running a few weeks behind schedule.

November

Christian Education noted that noisy offering will be applied to Lutheran Disaster Resource. Property reported parsonage is 40-45% complete. Worship & Music has scheduled Christmas Pageant for 6:00 pm Christmas Eve. Pastor Ron reported that Confirmation was going well. He is having weekly meetings with the ALC staff.

November 22 Congregational Meeting

New council members were elected: Lee Melber, Truett Morrison, Melanie Thomas and Aaron Thomason (1 year youth term).

December

The cabinets have been installed in the parsonage and wood floors refinished. Pastor purchased business cards and door hangers. There is a confirmation retreat scheduled for February. Outgoing members of council (Jim Clinton, Jill Gerring, Diane Gural and Dawn Mantz) were thanked for their three years of service.

Respectfully submitted by Dave Koester, Vice-Chair

Endowment

Throughout 2016, the Finance committee provided interim leadership for the Endowment committee during a period of transition in church leadership.

Evangelism

The evangelism committee is currently working on the church directory and will be taking pictures for a pictorial directory.

Truett Morrison and Ted Milling will be helping with this committee in 2017.

Moneys spent for door hangers will be taken from the Evangelism budget line item.

Respectfully submitted by Kevin Widderich

Finance

Members: Jim Clinton, Parker Cole (Treasurer), Pastor C. Garrett (Jan-Aug), Jill Gerringer (Financial Secretary), Dave Koester (Chair), Pastor Ron Philabaum (Sept-Dec), John Ritchey

The Finance Committee met monthly to review the bookkeeper's report, monitor the church's spending and make recommendation to Council as necessary.

The committee worked to close our bank account with Yadkin Bank (motivated by branch closures) and open a new account at Truliant CU.

Throughout the year, the Finance committee provided interim leadership for the Endowment committee during a period of transition in church leadership.

The following is a financial summary for 2016:

- Revenue towards budget: \$180,584.03
 - \$177,863.99 was undesignated giving (applied toward budget)
 - \$1,320.00 was received for benevolence
 - \$1,400.04 was received on interest of various accounts
- Other Revenue: \$37,084.42
 - \$13,181.08 was miscellaneous designated giving
 - Note: this money is spent according to the giver's specific request.
 - \$23,903.34 was received from the Bell South tower lease
 - Note: this money is withheld as a rainy-day fund.
- Total Revenue: \$217,668.45
- Total 2016 Budget: \$174,427.00
- Total Expenses against the budget were \$166,663.14
- Revenue (towards budget)-Expenses: **\$13,920.89**
 - This positive balance was transferred to the Future Needs liability account on the balance sheet.

At the close of the year, assets for Alamance Lutheran Church totaled \$926,249.24.

Respectfully submitted by Dave Koester

Hospitality

April:

Hosted New Member dinner
Hosted Celebration of Sarah Widderich's confirmation

June:

Provided meals and snacks for VBS

August:

Hosted a farewell event between first and second services to thank Pastor Garrett for her serving as interim pastor.

September:

Hosted Cookout for Pastor Ron's first day after

November

Hosted Homecoming & Pastor Ron's instillation with a covered dish dinner following second service

Respectfully submitted by Cindy Milling

Mutual Ministry

The Mutual Ministry Committee has been inactive for the past year due to the transition of pastors. ALC was blessed with having Pastor Constance Garrett to serve in the interim. The committee will be re-activated during 2017.

Respectfully submitted by **Melanie Thomas**

Property

Members: Jim Clinton (co-chair), Dave Koester (co-chair) and Lee Melber.

The following are the major property activities in 2016:

Several HVAC units required major repairs and/or replacement this year. This included a major repair of the furnace that services the chapel in February, major repairs to the units that cool the main sanctuary in July and replacement of the unit that cools the Sunday School rooms in August.

Installed 6 wireless thermostats enabling remote monitoring and adjustment.

Cleaned up around ball field and drain between pavement and driveway to ball field.

Replaced inoperable lights in hallway behind the sanctuary and replaced fixtures that remain on during all hours in the church.

Installed shelving in the altar in the chapel, moved antique oil lamps to the new 'front' of the chapel, and Lee Melber crafted a new wooden cross to go above the altar.

Sprayed for vegetation and weeds around the church, parsonage, and playground.

Repaired playground ladder and slide.

Arranged excess pews from chapel around the perimeter of the parlor.

Worked on drainage and runoff along stairs entering the cemetery.

Repaired the water heater in the basement and an inoperative urinal in the downstairs bathroom.

Contracted with A&J Properties Rehab, LLC to conduct renovations of the parsonage. The renovations included complete kitchen renovation with new cabinets and countertops, opening a wall to the den area, new flooring and appliances. Both bathrooms were completely renovated with new fixtures, tile and paint. All floors were sanded and refinished and the upstairs bonus room was re-floored.

Respectfully submitted by Dave Koester

Social Ministry

At the beginning of each month, volunteers continued the mission of serving meals at Allied Churches of Alamance County. Alamance Lutheran has given roughly \$1,200 to cover the cost of shelter meals throughout 2016.

For more than 30 years, Allied Churches of Alamance County has provided critical services to members of our community with dire needs. The shelter for homeless citizens, the community kitchen, the food pantry, and the resource center remain essential community assets for supporting and protecting families and children facing crisis and assisting them onto the path of independence. They are the largest provider of these services in our community. Their mission is critical to the well-being of Alamance County: to prevent and end homelessness and food insecurity.

The honor Christmas cards that were sold in December added over \$900 in donations to Allied Churches.

Respectfully submitted by Thomas Crane

Staff Support

Committee Members: Jackie Cole, Jerry Combs and Faythe Brooks

Activities:

- Annual meeting with staff members
- Met with Pastor Philabaum to outline and update Staff Support Committee responsibilities
- Began work on a salary study

- Updated job descriptions

Respectfully submitted,
Jackie S. Cole

Stewardship

Those who served on the committee: Pastor Garrett, Pastor Philabaum, Rhoda Weinbach, Lisa Lewis, Dawn Mantz, and Ted Milling

The committee ordered the giving envelopes for 2017.

By request of council the committee continued updating the church membership rolls. This is a process to be completed in early 2017 so that there are good records of membership and voting membership.

The committee discussed transitioning from an annual focus in the fall to a focus throughout the year and how to best achieve that goal. It reviewed materials and information from the annual synod assembly to address this pursuit. This material was also used to develop the 2016 fall emphasis.

The 2016 fall emphasis, "OctoberBlessed," focused on how we as individuals and as a church, as a whole, are blessed. To these ends how do we as Christians respond in our everyday lives to these blessings? A "First Fruits" banner was created to demonstrate our many blessings and generous individuals shared via temple talks to highlight blessings they experience. The committee thanks everyone who responded during this emphasis with their planned giving and their offer of volunteering in church activities. We also continue to encourage everyone to look for ways you may serve in the church and/or your community. If you want more ideas, please speak to one of the individuals listed above.

2016 was a year of change and anticipation. The stewardship committee thanks the church for allowing it to serve in this exciting time.

Sincerely,

Ted Milling
Stewardship Chair

Worship and Music

2016 was again a year of change for the worship and music ministry at ALC. The year began with Pastor Constance Garrett continuing as interim pastor and several collaborative services were held:

- Ash Wednesday, at St. Paul's Lutheran Church. The entire ALC choir attended and sang with St. Paul's choir.
- Wednesday evening Lenten vespers were conducted each week prior to choir practice including music and discussion.
- Maundy Thursday and Good Friday services were held in the chapel with special music and a Good Friday Tenebrae service written by Pastor Garrett.
- An Easter sunrise service was held as well as an Easter breakfast.

- A collaborative Easter celebration worship service was held at 11:00am featuring music from the chapel and chancel choirs and the Alamance Ringers.

Pastor Ron Philabaum was hired in September 2016 and immediately began working with the worship and music committee and music directors Joy Rust and Matt Swaim. Notable events and services included:

- Pastor Ron's Installation service, lead by conference dean Pastor Judy Lewis-Copeland, was held October 31st, Reformation Sunday. Extensive preparation, planning, and practice by all ALC musicians went in to the service that was attended by 137 worshippers, including 9 area Lutheran pastors.
- Homecoming was held November 13th. This was another collaborative effort and included music from all ALC musicians as well as violin and cello.
- Christmas Eve services were held at 6:00pm and 11:00pm (prelude at 10:30pm) featuring extensive special music. A joint Christmas Day service was held at 10:00am. A minimum of 255 worshippers attended these three services.

The worship and music committee has begun meeting again after a short break in 2016 and plans to continue meeting periodically in 2017.

Respectfully submitted by Matt Swaim

Youth

- Souper Bowl of Caring raised money for Allied Churches in February
- Breakfast Club has continued meeting regularly and is growing in size and attendance.
- Crop walk
- Spring game night and lock in
- Developed proposal and got approval for updating youth room

Respectfully submitted by Jill Gerringer

Bookkeeper Report, December 2016

	Dec 16	Jan - Dec 16	Annual Budget	Remaining Budget
Income				
40001 · MONEY MARKET INTEREST EARNINGS	0.00	21.30		
40100 · COL FOR CURRENT EXPENSE	13,318.01	177,863.99		
40300 · COL FOR BENEVOLENCE	20.00	1,320.00		
40315 · MISC. DESIGNATED GIVING	2,108.10	13,181.08		
40500 · TOWER INCOME RECEIPTS	2,184.95	23,903.34		
40800 · INTEREST INCOME - CHECKING	0.12	10.10		
40808 · - YADKIN SAVINGS INTEREST	0.00	133.76		
40809 · TRULIANT CHECKING INTEREST	1.73	32.94		
40810 · TRULIANT MONEY MARKET INTERST	41.80	400.66		
40811 · TRULIANT SAVINGS INTEREST	101.89	801.28		

Total Income	<u>17,776.60</u>	<u>217,668.45</u>	180,584.03	
GROSS PROFIT	17,776.60	217,668.45		
Expense				
50010 · EMPLOYEE LIABILITY				
50020 · TERM LIFE	-38.00	-133.00		
50010 · EMPLOYEE LIABILITY - Other	<u>38.00</u>	<u>133.00</u>		
Total 50010 · EMPLOYEE LIABILITY	0.00	0.00		
OUTREACH MINISTRIES				
50370 · BENEVOLENCE EXPENSE	<u>966.00</u>	<u>12,862.00</u>	<u>11,592.00</u>	<u>-1,270.00</u>
Total OUTREACH MINISTRIES	966.00	12,862.00	11,592.00	-1,270.00
WORSHIP				
50100 · ALTAR/WORSHIP SUPPLIES	0.00	437.86	450.00	12.14
50110 · CHOIR SUPPLIES	0.00	184.18	360.00	175.82
50120 · BULLETINS	0.00	372.60	450.00	77.40
50130 · DEVOTIONAL MATERIALS	0.00	320.72	270.00	-50.72
50140 · ORGAN'PIANO MAINTENANCE	<u>0.00</u>	<u>745.80</u>	<u>1,000.00</u>	<u>254.20</u>
Total WORSHIP	0.00	2,061.16	2,530.00	468.84
LEARNING				
50200 · SUNDAY SCHOOL	0.00	157.52	500.00	342.48
50210 · VBS/MEALS	0.00	98.11	360.00	261.89
50211 · VBS/MATERIALS/SUPPLIES	0.00	329.83	750.00	420.17
50220 · CONFIRMATION/1ST COM	0.00	136.63	150.00	13.37
50230 · LYNC-002	0.00	0.00	150.00	150.00
50232 · LEADERSHIP TRAINING	0.00	0.00	0.00	0.00
50240 · PRE TEEN YOUTH	0.00	0.00	100.00	100.00
50260 · CHRISTMAS PAGEANT	<u>0.00</u>	<u>0.00</u>	<u>125.00</u>	<u>125.00</u>
Total LEARNING	0.00	722.09	2,135.00	1,412.91
WITNESS				
50302 · EVANGELISM	<u>114.94</u>	<u>0.00</u>	<u>600.00</u>	<u>485.06</u>
Total WITNESS	114.94	0.00	600.00	485.06
SERVICE				
50310 · CHRISTMAS PROJECT - SHELTER	0.00	0.00	165.00	165.00
50311 · ALAMAP	0.00	220.00	220.00	0.00
50313 · HABITAT FOR HUMANITY	0.00	1,100.00	1,100.00	0.00
50314 · LOAVES & FISHES	0.00	0.00	0.00	0.00
50315 · LEAF/Elon University	0.00	450.00	550.00	100.00
50325 · FAMILY ABUSE SERVICE	0.00	220.00	220.00	0.00
50330 · CHRISTIAN COUNSELING	0.00	0.00	220.00	220.00
50342 · EMERGENCY AID	0.00	0.00	330.00	330.00
50343 · CHRISTIAN ASSISTANCE NETWORK	0.00	0.00	220.00	220.00
50345 · SHELTER MEAL	0.00	220.00	220.00	0.00
50346 · ALLIED CHURCHES-001	0.00	1,100.00	1,100.00	0.00
50347 · MEALS ON WHEELS	0.00	440.00	440.00	0.00
50348 · COMMUNITY AID	<u>0.00</u>	<u>0.00</u>	<u>440.00</u>	<u>440.00</u>
Total SERVICE	0.00	3,750.00	5,225.00	1,475.00
SUPPORT				

50350 · OFFERING ENVELOPES	0.00	394.15	450.00	55.85
50355 · STEWARDSHIP DRIVE	0.00	0.00	0.00	0.00
50361 · SUPPLIES/BROCHURES	0.00	213.22	150.00	-63.22
Total SUPPORT	0.00	607.37	600.00	-7.37
SALARIES & BENEFITS				
50456 · SUBSTITUTE ORGANIST	0.00	0.00		0.00
50410 · PASTOR SALARY	3,042.93	23,225.25	29,734.00	6,508.75
50411 · PENSION - PASTOR	880.64	3,092.25	4,730.00	1,637.75
50412 · HEALTH INSURANCE-PASTOR	1,986.34	6,701.03	5,068.00	-1,633.03
50413 · HOUSING EQUITY	251.54	880.39	1,757.00	876.61
50414 · FURNISHINGS ALLOWANCE	300.00	1,050.00	901.00	-149.00
50416 · SECA ALLOWANCE	517.76	1,812.01		-1,812.01
50420 · CANTOR & ORGANIST	1,452.42	16,839.04	17,429.00	589.96
50440 · CUSTODIAN CONTRACT	450.00	5,400.00	5,400.00	0.00
50445 · GROUNDS CONTRACT	290.00	5,125.00	8,000.00	2,875.00
50450 · SUPPLY PASTOR SALARY	0.00	1,925.00	1,500.00	-425.00
50455 · SUBSTITUTE ORGANIST/PIANIST SAL	0.00	1,350.00	890.00	-460.00
50460 · DIR. CONTEMP MUSIC & PIANIST	676.25	8,265.00	8,115.00	-150.00
50461 · VISITATION ASSISTANT	500.00	6,750.00	6,000.00	-750.00
50470 · FIRST \$ MEDICAL -PASTOR	0.00	0.00	563.00	563.00
50486 · FUTURE STAFFING NEEDS	0.00	0.00	0.00	0.00
50615 · MEDIA & PUBLICATION COORDINATOR	1,000.00	12,000.00	12,000.00	0.00
66000 · Payroll Expenses	-486.35	3,036.53	5,022.00	1,985.47
Total SALARIES & BENEFITS	10,861.53	97,451.50	107,109.00	9,657.50
UTILITIES				
50500 · ELECTRICITY - CHURCH	427.06	6,159.70	8,760.00	2,600.30
50520 · WATER - CHURCH	50.31	753.22	500.00	-253.22
50530 · GAS - CHURCH	484.23	3,157.36	7,000.00	3,842.64
50540 · TELEPHONE/FAX - CHURCH	59.47	623.78	500.00	-123.78
50550 · ELECTRICITY - PARSONAGE	56.99	380.63	360.00	-20.63
50560 · GAS - PARSONAGE	31.00	42.40	800.00	757.60
50570 · WATER - PARSONAGE	27.58	59.06	100.00	40.94
50590 · BALLFIELD	0.00	0.00	0.00	0.00
Total UTILITIES	1,136.64	11,176.15	18,020.00	6,843.85
EXPENSE REIMBURSEMENT				
50600 · PROFESSIONAL REIMBURSEMENT PAS	199.90	3,454.45	2,000.00	-1,454.45
50601 · STAFF REIMBURSEMENT/MILEAGE	205.52	1,755.78	100.00	-1,655.78
Total EXPENSE REIMBURSEMENT	405.42	5,210.23	2,100.00	-3,110.23
ADMINISTRATION				
50001 · MONEY MARKET SUPPLIES	0.00	0.00	0.00	0.00
50610 · OFFICE SUPPLIES/PAPER	0.00	1,031.00	900.00	-131.00
50625 · BOOKKEEPER/ACCOUNTING	525.25	6,303.00	6,303.00	0.00
50630 · POSTAGE	109.98	827.88	700.00	-127.88
50640 · MISCELLANEOUS	0.00	390.00	650.00	260.00
50650 · BANK SERVICE CHARGE	1.00	12.00	100.00	88.00
Total ADMINISTRATION	636.23	8,563.88	8,653.00	89.12

MAINTENANCE				
50700 · CHURCH MAINTENANCE	0.00	13,244.08	6,000.00	-7,244.08
50710 · CLEANING/KITCHEN SUPPLIES	0.00	716.15	400.00	-316.15
50720 · PARSONAGE MAINTENANCE	0.00	0.00	500.00	500.00
50740 · MISCELLANEOUS EQUIP REPAIR	0.00	292.99		-292.99
50750 · PEST CONTROL	0.00	0.00	600.00	600.00
Total MAINTENANCE	0.00	14,253.22	7,500.00	-6,753.22
TAXES & INSURANCE				
50800 · PROPERTY TAX	0.00	753.27	754.00	0.73
50810 · FIRE/LIABILITY INSURANCE	0.00	6,993.60	5,419.00	-1,574.60
50830 · WORKER'S COMP	130.00	664.00	500.00	-164.00
Total TAXES & INSURANCE	130.00	8,410.87	6,673.00	-1,737.87
OTHER EXPENSES				
50975 · TOWER RESERVE DISBURSED	0.00	455.12		-455.12
50970 · MISC. RESERVED DISBURSED	2,155.87	48,485.93		-48,485.93
50981 · CHRISTIAN COPYRIGHT LICENSING	0.00	392.00	200.00	-192.00
50985 · COPIER SERVICE CONTRACT	128.10	832.69	890.00	57.31
50987 · COMPUTER SOFTWARE	0.00	667.50	500.00	-167.50
50990 · HOSPITALITY	0.00	0.00	100.00	100.00
Total OTHER EXPENSES	2,283.97	50,833.24	1,690.00	-49,143.24
69800 · Uncategorized Expenses	0.00	0.00		
Total Expense	16,534.73	216,016.65	174,427.00	-41,589.65
NET INCOME	1,241.87	1,651.80	-174,427.00	-176,078.80

GENERAL OPERATING FUNDS	INCOME	\$13,318.01	Y-T-D	\$177,863.99
	BENEVOL.	\$ 20.00		\$ 1,320.00
DECEMBER, 2016	INTEREST	\$ 145.54		\$ 1,400.04
	TOTALS	\$13,483.55		\$180,584.03
	EXPENSE	\$16,534.73		\$215,604.19
	LESS MRF	\$(2,155.87)		\$(48,485.93)
	LESS			
	TOWER	\$ -		\$(455.12)
	TOTALS	\$14,378.86		\$166,663.14
	INCOME	\$13,483.55		\$180,584.03
	EXPENSE	\$(14,378.86)		\$(166,663.14)
	NET GAIN	\$(895.31)		\$13,920.89
	AVERAGE MONTHLY INCOME			\$15,048.66
	AVERAGE MONTHLY EXPENSE			\$13,888.59
	AVERAGE MONTHLY GAIN			\$1,160.07

2017 Budget

	Approved 2016 Budget	Proposed 2017
OUTREACH MINISTRIES		
50370 · BENEVOLENCE EXPENSE	\$ 11,592.00	\$ 11,592.00
Total OUTREACH MINISTRIES	\$ 11,592.00	\$ 11,592.00
WORSHIP		
50100 · ALTAR/WORSHIP SUPPLIES	\$ 450.00	\$ 450.00
50110 · CHOIR SUPPLIES	\$ 360.00	\$ 400.00
50120 · BULLETINS	\$ 450.00	\$ 450.00
50130 · DEVOTIONAL MATERIALS	\$ 270.00	\$ 270.00
50140 · ORGAN/PIANO MAINTENANCE	\$ 1,000.00	\$ 1,000.00
Total WORSHIP	\$ 2,530.00	\$ 2,570.00
LEARNING		
50200 · SUNDAY SCHOOL	\$ 500.00	\$ 500.00
50210 · VBS/MEALS	\$ 360.00	\$ 450.00
50211 · VBS/MATERIALS/SUPPLIES	\$ 750.00	\$ 800.00
50220 · CONFIRMATION/1ST COM	\$ 150.00	\$ 250.00
50230 · LYNC-002	\$ 150.00	\$ 150.00
50240 · PRE TEEN YOUTH	\$ 100.00	\$ 100.00
50260 · CHRISTMAS PAGEANT	\$ 125.00	\$ 125.00
Total LEARNING	\$ 2,135.00	\$ 2,375.00
WITNESS		
50302 · EVANGELISM	\$ 600.00	\$ 600.00
Total WITNESS	\$ 600.00	\$ 600.00
SERVICE		
50310 · CHRISTMAS PROJECT - SHELTER	\$ 165.00	\$ 200.00
50311 · ALAMAP	\$ 220.00	\$ 600.00
50313 · HABITAT FOR HUMANITY	\$ 1,100.00	\$ 1,000.00
50315 · LEAF/Elon University	\$ 550.00	\$ 500.00
50325 · FAMILY ABUSE SERVICE	\$ 220.00	\$ 600.00
50330 · CHRISTIAN COUNSELING	\$ 220.00	\$ -
50342 · EMERGENCY AID	\$ 330.00	\$ -
50343 · CHRISTIAN ASSISTANCE NETWORK	\$ 220.00	\$ -
50345 · SHELTER MEAL	\$ 220.00	\$ -
50346 · ALLIED CHURCHES-001	\$ 1,100.00	\$ 1,200.00
50347 · MEALS ON WHEELS	\$ 440.00	\$ 1,200.00
Total SERVICE	\$ 5,225.00	\$ 5,300.00
SUPPORT		
50350 · OFFERING ENVELOPES	\$ 450.00	\$ 450.00
50355 · STEWARDSHIP DRIVE	\$ -	\$ 150.00
50361 · SUPPLIES/BROCHURES	\$ 150.00	\$ 150.00
Total SUPPORT	\$ 600.00	\$ 750.00

SALARIES & BENEFITS

50410 · PASTOR SALARY	\$	29,734.00	\$	36,515.00
50411 · PENSION - PASTOR	\$	4,729.87	\$	7,698.00
50412 · HEALTH INSURANCE-PASTOR	\$	5,067.72	\$	17,640.00
50413 · HOUSING EQUITY	\$	1,757.37	\$	3,018.00
50414 · FURNISHINGS ALLOWANCE	\$	900.93	\$	3,600.00
50### - PASTOR SECA			\$	6,212.00
50### - PASTOR DISABILITY			\$	2,245.00
50## - PASTOR SURVIVOR INS			\$	192.00
50420 · CANTOR & ORGANIST	\$	17,429.00	\$	17,690.00
50440 · CUSTODIAN CONTRACT	\$	5,400.00	\$	5,400.00
50445 · GROUNDS CONTRACT	\$	8,000.00	\$	6,500.00
50450 · SUPPLY PASTOR SALARY	\$	1,500.00	\$	1,500.00
50455 · SUBSTITUTE ORGANIST SALARY	\$	890.00	\$	1,500.00
50460 · DIR. CONTEMP MUSIC & PIANIST	\$	8,115.12	\$	8,927.00
50461 · VISITATION ASSISTANT	\$	6,000.00	\$	6,000.00
50470 · FIRST \$ MEDICAL -PASTOR	\$	563.08	\$	2,400.00
50615 · MEDIA & PUBLICATION COORDINATOR	\$	12,000.00	\$	12,180.00
66000 · PAYROLL EXPENSES	\$	5,022.00	\$	2,500.00

Total SALARIES & BENEFITS

\$ 107,109.09 \$ 141,717.00

UTILITIES

50500 · ELECTRICITY - CHURCH	\$	8,760.00	\$	7,000.00
50520 · WATER - CHURCH	\$	500.00	\$	500.00
50530 · GAS - CHURCH	\$	7,000.00	\$	5,500.00
50540 · TELEPHONE/FAX - CHURCH	\$	500.00	\$	850.00
50550 · ELECTRICITY - PARSONAGE	\$	360.00	\$	900.00
50560 · GAS - PARSONAGE	\$	800.00	\$	1,500.00
50570 · WATER - PARSONAGE	\$	100.00	\$	600.00
50580 · TELEPHONE - PARSONAGE	\$	-	\$	300.00

Total UTILITIES

\$ 18,020.00 \$ 17,150.00

EXPENSE REIMBURSEMENT

50600 · PROFESSIONAL REIMBURSEMENT PAS	\$	2,000.00	\$	4,600.00
50601 · STAFF REIMBURSEMENT/MILEAGE	\$	100.00	\$	300.00

Total EXPENSE REIMBURSEMENT

\$ 2,100.00 \$ 4,900.00

ADMINISTRATION

50610 · OFFICE SUPPLIES/PAPER	\$	900.00	\$	900.00
50625 · BOOKKEEPER/ACCOUNTING	\$	6,302.58	\$	6,429.00
50630 · POSTAGE	\$	700.00	\$	700.00
50640 · MISCELLANEOUS	\$	650.00	\$	650.00
50650 · BANK SERVICE CHARGE	\$	100.00	\$	50.00

Total ADMINISTRATION

\$ 8,652.58 \$ 8,729.00

MAINTENANCE

50700 · CHURCH MAINTENANCE	\$	6,000.00	\$	7,000.00
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50710 · CLEANING/KITCHEN SUPPLIES	\$	400.00	\$	400.00
50720 · PARSONAGE MAINTENANCE	\$	500.00	\$	500.00
50750 · PEST CONTROL	\$	600.00	\$	300.00
Total MAINTENANCE	\$	7,500.00	\$	8,200.00
TAXES & INSURANCE				
50800 · PROPERTY TAX	\$	754.00	\$	755.00
50810 · FIRE/LIABILITY INSURANCE	\$	5,419.00	\$	5,718.00
50830 · WORKER'S COMP	\$	500.00	\$	611.00
Total TAXES & INSURANCE	\$	6,673.00	\$	7,084.00
OTHER EXPENSES				
50981 · CCLI AND OTHER LICENSING	\$	200.00	\$	600.00
50985 · COPIER SERVICE CONTRACT	\$	890.00	\$	900.00
50987 · COMPUTER SOFTWARE	\$	500.00	\$	500.00
50990 · HOSPITALITY	\$	100.00	\$	600.00
	\$	1,690.00	\$	2,600.00
Total Budget	\$	174,426.67	\$	213,567.00



**Alamance
Lutheran**

Church

P.O. Box 250

4008 Rte 62 South

Alamance, NC 27201

336.226.1034

