

SERENITY RECOVERY NETWORK

RESIDENT POLICY, PROCEDURES & GUIDELINES

Welcome to the Serenity Recovery Network:
Angie's House of Freedom & Miracles and The Serenity House

Please take the time to read and understand the Policy, Procedures & Guidelines, and their consequences should they not be followed. If you have any questions at all, **PLEASE ASK**. We **WANT** you to be successful and part of what will help in that success is if you are fully informed and understand completely what is expected. The Serenity Recovery Network core values create an unwavering and unchanging guide which forms the foundation on which we perform work and conduct ourselves. They are the practices we use every day in everything we do. Please sign the last page of this document and give it to the Manager within 3 days of being in the program.

- **DRUGS AND ABSTINENCE** The first core value is for a resident to live their life happy, joyous, and free. This requires abstinence from drugs. SRN has a program that is structured and assists the resident in meeting the core value of the Principles that underlie the 12 Steps and 12 Traditions.
- **ABSTINENCE** is always required. The use of alcohol, illegal mind-altering chemicals, or other drugs not legally prescribed by your doctor and/or specifically approved by staff, will not be tolerated. Random drug screening which includes the visible observation of urine samples will be done at the discretion of management. Unless indicated otherwise (such as sign-out violation or relapse/re-entry), the cost for drug screening will be borne by Serenity Recovery Network. No sale, possession or activity involving unapproved alcohol, illegal mind-altering chemicals or other unapproved drugs, firearms, weapons, gambling, pornography, or any other potentially addictive behavior as noted by Serenity Consultants Inc., is allowed on any Serenity Recovery Network property at any time, for any reason. If you have any questions regarding this policy, please ask your house manager or other staff. There will be severe consequences if this guideline is violated.
- **MEDICATION** Should a resident need to take an over-the-counter medication or prescription medication, staff must be informed before the medicine is purchased. Only over-the-counter medication and prescription medication that has been approved by staff may be taken by the resident for which approval has been given. Staff must see all the packaging of the medication, and staff will determine which medications may be retained by the resident and which medications (for safety & security reasons) must be kept secured by staff in the staff office. These decisions on the approval or disapproval of medications and the determination on the retention or secured storage of medications will be made on a case-by-case basis, based on staff's personal knowledge and/or experience with the individual resident and specific medication, as well as consultation with and reliance on other available sources of information & expertise. Staff will monitor residents as they self-administer any secured medications.
- **MEDITATION MEETINGS** There are inspirational reading & discussion meetings held within the house in which the residents need to fully participate to successfully complete their stay.

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- Angie's House of Freedom & Miracles Serenity House
 - 9:00 AM (Monday-Friday) 10:00 AM (Monday-Friday)
 - 9:30 PM (Sunday-Thursday) 9:30 PM (Sunday-Thursday)
 - All residents are expected to attend at least one of these meetings per day – **if** their work schedule allows for it that day. Any resident that is still in “**Shelter from the Storm**” is expected to attend all morning & evening Meditation Meetings. An occasional Meditation Meeting may be missed with **prior** approval from the House Manager.
 - **12 STEP MEETINGS** All residents are expected to attend a minimum of six outside AA/NA meetings per week, document them in depth on the appropriate form, and turn them in during weekly meeting with staff. If you miss a meeting, for any reason, then you will be expected to make it up the following week. A one-hour meeting “one-on-one” with your sponsor constitutes as a meeting, working a Step as two. There may not be less than four outside AA/NA meetings per week, or six meetings per week with no sponsor Step work. One time per week a speaker tape may be documented as a meeting only to make number seven. They will be important after you leave. Please document meetings daily.
 - **SPONSORSHIP** Every resident will find an appropriate sponsor within the first three weeks. An appropriate sponsor is a recovering individual who attends a 12-step fellowship (AA or NA) and has worked through at least the first five steps with their sponsor. A minimum of one hour per week “one-on-one” with your sponsor is suggested as well as working at least the first five steps with them during your stay here. The first three steps are required for a successful stay. We want you to find a sponsor that you feel comfortable and willing to be open with, not just “picking” someone.
 - **JOURNALING** Each resident receives a composition book upon admission. This is to be utilized as a writing tool to express feelings appropriately, as well as a journal and use for step work with a sponsor. Senior residents may journal daily instead of meeting documentation, with prior staff approval.
 - **INITIAL STAY (Introductory Period)** The core value stating the Importance of a Spiritual Awakening is realized in the first three weeks.
- 1) All new residents are approved for an initial three week stay at SRN to begin with. During the first three days of the initial stay all residents shall read the Resident Policy, Procedures & Guidelines. All Residents shall complete “**Shelter from the Storm**”. All residents shall show a willingness to follow the Resident Policy and Procedures. They shall demonstrate their commitment to being in recovery. At the end of the three weeks, there will be a meeting with the Manager. Hopefully at this time there will be a mutual agreement whether to continue residency or for the resident to leave. It is possible that the initial stay can be extended for a one- or two-week period before the final decision to stay is made if mutually agreed upon by the Manager and the resident.
- **SHELTER FROM THE STORM** All new residents are required to participate in the Serenity Recovery Network “**Shelter from the Storm**” program. This program is designed to assist you in adjusting to your new living environment,

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and to the atmosphere of recovery. This gives us a chance to get to know you better, and for you to get to know us and the other residents in the house.

- **PERSONAL BEHAVIOR** the Serenity Recovery Network has adopted a core value that requires each resident to become an accountable, responsible & productive member of society. It is necessary that the residents learn these behaviors.
 - **THEFT OF PERSONAL ITEMS & PHYSICAL VIOLENCE** Theft and physical violence are addictive behaviors that will not be tolerated. Most of the guidelines listed here are negotiable. This one is not.
 - **STEALING FOOD** This behavior, while still not tolerated, is handled slightly different.
 - **GAMBLING AND PORNOGRAPHY** Absolutely no gambling or pornography of any kind is permitted by any resident of SRN at any time for any reason. There will be severe consequences if this guideline is violated. Addiction is not a substance it is a behavior used to cover up our reality. Any addictive behavior will be brought into the open and confronted. Pornography and gambling are two of those behaviors and will not be tolerated.
 - **PAROLE/PROBATION** All residents currently on parole/probation are responsible to comply with all requirements and restrictions of the court. Any conflicts with Serenity Recovery Network policy, procedure & guidelines should be brought to staff attention for resolution immediately.
 - **PROFESSIONAL SERVICES** Serenity Recovery Network does not provide any professional counseling or treatment services. This is a recovery-based program. We believe that professional treatment works well with the recovery process. Therefore, staff may suggest and/or recommend outside professional services as believed necessary. **All residents may be involved with one form of group or individual counseling as deemed appropriate by self, staff, and or probation/parole, or continue with their current counseling or continued care program. Documentation of attendance is necessary.**
 - **LANGUAGE** Street and/or jail language belongs there. Loud, obscene, abusive, and/or foul language will not be tolerated, especially if it is directed to another individual.
 - **DISRESPECT** As this is a recovery program it is imperative that we have the utmost respect for all humans, especially fellow residents. **Any** disrespect will be dealt with harshly. No explanation should be necessary.
- 1) **HOUSEHOLD CHORES** Each resident is expected to participate in their share of maintaining a clean-living environment. Household chores are assigned weekly and upon arrival to the House. The chores you are assigned is yours until the following week when chores are reassigned.
 - 2) **Consequence** *One minus mark per month is leniently acceptable. If you receive one it would be a good idea to ask the Chore Captain what needed to be done more effectively. If you receive two minus marks in a week, it would be a good idea to ask each remaining day of the week if you are doing a better job. A third minus mark in one week will result in personal phone privileges being taken for 24hrs. If minuses*

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continue to be a problem with a resident the result will be weekend restriction and no personal phone usage.

- 3) **CHORE CHECKS** Every chore should be done daily and will be checked by the Chore Captain who is assigned by staff. Each day of the week, the Chore Captain will place a plus mark (+) by each chore to indicate that the chore was done satisfactorily or a minus mark (-) by each chore to indicate that something more needs to be done. (See the Chore Captain if you receive a minus mark by your chore.) A star may be used to indicate a very good job.
- 4) **Consequence** *One minus mark per month is leniently acceptable. If you receive two minus marks in a month, it would be a good idea to ask each remaining day of the week if you are doing a better job. A third minus mark in one month will result in personal phone privileges being taken and weekend restriction and/or possible unsuccessful discharge from SRN. This means sign-outs to work and meetings are permissible, and that is it – no visitors or home visits, no eating meals out of the house, no shopping for personal needs, and no recovery functions until your chore is completed satisfactorily. Meetings on Friday & Saturday will be mandatory so you can talk about your anger and how much you resent paying consequences for your actions. Consequences for chores not being done properly will be given to all residents assigned to that chore. However, if it is brought to the Manager’s attention that the unmanageability is due to one resident, it will be addressed accordingly and hopefully in mutual agreement. All discrepancies with marks given by the Chore Captain may be brought to the Manager for final mediation. Staff is responsible for giving direction to the Chore Captain with specific concerns about chores.*
- 5) **CHORE CAPTAIN** It is the Chore Captain’s responsibility to write down further concerns to communicate to staff. When checking chores, the Chore Captain may choose to either complete the chore appropriately with notification to the individual resident(s) whose chore is in question or ask them to re-do it. The Chore Captain is to make appropriate marks (a plus, minus, or star) by each chore daily. Any problems with an individual and their chore should first be brought up with the Chore Captain. If an amenable decision cannot be easily reached, the Manager will mediate a final decision. The Chore Captain has no authority over any other resident. The Chore Captain is only determining if a chore is completed. Staff initiates consequences.
 - **RECYCLING** All residents are to recycle by cleaning and discarding appropriate items in the recycling bin. Please read recycling procedures that have been posted. This includes rinsing soup & vegetables cans and placing all pop containers in recycling bins. Plastic containers are recyclable. Plastic containers in the garbage will not be tolerated.
 - **CLEAN-UP AFTER COOKING/EATING** Please clean up the mess you make while cooking or you will be choosing to clean the entire kitchen. All dishes used need to be washed dried and put away after eating. This includes all spills on counter tops, inside the refrigerator, on top of the stove, and in the ovens, including the microwave. If you chose to cook a meal for the house or a group of

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- residents, which is an admirable thing to do, it is your responsibility to see that the kitchen is left clean. Anyone who has a meal cooked for them could show their appreciation by making sure that this is done. There should not be any food/drinks OTHER than water consumed off the first floor.
- **RELATIONSHIPS** This policy is very important to everyone's on-going recovery. **It is here because we care about you and others in recovery.** During the first thirty days, the only relationships that are permissible are with your Higher Power, your sponsor, and the 12-Step fellowship of your choice. If you were in a committed monogamous relationship before your admission SRN, you may begin to establish healthy communications after their attendance to the Family Program. Until their participation in the family program is completed only minimal contact is allowed. It is suggested in the 12-Step Programs to abstain from relationships for a year. At SRN there will be **NO** romantic/sexual relationships until a resident has reached six months clean/sober with a completed fourth and fifth step, per managers' discretion. Relationships with children are a top priority. Manager will assist with arranging regular visitation or other contact.
 - **DRIVING PRIVILEGES & CAR OWNERSHIP** Only residents with a current valid driver's license and proper insurance may drive. If the vehicle a resident plan to drive is not registered in their name, verbal and/or written permission from the registered owner and proof of insurance will be necessary. Vehicles owned and operated by Serenity Consultants may only be driven by persons who are placed under the company's insurance policy, with staff approval. New residents are suggested not to have a motor vehicle upon admission until completion of Shelter from the Storm. If a resident does have their own vehicle it will need to be parked on the street or in an available off-street space, until driving privileges are given.
 - New residents with valid driver licenses and/or cars are not permitted to drive while in "*Shelter from the Storm*" without direct staff approval. Once **two to four weeks** have passed and a full-time job has been established, and a network of others in recovery, driving privileges will begin to open. At first only driving directly to and from work will be permitted, then driving to recovery meetings with other house members. Eventually, as a resident establishes an open trusting relationship with staff and other residents directly through working a personal recovery program, as suggested, driving restriction will be fully lifted. Residents will always continue to sign out appropriately.
 - Current residents who acquire a vehicle after entering the program, regardless of how long they have been residing there, will need to follow the above policies as well. This includes insurance, parking privileges, and driving restrictions as deemed necessary by staff. Copy of valid drivers license and up to date insurance card will be kept on file with staff.
 - **GED / DIPLOMA** All residents who have not graduated high school will work toward acquiring a GED. Residents who are not previously registered will do so during the first month after admission. Documentation of GED attendance to staff is necessary at least once weekly.

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- **ENVIRONMENT** the Core values require that the resident be entitled to a safe environment.
- **SIGN-OUT BOARD** All residents must use the sign-out/sign-in board when leaving the House for any reason, listing the time they are leaving, where they are going (name of establishment, store, etc.) and what time they will be back, within one half hour accuracy. Residents are to call the house to change the time back if needed.
- **CURFEW** The house curfew is 11:00 PM on weeknights (Sunday evening thru Thursday evening), and for weekends (Friday & Saturday evenings) and the evenings before holidays it is 1:00 AM. Only the Manager can excuse curfew.
- **IN-HOUSE VISITATION** Visiting hours are between the morning & evening Meditation & House Meetings, with prior staff approval. That is usually between 11:00 AM and 6:00 PM throughout the week. Only sponsors and alumni are permitted on the second & third floor and to visit at other times, if accompanied with a current resident. No one under the age of 18 is permitted to enter the house at any time without parental consent. Only resident family members, close loved ones, and others in recovery are permitted to visit or phone residents. The only new close relationships that are permitted during your stay at SRN are with a Higher Power of choice, a 12-step program of choice, an appropriate sponsor of choice, and a support system of recovering: men helping men & women helping women. This limit is there to help ensure that the focus is on recovery and not relationships. When children are visiting is it the sole responsibility of the parent to supervise their child/children. Children are not allowed to stay overnights, and they are only allowed on the first floor of house. Parents that will have children visit on any of the properties of SRN will need to sign a liability waiver provided by staff.
- **OUTSIDE VISITATION** There will be no extended visits (more than two hours) outside the house with relatives or close intimate non-using friends for at least the first two to four weeks. There will be no overnight visits with appropriate individuals for at least the first thirty to sixty days. There may be, in certain cases, some additional need for family reunification after the first two months of stay, subject to staff discretion & approval. Overnight visits must include recovery meetings during that day. All weekend plans **MUST** be approved by Manager. If your plans change, they **MUST** be re-approved by the same staff. Otherwise, stay around the House and go to meetings & recovery events with other House residents or your sponsor. Any resident who is not following the plans made with staff and/or is gone more than 24 hours without contact is considered (MIA) missing in action. If you are on probation the authorities will be notified immediately.
- **NON-FAMILY VISITATION** The only persons who have full house access anytime other than current residents is your **sponsor**, provided you are talking recovery or doing step work with them. However, even sponsors are expected to limit their visits to the House out of respect to the privacy of other residents. Past residents, friends, and other recovering addicts/alcoholics must have prior approval of Manager to enter the house for a visit. Once permission is given,

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- visitation is granted unless taken away by the Manager. Past residents include anyone who at one time was considered a resident of the house, regardless of their discharge status, if they are currently known to be in recovery and are past the compulsion of using. This is usually 30 days. This may include staff approval. If not sure, just ask. The above-mentioned individuals may come to the house to pick up and/or drop off residents ten minutes prior to & after the meeting. They may also, on occasion, if invited, attend the morning or evening Meditation Meeting, if they are on time and stay until the Meditation Meeting is over. If any resident is uncomfortable with someone who has been approved, please notify Manager. These individuals may also come to a weekly House Meeting if invited by a current resident and approved by Manager. They must arrive on time and stay until the meeting is over. Only current residents may use the phone, eat food, or watch TV unless invited to do so by two or more residents and approved by staff.
- **HOUSE MEETINGS** There is a weekly “House Meeting” held within each house that is mandatory for all residents, with **very few** exceptions.
 - Angie’s House of Freedom & Miracles Serenity House
 - 9:30 PM on Monday evening 9:30 PM on Tuesday evening
 - This consists of a meeting to discuss pertinent house-related issues, an occasional informational presentation, and may include a daily meditation.
 - **TELEVISION/STEREO/VIDEO GAMES** Suggested hours are 11:00 AM - 2:30 PM, 5:00 PM - 7:00 PM, and 11:00 PM – 1:00 AM, Monday through Thursday.
- ❖ Stereo hours are 11:00 AM - 9:30 PM. The stereo may be listened to at a reasonable volume between meditation meetings. Anytime someone asks for it to be turned down, it will be done. The only complaints that administration should hear is that the stereo is too low. There is no time restriction for use of the stereo or the TV if what is being viewed or listened to is recovery-oriented (i.e., speaker tape, addiction workshop video, TV story on addiction or recovery). Also, if you must get non-brain using videos (i.e., “Coyote Ugly” and the like), please find another movie with some sustenance i.e., “Finding Forester”. Check with staff if you need more information on this one. Please turn off media equipment if you are the last person to leave the room even if you did not turn it on. TV’s that are wall mounted should not be left in the pulled-out position, the TV needs to be pushed back to wall. Not doing this will eventually break the wall mount.
- **USE OF HOUSE PHONE** There are other individuals in this program besides yourself who would like to talk on the phone for extended periods of time. Phone calls are limited to ten minutes.
 - **ANSWERING HOUSE PHONE** Please answer the house phone, “Hello”. Do not yell for the person who is receiving the call. Check the sign out board. If the person is not here, tell the caller when they will be back. Do not tell the caller where they are unless that resident has formally asked others to do so (as may be the case with children, PO’s, etc.). If they are in the house, ask the caller to hold and **GO** get them. If you do not want to take a message, do not answer the phone. Please write the date, time and your name when taking phone messages.

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- ❖ Cell phones may not contain phone numbers of using friends or drug dealers, including anyone who may be considered a negative influence or trigger a using obsession. It may be necessary to acquire a different cell phone number.
- ❖ If the use of these privileges interferes with a resident's ability to be fully involved with other residents, the house policies, or maintaining a priority on their personal recovery, staff will adjust policy to suit individual need including temporary removal of said item. This includes personal cell phones/laptops game systems and headphones. **No use of headphones is permitted in common areas** i.e., dining room, living room etc. Having headphones on in common areas limits involvement with other residents.
 - **SMOKING:** SMOKING, VAPING, OR USE OF ANY OTHER TOBACCO PRODUCT IS PERMITTED **ONLY** IN THE DESIGNATED SMOKING AREAS OUTSIDE (**ABSOLUTY NO SMOKING ON SECOND FLOOR PORCH OF SERENITY HOUSE**) If you smoke in the designated smoking area, absolutely no flicking of cigarette butts anywhere
 - e other than in the ashtrays provided. Ashtrays should be cleaned out properly daily, more if needed.
 - **RESIDENT ROOMS** Individual resident rooms are to be kept clean/neat/organized, beds are to be made every morning. All residents are responsible for their own rooms, which will be inspected daily. No sleeping in any room or bed other than the one you are assigned. When leaving the program or changing rooms, it is your responsibility to leave that room in a condition better than when you moved in it.
 - **PERSONAL ITEMS** All personal items need to be kept in individual sleeping rooms. Do not leave personal belongings (shoes, coats, blankets, pillows etc.) in any other room but your own. All hygiene items need to be kept in rooms, no razors or other items are to be left in the restrooms/showers. This is for the protection of others, and yourselves.
 - **TRADING / SELLING** The trading or selling of personal items to other residents, alumni, or other visitors is not permitted. The borrowing or loaning of money or personal items between residents is not encouraged.
 - **SEARCHES** Serenity Recovery Network reserves the right of staff to search resident rooms and personal property whenever staff deem it necessary for the maintenance of a safe and secure living environment for all residents.
 - **COST EFFICIENCY** Another SRN Core Value is to make the program cost efficient. It is a strategic goal to make the resident financially responsible and good money managers.
 - **PUBLIC ASSISTANCE** It is recommended that residents apply for any available assistance with Hamilton County Job and Family Services on the first full day of residency.
 - **WORKING AND JOB SEARCH** Residents are expected to work full time (35-40 hrs.) within three weeks of move in unless there are medical reasons why that is not possible. Residents are expected to be present at both morning & evening meditation meetings and attend at least one 12-step meeting daily while not

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working. Work, as with school, is a major life area that must be incorporated into the recovery process. A full-time job entails deductions for required taxes (and quite possibly child support and/or insurance), or a 1099 with a paycheck. No “under the table” work will constitute full-time employment. Current residents are not permitted to be paid for work or be employed by the Serenity Recovery Network. Prior to quitting a job, residents must secure another job, also residents will discuss the situation with Manager before making any impulsive decisions.

- **WORKING AND JOB SEARCH** Residents will not be permitted to work third shift jobs as the program is not able to fully support those on that shift. It is suggested that residents try to acquire first shift employment. Second shift jobs are permitted with continued first shift job search. Putting in 8-10 applications per day is expected. The resident will give name, phone numbers, and date of each contact on the Job Search Documentation form and/or show completed applications, to be reviewed weekly at your individual meeting with staff. A full-time job needs to be acquired within three weeks of move in. Should an interview become available please notify staff. When a job is offered resident should notify staff. Employment is not considered secured until after attending work the first day and being invited back the next day. Residents on disability or unemployment may be permitted to do volunteer work.
- **GOOD NEIGHBOR** Residents of SRN are required to volunteer in the neighborhood and/or city; some required events are annual “National Night Out” that is facilitated by District 3 of the Cincinnati Police Department and volunteering to clean up after the rummage sales that are held each year at the Shiloh United Methodist Church.
- **RENT** The fee to move into the houses is \$150- this is first week’s rent and an administrative fee of \$55. Each week rent is \$95. Anyone removed from or leaving the program for any reason other than through a mutually agreed plan will forfeit current rent paid and deposit. Along with paying rent, all residents will meet one-on-one with the manager weekly. Once employment is obtained the resident will meet with the house manager to develop a budget. Owing \$750 in back rent may result in an unsuccessful discharged.

CONSEQUENCES

Consequences for not following policies will vary per managers discretion, example of consequences are, non-movement restriction, possible cost of \$7.50 for drug panel, writing assignments, personal telephone restriction, and possible unsuccessful discharge from SRN.

INTAKE DECONTAMINATION PROCEDURE

- All new residents to SRN are to follow the following procedure under the direction & supervision of staff, alumni, or senior resident.
- New residents bringing their personal belongings into the House are to take all items directly to the laundry room in the basement. All personal belongings are to be screened and processed as follows:

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- All clothing items are to be washed in hot water and then placed in the dryer. Clothing items that are subject to damage in a hot water wash may be placed in the dryer for a minimum of twenty (30) minutes on high. If clothes are brought in plastic bags, the bags are to be immediately disposed of in the outside trash. Suitcases, duffel bags, back packs, etc. are to be shaken out and sprayed with 91% alcohol. The clothing worn in is to be removed and treated following the same procedure before the resident is permitted into the 2nd & 3rd floor living areas.
- Shoes are to be shaken out, outside the building.
- All other items (e.g., alarm clocks, personal radios etc.) are to be inspected and sprayed as will tolerate.
- Books, photographs, notebooks, etc. are to be shaken out outside the building and/or placed in the freezer for one hour.
- Items not aforementioned will be treated at the discretion of the attending staff, alumni, or senior resident.

GUIDELINES FOR QUALITY SENIOR RESIDENTS TO EMULATE

- Carries a positive example of recovery, not just time in program.
- Places principals before personalities; has no authority over others.
- Shares personal experience, strength, & hope at meditation meetings.
- Reaches out to new residents; helps by setting example.
- At least on Third Step with sponsor, and has relationship with HP.
- Meets with sponsor weekly face-to-face to discuss steps & recovery.
- Attends recovery & house meetings on time; leads & brings up topics.
- Keeps bedroom neat & clean.
- House chore always done well; gives incentive to others in their chores.
- Document's recovery meetings and/or journals daily.
- Good work ethics; caught up on rent, food.
- Does not gossip about others; offers concerns to others.
- Please Remember – Money, property, & prestige **divert** us from our Primary Purpose & even more importantly our leaders are but trusted servants, **they do not govern.**

BECOMING A SENIOR RESIDENT

- Moving into a single room at the any house may not be an indication of a resident being considered a Senior Resident. It may be a matter of needed bed space for new residents to enter the program.
- Accomplishing the above suggestions and approval from staff, the current Senior Residents will complete the selection process of new Senior Residents.
- Once you have become a Senior Resident you will be asked to meet weekly with staff and other Senior Residents to discuss House needs and concerns and the agenda for weekly house meetings.

SERENITY RECOVERY NETWORK ALUMNI

- The Serenity Recovery Network Alumni sponsor activities to assist in the positive promotion of Angie's House of Freedom & Miracles and Serenity House programs, and to assist in raising funds to support needs of their choosing. This occurs both within the house and the community.

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- All residents who successfully complete the program are invited to become a part of the Serenity Recovery Network Alumni. There is a ninety-day clean time requirement to maintain eligibility. This is a part of the Continued Care Agreement signed upon residency. After the commitment to the Continued Care Agreement is completed, it becomes a voluntary program. Former residents are also asked to commit to 8 meditations, and volunteer for a Serenity Recovery Network Alumni Dinner. Former resident is also required to have a zero-balance owed to Serenity Recovery Network.

SERENITY RECOVERY NETWORK CORE VALUES

- These core values are the fundamental beliefs of the Serenity Recovery Network (SRN). The core values are the guiding principles that dictate our organization’s behavior and actions. Core values help SRN determine if we are on the right path and fulfilling our organization’s mission, vision, and business goals. These core values create an unwavering and unchanging guide which forms the foundation on which we perform work and conduct ourselves. They are the practices we use every day in everything we do.
- The Principles that underlie the 12 Steps and 12 Traditions
- The Importance of a Spiritual Awakening
- Create a Caring, Compassionate and Supportive Environment
- Provide a Safe Environment for residents, staff, and volunteers
- Become an Accountable, Responsible & Productive member of society
- Live our lives Happy, Joyous & Free
- Provide our services in the most Cost-Effective manner
- Share Best Practices with other Recovery Organizations

I, _____, have read and understand all the Resident Policy, Procedures & Guidelines of the Serenity Recovery Network.

Resident Signature _____
Date

Manager Signature _____
Date