

LULAC



HEAD START INC.

-Developing Our Children and Families for Life-

ANNUAL REPORT 2014

LULAC Head Start Inc.

MESSAGE FROM LULAC MANAGEMENT

LULAC Head Start Inc. is a community development organization which has served the New Haven Community since 1983. LULAC has been a leader in the New Haven community as an agency committed to excellence in the delivery of child and family development services focusing on serving Latino families.

LULAC's bilingual, professional staff, coupled with their NAEYC-accredited facilities, prepares children for success in learning and life. Originally founded by community members who came together to advocate for more services for Hispanic families, LULAC has become one of the most well-respected agencies serving low income children and families in the highest-need areas of New Haven.

LULAC has experienced one of its most successful years having had consecutive months of full enrollment and an outstanding participation from parents and community members. We are grateful to have such a great team of staff members, board of directors and a policy committee that is willing to sacrifice time and effort to ensure a successful development for our precious children.

The program has advanced greatly having fully integrated into a digital system that keeps record of even the slightest details, from enrollment to attendance, to health and nutrition and even family goals. The intention is to provide the best quality service to the future leaders of the city of New Haven.

LULAC is overwhelmed to have the support from our diverse partners and city leaders to continue to play a role in the transformation of early childhood in New Haven. Thank you.

Chief Executive Officer
Magdalena Rosales-Alban, MBA



"The parent, Policy Committee, and Board participation continue to be the strength for the program and the program continues to grow..."

- Claudia McNeil
NHPS Head Start Program Director

"...this program is moving towards lessening the achievement gap for inner city preschool aged children..."

- Kauaneekee Hernandez
NHPS Head Start Program, Project Site Director

BOARD OF DIRECTORS

Noel Grant
Chair

Orlando Jackson
Treasurer

Donna Henry
Vice Chair

Charmein Kirk
Member

Dr. Wilson Luna
Secretary

Carmelita Valencia-Daye
Member

Board 2013/2014

LULAC

5 Five Year Program Goals 2013—2017



To become a 100% data driven program.



Assess and Update Technology based upon Program Wide needs assessment.



To expand hours of service to children in all program models.



To increase program utilization of COPA.



Provide comprehensiveness, flexibility and responsiveness of services which allows children and families to move across various program options over time.



FINANCIAL INFORMATION

Year Ended June 30, 2014

SUPPORT AND REVENUE

Government Grant	\$	4,494,059
Service and Program Fees	\$	942,368
Contributions and Grants	\$	42,279
Other Income	\$	22,490
Investment Return	\$	57,843
Total Support and Revenue	\$	5,559,039

EXPENDITURES

Salaries	\$	2,797,441
Benefits	\$	570,718
Subcontract Services	\$	463,478
Payroll Taxes	\$	318,196
Repairs and Maintenance	\$	184,119
Office Expenses	\$	200,045
Depreciation and Amortization	\$	185,047
Utilities	\$	129,416
Debt Services	\$	42,864
Travel and Training	\$	55,624
Insurance	\$	48,906
Miscellaneous	\$	5,373
Leased Equipment	\$	30,505
Bad Debt	\$	3,161
Total Expenditures	\$	5,034,893

PARTNERS

DCF

CT Dept. of Social Services

Catholic Charities

Family Centered Services of CT

Cornell Scott - Hill Health Corp.

CT Parent Advocacy Center

Easter Seals Goodwill Industries

NH Free Public Library

The Diaper Bank

FUNDERS

US Department of Health & Human Services

City of New Haven Board of Education

United Way of Greater New Haven

US Department of Agriculture

State of CT Department of Education

US Department of Education

Community Foundation

Child and Adult Care Food Program

New Haven Early Childhood Council



LULAC BY THE NUMBERS

Total # of Sites	3
Total # of Program Models	5
Total # of Program Options	2
Government Funding	\$4,494,059
Federal HS/EHS Slots in LULAC	120/76
Other Funded Slots in LULAC	384

<u>Cumulative Children Served</u>	580
CR	71
FMC	312
MRC	197

Ages 6	11%
Ages 4—5	62%
Newborn—3	27%

Male	54%
Female	46%

<u>Parental Status</u>	
Teen Parent	7
Single Parent	395
Disabled Parent	8
Foster Parent	15
Homeless	109
Guardian	13
Group Home	2
Two Parent	165
Dual Custody	0

<u>Disability</u>	
Certified IEP	29
Certified IFSP	24
Suspected	7

<u>Race</u>	
Asian	3
Bi-racial/Multi-racial	291
Black	165
Caucasian	32
Native American	2
Pacific Islander	0
Unspecified	9

<u>Ethnicity</u>	
Hispanic or Latino	346

<u>Children w/ Insurance</u>	
Husky A	525
Husky B	1
Private	30

<u>Program Model</u>	
Head Start	
Early Head Start	
School Readiness	
Child Care	
Private Care	

<u>Program Option</u>	
Part Day - 4 hours	
Full Day - 6 hours +	



LULAC Workforce

Management	13
Administration	10
Family Advocate	10
Health Advocate	3
Coach	4
Head Teachers	25
Teachers	24
Teacher Assistant	22
Substitute	2

2014 ACCOMPLISHMENTS

EDUCATION AND DISABILITIES

- Updated and improved internal referral process from LULAC to Birth to Three, Local Education Agency and Mental Health.
- 100% of data entry for checkpoint #1 completed before November 28th (Increased by 25%).
- 100% of Head Start Teachers have a Bachelor's Degree (increase of 17%).
- LULAC was able to offer Early Language and Literacy Course on site, 100% of staff passed course.
- Several promotions for teachers and coaches within the program.

FAMILY COMMUNITY PARTNERSHIP

- The Family Advocates pushed for parent involvement and completed Child and Family Reviews to assist with the development process.
- Completion of 91% of Head Start goals.
- 100% of Early Head Start families established family partnership agreements.
- FCP staff held several workshops and seminars to help develop the community and families alike.

GENERAL

- Head Start 50th Anniversary.
- LULAC was commended on achieving full compliance on all the guidelines associated with the program.
- The Dual Language and Literacy Project continues to be a major success having had 100% participation from parents and staff.

HEALTH AND NUTRITION

- Early Childhood Hearing Outreach (ECHO) Initiative - LULAC participated in Train the Trainer sessions in Utah on Otoacoustic Emissions (OAE) hearing screening practices for children 0-3 years of age.
- LULAC conducted a training to other EHS programs in the community on OAE screening practices, OAE protocol, tracking tools, screening forms and follow up.
- I am Moving I am Learning program - LULAC continues to participate in the IMIL program, which is a proactive approach for addressing childhood obesity in Head Start children. IMIL seeks to increase daily moderate to vigorous physical activity (MVPA) improving the quality of movement activities intentionally planned and facilitated by adults, and promote healthy food choices every day.

One of the biggest accomplishments of 2014 was the Dual Language Project. Both parents and staff were excited for the project because the

need for multiple languages is at large. The support and participation has been phenomenal.



DUAL LANGUAGE PROJECT



SERVICES



LULAC at its BEST



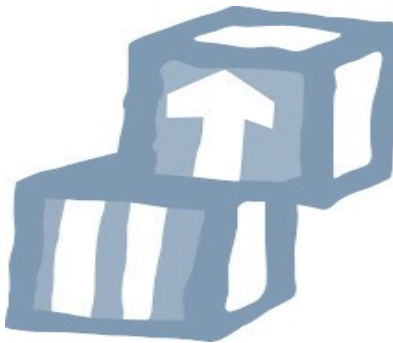
LULAC's staff is a key component in the assured quality of service the program delivers. The service LULAC provides is considered a team effort between Management, Family Advocates, Teachers and administrative staff; all in collaboration to provide the upmost quality in New Haven for children ages 0-5 has ever experienced.

"I appreciate the re-assurance that my child is in good care," one parent said when a substitute teacher was attending the class. She wasn't familiar with the substitute and wasn't sure if they knew how to care for the needs of her child. Fay Miller Center's Family Advocate quickly contacted the parent and assured her that the child was in good quality hands. LULAC's teachers are all trained professionals who love the children they serve as their own. The parent was grateful of the service and level of comfort issued.

LULAC's pledge is to develop children and families for life.

***LULAC** is a business committed to excellence in the delivery of child and family development services in the **NEW HAVEN** community.*

LULAC delivers early childhood development services, instruction and assessment.



Contact Us

Give us a call for more information about our child and family development services.

LULAC Head Start Inc.

(203) 777-4006

Mill River Center
375 James Street
New Haven, CT 06513

Fay Miller Center
250 Cedar Street
New Haven, CT 06519

Crossroads Center
54 East Ramsdell Street
New Haven, CT 06515