

# IMPORTANT INFORMATION REGARDING PLAN INVESTMENTS

April 1, 2021

Dear Participant:

This notice is to inform you of changes in the designated investment alternatives (“funds”) that will be offered under our qualified retirement plan’s investment lineup. These changes are scheduled to take place on May 10, 2021, subject to regulatory and other approvals. This notice is being provided to you to satisfy our regulatory requirement to notify you of these changes. You’ll find a complete listing of these changes below.

## Where to get more information

You can find additional details about the fund on the fund fact sheets on your retirement plan website at <https://myplan.johnhancock.com>.

A full list of the existing funds, including applicable investment-related information—such as expenses and performance and redemption fees—is available on the Investment Comparative Chart that was previously provided to you and on the “Investment options” page of your retirement plan website.

## Next steps

If you’d like your current investment in any of the affected funds to be invested in the new fund shown in the chart, no action is required on your part. You may also elect to transfer your assets among funds—including any of the affected funds—at any time, using the regular transfer procedures. If you have any questions or concerns about the changes to the plan’s investment lineup, please feel free to contact your plan administrator.

## Spring 2021 Fund Changes

FUND MANAGER CHANGE			
Fund Name	Old Manager Name	New Manager Name	Effective Date of Change
Real Estate Securities Fund <a href="http://www.viewjhfunds.com/usa/C00/refa/index.html">http://www.viewjhfunds.com/usa/C00/refa/index.html</a>	Deutsche Asset Management, Inc.	Wellington Management Company, LLP	May 10, 2021

Please call 800-395-1113 to obtain fund sheets for the group annuity investment option subaccounts and to obtain prospectuses for the subaccounts’ underlying funds, which are available on request. The prospectuses for the subaccounts’ underlying funds contain complete details on investment objectives, risks, fees, charges, and expenses, as well as other information about the underlying funds, which should be carefully considered before investing.