

# LINCOLN PARISH SCHOOL SYSTEM

## Performance Salary Schedule

TEACHERS, ADMINISTRATORS & OTHER CERTIFICATED PERSONNEL - includes \$5,200 sales tax

Student Learning Targets (SLT) or Performance Objectives									
Step Level	Base Salary	Highly Effective			Step Level	Base Salary	Effective Proficient		
		Performance	Demand	Experience			Performance	Demand	Experience
0	34,729	150	75	75	0	34,729	75	50	25
1	35,029	150	75	75	1	34,879	75	50	25
2	35,329	150	75	75	2	35,029	75	50	25
3	35,629	150	75	75	3	35,179	75	50	25
4	35,929	150	75	75	4	35,329	75	50	25
5	36,229	150	75	75	5	35,479	75	50	25
6	36,529	150	75	75	6	35,629	75	50	25
7	36,829	150	75	75	7	35,779	75	50	25
8	37,129	150	75	75	8	35,929	75	50	25
9	37,429	150	75	75	9	36,079	75	50	25
10	37,729	150	75	75	10	36,229	75	50	25
11	38,029	150	75	75	11	36,379	75	50	25
12	38,329	150	75	75	12	36,529	75	50	25
13	38,629	150	75	75	13	36,679	75	50	25
14	38,929	150	75	75	14	36,829	75	50	25
15	39,229	150	75	75	15	36,979	75	50	25
16	39,529	150	75	75	16	37,129	75	50	25
17	39,829	150	75	75	17	37,279	75	50	25
18	40,129	150	75	75	18	37,429	75	50	25
19	40,429	150	75	75	19	37,579	75	50	25
20	40,729	150	75	75	20	37,729	75	50	25
21	41,029	150	75	75	21	37,879	75	50	25
22	41,329	150	75	75	22	38,029	75	50	25
23	41,629	150	75	75	23	38,179	75	50	25
24	41,929	150	75	75	24	38,329	75	50	25
25	42,229	150	75	75	25	38,479	75	50	25

A final evaluation rating of **PROFICIENT** or **HIGHLY EFFECTIVE** is required in order to receive salary increases from any category (*Performance, Demand, Experience*)

All certificated personnel will be compensated based on the above schedule.

Base salaries will increase each year for certificated employees who receive a **HIGHLY EFFECTIVE** or **EFFECTIVE PROFICIENT** final evaluation rating.

When a certified employee has a higher degree added to their teaching certificate prior to Labor Day of that school year, there will be a one-time \$900 base increase.

No step or salary increases will be given with an **EFFECTIVE EMERGING** or **INEFFECTIVE** final evaluation rating.

Step levels do not equate to years of experience.

Employees who have maxed out on step levels will continue to receive yearly base salary increases for **HIGHLY EFFECTIVE** (\$300) or **EFFECTIVE PROFICIENT** (\$150) final evaluation ratings.

In addition to the yearly salary outlined above, certificated employees will earn an extra salary supplement in November and May (amounts based on actual tax collections.)

Administrators and other certificated personnel will be evaluated and compensated based on the above schedule. Criteria for increments will be developed by the Superintendent.





