



COMBINED TRAINING CONTINGENT SMR CAMP PENDLETON, VA

Ethics and Standards of Conduct for Cadet Staff

Memorandum of Understanding

- Parents trust me to keep their children healthy and safe. That is my first priority.
- I have the moral and legal responsibility to do the right thing at all times. I have read the NSCC Regulations and Standards of Conduct. I know they must be adhered to at all times and are not just suggestions from which I can pick and choose.
- I represent my unit, the Sea Cadets, the Navy and the Coast Guard in everything I do as a Sea Cadet volunteer. I will work to create a favorable image at all times.
- Maltreatment, oppression, mental or physical abuse, hazing, and humiliation have no place in a youth organization. I will not participate in such action nor allow it to take place.
- I will not create a hostile training environment. I will not instill discipline using malicious or antagonistic methods. I will not scream at recruits, call them inappropriate names or make them participate in inappropriate activities. I am not here to “break them down” or “weed them out”. I will never humiliate a cadet or make them feel that they are worthless. Every action I take, every word I say is to help the cadet become a better person. I am here to develop character and self-esteem.
- I understand that I am in a training status as well. I will listen to and comply with the orders, guidance and advice from my Division Officer. I will maintain integrity of the Chain of Command.
- I will not physically punish a group for one cadet’s bad behavior or performance. I understand it is against NSCC Regulations. It would not only be a missed opportunity to reinforce positive behavior, but will actually discourage it.
- If I must counsel a cadet, I will do so with an adult witness as required by NSCC Regulations.
- I understand that “Motivational Training” or any such term in the form of physical training for disciplinary purposes is not an acceptable practice in the NSCC or NLCC.
- I will not conduct any form of training or activity between Taps and Reveille. Both will be strictly adhered to. “PT” and EMI will not be conducted after hours for any reason.
- I will not use, nor permit the use of profane, vulgar language in the presence of other cadets or staff. It is forbidden by Regulations and is not to be used by cadets or adult staff.
- It is my responsibility to report actions that violate the Standards of Conduct. I will not conform to a group that is violating the Regulations or Policies of the NSCC. I will not shirk responsibility even if others do. I will stay morally strong and speak up when the situation warrants it. If I fail to report it, I am as guilty as those who commit the act. I understand that I can be held personally and financially liable for my conduct and that of my subordinates.
- I have read and understand these Standards of Conduct, and I agree to my shipmates and myself accountable for them.

Printed Name: _____ Rank: _____

Signed: _____ Date: _____