

POLICY OR PRECEDENT

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion
DATE: 31 MAY 2024

POLICY NUMBER: PO 01-24
ORIGINATING SECTION: AOJK-PO
ORIGINATOR: Mr. Jeffrey Kennedy
PHONE #: 396-4349

ROSARIO PEDRO L.III.118239
1545
Digitally signed by
ROSARIO PEDRO L.III.118239(548)
Date: 2024.05.31 13:52:53 -0400

APPROVED BY PEDRO L. ROSARIO, COL, Commandant, Psychological Operations

SYNOPSIS:

1. **PURPOSE:** To establish the Psychological Operations (PO) Regimental procedures for the nomination, selection, and awarding of the Major General (MG) Robert A. McClure Medallion.

2. **SCOPE:** This policy applies to all current Active, Reserve, and National Guard Soldiers, retired, and veteran members of the PO Regiment affiliated IAW the procedures outlined in AR 870-21, and those Sister-Service or Allied / Partner Nation or civilian personnel who have successfully completed PO qualification, functional area, or recognized predecessor qualification training conducted under the auspices of the United States Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS) or its predecessor organizations.

3. **GENERAL:** The MG Robert A. McClure Medallion program was established in 2009 to recognize members of the PO Regiment for exceptional service and significant contributions to the PO Regiment and the greater PO community. The PO Regimental Award is named after MG Robert A. McClure as he is considered the founder of modern Psychological Operations and consists of three tiers (Gold, Silver, and Bronze) with recommended criteria associated with each tier.

a. **MG Robert A. McClure Gold Medallion:** This medallion is the most prestigious and the highest order of the three awards. It is awarded to the most distinguished members of the PO Regiment, who have contributed to the career field and function of PO / Military Information Support Operations (MISO) in support of national defense and

PRESCRIBING DIRECTIVES: AR 600-8-22 Military Awards, 5 Mar 2019; AR 670-1 Wear and Appearance of Army Uniforms and Insignia, 26 Jan 2021; AR 870-21 The U.S. Army Regimental System, 11 Dec 2023; DA PAM 670-1 Guide to the Wear and Appearance of Army Uniforms and Insignia, 26 Jan 2021; USAJFKSWCS Regimental Honors, Awards, and Affiliation Policy 01-20, 8 Jan 2020

DISTRIBUTION:
A5, paper copies will be provided for those not having access to official e-media.

OTHER POLICIES AFFECTED:
Supersedes PO Policy 01-21, 23 Jun 2021 and PO Policy 02-21, 23 Jun 2021

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

should be recognized as a lifetime achievement award for those with service in various units and organizations as well as civilian contributions that directly support the PO Regiment. Recipients of the Gold Medallion will have uncompromising character, competence, an unblemished career, a significant amount of time devoted to serving the Regiment and epitomize the standards of performance and excellence that have earned them unquestionable respect and admiration of the entire PO / MISO community. These individuals should be considered on par with Distinguished Members of the Regiment (DMOR).

b. MG Robert A. McClure Silver Medallion: This medallion is the second highest Regimental award and recognizes those who have made exceptionally significant impacts on the PO Regiment in various units, organizations, or activities that directly support the Regiment. Recipients of the Silver Medallion have had a singularly outstanding positive impact on each organization or activity, to where the individual was assigned, demonstrated by exceptional performance that clearly exceeds the majority of those within the individual's peer group.

c. MG Robert A. McClure Bronze Medallion: This medallion is the third highest Regimental award and recognizes those who have demonstrated a high degree of tactical and technical competence, the uppermost standards of integrity and moral character, and strong devotion to duty to the PO Regiment and greater PO community in various units, organizations, or activities that directly support the PO Regiment. Individuals nominated for this medallion must clearly stand out in the eyes of their seniors, peers, and subordinates alike.

4. ELIGIBILITY: In order to be considered for nomination for all levels of the MG Robert A. McClure medallion, an individual must meet the following criteria:

a. Be a qualified member of the PO Regiment as defined as "having successfully completed PO qualification, functional area, or recognized predecessor qualification training conducted under the auspices of the USAJFKSWCS or its predecessor organizations." Civilian personnel who have been recognized as an Honorary Member of the Regiment (HMOR) may be nominated for a medallion without meeting the qualified member of the Regiment requirement.

b. Have demonstrated the highest standards of integrity, moral character, an outstanding degree of professional competence, an unblemished career, and in good standing with the Regiment, Service, and the community.

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

c. Provided significant long-lasting positive contributions above and beyond that of their peers for the professionalism, promotion, welfare, and advancement of the PO Regiment and greater PO community. Special consideration will be given to individuals who have received valorous awards while serving within PO Regiment.

(1) Length of service within the Regiment, assignment to key leadership positions, or upward progression in rank or assignments does not solely justify nomination eligibility or equate to significant contributions.

(2) Contributions during assignments must be considered above and beyond the primary roles and responsibilities of the duty assignment.

5. NOMINATIONS: All packets must be complete at the time of submission and include the following items: Incomplete packets will not be actioned. Individuals may not submit, nor solicit endorsements for, their own nomination packet for consideration.

a. MG Robert A. McClure Nomination Form (See Enclosure 1) – Cover page.

b. Nomination Letter. The nomination letter is the opportunity to articulate to the panel a nominee's significant contributions to the PO Regiment. The nomination letter must meet the following criteria: (See Enclosure 2)

(1) Must not exceed three (3) pages in length.

(2) Must be clear and concise, highlighting the nominee's significant contributions that has had, or will have a long-lasting positive impact on the PO Regiment, both in and out of service as applicable. Contributions should be described utilizing an action (what did the nominee do), effect (what occurred because of the action(s)), and impact (how did it contribute to the PO Regiment) format. Separate contributions should be broken into individual paragraphs.

(3) Should not be a review of assignment histories, or evaluation and award bullets and narratives.

c. Biography. This is a separate document from the nomination letter. It should be no longer than two (2) pages, highlighting additional contributions to the PO Regiment as applicable, Military / Civilian career highlights, honors, awards and decorations, military or civilian schools and education, and / or any additional relevant information the nominator or nominee wish to convey to the McClure panel.

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

d. Soldier Talent Profile (STP):

(1) For currently serving personnel, submission of an accurate IPPS-A STP, a Soldier Record Brief/Enlisted Record Brief/Officer Record Brief (SRB/ERB/ORB), or service equivalent document(s) is acceptable.

(2) For retired, veteran, and civilian personnel submission of a final IPPS-A STP, SRB/ERB/ORB, service equivalent document(s), Copy 4 of DD Form 214, Civilian Career brief, Curriculum Vitae, or equivalent document(s).

e. Professional Photo. An 8"x10" head and shoulder photo in color. DA or service equivalent photos are considered professional photos. Digital submissions will include a high-resolution photo in a graphic format (i.e. .jpg, .pdf, .png, or .gif).

f. Command Endorsements. (See Enclosure 3)

(1) All nominations for nominees who are currently serving must be submitted through the chain of command (COC) up to the required level of endorsement stated below, who may then submit the nomination packet for consideration.

(a) Gold and Silver medallion nominations must be endorsed by the first Colonel / O6 (or Sister-Service / allied / partner equivalent) in the nominees COC.

(b) Bronze medallion nominations must be endorsed by the first Lieutenant Colonel / O5 (or Sister-Service / allied / partner equivalent) in the nominees COC.

(2) Retiree, veteran, or civilian nominations should be submitted directly to the PO Commandant's Office, for processing and panel consideration.

(a). Gold and Silver medallion nominations must be reviewed and endorsed by the PO Commandant prior to panel consideration.

(b). Bronze medallion nominations must be reviewed and endorsed by the PO Proponent Director prior to panel consideration.

e. Individuals who have previously been awarded a MG Robert A. McClure medallion may be nominated for subsequent awards. Subsequent nominations may only be for a higher-level award. Example: a Gold or Silver medallion recipient may not be nominated for a Bronze medallion, but a recipient of the Bronze medallion may be nominated for a Gold or Silver medallion.

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

f. Digital nomination submission is preferred. Submit nominations as a single document (per nomination), in .pdf format and not to exceed five (5) megabytes (5MB) in size.

g. All nominations will be submitted to the Regimental Honors Program Manager (RHPM), PO Proponent Office, Psychological Warfare School, USAJFKSWCS for processing via digital means or mail:

(1) Submit digital nominations to jeffrey.l.kennedy.civ@socom.mil or jeffrey.l.kennedy.civ@army.mil and CC the following email address: PSYOP.COMDT.PERSONNEL@socom.mil.

(2) Mail physical nominations to:
Psychological Operations Proponent (AOJK-PO)
Attn: Mr. Jeffrey L. Kennedy, RHPM
3004 Ardennes Street, Stop A.
Fort Liberty, North Carolina 28310-9610

6. Panel.

a. Nomination packets for the MG Robert A. McClure medallion may be submitted at any time, however, all submissions for consideration during the annual McClure panel, must be received by the RHPM, PO Commandant's Office no later than 31 August annually. The RHPM will screen all nomination packets for completeness and that nominees meet eligibility criteria prior to submission to the McClure panel. The McClure Panel will be held annually NLT the end of the 4th quarter of the FY with the announcement of awardees NLT the end of the 1st quarter of the following FY.

b. The panel will consist of 13 representatives from across the Regiment, including PO Group Commanders and Sergeants Major, mid and junior grade personnel from both the Active and Reserve Components, and the Honorary Colonel and Sergeant Major of the Regiment.

(1) The core panel will consist of the following personnel:

(a) PO Commandant – President.

(b) PO Commandant Sergeant Major – Member.

(c) PO Chief Career Management NCO (RC) – Member.

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

- (d) PO AC Group Commander (4th or 8th POG) – Member.
- (e) PO AC Group Command Sergeant Major (4th or 8th POG) – Member.
- (f) PO RC Group Commander (2nd or 7th POG) – Member.
- (g) PO RC Group Commander Sergeant Major (2nd or 7th POG) – Member.
- (h) 1st Special Forces Command (Airborne) and subordinate units MAJ or above 37A – Member.
- (i) 1st Special Forces Command (Airborne) and subordinate units SFC – SGM 37F – Member.
- (j) USACAPOC (Airborne) and subordinate units MAJ or above 37A – Member.
- (k) USACAPOC (Airborne) and subordinate units SFC – SGM 37F – Member.
- (l) Honorary Colonel of the PO Regiment – Member.
- (m) Honorary Sergeant Major of the PO Regiment – Member.
- (n) PO RHPM (Non-voting) – Recorder.
- (2) As required, the following individuals will serve as advisory members of the panel.
 - (a) USASOC Historian representative.
 - (b) National President, PO Regimental Association (PRA).
 - (c) Sister-service, or Allied / Partner nation representatives.

c. Panel members will receive copies of all nomination packets under consideration, voting sheets, non-disclosure agreement, and copies of all applicable policies for their review a minimum of two (2) weeks prior to the execution of the panel. Panel members are expected to review nomination packets and have tentative votes completed prior to the panel to facilitate discussion during the panel.

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

d. Panel members will be briefed by the panel President prior to the start of the panel.

e. Panel members will review each nomination packet, vote to approve, or disapprove a nomination and score each nomination utilizing a one (1) to five (5) scale with the ability to add an additional plus (+0.25 of a point) or minus (-0.25 of a point) to their score. Additionally, panel members can also recommend a nomination be upgraded or downgraded based on the strength of the nomination, i.e., a Silver nomination downgraded to a bronze nomination. See Enclosure 4: Example MG Robert A. McClure Medallion Vote Sheet.

(1) Nomination packets recommended for upgrade / downgrade require a majority (seven or more) upgrade / downgrade recommendations to be upgraded / downgraded. If a panel member recommends an upgrade / downgrade, they will provide an adjusted score corresponding to the recommended upgrade / downgrade, i.e. a panel member scores a Silver nomination as a "2" and recommends a downgrade to Bronze with a score of "4+".

(2) If a nomination packet is upgraded / downgraded, the nominations adjusted total score will be applied to the upgraded or downgraded level.

f. All voting panel members scores will be added together to develop a nominations total score, which will determine a nominations place in the overall order of merit list (OML) for each medallion level. A nomination must receive a majority (seven or more) "approval" votes to receive an OML number regardless of total score.

(1) The OML for each medallion level will determine medallion recipients in accordance with annual medallion allocations:

(a) Five (5) MG Robert A. McClure Gold medallions may be awarded annually, including posthumous awards.

(b) Fifteen (15) MG Robert A. McClure Silver medallions may be awarded annually, including posthumous awards.

(c) Fifty (50) MG Robert A. McClure Bronze medallions may be awarded annually, including posthumous awards.

(d) In the event of a special circumstance, i.e., an unusually large number of nominations are approved with exceptional panel scores (avg 4+), a formal request for

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

an exception to policy (ETP) may be submitted by a panel member, in memorandum format, via the RHPM to the PO Commandant to request the awarding of additional medallions above annual allocations. The memorandum must provide significant justification to award additional medallions above annual allocations.

(2) OML score tie-breakers will be executed in the following order:

- (a) Total number of approved votes.
- (b) Total number of recommended upgrades.
- (c) Total number of recommended downgrades.
- (d) Total number of pluses.
- (e) Total number of minuses.

(3) If a nomination is approved but not awarded due to exceeding annual allocations, or is disapproved, the nomination will not be automatically resubmitted to the next annual panel. The nomination must be resubmitted for future consideration during the annual panel.

g. Out-of-cycle / special McClure panels may occur, if required, on a case-by-case basis and a formal request must be submitted, in memorandum format, to the PO Commandant's Office, via the RHPM. The memorandum must provide significant justification to conduct an out-of-cycle / special McClure panel. Nominations considered must meet all requirements in paragraph 5.

(1) Out-of-Cycle / special McClure panels will consist of the following members at a minimum, if possible, a full panel will be convened:

- (a) PO Commandant – President.
- (b) PO Commandant Sergeant Major – Member.
- (c) PO Chief Career Management NCO (RC) – Member.
- (d) MAJ or above 37A – Member.
- (e) SFC – SGM 37F – Member.

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

(f) PO RHPM (Non-Voting) – Recorder.

(2) If an out-of-cycle / special panel is conducted and the nomination is disapproved, the nomination will not be automatically submitted to the next annual panel. The nomination must be resubmitted for future consideration during the annual panel.

h. Upon conclusion of the annual panel and validation of the results by the PO Commandant, the RHPM will coordinate for the notification, production, and dissemination of MG Robert A. McClure certificates and medallions, thru the following process:

(1) RHPM will release the official panel results via memorandum.

(2) Production of certificates will be coordinated through the USAJFKSWCS Office of Strategic Communication (OSC).

(3) Medallions will be distributed from on hand inventory. As needed the RHPM will request additional medallions be acquired from the PRA National Board.

(4) Email notification to nominator and nominee of panel results.

(5) Coordination with the nominator, and / or nominees CoC, for dissemination and presentation of the certificate and medallion based on geographic location.

(6) The MG Robert A. McClure medallion should be presented during very special events to include, but not limited to unit / organizational ceremonies, training graduations, significant unit / organizational events, or formal social events (PO Regimental Ball, POG / POB dining in / outs, Regimental Association Dinner, etc.).

i. The RHPM will be responsible for maintaining all records of nominations, panel outcomes, final processing, notifications, distribution, and dissemination of certificates and medallions as necessary.

7. Wear and appearance of the Medallion: This section covers the authorized wear of the MG Robert A. McClure Medallion on Army uniforms. The term "ribbon" is an all-inclusive term covering that portion of the suspension ribbon of a service medal or decoration that is worn instead of the service medal or decoration.

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

a. Authorization:

(1) CDRs may authorize the wear of authorized decorations / medallions on the following occasions:

- (a) Parades, reviews, inspections, and funerals.
- (b) Ceremonial and social occasions.

(2) Unless directed by a CDR, IAW AR 670-1, para 22-2, the MG Robert A. McClure medallion is worn at the option of the wearer, when not prohibited, during normal duty hours. Personnel may also wear the medallion on appropriate uniforms when off duty. Personnel are encouraged to wear the medallion on the service, dress, and mess uniforms.

(3) Soldiers may wear the MG Robert A. McClure medallion on the Class B version of the service uniform during duty hours and when off duty at their option.

(4) Soldiers may wear the MG Robert A. McClure medallion on formal civilian attire when wearing the Army uniform is inappropriate or not authorized.

b. When wear of the MG Robert A. McClure medallion is prohibited:

- (1) On any uniform other than those authorized in this policy.
- (2) When wearing civilian clothing unless civilian clothing is a directed uniform.

c. Proper wear of the MG Robert A. McClure Medallion:

(1) Army Green Service Uniform (AGSU) or Army Service Uniform (ASU). The neck ribbon is to be worn outside the collar of both the long and short sleeve dress shirt / blouse and inside the coat collar. The ribbon is lying flat under the coat just below the knot of the necktie, or just below the crossover of the neck tab. The medallion is to be suspended outside of the AGSU / ASU coat and above the top button on both the male and female AGSU / ASU.

(2) Army Combat Uniform (ACU) (see DA Pam 670-1 for uniforms currently classified as combat uniforms). The neck ribbon is to be worn inside the collar of the ACU coat. The medallion is to be suspended on the outside of the coat above the rank.

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

(3) An individual may not wear more than two decorations with neck ribbons at one time. The decoration with the highest precedence is worn above the other. The MG Robert A. McClure medallion is worn in precedence with other decorations with neck ribbons. An example can be found in DA Pam 670-1, chapter 22-9.

8. Removal / Revocation of a MG Robert A. McClure medallion. Once selected for the MG Robert A. McClure medallion, individuals must remain in good order and standing. Awardees that receive one of the following, but not limited to, will automatically be recommended for revocation of the MG Robert A. McClure Medallion:

a. Adverse administrative action(s) for misconduct (for example, driving under the influence (DUI), sexual misconduct, etc.) or action(s) that results in the loss of AOC or MOS.

b. Court-martial conviction.

c. Dishonorable (other than honorable or general) discharge.

d. Punishment under Article 15 of the Uniformed Code of Military Justice (UCMJ).

e. Relief-for-cause Noncommissioned Officer Evaluation Report (NCOER), Officer Evaluation Report (OER), or service equivalent.

f. Military or civilian action(s) that discredit the Regiment or negatively affects the reputation, professionalism, promotion, welfare, and advancement of the PO Regiment.

9. Request for revocation of a MG Robert A. McClure Medallion.

a. Requests for revocation of a MG Robert A. McClure medallion must be processed through the PO Commandants Office, in memorandum format outlining justification for revocation and must be submitted and processed in a timely manner.

b. The PO Commandant will convene a revocation panel consists of the following members at a minimum, if possible, a full panel will be convened:

(a) PO Commandant – President.

(b) PO Commandant Sergeant Major – Member.

(c) PO Chief Career Management NCO (RC) – Member.

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

- (d) MAJ or above 37A – Member.
- (e) SFC – SGM 37F – Member.
- (f) PO RHPM (Non-Voting) – Recorder.

c. The PO Commandant will validate the revocation panel's decision by memorandum. A copy be forwarded to the requesting organization and the individual involved.

d. Upon notification of a formal revocation of the MG Robert A. McClure medallion the individual's medallion and certificate must be returned to the PO Commandants Office.

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

ENCLOSURE 1 – MG ROBERT A. MCCLURE MEDALLION NOMINATION FORM

1. NOMINATION SUBMITTED BY:

- a. Last Name, First Name: _____
- b. E-Mail: _____
- c. Non-Governmental E-Mail: _____
- d. Phone: Day: _____ Evening: _____
- e. Relationship to Nominee: _____

2. NOMINEE'S INFORMATION:

- a. Full Name: Last: _____, First: _____ MI: _____
- b. Rank / Grade: _____
- c. E-Mail Address: _____
- d. Non-Governmental E-Mail Address: _____
- e. Phone: Day: _____ Evening: _____
- f. Mailing Address: _____

3. Current Status: Active: _____, Retired: _____, Separated: _____, Civilian: _____

4. Date Retired or Separated (if applicable): _____

5. Date KIA or Deceased (if applicable): _____

6. Nomination Category: Check only One

- a. _____ MG Robert A. McClure Medallion – Gold
- b. _____ MG Robert A. McClure Medallion – Silver
- c. _____ MG Robert A. McClure Medallion – Bronze

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

ENCLOSURE 2 – EXAMPLE NOMINATION LETTER FORMAT



**DEPARTMENT OF THE ARMY
(UNIT LETTERHEAD)**

OFFICE SYMBOL

DATE

Commandant, Psychological Operations
U.S. Army John F. Kennedy Special
Warfare Center and School
Attention: Psychological Operations Proponent
3004 Ardennes Street, Stop A
Fort Liberty, NC 28310-9610

Dear Mr. President,

It is my honor to nominate Sergeant First Class John A. Doe for the Major General Robert A. McClure Medallion – Bronze.

Significant Contributions:

SFC Doe may be reached at Johnathan.a.doe.mil@army.mil or 910-123-4567.

I May be reached at willnomdeplum@gmail.com or 910-987-6543 for any questions regarding the nomination for this outstanding noncommissioned officer.

Sincerely,

William L. Nom de Plume

- 3 Encl:
1. Biography
2. Soldier Talent Profile
3. Photo

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

ENCLOSURE 3 – EXAMPLE COMMAND ENDORSEMENT FORMAT



**DEPARTMENT OF THE ARMY
(UNIT LETTERHEAD)**

OFFICE SYMBOL

DATE

MEMORANDUM FOR Commandant, Psychological Operations United States Army
John F. Kennedy Special Warfare Center and School, (AOJK-PO), President of the MG
Robert A. McClure Panel, 3004 Ardennes Street, Stop A, Fort Liberty, NC 28310-9610

SUBJECT: Command Endorsement of the MG Robert A. McClure – Level (Gold, Silver, Bronze) nomination for Sergeant First Class John A. Doe.

1. I wholeheartedly recommend SFC Doe for the MG Robert A. McClure Medallion – Level.
2. Additional comments as applicable.
3. I refer your attention to attached nomination letter for a detailed list of his significant achievements and significant contributions.
4. Point of contact for this action is SPC Smiles, Joy, S1 Awards Clerk, at joy.d.smiles.mil@army.mil or 910-456-7890.

- 4 Encls
1. Nomination Letter
 2. Biography
 3. Soldier Talent Profile
 4. Photo

ROBERT Q. PUBLIC
COL, PO
Commanding

AOJK-PO

SUBJECT: Psychological Operations Policy for Award of the Major General Robert A. McClure Medallion

ENCLOSURE 4 – EXAMPLE MG ROBERT A. MCCLURE MEDALLION VOTE SHEET

Scoring Scale: 0= Below Average / Recommended Disapproval

1= Average Contributions ----- 3= Above Average Contributions ----- 5= Significant Contributions

+/- can be utilized to increase or decrease a score, e.g. 3+ is a vote higher than 3 but not a 4

Scoring is relative to the category being nominated for, e.g. gold scored against gold.

MG Robert A. McClure Medallion - Bronze Nominations

50 Bronze Medallions awarded annually, per current policy.

Overall Score and OML will determine final approval, e.g. nomination is approved and if a medallion is awarded or not awarded (exceeded allocations).

1. **COL John Q. Public** Approved: Disapproved: Score: +/-:
Upgrade: Downgrade: To: _____ Adj Score: +/-:
Previous Award: None

2. **CPT Al P. Jones** Approved: Disapproved: Score: +/-:
Upgrade: Downgrade: To: _____ Adj Score: +/-:
Previous Award: None

3. **MSG Chris S. Civilian** Approved: Disapproved: Score: +/-:
Upgrade: Downgrade: To: _____ Adj Score: +/-:
Previous Award: None

4. **SSG Beth A. McClure** Approved: Disapproved: Score: +/-:
Upgrade: Downgrade: To: _____ Adj Score: +/-:
Previous Award: None
