

## Joint Pay Conference 2011 Agenda

<b>Sunday, September 25, 2011</b>	
5:00 pm to 7:00 pm	Registration and Welcome Reception
<b>Monday, September 26, 2011</b>	
7:30 am to 9:00 am	Registration, Continental Breakfast and Networking
9:00 am to 9:30 am	Welcome and Opening Remarks – Ann Cobb, Deputy Director, NC Office of State Personnel
9:30 am to 10:30 am	<b>SESSION 1</b> Neville Kenning, The Hay Group "Public Sector Pays More Than Private Sector In 41 States: Do We Plead Guilty Or Not Guilty"
10:30 am to 11:00 am	Break and State Reports – Alabama, Arkansas, Idaho, and Indiana
11:00 am to 12:00 pm	<b>SESSION 2</b> Dror Blanc, The Office of State Personnel " <i>NC Works Demonstration</i> "
12:00 pm to 1:00 pm	Lunch (provided)
1:00 pm to 2:00 pm	<b>SESSION 3</b> Panel Discussion – "States with New Class/Comp Systems or currently <i>under study</i> "
2:00 pm to 3:00 pm	<b>SESSION 4</b> Lynn Salsi , NC Humanities Council "The History of NC in 45 Minutes"
3:00 pm to 3:30 pm	Break and State Reports – Iowa, Kansas, Louisiana, New Mexico
3:30 pm to 4:30 pm	<b>SESSION 5</b> Fringe Benefits, Pay Practice, and Salary Survey
6:00 pm to 8:00 pm	DINNER provided at the NC Museum of Natural Science
<b>Tuesday, September 27, 2011</b>	
7:30 am to 8:30 am	Continental Breakfast and Networking
8:30 am to 9:30 am	<b>SESSION 6</b> Jim Stoeckmann, WorldatWork " <i>Engaging Top Leadership in HR Decision Making</i> "
9:30 am to 10:30 am	<b>SESSION 7</b> Panel Discussion – "States that have consolidated HR"
10:30 am to 11:00 am	Break and State Reports – North Carolina, North Dakota, Oklahoma, and South Dakota
11:00 am to 12:00 pm	<b>SESSION 8</b> " <i>Compensation Feud</i> "
12:00 pm to 1:00 pm	Lunch (provided)
1:00 pm to 2:00 pm	<b>SESSION 9</b> Open Discussion – " <i>Technology Systems in States and State Agency/University – one system or two?</i> "
2:00 pm to 2:30 pm	Break and State Reports – Utah, Virginia, West Virginia, Wisconsin, and Wyoming
2:30 pm to 3:30 pm	<b>SESSION 10</b> Elliot Susseles, The Segal Company " <i>Labor Markets After The Recession</i> "
3:30 pm to 5:00 pm	Breakout business sessions for the committees (By-Laws, Combined Salary/Benefit Survey, New Organization Name and Web Site to prepare to report for Wednesday Morning for the business Session)
<b>Wednesday, September 28, 2011</b>	
8:00 am to 9:00 am	Continental Breakfast and Networking
9:00 am to 11:30 am	Committee Reports, Business Session and Planning for the New Organization